



1988

338th ANNUAL REPORT
of the
TOWN OFFICERS



ABOUT THE COVER

The history of the building occupied by The First Parish Unitarian goes back to 1789. It was designed as a meeting house and upon its completion church services and all town business were conducted there. In 1839 the building was restructured to create a second story, and the portico of six Doric columns was added to the south side to give it a Greek Revival appearance. A new bell tower and a spire were added as well. A new town clock was installed in 1861. It is particularly noteworthy that Lowell Mason, native son, was choir director there at age 16. The Church is pictured here in celebration of the construction of its new steeple, just 50 years after the collapse of the predecessor steeple in the 1938 hurricane, and in preparation for the building's 200th anniversary in 1989.

The Old Grist Mill at Kingsbury Pond is a Medfield historic landmark site. It was built in 1702 by Joseph Clark III. Mr. Clark flooded a meadow to raise a mill pond which emptied onto lower ground. This resulted in the creation of an excellent site for the mill, which upon its completion, captured the water power needed for the grinding of grain for local farmers. The Grist Mill is pictured here in recognition of the fact that the purchase by the town of this landmark site, including the pond and the accompanying land was voted affirmatively by the 1988 Town Meeting, with the final passing of papers expected to take place in 1989.

The two pen-and-ink sketches are the work of self-taught artist and former Selectman Walter M. Frank, who gets his greatest enjoyment in art works from doing renderings of Medfield buildings of today or times past, in oils, acrylics or pen-and-inks.

338th Anniversary



**ANNUAL REPORT
of the
TOWN OFFICERS**

FOR THE YEAR ENDING DECEMBER 31, 1988



Pauline McKinnon Goucher
Administrative Assistant

1960 to Present

This report is dedicated to Pauline for her caring and dedicated work in the preparation of not only this town report, but for the numerous ones in the past. As a native of Medfield, she has a firm commitment that this report be a history of the town and should be accurate and informative. For all that she does in behalf of the town, and for all that she is, our sincere thanks and gratitude.

Ann B. Thompson, Chairman
Robert J. Larkin, Clerk
Harold F. Pritoni, Jr.

BOARD OF SELECTMEN

In Memoriam

JOHN D. WILLIAMS

Water and Sewer Commissioner 1949 - 1988

MYRON H. SMITH

Finance Committee 1961 - 1966

Water and Sewer Commissioner 1941 - 1961

EDMUND P. HAMMOND

Animal Control Study Committee 1978 - 1979

Conservation Commission 1977 - 1978

WALTER F. REYNOLDS, SR.

Fire Chief 1964 - 1970

Police Officer 1935 - 1937

Building Code Committee 1966 - 1970

F. GORDON YARLOTT

Planning Board 1970 - 1972

Development and Industrial Commission 1955 - 1968

NANCY L. CODISPOTI

Historical Commission 1982 - 1988



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FACTS ABOUT MEDFIELD

| | |
|----------------------------------|--|
| Population as of January 1, 1988 | 10,218 |
| Assessed Valuation 1988 | \$507,183,801 |
| Tax Rate | 7/1/87 - 6/30/88 15.65 7/1/88 - 6/30/89 10.20 |
| Area | 14.43 Square Miles |
| Miles of Highway | 69.76 |
| Elevation at Town Hall | approximately 180 feet above mean sea level. |

Medfield is in the following Voting Districts:

| | |
|----------------------------|---------------------------------------|
| 4th District | Barney Frank |
| Representative to Congress | 437 Cherry Street Newton, MA 02165 |

| | |
|-----------------------|----------------------------------|
| 2nd District | Christopher A. Ianello, Jr. |
| Governor's Councillor | 111 Perkins Street Boston, MA |

| | |
|----------------------------------|--|
| 1st Suffolk and Norfolk District | Arthur J. Lewis, Jr. |
| State Senator | 339 Pond Street Jamaica Plain, MA 02130 |

| | |
|-----------------------|--|
| 13th Norfolk District | Lida Harkins |
| Representative | House of Representatives State House - Room 257 Boston, MA 02133 |

| | |
|-------------------------------|--|
| Commonwealth of Massachusetts | Edward M. Kennedy |
| United States Senators | J.F.K. Memorial Building Boston, MA 02203 |

| |
|--------------------------|
| John Kerry |
| J.F.K. Memorial Building |
| Boston, MA 02203 |

Number of Registered Voters as of December 31, 1988:

| | |
|--------------|-------------|
| Democrats | 1452 |
| Republicans | 1544 |
| Independents | <u>3661</u> |
| TOTAL | 6657 |

ANNUAL REPORT TOWN OFFICERS

MODERATOR

Term Expires

| | |
|-------------------|------|
| Ralph C. Copeland | 1989 |
|-------------------|------|

TOWN CLERK

| | |
|------------------|------|
| Nancy J. Preston | 1991 |
|------------------|------|

TREASURER

| | |
|------------------------|------|
| Edward F. Barrett, Jr. | 1990 |
|------------------------|------|

COLLECTOR OF TAXES

| | |
|------------------|------|
| Nancy J. Preston | 1989 |
|------------------|------|

SELECTMEN

| | |
|------------------------|------|
| Ann B. Thompson | 1989 |
| Robert J. Larkin | 1990 |
| Harold F. Pritoni, Jr. | 1991 |

ASSESSORS

| | |
|-------------------|------|
| Susan N. Thornton | 1989 |
| Carole A. Rossi | 1990 |
| William D. Walsh | 1991 |

SCHOOL COMMITTEE

| | |
|--------------------|------|
| Gay W. D'Amaro | 1989 |
| William A. Hajjar | 1989 |
| Robert A. Kinsman | 1990 |
| F. Paul Quatramoni | 1990 |
| Teresa Fannin | 1991 |

TRUSTEES OF THE PUBLIC LIBRARY

| | |
|------------------------|------|
| Richard M. Fitzpatrick | 1989 |
| Michael T. Howard | 1989 |
| Maura McNicholas | 1990 |
| Barbara J. Stephenson | 1990 |
| David Allen | 1991 |
| Ann Williams | 1991 |

PLANNING BOARD

| | |
|-----------------------|------|
| Margaret E. Bancroft | 1989 |
| John Gagliani | 1990 |
| Joseph D. Codispoti | 1991 |
| E. Lawrie Rhoads | 1992 |
| Joseph R. Parker, Jr. | 1993 |

PARK COMMISSIONERS

| | |
|-------------------|------|
| William J. Heller | 1989 |
| Robert W. Miller | 1989 |
| Mary V. Gillis | 1990 |
| Margaret Maider | 1990 |
| Scott J. Dube | 1990 |

HOUSING AUTHORITY

| | | |
|-----------------------------------|--------------------|--|
| Ralph K. Maider, Jr. | 1989 | |
| Diane Nightingale | 1990 | |
| Cecilia M. Haney, State Appointed | September 10, 1991 | |
| Arthur L. Farrar | 1992 | |
| Richard M. Denton | 1993 | |

FIRE CHIEF

Joseph E. Ryan

CHIEF OF POLICE

William H. Mann

SERGEANTS

| | | |
|----------------|---------------------|--------------------|
| Ronald E. Kerr | George W. Kingsbury | Raymond T. Wheeler |
|----------------|---------------------|--------------------|

POLICE OFFICERS

Richard D. Bishop
Robert W. Brady
Raymond M. Burton
Patrick J. Caulfield
Dana Friend
John T. Garvey, Jr.

Stephen P. Grover
John Mayer
Thomas P. McNiff
Robert E. Naughton
Kevin W. Robinson
Robert D. Roy

John W. Wilhelmi

PERMANENT INTERMITTENT POLICE OFFICERS

Joseph G. Cavanaugh
Lorna C. Fabbo
Shawn Garvey
Richard Kelcourse
Vincent M. Liocciardi
Shirley M. Rossi
Brian J. Scully

Patrick W. Clancy
Ruth E. Gaffey
Robert G. Hudson
Thomas M. LaPlante, Jr.
Ronald J. Puopolo
Doreen Ryan
Daniel J. Sicard

Paul J. Sullo

APPOINTMENTS MADE BY SELECTMEN

(all appointments expire 1989 unless otherwise stated)

TOWN ADMINISTRATOR

Michael J. Sullivan

SUPERINTENDENT OF PUBLIC WORKS

Kenneth P. Feeney

TOWN ACCOUNTANT

Michael J. Sullivan

TOWN COUNSEL

Charles Fuller, Jr.

BOARD OF HEALTH

| | |
|--------------------|------|
| William A. Tosches | 1989 |
| Edward J. Toomey | 1990 |
| Neil D. Mackenzie | 1991 |

CEMETERY COMMISSIONERS

| | |
|-------------------------|------|
| David F. McQue | 1989 |
| Eric W. O'Brien | 1990 |
| Walter F. Reynolds, Jr. | 1991 |

WATER AND SEWER COMMISSIONERS

| | |
|------------------------------------|------|
| Geoffrey Sauter | 1989 |
| Peyton March | 1990 |
| Leland D. Beverage | 1991 |
| Thomas Williams, Associate Member | 1989 |
| John D. Williams, Associate Member | 1989 |

SUPERINTENDENT OF INSECT PEST CONTROL

Edward M. Hinkley

TREE WARDEN

Edward M. Hinkley

FIELD DRIVER AND FENCE VIEWER

John P. O'Toole

DOG OFFICER

Louise Papadoyiannis
Jennifer Shaw-Verrochi, Assistant

INSPECTOR OF ANIMALS

Karen MacGregor
Wilbur M. Salter, D.V.M., Assistant

POUND KEEPER

Roy Owen

INSPECTION DEPARTMENT

John P. O'Toole, Inspector of Buildings
Anthony Calo, Local Inspector of Buildings
Peter Navis, Gas Inspector
John A. Rose, Jr., Assistant Gas Inspector
John A. Rose, Jr., Plumbing Inspector
Peter Navis, Assistant Plumbing Inspector
Joseph F. Erskine, Wiring Inspector
Tauno O. Aalto, Assistant Wiring Inspector
James J. Leonard, Assistant Wiring Inspector

OFFICIAL GREETER OF THE TOWN OF MEDFIELD

Joseph L. Marcionette

OFFICIAL KEEPER OF THE TOWN CLOCK

Austin C. Buchanan

Edward M. Hinkley, Assistant

BOARD OF REGISTRARS

| | |
|------------------------|------|
| William H. Dunlea, Jr. | 1989 |
| Mary I. MairEtienne | 1990 |
| Roberta Kulsti | 1991 |

VETERANS' DEPARTMENT

Paul F. Curran, Director, Agent, Burial Agent
G. Marshall Chick, Graves Officer

COLLECTOR OF WATER AND SEWER USE CHARGES

Nancy J. Preston

SEALER OF WEIGHTS AND MEASURES

Patricia A. Rioux

MEASURER OF WOOD AND BARK

Patricia A. Rioux

PUBLIC WEIGHER

Patricia A. Rioux

CONSTABLES AND KEEPERS OF THE LOCK UP

| | |
|-----------------------|-------------------------|
| Richard D. Bishop | George W. Kingsbury |
| Raymond M. Burton, Jr | Thomas M. LaPlante, Jr. |
| Robert W. Brady | William H. Mann |
| Patrick J. Caulfield | John Mayer |
| Robert Currie | Thomas McNiff |
| Dana Friend | Robert E. Naughton |
| John I. Garvey | Kevin W. Robinson |
| Shawn Garvey | Robert D. Roy |
| Stephen H. Grover | Raymond J. Wheeler |
| Ronald E. Kerr | John Wilhelmi |

POLICE MATRONS

Jessie A. Erskine
Elizabeth R. Hinkley
Priscilla J. Mahoney
Mary I. MairEtienne

Elisabeth T. Mann
Carol Ann Palmieri
Patricia A. Rioux
Mary Solari

SPECIAL POLICE OFFICERS

Leo Acera
Albert Balma
Edwin Bettencourt
Lawrence Brackett
Leo N. Brennan
Herbert Burr
William A. Carlson
Herbert M. Carr
Jonathan M. Carroll
Vincent Cellucci
Joseph Concannon
Robert E. Currie
William J. Davis
Robert Dixon
Kenneth Dunbar
William J. Dwyer

David C. Egy
Robert Eklund
Jeffrey M. Farrell
Thomas Hamano
Patrick Harris
John Holmes
David J. Holt
William D. Jones
Alfred Leverone
James Lovejoy
Roderick MacLeod
David R. McConnell
William Meau
Paul J. Murphy
Linda Myers
Rene Neveux

Frank S. Newell
Peter Opanasets
Stephen K. Plympton
Robert J. Shannon
Carl Sheridan
Paul Sicard
Charles H. Stone, Jr.
John F. Sullivan
J. Robert Tosi
William Treefol
Scott Vaughan
Armando Viera, Jr.
Thomas Walsh
Thomas Ward
Alan F. Washkewits

TRAFFIC SUPERVISORS

Bruce A. Berry
Vincent M. Cellucci
Charles Coffone
James Gibson
Jonathan Gifford
Joseph Harkins, III
Elizabeth R. Hinkley
Eric Jones
Valerie Jones
George Katapodis
Edward Kerwin, Sr.
Priscilla J. Mahoney
Elisabeth Mann
William J. Marchand, Jr.
Robert McGrath

Neal J. O'Connor
Armando B. Palmieri
Carol Ann Palmieri
Gene Piken
Greg Plesh
Leo J. Prince
Patricia A. Rioux
Warren Robinson
John Rogers
Shirley M. Rossi
Mary L. Solari
Thomas Tabarani
Herbert Taleran
John E. Varnum, Jr.

Armando R. Viera, Jr.

AFFIRMATIVE ACTION OFFICER

Pauline M. Goucher

COUNCIL ON AGING

| | |
|--|------------|
| Carl J. Brewer | April 1989 |
| Adeline H. Cochrane | April 1990 |
| Ben B. Korbly | April 1990 |
| Pat Whitney | April 1991 |
| Arthur L. Farrar | April 1991 |
| Madeleine I. Harding, Associate Member | April 1989 |
| Nancy C. Munroe, Associate Member | April 1989 |
| Annie M. Rogers, Associate Member | April 1989 |

BOARD OF APPEALS ON ZONING - SUBDIVISION CONTROL

| | |
|---|------------|
| Robert F. Sylvia | April 1989 |
| Burgess P. Standley | April 1990 |
| Ralph C. Good, Jr. | April 1991 |
| Sandra G. Munsey, Associate Member | April 1989 |
| Charles H. Peck, Associate Member | April 1989 |
| Bernard J. Monbouquette, Associate Member | April 1989 |

AQUIFER PROTECTION BYLAW COMMITTEE

| | |
|-------------------------|---------------------|
| Margaret E. Bancroft | John Beale |
| Charles F. Fuller | Kenneth P. Feeney |
| Peyton March | Neal McKenzie |
| Bernard J. Monbouquette | Michael J. Sullivan |

ARCHITECTURAL BARRIERS COMMITTEE

| | |
|--------------------|---------------------|
| Pauline A. Coulter | Robert Coulter |
| Beverly Hallowell | Bruno J. Palumbo |
| Christie A. Shoop | Michael J. Sullivan |

COUNCIL ON ARTS

| | |
|----------------------------|----------------------------|
| Patricia Cook | Wendy Clarridge Corkum |
| Mary Ann Hatem | Laura Howick |
| Francis A. Iafolla | Amy E. Imber |
| Jeffrey Masters | Martha Moon |
| Karen Morgan | Marie Zack Nolan |
| William F. Pope | Timothy Ryan |
| | Linda Vaughan |
| Rosalie Shirley, Associate | Stephen W. Cook, Associate |

MEDFIELD REPRESENTATIVE - BAY CIRCUIT GREENBELT

Jesse Matuson

BLASTING LEGISLATION COMMITTEE

Joseph D. Codispoti
John P. O'Toole
Joseph E. Ryan

Philip Maloney
Daniel Nye
Robert F. Sylvia

BUSINESS & INDUSTRIAL DISTRICT IMPROVEMENT COMMITTEE

Fred W. Clarridge
Thelma M. Meader
David Owen

Lorraine G. Holland
Daniel W. Nye
Roy C. Watson

CABLE T.V. COMMITTEE

C. B. Doub

William F. Kean

Robert Gibbs

COMMUNITY CABLE ACCESS COMMITTEE

Libby Allison
William F. Pope
Francesca Stirling

Robert Gibbs
Robert K. Sawyer, Jr.
Nancy Temple

CAPITAL BUDGET COMMITTEE

Margaret E. Bancroft
Donald H. Harding
Michael J. Sullivan

Ann B. Thompson

Alexander Bell
Daniel Hogan
Nancy Temple

CEMETERY AGENT

John F. Horgan

CIVIL DEFENSE

Vincent M. Cellucci, Director
John E. Varnum, Jr., Deputy Director
Thomas Hamano, Underwater Rescue and Recovery
Patrick S. Harris, Chief Radio Operator
Judith C. Harris, Radio Operator
Gene L. Piken, Radio Operator
Patricia A. Rioux, Shelter Manager

CIVIL DEFENSE AUXILIARY POLICE OFFICERS

Vincent M. Cellucci, Deputy Chief
John E. Varnum, Jr., Captain
Bruce Berry, Sergeant
Scott M. Bassett, Range Sergeant

Raymond Burton, Jr.
Robert E. Currie
Jonathan Gifford
Judith C. Harris
James I. Kashalena
Thomas P. McNiff
James E. Ryan, Jr.
Armando R. Viera, Jr.

Eric M. Jones
Robert S. Gallagher
Thomas Hamano
Patrick S. Harris
John Mayer
Gene L. Piken
Patricia A. Rioux
Leonard Vitale

COLLECTIVE BARGAINING TEAM

Charles Fuller, Jr.
Stephen Buckley

Paul Williamson
Michael J. Sullivan

Ann B. Thompson

COMMUNITY GARDENS COMMITTEE

Aldo D'Angelo
McClure E. Ellsworth, II
Harvey Hoover
Roy Owen

Carol Dennison
Valerie Ellsworth
David L. Owen
Harold Pritoni

CONSERVATION COMMISSION

Ann Lee Howell
Robert A. Kinsman
Jesse L. Matuson
David H. Morrish, Treasurer
Douglas S. Sparrow, Chairman
Craig Harwood
Caroline Standley
Stephen Bassett, Associate Member
John H. Beale, Associate Member
Theresa Cos, Associate Member
Daniel V. Fritzsche, Associate Member
Betty A. Kaerwer, Associate Member
Hanson C. Robbins, Associate Member

April 1989
April 1989
April 1990
April 1991
April 1991
April 1991
April 1991
April 1989
April 1989
April 1989
April 1989
April 1989
April 1989

CONSTABLE FOR ELECTIONS

Nancy J. Preston

CONTRACT COMPLIANCE OFFICER

Michael J. Sullivan

SPECIAL COUNSEL

Robert F. Sylvia

DEVELOPMENT AND INDUSTRIAL COMMISSION

| | |
|------------------------|------------|
| Paul E. Hinkley | April 1989 |
| Ann B. Thompson | April 1989 |
| Robert J. Larkin | April 1990 |
| Harold F. Pritoni, Jr. | April 1991 |

DRAINAGE STUDY COMMITTEE

| | |
|-------------------|-------------------|
| Kenneth Childs | Robert A. Kinsman |
| Kenneth P. Feeney | William H. Mann |
| Robert E. Kennedy | |

EMERGENCY MEDICAL SERVICES RESPONSE COMMITTEE

| | |
|---------------------------|---------------------|
| Robert E. Currie | William H. Mann |
| Robert E. Meaney, Jr. | Joseph E. Ryan |
| James D. Sullivan, M.D. | Michael J. Sullivan |
| Joan Kiessling, Alternate | |

EMERGENCY PLANNING COMMISSION

| | |
|---------------------|-------------------|
| Vincent Cellucci | Kenneth P. Feeney |
| Robert Kinsman | William H. Mann |
| Ann B. Thompson | Joseph E. Ryan |
| Michael J. Sullivan | Edward J. Toomey |

ENFORCING OFFICER FOR ZONING

| | |
|-----------------|-------------------------|
| John P. O'Toole | Anthony Calo, Assistant |
|-----------------|-------------------------|

FAIR HOUSING OFFICER

Michael J. Sullivan

FAIR HOUSING COMMITTEE

Richard Goodwin
Robert G. Stokes

Arlene D. Sanford, resigned
Rev. Robert L. Wood

FINANCIAL MANAGEMENT STUDY COMMITTEE

Edward F. Barrett, Jr.
Walter M. Frank
Sandra G. Munsey

Nancy J. Preston
Susan Thornton
Paul Williamson

William Neeb, Resigned
Michael J. Sullivan, Ex Officio

STUDY COMMITTEE TO DEVELOP 458 MAIN STREET

Jane B. Archer
Francis Iafolla
Thelma Spicer

Margaret Bancroft
Walter Frank
Roy C. Watson

HAZARDOUS WASTE COORDINATOR

John H. Beale

HAZARDOUS WASTE COMMITTEE

John H. Beale
David Burkitt
Jesse L. Matuson

David Bivolcic
Deborah Clancy Dunphy
Donald R. Senger

HISTORIC DISTRICT STUDY COMMITTEE

Robert Mannino
Donald McDonald

Carol Thompson
David Lodge

John Hooper

HISTORICAL COMMISSION

| | |
|--|------------|
| Electa Kane Tritsch | April 1989 |
| Eleanor M. Anes | April 1990 |
| Robert J. Mannino | April 1990 |
| Ann S. Mentzer | April 1990 |
| Paul E. Nyren | April 1991 |
| Donald J. MacDonald | April 1991 |
| David L. Wilmarth | April 1991 |
| Robert Blair, Associate Member | April 1989 |
| Nancy L. Codispoti, Associate Member, deceased | April 1989 |
| Robert A. Dellaselva, Associate Member | April 1989 |
| Richard P. DeSorgher, Associate Member | April 1989 |
| Patricia Fontecchio, Associate Member | April 1989 |
| Joyce Goodwin, Associate Member | April 1989 |
| John Hooper, Associate Member | April 1989 |
| David Temple, Associate Member | April 1989 |

HOME OWNERSHIP PROGRAM COMMITTEE

Margaret O'Brien
Michael J. Sullivan
George Bond

Joseph Savilonis
Ann B. Thompson
Bonnie Wren-Burgess

Richard Denton

HOUSING PARTNERSHIP COMMITTEE

N. Benjamin Aldrich
Karl Lord
Sherry Savilonis

Margaret E. Bancroft
Steven Nolan
Fayre Stephenson

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Charles H. Peck
Ann Lee Howell
Stephen Buckley, Jr.
Robert J. McCarthy
Pauline M. Goucher

April 1989
April 1990
April 1991
April 1992
April 1993

INSURANCE ADVISORY COMMITTEE

Charles W. Jenks, Jr.

Joseph B. McWilliams

Edward J. MacDonald

LAND MANAGEMENT COMMITTEE

Kenneth P. Feeney
Weston G. Kolsti
Eric O'Brien

Daniel Hogan
Robert Miller
Clarence Purvis

Michael J. Sullivan

LOCAL AUCTION PERMIT AGENT

Pauline M. Goucher

LOCAL WATER RESOURCE MANAGEMENT OFFICIAL

Kenneth P. Feeney

MEDFIELD DESIGNEE - MBTA ADVISORY BOARD

Michael J. Sullivan

MEDFIELD-NORFOLK PRISON PROJECT SCREENING COMMITTEE

Arthur L. Farrar

METROPOLITAN AREA PLANNING COUNCIL

Margaret E. Bancroft

August 3, 1989

MEMORIAL DAY COMMITTEE

Paul F. Curran
James T. Moynihan
Albert J. Manganello
Irene O'Toole

Robert J. Larkin
William H. Mann
Frank Mayer
Joseph F. Ryan

James Tubridy

COMMITTEE TO STUDY MEMORIALS

Richard DeSorgher
David Temple

Robert Kinsman
Patricia Walsh

MINORITY BUSINESS ENTERPRISE OFFICER

Pauline M. Goucher

MUNICIPAL CENSUS SUPERVISOR

Nancy J. Preston

REPRESENTATIVE TO THE NORFOLK COUNTY ADVISORY BOARD

Harold F. Pritoni, Jr.

OPEN SPACE PLANNING COMMITTEE

Margaret E. Bancroft
Kenneth P. Feeney
Jesse L. Matuson

Eric W. O'Brien
Hanson C. Robbins
Martha L. Smick

Michael J. Sullivan

PARKING CLERK AND HEARING OFFICER

Nancy J. Preston

PESTICIDE ADVISORY COMMITTEE

Ellis N. Allen
Edward Hinkley
Graeme Justice

John H. Beale
William M. Jackson
Robert A. Kinsman

Alan D. Paul

PUBLIC WORKS PROJECTS COMMITTEE

Kenneth M. Childs, Jr.
Donald Harding

Kenneth P. Feeney
Robert J. Larkin

Michael J. Sullivan

RECYCLING COMMITTEE

Barbara Donnelly
Kenneth Feeney
John Moon
Elly Pendergast
David Temple

Cheryl Dunlea
Cynthia Greene
Rosemary O'Brien
Joan Snow
William J. Tragakis

JOINT REGIONAL TRANSPORTATION COMMITTEE

Daniel L. Jones, Jr.

ACTING RIGHT-TO-KNOW COORDINATOR

Edward J. Toomey

SAFETY COMMITTEE

Jane B. Archer
Kenneth P. Feeney

Marguerite M. Eppich
Pauline M. Goucher

Daniel Hogan

SEWER PLANT LIAISON COMMITTEE

Deborah Abazorius
Leland Beverage

Peyton March
John Mayer

SOUTH STREET COMMITTEE

Edward J. Brabazon
Daniel Fritzche

Sarsfield Brennan
Joseph Parker

David F. Temple

THREE RIVERS INTERLOCAL COUNCIL (MAPC)

Margaret Bancroft

Michael J. Sullivan

TRANSFER STATION LIAISON COMMITTEE

Kenneth M. Childs, Jr.

Kenneth P. Feeney

Michael J. Sullivan

YOUTH ADVISORY COMMISSION

| | |
|------------------------|--------------------|
| Mary Conant | September 30, 1989 |
| Gay W. D'Amaro | September 30, 1989 |
| Jeff DiGiovanni | September 30, 1989 |
| Joseph J. DiGiovanni | September 30, 1989 |
| Mary V. Gillis | September 30, 1989 |
| Brian W. Hajjar | September 30, 1989 |
| David Hajjar | September 30, 1989 |
| William J. Heller | September 30, 1989 |
| Ed Kim | September 30, 1989 |
| Thomas M. LaPlante | September 30, 1989 |
| John Livingston | September 30, 1989 |
| David Logsdon | September 30, 1989 |
| Thomas G. O'Leary, Jr. | September 30, 1989 |
| Paul Robinson | September 30, 1989 |
| Dan Sweeney | September 30, 1989 |
| Michael T. Sweeney | September 30, 1989 |
| Simon Towers | September 30, 1989 |
| Robert W. Wallace | September 30, 1989 |

APPOINTMENTS MADE BY TAX COLLECTOR

DEPUTY COLLECTORS

Peter Bartkewicz

June M. Doucette

Nancy Griffin

APOINTMENTS MADE BY ASSESSORS

Stanley E. Bergeron, Assistant Assessor

Irene Hartling, Assistant Assessor

Marjorie M. Temple, Assistant Assessor

APOINTMENTS MADE BY TOWN ACCOUNTANT

Irene L. O'Toole, Assistant Accountant

APPOINTMENTS MADE BY TOWN CLERK

Nancy S. Franke, Assistant Town Clerk

Frederick A. Rogers, Jr., Assistant Hearing Officer

VOCATIONAL SCHOOL COMMITTEE

Appointed by Chairman of Selectmen, Chairman of the School Committee and the Moderator

Albert G. Chouinard

June 30, 1989

APPOINTMENTS MADE BY FIRE CHIEF

Ellis N. Allen, Deputy Fire Chief

Charles G. Seavey, Captain

Clinton M. Clark, Lieutenant

George DeVenanzi, Lieutenant

William Kingsbury, Lieutenant-Clerk

APPOINTMENTS MADE BY BOARD OF HEALTH

ADVISORY COMMITTEE TO THE OUTREACH PROGRAM

| | |
|----------------------------------|------------|
| Lois Cardell | April 1989 |
| William H. Mann | April 1989 |
| Diane Wallace-Sangren | April 1989 |
| Lois Lambert | April 1989 |
| William A. Tosches | April 1989 |
| Thomas M. Reis, Associate Member | April 1989 |

AGENTS

| | |
|---|------------|
| William R. Doney, P.E., Engineer/Agent | April 1989 |
| John J. Keefe, R.S., Milk Inspector/Agent | April 1989 |
| Mae L. Otting, Administrative Assistant | April 1989 |

BOARD OF HEALTH ADVISORY COMMITTEE

| | |
|----------------------|-------------------------|
| Jean P. Clark | A. Ritchey Stagg, M.D. |
| Madeleine I. Harding | James D. Sullivan, M.D. |
| Nancy C. Kashalena | Rev. Robert L. Wood |

APPOINTMENTS MADE BY MODERATOR

Tidal B. Henry

WARRANT COMMITTEE

| | |
|----------------------|------------|
| Michael Kosc | April 1989 |
| Stephen Buckley, Jr. | April 1989 |
| Clarence A. Purvis | April 1989 |
| Thompson Lingel | April 1990 |
| Matthew F. Schmid | April 1990 |
| Nancy Temple | April 1990 |
| Robert Geiger | April 1991 |
| Edith A. Beale | April 1991 |
| Donald H. Harding | April 1991 |

PERSONNEL BOARD

John D'Angelo, Jr.
Thomas N. Fannin
Paul J. Williamson

November 30, 1989
November 30, 1990
November 30, 1991

APPOINTMENTS MADE BY PERSONNEL BOARD

COMPENSATION SUBCOMMITTEE

William A. Haggard
Ann B. Thompson

Neal R. Olsen
Paul J. Williamson

APPOINTMENTS MADE BY TREASURER

Marguerite M. Eppich, Assistant Treasurer

APPOINTMENTS MADE BY PLANNING BOARD

MASTER PLAN IMPLEMENTATION COMMITTEE

Daniel L. Jones, Jr.
David G. Strimaitus
Newton H. Thompson
Connie Jones
Martha L. Smick
Joseph C. Donnelly, Jr.
Marion L. Wasserman

June 28, 1989
June 28, 1989
June 28, 1989
June 28, 1990
June 28, 1990
June 28, 1991
June 28, 1991

SIGN ADVISORY BOARD

Deanna Egelston
Philip P. Bonanno
Newton H. Thompson
Joseph R. Parker
Richard Moon

January 15, 1990
January 15, 1991
January 15, 1991
January 15, 1992
January 15, 1992

**DEPARTMENTAL REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 1988**

BOARD OF SELECTMEN

To the Residents of Medfield:

We reorganized in March for the ensuing year and elected Ann B. Thompson chairman, Robert J. Larkin clerk and welcomed Harry F. Pritoni, Jr. as third member.

CHANGES IN COMMUNITY

During 1988, we witnessed more changes in the center of Medfield and the immediate vicinity than heretofore.

On June 30th, the steeple was raised on the First Parish Unitarian Church, almost fifty years after the Hurricane of '38 which occurred on September 21, when the steeple was blown down. The town clock which is housed in this First Meeting House was refurbished with interest from the funds from the Antiquities Trust, established with funds from the 325th Anniversary celebration. In August, the Selectmen voted to establish a fund to have the town clock strike once again. Twenty-five years ago, prior to the clock being electrified in 1963, the town clock striking the hour was a part of Medfield and a part we hope we can recapture.

Townspeople witnessed the move of the parish house of the United Church from its location at Miller Street and Main Street to its new home on Brook Street. It was transformed into an office condominium and the United Church began work on its addition.

New condominiums were approved on Brook Street, Medfield Crossing on Main Street and Prentiss Place on North Street.

All of the above have transformed the face of the center.

Live telecasts of the Selectmen's meetings commenced on September 27th. From all reports, it has become a favorite on Tuesday nights. Appreciation is extended to the Cable Committee members for their work and their continuing efforts. Volunteers are needed to continue the weekly event.

PUBLIC WORKS

Public works matters occupied much of the agenda during the year, not the least of which was an emergency situation which existed in early summer, following excessive heat which resulted in drought conditions. The Water and Sewerage Board voted on June 14th to issue a water ban when daily use of water increased from 900,000 gallons per day to 2.4 million gallons.

The Massachusetts Water Resources Authority (MWRA) switched its focus for a residuals management facility (sludge dumping) site from Walpole near route 109 to a site in Walpole/Norfolk adjacent to the prison facility which would also have an adverse effect on our future water supply because

of its proximity to the Stop River. On December 6, 1988 we voted to support town officials in Norfolk and Walpole in their efforts to discourage location of the sludge dump in their towns because of the almost certain adverse impact on water supplies. A decision is still pending.

On April 5, we voted to award a contract to Wheelabrator Millbury, Inc. to accept our solid waste for a twenty-year period. A decision was necessary as the option would not be available in the future.

Our Recycling Study Committee continued its efforts to recycle solid waste and recommended that we sign a letter of intent to participate in the Town of Millis' study for a future material recycling facility (MRF) to be located in this area.

Our Water and Sewerage Board obtained a state planning grant of \$55,800. to design sludge improvements at the wastewater treatment plant to solve odor problems which have been prevalent.

On June 28th DEQE advised the Town's landfill was included on a list of landfills they found dangerous to the environment. Efforts on our behalf to have Medfield removed from this list have not been successful. We believe the designation is unfounded but DEQE has not yet provided regulations to allow us to make a formal appeal.

We took action at the annual town meeting to acquire land to protect well number four but regrettably, the DEQE did not approve the acquisition of the land for public water supply protection. We will continue to pursue this acquisition.

Following a recommendation from our Hazardous Waste Committee, Shell Oil Company was asked to begin a program of monitoring the town wells located near a Shell pipeline.

On July 12th DEQE approved an additional grant of \$842,720. for the Harding Street sewer interceptor. The funds for Pine Street sewers are still pending.

In accordance with a vote of town meeting, we purchased an option to acquire the Barletta land consisting of 16.5 acres on North Meadows Road adjacent to our transfer station at a cost of \$21,600. for a total price of \$500,000. Favorable action at the 1989 annual town meeting will ensure the Town that land would be available for future public works use.

On September 20, 1988 on recommendation of the Water and Sewerage Board we voted unanimously to terminate the septage agreement between the Town of Medfield and the Town of Dover giving them one year's notice to take action prior to September 20, 1989.

In July the first full time cemetery superintendent was hired, following many decades of part time service by the Roberts and Mitchell families. The Town is indebted to the latter men who took pride in the condition and appearance of our cemetery.

In October we voted to request that the Norfolk County Engineers provide drainage plans for Adams Street, Bridge Street, Spring Street and Harding Street at West Street.

During the year, the town participated in a prison labor program utilizing prisoners from the Department of Corrections Medfield Prison Project who worked at the cemetery, town hall, the Pfaff Center and the school department. This resulted in a savings to the town and resulted in many projects being completed which we would have had to defer for lack of funding.

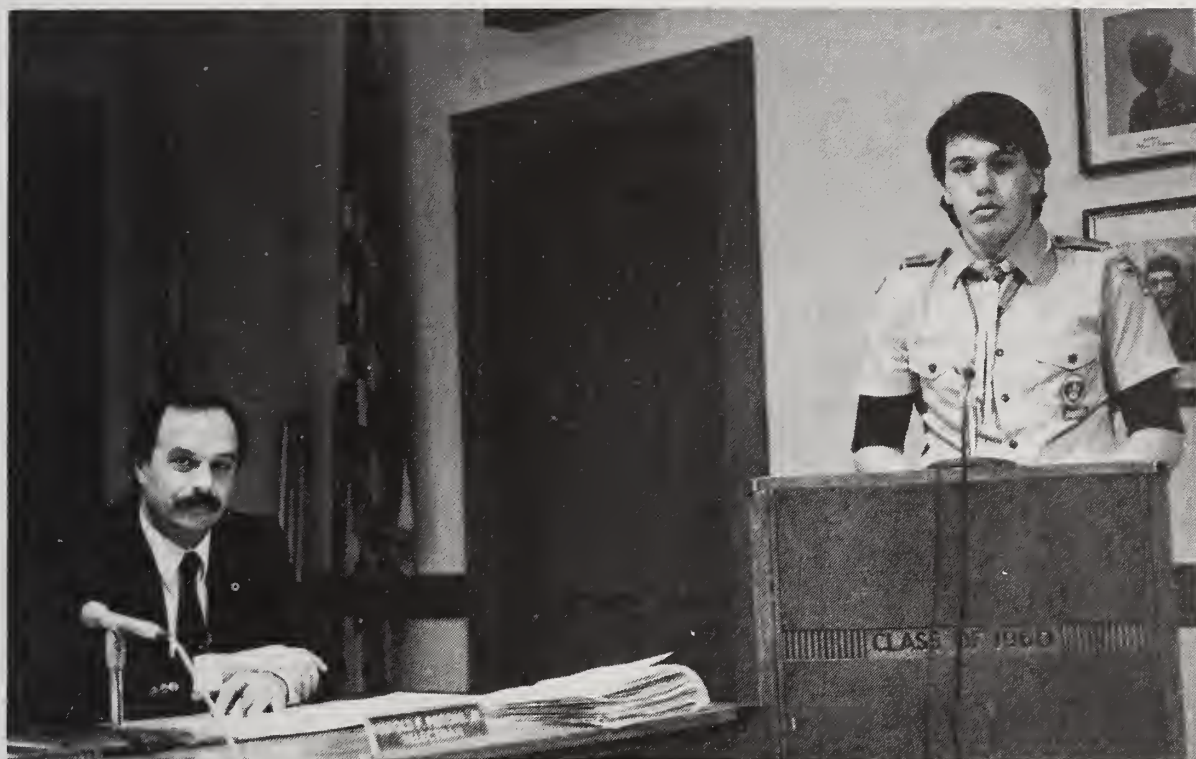
Legislation was filed to regulate blasting but the legislation failed and will be refiled for 1989 session of the Legislature.

At the 1988 annual town meeting, the town voted to transfer approximately three acres of land located on Dale Street adjacent to town property to the Selectmen, authorizing the Board to sell the land for \$1. for low/and or moderate income housing, following a recommendation from the ad hoc Chapter 774 Study Committee studying housing legislation. Subsequently we appointed two committees which merged and became the Affordable Housing Committee. They conducted a survey of residents in rental housing and after much deliberation provided the board with recommendations which led to our voting on December 13th to adopt comprehensive permit guidelines and designating the committee as the negotiating representative of the town in the permit process. The Town applied for a grant from the state for \$30,000. to do preliminary engineering and site work to enable the town to go forward.

MEDFIELD STATE HOSPITAL

During the year, several meetings were held to address the future of the Medfield State Hospital. We have been represented on many committees studying this matter over the years, the most recent being the State Hospital Committee to Review Plans for Renovation. The chairman has actively represented the board on these matters. However, communication by state officials was at a standstill when the board initiated several meetings to determine the current plans. Promises to keep the town informed were ignored. Many Medfield residents petitioned the Governor, advising him of their objections and concerns. They, too, were disillusioned by the lack of communication and were very vocal at many of our meetings. We welcome citizen involvement when important matter arise.

Governor Dukakis' programs and Chapter 1 of the Acts of 1988 of the Massachusetts General Laws resulted in funds being available to renovate the campus which the board discussed at length with the DCPO (Department for Capital Planning Operations). It was overwhelming to learn that the projected budget for the hospital is \$30 million whereas the town's is currently \$13.5 million. It is their intention to move 60 patients from the Bridgewater State Hospital to Medfield who are purportedly patients who have never been charged in court because of their mental health. This phase of the hospital would cost on the order of \$7 to \$8 million annually. The Master Plan is scheduled for completion in the Spring of 1989 and



Thomas Murphy presenting his Eagle Scout project to the Selectmen.



Selectman Larkin waving to citizens at Christmas Parade

completion of the improvements in the Fall of 1992. Plans will include upgrading of the buildings, utilities, the road system, and mothballing some buildings. They do not plan to include any new construction. Our efforts to keep abreast of this important matter will continue into 1989, bearing in mind the safety and well-being of the community.

PUBLIC SAFETY

1988 saw several changes in our police department. A dedicated officer, Anthony Bertone, was retired in March due to a disability. On the last day of the year we regretfully learned of the resignation of Detective John T. Garvey after twenty years of outstanding service. Jack was the Town's first Detective whose expertise resulted in the solution to many crimes, and more importantly his work as safety officer and programs in the school department had a favorable effect on many young people. We extend our appreciation to these fine men.

The Town Meeting approved a new safety officer. During the year, three new full time officers were employed and we welcome John Wilhelmi, Thomas McNiff and Ray M. Burton, Jr. Officer McNiff became the safety officer and has increased surveillance of motorists, establishing a reputation for Medfield that drivers must be cognizant of motor vehicle laws! Officer McNiff and his fellow officers are to be commended. Officers are required to attend the police academy and Officers Wilhelmi and Burton excelled, Officer Burton receiving the highest rank in the class.

COMMITTEE REPORT

Several new committees were appointed. The Committee to Study the Financial Management continued its work and recommended a charter change to combine the positions of Collector and Treasurer and to create a new position of Town Accountant which will be voted upon at the next annual town meeting. This reflects a need based on the growth of our Town.

The Memorial Study Committee was reactivated to make recommendations for a policy for the future. They recommended a bylaw be adopted to regulate naming of streets which will be in the annual town meeting in 1989.

An Historic District Study Committee was appointed and after considerable research, submitted a report and article to establish the John Metcalf District on the westerly end of Main Street, which will be acted upon at the 1989 annual town meeting.

The Council on Arts opened the Zullo Gallery on Main Street, named after the late Alfred Zullo whose family still owns the building and cooperated in this fine endeavor. On October 8, 1988 we proclaimed Council on Arts Day in recognition of this innovation in our Town.

Planning continued for the Town Common adjacent to the Public Library on the former St. Edward's Church property. We

applied for a grant from the state and while we were virtually assured of funds, we learned late in the year that they will not be available. We will proceed with town funds in the Spring of 1989.

LIGHTING PROGRAMS

On March 1st we voted to have the town participate in the holiday lighting program, previously paid for by the merchants through MEMO (Medfield Employers and Merchants Organization) who continue to provide this service as well as the popular Medfield Day and Christmas Parade. We appreciate their continued service to the community.

As an energy saving measure, we voted after long deliberation and much public input to change the street lighting to high pressure sodium. We began this program upon the urging of the Boston Edison Company to reduce the need for energy and thus the need for additional power plants through the use of the new type lighting. The changeover was nearly complete at year's end, providing a minimum of 25% or \$10,000. annual savings. These savings, in addition to savings established a few years ago when street lights were removed according to a public safety policy adopted at that time, result in an overall savings of approximately 50% in the street lighting budget.

TOWN HALL

On April 14 we voted unanimously to observe the no smoking regulation promulgated by the Massachusetts Legislature in Town Hall and other town buildings.

The Town Hall's brick was repaired and waterproofed while the interior was painted in accordance with our renovation program.

TRIBUTES

On May 13th, the Board was saddened to learn of the death of Walter F. Reynolds, Sr. In addition to serving as the town's first full time Fire Chief. Walter served as a firefighter, police officer and school department employee. He will be fondly remembered for his contributions to the Town of Medfield.

On September 10th the Town's first Roadside Cleanup Campaign took place. This resulted from an idea of Rosalie Merski who volunteered to chair this event and utilize young people for trash pickup. She was ably assisted by the Park and Recreation Commission and the Superintendent of Public Works who provided trash bags and pickup of trash. We hope this will be an annual event.

Representative Barbara Gardner and Senator David Locke completed their tenure as our legislators following a redistricting. It is rewarding to note that while they were attentive to our needs while we were in their district, they have continued to keep us apprised of legislation affecting the town since redistricting took effect.

It was our pleasure to name Alvah H. Downs, County Engineer, as an honorary citizen of Medfield in recognition of his unfailing efforts to respond to the Town of Medfield, which he fondly calls "Capital City." Over the past few decades he has designed and engineered many, many public works projects. He typifies public service at its best.

Mr. Philip Ford, nephew of the late Blanche Marcionette Kingsbury, has generously donated the full size statue of a woman which is on the site of the Kingsbury Antique Shop overlooking Kingsbury Pond to the Town of Medfield. The town is very fortunate that this landmark statue will remain in Medfield to be enjoyed by future generations.

We learned of Harry Mitchell's resignation as Council on Aging Director with regret. His interest, concern and personality are truly missed.

During the year, Selectman Pritoni represented the board on the occasion of the Three Hundredth Anniversary of Sturbridge. Sturbridge was settled by early colonists from the Town of Medfield. We also were present at the Town of Medway's Two Hundredth and Seventy-fifty Anniversary. Medway and Medfield were once part of Dedham.

The town lost another longtime employee at the end of the year. Deputy Fire Chief Ellis Allen submitted his resignation effective December 31st. Ellis served continuously as a member of the Medfield Fire Department for 37 years. On behalf of all the townspeople, we would like to commend him for his outstanding service, both on the Medfield Fire Department and as Tree Warden. Ellis comes from a long and proud heritage, as an Allen was one of the first thirteen settlers in the Town of Medfield, and this will be the first time in many generations that an Allen has not been serving the Town of Medfield.

At year's end we were deeply saddened to learn of the death of Jack Williams who worked tirelessly for the Town as a Water and Sewer Commissioner for over forty years. His long range planning was to a great extent responsible for Medfield's modern water and sewer system. He was a humble gentleman, who truly loved his Town. He is sorely missed.

We are grateful for the reputation Medfield enjoys of always having the expertise available for new and interesting committees. Anyone interested is urged to file a Talent Bank Form which we annually make available in our warrant report.

Medfield will continue to be the wonderful community in which we live because of the people who live here along with those who in the past worked tirelessly for Our Town.

Respectfully submitted,

Ann B. Thompson, Chairman
Robert J. Larkin, Clerk
Harry F. Pritoni, Jr.

BOARD OF SELECTMEN

MEMORIAL DAY ADDRESS

1988

Delivered by Vincent A. Palumbo
Former Captain, U.S. Army Air Corps
Former Commander, A.L. Beckwith Post 110
May 30, 1988

Reverend Ruth Becker, Reverend Father Tony Vasaturo, Honored Guests, Gold Star Mothers, Fellow Members of the American Legion and V.F.W., Citizens of Medfield, it is an honor for me to be here speaking to you on this special occasion.

The custom of decorating graves of those who lost their lives in the service to their country began back in the Civil War days. Even before the fighting had ended, women in many communities in the South, where most of the fighting took place, had begun the practice of placing flowers on the graves of fallen Confederate soldiers. In most cases this was extended to the graves of Union soldiers, who died below the Mason-Dixon Line.

In the years immediately following the end of the war, these observances grew spontaneously, with ceremonies being conducted in a helter-skelter fashion throughout the country. Realizing that the nation was eager to honor those who had died in the fighting, General John A. Logan, Commander in Chief of the Grand Army of the Republic, issued the following order to all Grand Army Posts:

"The 30th of May 1868, is designated for the purpose of strewing with flowers or otherwise decorating the graves of comrades who died in the defence of their country during the late rebellion, and whose bodies now lie in almost every city, village, and hamlet churchyard in the land. In this observance, no form of ceremony is prescribed, but posts and comrades will in their own way, arrange such fitting services and testimonials of respect as circumstances may permit."

120 --- or as Abe Lincoln would have said it, 6 score years ago, today, the first Decoration Day, as it was known then, took place, honoring those who died in the Civil War. Since that time this observance has been extended to honor all those who died in the service of the nation. Today everyone thinks of Memorial Day as a time to honor the memory of all deceased persons, civilian as well as military.

We are now here today to honor and remember the men of Medfield who lost their lives in the service of our country. The Honor Roll down at the Legion Hall, shows that 84 men of Medfield served in the Civil War. These are the 9 men who lost their lives in that war;

| | | |
|---------------------|------------------|--------------------|
| John B. Chenery | Richard C. Derby | Allan A. Kingsbury |
| William R. Holbrook | Curtis W. Jones | Joseph Hardy |
| John A. Strang | Eugene Sumner | William Vennoh |

Allan A. Kingsbury was Medfield's first volunteer and its first casualty. He was killed at Yorktown, Virginia on April 26, 1862. One hundred Sixty-four (164) men of Medfield answered the call in World War I and the Flag Pole Monument at Baxter Park was erected to honor them. These 9 men lost their lives in that war;

| | |
|---------------------|---------------------|
| Silas Assenault | William M. Beckwith |
| Arthur A. Clevercee | Clarence M. Cutler |
| Ralph E. Leighton | Herbert Paine |
| Wesley J. Beckwith | Earl J. Kerr |
| Harrison R. Ryan | |

The American Legion Post No. 110 is named after the Beckwith brothers and the square across the street to my right is named in honor of Clarence M. Cutler.

Three hundred Fifty-nine men and twenty women left Medfield to do battle in World War II. The entry hall at the Memorial School Houses the honor roll of those who left Medfield to serve in this war. There are Gold Stars beside the names of these 10 men;

| | |
|------------------------|-------------------|
| Vincent Bravo | Thomas Clewes |
| Ocran G. Knehr | Earle W. Lee |
| Joseph Pace | John P. Ross, Jr. |
| Richard C. Werner | John Crowder |
| Douglas C. Mackeatchie | Robert B. Sproul |

The intersection of Main and South streets is named in memory of John P. Ross, Jr. The street connecting Main and Pound is named Robert Sproul Road. Of these men I remember Vincent Bravo the most. "Zeke", as we called him in those days, attended the Medfield Schools and after graduating went to work at the brickyard down on West Street, where we now have our Industrial Park. Soon after Pearl Harbor "Zeke" enlisted in the Army Air Corps. He became a flight engineer on a B26 bomber and lost his life in action over Germany on June 3, 1943. The square at route 109 and 27 is named in his honor.

The Honor Roll to my right shows that 140 men and 3 women of Medfield served in the Korean Conflict. George Snyder was the lone casualty.

There is no record of how many left Medfield to serve in Vietnam. That war cost us 2 young men, Peter Kristof and Stephen Hinkley, both fresh out of Medfield High School. The street where the American Legion is located is named in honor of Peter Kristof. Our Swim Pond is named after Stephen Hinkley. The V.F.W. Post No. 6644 also carries Stephen's name. I remember Stephen Hinkley very well. He was one of the most popular kids in town. Stephen always has a smile on his face and he was always helping to keep the other kids on the right path. I remember Stephen running around town in his sporty maroon pickup truck, and I remember seeing him helping to serve Mass many times, right across the street at the St. Edward's Catholic Church. It was in this capacity, helping to serve Mass in the field in Vietnam that he was hit by a mortar shell, just a little over twenty years ago. The day after he was killed was to be his 20th birthday and Mother's Day as well. Stephen had joined the Marines immediately after graduation in 1967, and before the next Medfield High School graduating class received their diplomas, he was dead, --- doing his duty to his God and his Country.

In closing, I would like to thank all of you in the audience, for by your presence, you too honor these men of Medfield, who died before their time, while serving our Country.



Vincent A. Palumbo delivers Memorial Day Address

STREETS WATER AND SEWER DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield

The following is my Annual Report for the year ending
December 31, 1988.

STREET DEPARTMENT

Resurfacing: The following streets were either sand sealed or stone sealed: Hartford Street, Cottage Street, Vinald Road, Mitchell Place, Upham Road, Bridge Street, School Street, Granite Street and Rocky Lane.

Spring Street was grader patched in order to maintain the shape of the road and assure good drainage.

The Highway Department put out a total of 1738 Tons of hot top, performing routine maintenance.

Drainage: The Highway Department replaced 100 ft. of drainage at the intersection of Spring Street and South Street Extension.

In the Fall of 1988, with the help of the County Engineers, the Highway Department replaced a culvert on North Street at the Dover Line with a pair of 36 inch steel culverts. We would like to thank William J. Tragakis and Lesley I. Shore for their cooperation and patience during the project.

At the Memorial School the Highway Department installed a series of dry wells.

Sidewalks: At the request of the School Department the Highway Department constructed 500 ft. of sidewalk from Wheelwright Road to the Memorial School footpath on North Street.

Landfill: Final cover was added to Section 2 of the Landfill. This is part of an ongoing program which is designed to keep final close-out costs at a minimum.

Transfer Station: We shipped 2,000 Tons of trash to the Millbury incinerator, while the remaining 4,000 Tons were buried in our Grove Street Landfill. We also increased our recycling efforts by including clear, green and brown glass.

SNOW

In 1988 we had 12 storms and 19 callouts for various salting and sanding operations. The total snowfall was forty-seven and a half inches (47.5").

SEWER DEPARTMENT

The 1988 Town Meeting approved funds to improve the handling of solids at the Medfield Wastewater Treatment Plant. Among these improvements were a new composting facility, filter presses and more aeration. At this time it appears these projects will begin in the Spring of 1989. The Medfield WWTP treated 284,651,000 gallons of sewage in 1988, of which 33,570,000 came from the State Hospital.

We also accepted 725,750 gallons of septage from Medfield and an additional 389,000 gallons from Dover. The operators continued to attend D.E.Q.E. sponsored seminars in order to keep up with latest treatment methods. In July 1988 the WWTP started selling electricity to Boston Edison. This program generated approximately \$3,500 in revenue.

Total rainfall for 1988, measured at the Treatment Plant, was thirty-six and a half inches (36.5 inches).

In November 1988 Medfield WWTP finished conducting E.P.A. mandated bio assays of the Charles River. In 1988 the Medfield WWTP continued its high quality treatment of sewage and maintained an excellent record of no discharge violations.

WATER DEPARTMENT

The Water Department pumped 352,879,000 gallons of water in 1988, of which 3,488,250 gallons went to the State Hospital. In June 1988 the Town of Medfield was mandated by D.E.Q.E. to enforce a water ban. This was due to unexpected repairs to Well #4. In July repairs were completed and a voluntary water ban was voted by the Water and Sewerage Board. A typical water consumption for New England area is about 100 gallons per capita per day. Medfield's range during the dry season is about 250 gallons per capita per day. This is attributed to watering of lawns, and automotive lawn sprinkler systems. In the future great caution must be taken in the use of our water.

IN MEMORY

Late in December of 1988, John Williams passed away from injuries sustained in a bicycling accident in 1985. Jack served on the Water and Sewerage Board since 1949. The present water system is a monument to his dedication to the Town of Medfield. Well #4, located off Elm Street, was named and dedicated in his honor in 1980, at which time he was praised as a quiet unassuming man dedicated to his Town and a founder of the Town's excellent water system. Jack will be greatly missed by the men of the Water and Sewer Departments, but never forgotten.

In Conclusion: Appreciation is expressed to secretaries Nancy Franke and Debra Greene of the Highway Department. Debra took the place of Frances Brennan who moved to Boston after having been our secretary for six years. We also welcomed Evelyn Clarke, secretary to the Water and Sewer Department, who filled Gail Fernandes vacancy. In spite of changes, there has been a smooth transition.

Robert Kennedy, Street Department Foreman, Charles Evans, Water and Sewer Department Foreman, and Peter Iafolla, Chief Operator of the Treatment Plant, as well as all the men of the various departments, are to be commended for their continued excellent public service.

Respectfully submitted

Kenneth P. Feeney, Superintendent
OFFICE OF PUBLIC WORKS



Downed wires on Route 109

POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

PERSONNEL

Several changes were made again this year. Officer Anthony Bertone was injured in the past year and was retired March 19, 1988 as a result of the injury. Thomas McNiff of Medfield was appointed to replace him and began by attending Medford Police Academy from July 7th to October 9th. An additional officer authorized by Town Meeting was appointed and began in September. Ray Burton of Medfield attended Waltham Police Academy from September 6th to December 9th. John Wilhelmi, who had been appointed in 1987 and was unable to attend recruit academy then, attended the Waltham Police Academy also from September to December. Robert Hudson of Medfield, a Permanent Intermittent Officer who had also been working full time as a Dispatcher since July 1987 was appointed as a Provisional Officer and worked full time from April until December. John Wilhelmi worked in his place as Dispatcher from April until he enrolled in the Waltham Police Academy. Because of Officer Bertone's retirement in March, Thomas McNiff was also appointed a Provisional Officer in April to replace Officer Bertone until he was permanently appointed in July. As recommended by Selectmen, we were able to assign one officer to devote most of his time to radar and other traffic enforcement. Officer McNiff did it from April to July when he entered the academy. Officer Burton worked it from August until he entered the academy in September and officer McNiff resumed after graduating from the Academy in October until the end of the year. Officer Burton will assume the job as our first full time Safety Officer in late January. The use of one Officer this way has been quite successful it appears. We think we have slowed traffic speeds considerably by moving the radar from place to place throughout the town. The Officer also spends time watching for stop sign or traffic light violations and spends time at night watching for persons driving under the influence of alcohol.

John T. Garvey, who had been on the Department since 1967 and who had worked as Detective since 1975 retired December 31, 1988. Officer Robert E. Naughton replaces John Garvey as detective. I wish the retired Officers, Bertone and Garvey good health and good luck and thank them for their contributions to me, the Department and the town. Jack Garvey will be especially missed because of his knowledge of the law, investigative procedures and his quick mind.

Shirley Rossi began working full time as Dispatcher on January 3rd. Neal O'Connor began working as full time Dispatcher September 11th when John Wilhelmi attended the Academy. We have not been able to fill the position of Intern very often during the past several years.

During 1988, we had an Intern, Thor Mollung from January through March. The rest were covered by part time people and overtime. I am requesting a fourth full time Dispatcher this year.

TRAINING

All Officers attended in-service training in Foxboro under the direction of the Mass Criminal Justice Training Council. As previously noted, three officers attended recruit training. Congratulations to those officers on successful completion. Officer Burton received an award for finishing number one academically.

EQUIPMENT

As is customary, 2 cruisers were replaced with new ones. One 1986 Ford sedan was replaced with a new Ford sedan and the 1986 4-wheel drive Bronco was replaced with a new Bronco. I am asking again to replace two cruisers. We also replaced 2 revolving lights on the cruisers that were more than ten years old.

Our computer has been in use about one year and we have limited use of it. It appears that we must get software specialized for Police. In October, the display unit broke down and we haven't gotten a replacement yet. We have been checking for a better software package.

GENERAL

With the addition of the two officers, the past two years, it has been much easier filling shifts and covering necessary events. 1989 will probably be the first full year of the Safety Officer because of all the past absences and need for Officers to attend recruit training. We received \$25,495 court fines in 1988, which is \$8,945 more than in 1987. A total of 1,036 citations were issued in 1988; 642 of the citations were issued by the safety officer during the 18 weeks the position was covered.

I anticipate that the Safety Officer will continue a large part of his time on traffic enforcement, but will also be a liaison with the school children, check safety of bus stops and route with school department and attempt to educate the public on safety issues such as bike safety, pedestrian safety, house numbering and seat belts. Community groups that wish to help or receive help should contact the Safety Officer or me.

The radio equipment has functioned well as has most other department equipment. The station doesn't need any major repairs, but as it gets older, maintenance increases.

The Auxiliary Police assisted in many occasions this year, and were a great help moving traffic, especially on Memorial Day, Christmas parade, and Medfield Day. Thanks to all who helped.

As this will probably be my last annual report, I wish to thank the townspeople for making my job easier because of generally cooperating with me and having faith in me and also in the Department. I think overall we have been treated with much respect and have tried to treat all persons fairly. A special thanks to Town Administrator Michael Sullivan, Pauline Goucher and all the town employees, department heads, boards and commissions and Board of Selectmen for their help and cooperation. The whole combination makes it a very good community in which to live and work.

My job in helping keep the community safe has been accomplished mainly by the competent help of my entire department and I thank them for their cooperation in performing their duties ably.

Respectfully submitted,

William H. Mann
POLICE CHIEF



Chief Mann demonstrates CPR to class

STATISTICS FOR THE YEAR 1988 ARE AS FOLLOWS:

| | |
|--|------|
| Accidents reported | 257 |
| Personal Injuries | 15 |
| Pedestrian | 4 |
| Fatalities | 1 |
| Hit and Run | 43 |
| Bicycles | 5 |
| Ambulance trips | 338 |
| Arrests | 68 |
| Arson | 3 |
| Assistance to citizens | 288 |
| to other departments | 333 |
| stranded people | 58 |
| lockouts | 251 |
| escorts | 13 |
| Automobiles | |
| reported stolen | 8 |
| stolen vehicles recovered | 9 |
| citations | 1036 |
| Breaking and Entering | 24 |
| attempted | 5 |
| Burglar alarms answered | 814 |
| Bomb Scares | 0 |
| Civil matters and family problems | 46 |
| Closed homes checked | 50 |
| Court Attendance | 110 |
| Disturbances | 9 |
| Emergency calls | 94 |
| Fires responded by Police | 149 |
| Doors found unlocked or open | 217 |
| Window found unlocked or open | 13 |
| Personal held in protective custody | 31 |
| Funeral Escorts | 37 |
| Investigations of Miscellaneous complaints | 1297 |
| Larceny | |
| under \$100.00 | 95 |
| over \$100.00 | 76 |
| bicycles | 10 |
| motor vehicles | 8 |
| shoplifting | 5 |
| Attempted larceny | 16 |
| Lost children reported | 2 |
| Lost children found by Police | 3 |
| Malicious destruction of Property | 207 |
| Mischievous acts | 84 |

| | |
|-------------------------------------|-----|
| Missing persons from State Hospital | 39 |
| Missing patients located by Police | 7 |
| Missing persons reported | 19 |
| Missing persons located | 4 |
| Messages delivered | 20 |
| Permits issued | |
| gunsmith/firearms dealers | 4 |
| ammunition | 3 |
| firearm ID cards | 62 |
| pistol permits | 121 |
| bicycle registrations | 55 |
| Stolen bicycle recovered | 1 |
| Power failure | 24 |
| Sudden deaths investigated | 14 |
| Summons served | 14 |
| Suspicious vehicles | 153 |
| Suspicious persons | 109 |
| Suspicious or annoying calls | 69 |
| Injured adults | 7 |
| Assaults | 10 |
| Wires down | 16 |
| False alarms | 2 |
| Accostings | 1 |
| Indecent exposure | 2 |

AMBULANCE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

We had a few less trips this year than in 1987. This year, we had 338 trips. As has been our desire, we had a few new EMT volunteers join us during 1988. A couple also left our services, but a total of 21 people made significant contributions. Under our bylaw passed in 1977, we paid 18 EMT's a total of \$6,900.00 for 1988, which is an increase of 4 EMT's and \$1,700.00 over last year.

The new ambulance received in December 1987, has been giving us good service throughout the year. John Wilhelmi has helped by seeing that the ambulance is stocked, cleaned and maintained.

Glen Jackson resigned as an EMT at the end of the year. Many thanks to Glen for volunteering his time for the past 10 years.

We responded to mutual aid 6 times, 4 times to Millis and 2 times to Dover. We received mutual aid from Millis 4 times and Dover once.

Destination of the trips as follows:

| | |
|----------------------|-----|
| Leonard Morse | 141 |
| Norwood | 53 |
| Glover Memorial | 40 |
| Framingham Union | 35 |
| Newton-Wellesley | 11 |
| Southwood | 8 |
| Miscellaneous | 14 |
| Cancelled or refused | 36 |

Respectfully submitted,

William H. Mann
POLICE CHIEF

ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my report as Animal Control Officer for the year ending December 31, 1988.

Compliance with the leash law has been better in 1988. Fewer dogs have been injured or killed in the road. Fewer dog complaints recorded. Though Medfield is far from perfect, we do see improvement.

Medfield residents who have made donations for our strays have our thanks. Our unending gratitude to Chief Mann and the Medfield Police, without whose assistance and support we could not function. The Highway Department has our thanks for assistance given throughout the year. To my assistant Jennifer Shaw-Verrochi, thanks for being there.

Respectfully submitted,

Louise Papadoyiannis

Animal Control Office

| | |
|-----------------------------|------|
| Multi dog or kennel license | 17 |
| Individual dogs licensed | 954 |
| Dogs killed by cars | 6 |
| Cats killed by cars | 8 |
| Bites or scratches reported | 7 |
| Citations | 120 |
| Strays adopted | 9 |
| Animal related calls | 1059 |

ANIMAL INSPECTOR

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my report for the year ending December 31st, 1988

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and The Commonwealth of Massachusetts.

There are 56 horses, 3 ponies, 1 donkey, 33 sheep, 10 beef cattle and assorted poultry, waterfowl and rabbits.

Medfield had only 8 dog bites during 1988 requiring quarantine. One hamster bite was reported. The animal was observed for 10 days although hamsters are not rabies indicated. All animals were declared free of contagious disease.

I was joined by an observer while making my inspections this year. I felt a great deal of pride due to the care and love that the livestock owners of Medfield give to their animals. In each case, the animals and barns are in the best of conditions.

I thank the people of Medfield and their animals for making my job so enjoyable.

Respectfully submitted,

Karen Mac Gregor,
Animal Inspector

CIVIL DEFENSE

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report as Civil Defense Director for the year ending December 31, 1988.

The Civil Defense Director's responsibilities are to act as a liaison between the Selectmen and the Town Departments in the event of a state declared emergency. The Civil Defense Director is also in charge of the Auxiliary Police under the supervision of the Chief of Police.

In addition to our compulsory drills on July 4th and Halloween, our Auxiliary Police and Radio Operators were again requested to assist in the following events:

Memorial Day
June 1988 Road Race
Medway 275th Anniversary Parade
Medfield Day
Christmas Parade

Fortunately, as a result of a mild winter and inactive hurricane season, the department was not called upon to provide emergency assistance during 1988. Emergency vehicles and equipment have been maintained and are ready for use when needed.

I wish to remind the people of Medfield that it may be possible to arrange for showers at one of the schools during emergencies.

I would like to thank the men and women of the Auxiliary Police for their cooperation throughout the year. Also, I wish to thank the Board of Selectmen, Michael Sullivan and his staff, and Police Chief Mann. A special thanks to Fire Chief Ryan for allowing us the use of his quarters for our EDC room and to Ken Feeney and the Highway Department.

Respectfully submitted,

Vincent Cellucci,
Civil Defense Director

FIRE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my eighteenth and final report as Fire Chief as I am retiring at the end of July.

As usual all schools, nursing home, and state hospital were inspected and fire drills throughout the year.

All new commercial buildings as well as church additions are being sprinklered in accordance with Massachusetts General Law, Chapter 148 section 26G.

All firefighters received training in the various phases of firefighting throughout the year in monthly drills held at the station as well as being recertified in First Aid and cardiopulmonary Resuscitation. Firefighter Stephen Bassett taught these courses.

In February, Firefighters Scott Bassett, Neal O'Connor and David O'Toole attended a Cold Water Rescue Course. In April, firefighters Neal O'Connor and David O'Toole attended an Elevator Emergencies Course. In September, firefighter David O'Toole attended a Vehicle Extrication Course. In October, Lieutenant William Kingsbury, firefighters David O'Toole and Thomas Seeley attended a Haz-Mat "Training Course. In November, Lieutenant William Kingsbury attended a Haz-Mat "Train the Trainer" Course. All of the above mentioned courses were sponsored by the Massachusetts Firefighting Academy.

We would like to remind the residents about using smoke detectors in their homes. If you have smoke detectors that are battery operated, the batteries should be changed yearly.

On December 31, 1988, Deputy Fire Chief Ellis N. Allen retired from the department after serving the residents of Medfield faithfully for thirty-seven years. He will be sorely missed by us all.

This was a good year with respect to fires. We did not suffer any big loss of property. We hope that this is due to the people making sure that their electrical systems were working properly and they were maintaining their woodstoves and fireplaces.

In closing, I would like to take this opportunity to thank the Police Department, the Building, Gas, and Electrical Inspectors, Town Hall Staff, and last but not least the members of the fire department and Frederick A. Rogers, Jr., the Fire Dispatcher, who have given their dedication and support to me for the last eighteen years. I could not have done the job without their support.

Respectfully submitted

Joseph E. Ryan
FIRE CHIEF



Firefighters Clark, Rogers and Kingsbury cooking at their Annual Chicken Barbecue.

SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 1988

| | |
|-------------------------------|-----|
| Buildings | 8 |
| Brush & Grass | 72 |
| Automobiles | 6 |
| Rubbish | 3 |
| Gasoline Washrooms | 0 |
| Highway Accidents | 7 |
| Electrical | 16 |
| Investigations | 83 |
| Oil or Gas Burners | 5 |
| Mutual Aid | 10 |
| Outside Assistance | 3 |
| Accidental Alarms | 83 |
| Chimneys | 0 |
| Searches | 0 |
| Outdoor Cooking Permits | 3 |
| Duplicating Fluid Permits | 4 |
| Oil Storage Permits | 38 |
| Blasting Permits | 18 |
| Home Fire Alarm Inspections | 19 |
| Woodburning Stove Inspections | 10 |
| Bonfire Permits | 1 |
| Trains | 0 |
| Public Assistance | 1 |
| Lock Outs | 3 |
| Water Problems | 7 |
| Bomb Scares | 1 |
| Pumping Cellars | 0 |
| Box Alarms | 152 |
| Still Alarms | 165 |
| False Alarms | 4 |
| Station Duty | 0 |
| Landfill | 0 |
| Televisions | 0 |
| Rescues | 0 |
| Ovens | 4 |
| Details | 4 |
| Fence | 0 |
| Outdoor Burning Permits | 916 |
| Inspections | 87 |
| Propane Gas Permits | 4 |
| Black Powder Permits | 2 |
| Smokeless Powder Permits | 5 |
| Fire Marshal Reports | 9 |
| Derailments | 0 |
| Smoke Detector Inspections | 130 |

WATER AND SEWERAGE BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

The Water and Sewerage Board, through Town Meeting action, has revived the expansion of the waste water collection system. The town has seen fit to approve the extension of the Harding Street Interceptor, known as Project Number 6 and the associated street sewer system connected to it, Pine Needle Park Street Sewer Project Number 7. In association with Planning Board action at Town Meeting, the board also supported the formulation of an aquifer protection district, providing a vehicle whereby the land areas having more direct impact on the watershed can be regulated in such a way as to minimize the risk of water contamination via leachates, spills and/or dumping (intentional or unintentional) of hazardous wastes and other possible contaminants. Town Meeting, in addition, provided for the acquisition of land near our wells No. 3, #4 and #5, providing for a minimization of contamination risk.

At this writing, Project 6 has been put out for bid and is on schedule. In the interim, we have been confronted with a slowdown in state funding that appears to have an influence on the timetable for releasing Project 7 state funding. The overall impact is not clear at the present time.

At our Wastewater Treatment Plant we are moving forward with improvements in the plant operation, also authorized at Town Meeting. Our objective is a long-term solution to the disposition of the sludge generated by the plant. At the present time, we are permitted by DEQE to deposit bulked up sludge at our landfill. Of course, this is a short term solution. Our efforts have been directed toward obtaining a classification by DEQE that would allow land application and/or sale to others that would be unrestricted and non-hazardous. Converting the sludge to compost aids in that effort, making the product more saleable.

An emerging problem is the continued statewide closure of landfills and other locations where septage has heretofore been dumped. The result is an increased need for surveillance and regulation of the septage now coming into the plant. Our contract with Dover has been reduced from 40,000 gallons per month to 30,000 gallons per month at the considerable displeasure of the Town of Dover. Absent concrete progress in the solution of the problem of Dover's disposition of sludge generated by Dover septage, the town will carry through with the notice of termination of the Dover septage contract, which was given in the fall of 1988 and takes final effect twelve months later, in the fall of 1989.

We have moved forward with the planning and authorization of a full scale test of the well site number 6 just north of the Charles River crossing of Route 27 on property of the

state. The environmental considerations and jurisdictional problems (400 foot radius partially in Sherborn) have created considerable delay and promises to create additional problems. At this juncture they appear to be not insurmountable and we are proceeding on the basis of an expected positive result in the testing and permitting process. We expect to come to Town Meeting in the future with a water department revenue stream that will support the indebtedness by the town necessary to connect this well to our system. The well has promise of a dependable production of as much as 800 GPM, or 1.1 million gallons per day (MGD). Our fall back position, development of well #5 (already proven at about 0.7 MGD), will be, unfortunately, more expensive due to treatment requirements and will produce less. Our well #6 estimate, shown in our 1987 report to the town must, however, be updated and increased to a cost approaching 1.25 million dollars, due to a cost escalation through to 1991 or 1992, the expected actual construction period.

The late spring and early summer period of 1988 was a severely dry period, resulting in heavy pressure on long-term production capability of our water system. At full production, our system can support a short term delivery requirement of as much as 3.0 MGD. The sustained capability (more than a single 24 hour period) is considerably less, at approximately 1.8 to 2.0 MGD. Early on in this period, our well #4 was drawn down severely, accelerating the requirement for shutdown, cleaning, and restoration of pumping capability. Our capability during that time was reduced as a result of this by approximately 0.8 MGD to about 1.0 to 1.22 MGD. Usage during this time was, in May 1.0 MGD (ave.), and June 1.4 MGD (ave.) thus creating the need for the water ban that was put into effect in mid June.

We will continue to require the careful use of water and the exercise of common sense by our water users during these summer dry spells until such time as capacity begins to catch up with demand. We do not enjoy the idea of imposing water bans in any form. We plan, therefore, to place the added cost of the capital additions required in the future upon our heavy users through an inverted rate form. Our neighbors to the west are now charging the equivalent of over \$2.00 per thousand gallons and given the fact that our cost has exceeded revenue for several years, an increase of significant magnitude is in order for the immediate future.

We must, sadly, note the passing of our longtime member and associate, Jack Williams to whom the town owes a considerable debt of gratitude for the energy and foresight he provided to this department. His counsel and support is surely missed by all.

We have experienced a change in our secretarial position. Gail Fernandes, employed to replace Gert Simpson, has left our employ as of July 1, 1988. She has been replaced by Evelyn Clarke, our present secretary. We welcome her and wish Gail well in her departure from the Water and Sewerage Department.

Lastly, we wish to record here that the Massachusetts

Water Resources Authority (MWRA), in its wisdom, abandoned the proposed siting of a landfill/incinerator in the vicinity of the Route 109/Walpole town line which was in the Mine Brook aquifer. The MWRA has, however, selected a site for a landfill near the Walpole State Prison at Cedar Junction, located within the watershed of the Stop River. The Stop River empties into the Charles River just upstream of our wells #1 and #2 at Route 109 and Charles River. We do have some concern, but of the two choices the one MWRA has made appears to impact on our town the least. Time will tell.

The Board looks forward to another active year, including the previously mentioned projects, and solicits your support in the "common sense approach" to water use we should all follow during the summer period.

Respectfully submitted,

Leland D. Beverage, Chairman
Peyton March
Geoffrey M. Sauter

WATER DEPARTMENT

| | <u>FISCAL</u> <u>1988</u> |
|-----------------------|------------------------------|
| Total Services | 3,100 |
| Added Services | 70 |
| Thousand Gallons used | 348,825 |
| Thousand Gallons sold | 302,808 |

WATER REVENUE RECEIVED

| | |
|----------------|-----------|
| Water Rates | \$325,080 |
| Water Services | \$ 4,517 |
| Expenses | \$252,390 |
| Debt Service | \$127,550 |

SEWER DEPARTMENT

| | |
|---------------------------|-----------|
| Total Units | 990 |
| Added Units | 60 |
| Sewer Use Charge | \$186,631 |
| State Hospital Sewer Use | \$ 91,184 |
| Sewer Install Fees | \$ 3,577 |
| Septic Waste Disposal Fee | \$ 26,760 |
| Expenses | \$261,556 |
| Debt Services | \$219,956 |

BOARD OF ASSESSORS

To the Honorable Board of Selectmen
and Residents of Medfield:

January 1, 1988 was the assessment date for valuation of Town property and the 1989 reevaluation program. The Commonwealth of Massachusetts mandates that every town revalue property every three years to bring it to full-and-fair cash value. Medfield began its fourth in-house reevaluation covering the last three years. From 1985 to 1988 land values soared and the real estate market peaked and then at the end of 1987, the market became very "soft." These conditions made it very difficult for a reevaluation

Staffing was an issue at the beginning of 1988 for the Assessors and the Board of Health/Building Departments, who were sharing one person as assistant in their departments. Several meetings were held with the Board of Health/Building, Assessors and Town Administrator to deal with this problem. It was resolved when the Board of Health/Building Department was assigned a permanent part-time person and the Board of Assessors retained a full-time senior secretary. This was especially important to the Assessors in a reevaluation year.

In March, after the reelection of William D. Walsh to the Board, the Board reorganized with Carol A. Rossi, chairman; Susan N. Thornton, clerk and William D. Walsh, third member.

In the spring, Stan Bergeron, Medfield's appraiser for the past 12 years, presented the Board with the new commercial and industrial values. In the meantime, as a result of Town Meeting Susan N. Thornton was appointed to the newly formed Financial Management Study Committee. There was also a change in personnel in the assessing office. Debra Greene resigned and Irene M. Hartling was hired as full-time senior secretary. She has been a valuable addition to the staff.

In July, the preliminary values for all property in town were ready to be sent to the Department of Revenue with a request for a review for certification. At this point the reevaluation program was proceeding along in a timely manner. The Department of Revenue reviewed the values and used Medfield as a pilot project for the rest of the state in order to test a more expeditious formula for certification. Medfield's values were given approval by the Department of Revenue and impact notices were sent to all taxpayers advising them of their new values. Preliminary hearings were held with the public, staffed by the Assessors and Stan Bergeron. The Selectmen held a classification hearing and then approved one tax rate for all classes of property. The tax rate was approved at \$10.20 and

the tax bills were sent out on October 21, 1988.

It is a credit to Stan Bergeron that in a very shaky market there were only 35 overevaluation applications. There were over 3800 bills sent and the applications for overevaluation represent .9% of those bills. State-wide it is considered excellent if, in a reevaluation year, there is a 10% filing of overevaluation applications. Again, Stan Bergeron has completed a reevaluation with a maximum of efficiency, minimum of problems and at a minimum cost to the Town.

We thank our able staff: Marjorie Temple, Irene Hartling and Stanley Bergeron, for their outstanding work over the year and for all the extra effort they put into our very successful reevaluation program at a relatively low cost to the Town.

Respectfully submitted,

Carol A. Rossi, Chairman
William D. Walsh, Clerk
Susan N. Thornton

BOARD OF ASSESSORS



U.S. Rep. Barney Frank and State Rep. Harkins meeting with voters

PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

1988 was another year of growth and change for Medfield, marked by both a continuing increase in the pace of development, and strong new initiatives by the Town to protect its aquifer and open lands and to provide affordable housing. The 1988 Town Meeting adopted an Aquifer Protection District Bylaw and overrode Proposition 2-1/2 in order to acquire Kingsbury Pond and land adjacent to wells No. 4 and No. 5. The Town also voted to transfer control of a parcel of Town-owned land off Dale Street to the Selectmen for the purpose of developing affordable housing under the State's Homeownership Opportunity Program.

The Planning Board continues to face the challenge of reviewing and regulating the development of often-problematic sites, attempting to resolve difficult issues of drainage, access and disruption of the natural terrain. The Board is trying to promote more coordination of information with other Town boards to allow "the left hand to know what the right hand is doing."

While the Board was occupied with its routine - but very time consuming - reviews of specific subdivision and site plans, it also provided support to the Open Space Planning Committee, which was working hard to bring up to date the Town's long-range plan for Open Space and Recreation. In June the committee completed its 18-month study and recommended a five-year "Action Plan." The Planning Board is committed to the implementation of this plan for preservation and use of the Town's open land, and hopes for enthusiastic Town participation in carrying out its objectives.

Another product of the Open Space Study was a new Storm Drainage Plan which evaluated the condition of all major culvert systems in the Town, and provided a basis from which the Town can require developers to enlarge or improve culverts in conjunction with new development.

The Board continues to support efforts toward achieving a balanced range of housing types in Medfield, through the appointment of one of its members to the Affordable Housing Committee.

In addition to the task of reviewing and approving plans, the Board proposed several zoning changes to the Town Meeting, listed below, all of which were adopted.

TOWN MEETING ACTIONS:

The 1988 Annual Town Meeting approved an Aquifer Protection District Bylaw to help protect Medfield's water supply. Other changes to the Bylaw were voted as follows: An amendment (1) requiring a certain percentage of a buildable lot to be dry; (2) restricting earth removal in town; (3) allowing the Planning Board more latitude when reviewing site plans; (4) renaming "Cluster Residential" to "Open Space Residential" to change the misconception that Cluster Residential Zoning means condominiums; (5) clarifying the wording of area requirement for multifamily units; (6) clarifying parking for "fast food" restaurants; and (7) clarifying sign bylaw and further regulations temporary signs. The Board did not support two rezoning articles submitted by petition in 1988.

RESIDENTIAL SUBDIVISIONS AND SITE PLANS:

During 1988 the Planning Board approved the following preliminary subdivision plans: 1) Tannery Farm off Route 109W; 2) The Meadows off Route 109E; 3) Nye off Route 109; 4) Overfield Estates off and including Pine Street; 5) Southern Acres off South Street and 6) Cranberry Park off Wood End Lane.

The following definitive subdivision plans were approved:

- 1) Wampatuck off Route 109E (47 lots)
- 2) Acorn Circle off Hickory Drive (7 lots)
- 3) Lakewood II off Lakewood Drive (4 lots)
- 4) Tallwoods off Granite Street (5 lots)
- 5) Shepherd Lane Modification (1 lot)
- 6) Lawrence Circle Extension (1 lot)
- 7) Tannery Farm off Route 109W (15 lots)

The Planning Board denied the Equestrian Estates Subdivision Plan because no convincing evidence was provided by the developer that the runoff from this subdivision would not pollute Medfield's wells.

In 1987 five subdivisions containing 41 lots were approved. In comparison, in 1988 seven subdivisions containing 87 lots were approved.

The following site plans were reviewed and approved:

Residential Condominiums:

- 1) Oliver Clifford House (4 units)
- 2) Prentiss Place (24 units)
- 3) Medfield Crossing (16 units)

Industrial and Commercial Site Plans:

- 1) Office Condominiums - Brook Street
- 2) Leuders - Brook Street
- 3) Mobile Excavating - West Mill Street
- 4) Yered & Keleher - West Mill Street
- 5) Basile - Marvin Drive

Parking plans were approved for Gary Miner, North Street, and Walter Reynolds, Brook Street. The Board has requested a parking plan for Park Street Station.

Twenty-seven plans under the category of Subdivision Control Not Required were reviewed by the Board. Twenty-five were approved and two were denied.

Lots were released for building as follows: four on Deerfield Drive, five on Country Meadow Estates, one on Shepherd Lane and two on Stuart Street, totalling eleven for the year.

SIGN ADVISORY BOARD:

The Sign Advisory Board has provided guidance and recommendations for approval of sign applications filed with the Zoning Enforcing Officer during the past year. They have also provided assistance to applicants in preparing the sign applications and in the interpretation and compliance with the Sign Bylaw.

The Board has brought any observed violations of the Sign Bylaw to the attention of the Zoning Enforcing Officer, and they have continued efforts to maintain the intent of the Bylaw in the community. The last Town Meeting passed several revisions of the Zoning Bylaw which were prepared by the Committee and necessary to clarify the intent of the various Zoning Bylaw sections.

OTHER BUSINESS:

Board members have served on the Open Space Planning Committee, the Drainage Study Committee, Affordable Housing Committee, Capital Budget Committee, Aquifer Bylaw Committee, Medfield State Hospital Advisory Committee and the Committee to Study Blasting. Board members also serve as liaisons to other Town boards.

The Board has continued to use the engineering services of Whitman & Howard for subdivision and site plan reviews and inspections.

The Planning Board acknowledges with thanks the cooperation and assistance of other Town Boards and Departments during the year, with special thanks to Town Counsel Charles Fuller, Zoning Enforcing Officer John O'Toole, Superintendent of Streets Kenneth Feeney and Highway Foreman Robert Kennedy, for their cooperation.

The Board also would like to single out for special recognition their administrator, Mildred Willis, who marked twenty years of service to the Town this year. Without her near-total recall of past Planning and Appeals business, her professional presence at all Board meetings, and her unquenchable good humor, even in adversity, we all would be lost!

Planning Board meetings are held weekly on Mondays at 7:45 p.m. at the Town House and are open to the public. Appointments with the Board must be made by the Thursday noon prior to the meeting. Requests for information or appointments should be directed to the Planning Administrator, Mildred E. Willis, at the Town House.

Respectfully submitted,

John K. Gagliani, Chairman
Joseph D. Codispoti, Vice Chairman
E. Lawrie Rhoads, Secretary
Joseph R. Parker, Jr.
Margaret E. Bancroft

MEDFIELD PLANNING BOARD



View across Baker's Pond — Medfield Day

MEDFIELD PLANNING BOARD - REPORT OF ACTIVE SUBDIVISIONS

| Active Residential Subdivisions | Total Lots in Approved Subdivision | Number of Lots Released Per Year | | | | | | | | | | | | Total Lots | |
|---|------------------------------------|----------------------------------|------|------|------|------|------|------|------|------|------|------|----------|--------------|--|
| | | 1978 | 1979 | 1980 | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | Released | Not Released | |
| Acorn Circle off Hickory Drive | 7 | | | | | | | | | | | | | 7 | |
| Belknap Estates Cranmore Rd. | 7 | | | | | | | | | 7 | | | 7 | | |
| Castle Estates I off North St. | 9 | | | | | | | 9 | | | | | 9 | | |
| Castle Estates II off Deerfield Dr. | 4 | | | | | | | | | | 4 | | 4 | | |
| Colonial Park off High St. | 68 | 15 | 13 | 10 | 12 | 18 | | | | | | | 68 | | |
| Liberty Rd. | 7 | | | | | | | | | 7 | | | 7 | | |
| Country Meadows Estates off Plain St. | 5 | | | | | | | | | | 5 | | 5 | | |
| Doe Acres Estates off Farm St. | 9 | | | | | | | 9 | | | | | 9 | | |
| Fieldstone Estates II off Hillcrest Rd. | 21 | | | | | 8 | | | 13 | | | | 21 | | |
| Georgetown Estates off Hospital Rd. | 13 | | | | | | | | | 13 | | | 13 | | |
| Hutson Pines off Hospital Rd. | 7 | | | | | | | | | 7 | | | 7 | | |
| Indian Acres off North St. | 12 | | | | | | | | | 12 | | | 12 | | |
| Lakewood II off Lakewood Drive | 4 | | | | | | | | | | | | | 4 | |
| Lawrence Circle Ext. off South St. | 1 | | | | | | | | | | | | | 1 | |
| Ledgewood Acres off Pine St. | 12 | | | | | | | | | | 12 | | | | |
| Noon Hill Estates III off Orchard St. | 49 | | 13 | 12 | | 7 | 5 | 6 | | | 12 | | | 12 | |
| | | | | | | | | | | | | | 49 | | |

| Active Residential Subdivisions | Total Lots in Approved Subdivision | Prior to/and 1978 | 1979 | 1980 | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | Total Lots | |
|---------------------------------|------------------------------------|-------------------|------|------|------|------|------|------|------|------|------|------|------------|--------------|
| | | | | | | | | | | | | | Released | Not Released |
| Parkview Estates | 4 | | | | | | | | | | | | | 4 |
| off Curve Street | | | | | | | | | | | | | | |
| Pondview Estates | 33 | | 17 | | | 16 | | | | | | | 33 | |
| off High St. | | | | | | | | | | | | | | |
| Pondview Estates II | 2 | | | | | | | | | | | 2 | 2 | |
| off Stuart Street | | | | | | | | | | | | | | |
| Rocky Acres | 10 | | | | | | | | | | | | | 10 |
| off Vine Brook Road | | | | | | | | | | | | | | |
| Shepherd Lane Ext. | 1 | | | | | | | | | | | 1 | 1 | |
| off Kaymark Drive | | | | | | | | | | | | | | |
| Tallwoods | 6 | | | | | | | | | | | | | 6 |
| off Granite Street | | | | | | | | | | | | | | |
| Tannery Farm | 22 | | | | | | | | | | | | | 22 |
| off Main Street | | | | | | | | | | | | | | |
| Tocci-Dorfman | 5 | | | | | | | | 5 | | | | 5 | |
| off Harding Street | | | | | | | | | | | | | | |
| Village Farm Estates | 4 | | | | | | | | | | | | 4 | |
| off South Street | | | | | | | | | | 4 | | | | |
| Wampatuck Estates | 35 | | | | | | | | | | | | | 35 |
| off Main Street | | | | | | | | | | | | | | |
| Wolcott Subdivision | 5 | | | | | | | | | | 5 | | 5 | |
| off Pound Street | | | | | | | | | | | | | | |
| TOTAL | 362 | 28 | 23 | 41 | | 31 | 23 | 19 | 28 | 18 | 38 | 12 | 216 | 101 |

Active Industrial Subdivisions

Medfield Technology Park - off West Mill Street

1 This is a 19-acre one-lot subdivision.



Moving day for the United Church of Christ Parsonage from Main Street to Brook Street.

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Appeals acted on the following applications during 1988:

GRANTED: Special permit for doctor's office.
Two special permits to work in flood plain.
Five special permits to work within watershed protection district.
Three special permits for construction trailers.
Withdrawal of application for special permit.
Special permit for open space residential development.
Renewal of special permit.
Special permit for nonconforming lotlines.
Special permit for pumping station.
Four variances to remove loam.
Rehearing for loam removal.
Variance for setback of house already constructed.
Variance for plantings within buffer between single- and multi-family lot.
Variance from buffer requirements in business zone.
Extension of variance for height.
Variance for lot with no frontage on public way.
Variance for rear lot setback for swimming pool.

DENIED: Variance for house with insufficient frontage.
Permission to rehear application.
Variance for frontage.
Special permit for day care center.

The Board would like to thank Bernard Monbouquette for the time and energy he has spent working with the Board and wish him well in his move to Nebraska.

Respectfully submitted,

Robert F. Sylvia, Chairman
Burgess P. Standley, Secretary
Ralph C. Good, Jr., Member
Sandra G. Munsey, Associate
Charles H. Peck, Associate

ACQUIFER BYLAW COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Aquifer Bylaw Committee hereby submits its annual report
for the year ending December 31, 1988.

Appointed by the Selectmen in January, the committee met frequently for three months in order to draft a bylaw for additional protection of Medfield's primary aquifers, which serve as the sole source of drinking water for 97% of the town's households. Immediately prior to formation of the Committee, the Water and Sewer Commission's engineers had provided the town for the first time with a map delineating the approximate boundaries of the aquifers, an indispensable first step in establishing a new regulatory district.

The Committee's work culminated in the nearly unanimous adoption by the Annual Town Meeting of an Aquifer Protection District bylaw, added as Section 16 of the Medfield Zoning Bylaw and as an "overlay" on the zoning map. Subsequently the new bylaw was approved, as is required, by the Attorney General of the Commonwealth. The bylaw defines two types of aquifer zone--one in the immediate area of public wells, and one comprising the balance of land in the primary aquifers--and attempts to regulate waste disposal and certain land uses in those areas to the extent permissible under state law.

The concerted effort and enthusiasm of this committee in carrying out a complex assignment in a short time was one more example of the "pitch in and solve it" spirit of civic involvement which is a Medfield trademark, and which makes it a pleasure to live in - and to serve - this town.

Respectfully submitted,

Margaret E. Bancroft, Chairman
John H. Beale
Kenneth P. Feeney
Charles F. Fuller, Jr.
Peyton March
Neil D. MacKenzie
Bernard Monbouquette
Michael J. Sullivan

CABLE T.V. COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

SUMMARY

The highlights of the past year were:

1. Completion of the Public Access Studio assembly and wiring of the Control Room.
2. The naming of Robert Gibbs, our Vice-Chairman, as the "Medfield Man of the Year" in recognition of his efforts during the design and wiring of the Public Access Studio in addition to his counsel during the contract negotiation phase of several years ago.

SUBSCRIBER NETWORK

Cablevision continues to provide an excellent quality signal and responsive service to town subscribers. We did however, experience our first two price increases (Feb. 1 and Oct. 1) since the inception of the contract in 1986. This was permitted by the contract which required that the prices remain frozen for two years.

One situation presented itself which the town must be vigilant on in the future (Building Permit Dept. please take note). A resident on Deerfield Drive requested installation of cable service almost 2 years ago and still has not received it because the developer will not give Cablevision authorization to install the required underground system. I understand that this development began before the town had the requirement that all developers must now provide for cable TV as well as the other utilities.

PUBLIC ACCESS NETWORK (CABLE 8)

Installation of equipment to televise the Selectmen's Meeting was accomplished and further improvements are planned to give front views of participants from the audience. The presentation are becoming quite popular.

All cables on the roof of the Jr. High School have now been put underground, eliminating the concern for damage due to snow or ice.

An underground cable was also run from the studio to the athletic field which could be used for live telecasts.

INSTITUTIONAL NETWORK

An extensive wiring task has been initiated to wire the school system into the institutional network. Bob Gibbs is

supervising. Material is being provided by funds from the public access committee.

MEDFIELD LOCAL CHANNELS 2.4.5.6

Use of these channels improved dramatically during the past year, when Cablevision discovered that some batteries had been overlooked during system installation and this resulted in loss of memory after any power outage, necessitating retyping of all data. Unexplained outages are still occurring at a higher than desired rate but Cablevision's response to these outages has been exceptional.

OTHER

Meetings are now being scheduled every 2 months (usually the 1st Wednesday) unless an urgent issue arises.

Respectfully submitted,

William F. Kean, Chairman

CABLE TV COMMITTEE



Robert Gibbs and Bay Bancroft receive the Lions' Club "Citizen of the Year" Award.

COMMUNITY CABLE ACCESS CORPORATION

To the Honorable Board of Selectmen
and Residents of Medfield:

I. INTRODUCTION AND PURPOSE

The Medfield Community Cable Access Corporation is a private, nonprofit corporation made up of the residential subscribers to the Medfield cable television system. The system is owned and operated by Massachusetts Cablevision Systems, L.P. ("Cablevision"), under a municipal franchise awarded by the Town of Medfield in accordance with federal and state law. The Board of Directors is elected by subscribers at an Annual Meeting in March of each year. At the present time, the Directors are concurrently appointed by the Board of Selectmen to serve as a town committee. The Board functions simultaneously in both capacities.

It is the purpose of the Medfield Community Cable Access Corporation to provide to the residents of Medfield the opportunity to participate in the local origination of cable television programming of community interest, utilizing the studio and portable facilities provided to the Town by Cablevision.

II. ORGANIZATIONAL HISTORY

In October, 1985, the Board of Selectmen appointed a Cable TV Committee to monitor construction and equipping of the public access studio facilities by Cablevision and to establish an independent corporation to administer the access channel. After evaluating how other communities in Massachusetts regulate and administer community cable television, the committee recommended and the Selectmen approved increasing the committee to 8 members and dividing into two separate organizations: a 3 member committee to handle license and regulatory matters and a 5 member committee to administer the access channel. The division occurred in April, 1987, when the access channel became operational, and in August, 1987, the access committee organized the Medfield Community Cable Access Corporation as a nonprofit corporation under the laws of the Commonwealth of Massachusetts.

At the request of the Town Counsel, an inquiry was made to the Department of Revenue regarding the legality of funding an independent corporation through a municipal contract. The DOR has yet to respond formally to this inquiry. The Town has not released the access funds to the corporation, pending an affirmative response. The Massachusetts CATV Commission has, however, supported the legality of such funding, which is common throughout the Commonwealth. While the Board of Directors continues to serve simultaneously as a Town committee and to requisition funds through the Town warrant, the Board is strongly committed to the concept that community access

programming should not be regulated by the town government and that the First Amendment to the U.S. Constitution and the terms of the cable license mandate that the funds should be turned over to the corporation at the earliest opportunity.

III. CURRENT YEAR'S ACCOMPLISHMENTS

Calendar year 1988 witnessed significant accomplishment in the growth of community cable access television in Medfield:

A. We saw the completion of the Institutional Network and its first operation use to televise a community event.

B. We saw a major modification to the studio control room completed by Robert Gibbs. The result is a far more efficient and versatile production facility.

C. We accomplished our first live cablecast, a Big Blue basketball game on February 5, 1988.

D. We granted \$500 to the Medfield Coalition for Public Education which resulted in two cable programs being produced in the schools.

E. We accomplished our first live telecast of Medfield Day.

F. We witnessed the initiation of new programming, including "Rock Talk" and "One Man's Opinion on Sports". Francesca Stirling's "All Around Town" received funding from CIBA Corning and was accepted for regional cablecasting on Channel 11, over all the Cablevision region.

G. We achieved tax exempt status with the IRS and Massachusetts DOR. We retained the services of Robert Dennehy, CPA, as accountant for the corporation.

H. We were pleased to see Robert Gibbs receive the Medfield Lions Club's annual "Citizen of the Year" award, in recognition of his many important contributions to the establishment of community cable television in Medfield. Congratulations, Bob!

IV. GOALS FOR THE COMING YEAR

Our goals for 1989 are as follows:

A. To establish the independence of Medfield Community Cable Access Corporation from the Town of Medfield and to achieve a transfer of all access funds and funding from the Town to the corporation.

B. To support the development of better training workshops and to more effectively bring active volunteers into community cable access programming.

C. To hire a part-time secretary to support the day-to-day activities of Cable 8.

D. To support existing programming on Cable 8.

E. To support the development of new programs on Cable 8.

F. To support the use of Cable 8 in and through the public schools.

G. To support community and civic activities in Medfield, whenever possible, by cablecasting them on Cable 8.

V. NOMINATIONS AND ELECTIONS

The Board of Directors of Medfield Community Cable Access Corporation is made up of the following individuals, whose terms run until the dates set forth below:

| | |
|----------------------------|--------------|
| Libby Allison (Treasurer) | July 1, 1989 |
| William Pope | July 1, 1989 |
| Robert Sawyer (President) | July 1, 1990 |
| Francesca Stirling (Clerk) | July 1, 1991 |

Due to the resignation of Nancy Temple in December, 1988, a fifth position on the Board is vacant.

The Board of Directors would like to recognize and express its gratitude to the following persons for their outstanding contributions to community television in Medfield:

Nancy Temple - whose sound judgement, pleasant nature, good humor, efficiency and beautifully written minutes will be sorely missed by the rest of the Board. Best of luck on the Warrant Committee and thank you for your contributions (both on the Board and the screen).

Jay Fadden - whose continued skill, energy and commitment to Cable 8 Medfield are both an inspiration and integral element of the continued growth and development of the community cable program in Medfield.

Robert Gibbs - whose many contributions to the establishment of first rate community cable television in Medfield will mean that residents for many years to come will have the opportunity to have a greater awareness and appreciation of the finer qualities of our town, its government, schools and citizens.

Respectfully submitted,

Robert K. Sawyer, Jr.
President

COMMUNITY CABLE ACCESS COMMITTEE

COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

There have been many changes for the Council on Aging during the past year.

On July 5, 1988, Barbara Connors became our new Director, replacing Harry Mitchell, a very popular Director for approximately 6 years.

On August 1, 1988, we moved the Council office from the Town House to the Hannah Adams Pfaff Building in order that all the activities for Medfield's seniors could be held in one place.

The HESSCO's (Health and Social Services Consortium, Inc.), nutrition program (hot lunch & meals-on-wheels) moved from the First Baptist Church to the Pfaff Center. The Council on Aging purchased a new stove and refrigerator for the lunch program; in addition, the Council on Aging purchased new carpeting and new tables and chairs with money received from a state grant.

To accommodate persons in wheelchairs, the Medfield Prison Project provided labor to build a ramp and converted the restrooms. In addition, they did a lot of repairs and painting. Medfield now has a greatly improved facility for a senior's drop-in center.

There are exercise, painting, crafts and line dancing classes for the seniors at the Pfaff Center along with a monthly health clinic. You are welcome to come to view the new facilities. Our Director's telephone number is 359-3665.

Another important feature at the Pfaff Center is a private office for the Director to meet with seniors, or relatives of seniors, to discuss personal matters in privacy.

Millie Kennedy continues to provide transportation for the seniors with Medfield's "Bus for Us."

We want to thank the many new members of the Friend's of Seniors, Inc. (F.O.S.I). F.O.S.I. continues to support special projects for the Council on Aging, including the cost of mailing about 1,000 H.O.P.E. newsletters monthly. We want to also thank the personnel and students at the SNCARC school for their important help in sending out the newsletter.

Once again the Lion's Club provided an outstanding summer picnic for the seniors. A combination of the American Legion and its Auxiliary, the Sportsman Club, and the Lions put on a wonderful Christmas party and dinner for over 200 seniors.

Respectfully submitted,

Arthur L. Farrar, Chairman
Carl J. Brewer, Treasurer
Ben B. Korbly
Adeline H. Cochrane
Patricia Whitney
Annie M. Rogers
Barbara J. Connors, Director



Jan Owen and Raymond Dignard enjoying the Hot Lunch Program

COUNCIL ON ARTS

To the Honorable Board of Selectmen
and Residents of Medfield:

The year 1988 was a most active and exciting one for the Medfield Council on the Arts. Our major accomplishment for the year was the creation of a nonprofit public art gallery in Medfield. The new art gallery, named the Zullo Gallery, opened on October 1, 1988. The council also operated its first booth on Medfield Day which provided information about Arts Lottery programs and resources available to Medfield residents. These achievements would not have been possible without the enthusiastic support of the members of the arts council, local businesses and, most importantly, the townspeople of Medfield.

The Council on Arts distributes funds allocated to the Town of Medfield through the State Arts Lottery Fund. This program supports the arts and humanities in Massachusetts. The awards granted in 1988 are as follows:

SPRING CYCLE - ARTS LOTTERY

Medfield Council on Arts. \$2,300.00. To establish a free, public, nonprofit art gallery.

Marcel Maurice Sarmiento. \$650.00. To prepare, produce and create a feature dramatic film.

Rhododendron Needlers Quilt Guild. \$500.00. To sponsor a "Quilt Day" at the Pfaff Center, aided by the Vermont Quilt Festival team.

Medfield Council on Arts. \$400.00. To operate an information booth on Medfield Day.

C.S.A. of Wheelock Primary School. \$400.00. To provide two performances by a mime for children and their families.

Deborah Louise Weir. \$300.00. To photograph American Indian tribes of the southwest.

Neponset Choral Society. \$120.00. To help fund a production of Gilbert & Sullivan's "Yeomen of the Guard."

SPRING CYCLE - PERFORMING ARTS STUDENT SERIES:

Medfield High School. \$145.00. 29 students attended the National Theater of Performing Arts to see Moliere's "L'Avare."



Bill Pope hanging the new Zullo Gallery banner



Arts Council members preparing exhibit at gallery

ALL CYCLE - ARTS LOTTERY:

Medfield Arts Lottery Council. \$2,000.00. To sustain art gallery.

Wheelock Primary School. \$342.00. To transport 200 children to the Boston Ballet.

Yankee ingenuity. \$130.00. To produce and perform Mamet's "The Duck Variations."

Neponset Choral Society. \$120.00. To help fund a production of Handel's "Messiah."

FALL CYCLE - PERFORMING ARTS STUDENT SERIES:

Wheelock Primary School. \$1,000.00. 200 students attended the "Nutcracker" by the Boston Ballet.

Medfield Middle School. \$220.00. 46 students attended La Compania Folklorica Latina.

Medfield Middle School. \$155.00. 32 students attended Moliere's "Tartuffe."

A 1987 grant awarded to Bonnie Graves Wilder resulted in the publication of "The Music Dreaming Man." This historical musical celebrates the life of Dr. Lowell Mason, who was born in Medfield, and the 150th anniversary of music in public schools. The work premiered November 26, 1988, in Chelmsford.

The Council on Arts wishes to thank the entire community for their help in nurturing the vitality of cultural life in Medfield.

Respectfully submitted,

Martha Moon, Co-Chairman
Marie Z. Nolan, Co-Chairman
Treasurer
Marie A. Hatem, Secretary
Francis Iafolla, PASS Coordinator
Amy Imber
Jeffrey Masters
William Pope
Timothy Ryan
Karen Morgan
Wendy Clarridge Corkhum
Patricia Cook
Laura Howick

CEMETERY COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

We respectfully submit the report of the Cemetery Department for the year ending 1988.

The year 1988 brought a new era to the Commission in that we hired our first full-time superintendent, Lawrence Whitestone. In addition, the department was assisted by personnel from the Massachusetts Correctional Institute. They contributed approximately 2200 man hours in maintaining the grounds. The Commission also implemented a tree planting and maintenance program, as many trees are getting quite old and are in need of pruning, fertilization, and replacement. The year brought 47 internments and the sale of 98 lots.

We again requested the assistance of the Norfolk County engineers to map the entire cemetery and to lay out the final section that abuts Bridge Street.

We wish to thank all the departments in town for their support, for without their help our job would have been much more difficult. We also wish to thank Nancy Franke, our secretary, for all of her help.

Respectfully submitted,

Eric W. O'Brien, Chairman
David F. McCue, Clerk
Walter Reynolds

CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Conservation Commission is appointed by the Selectmen, and mandated to review all activity within the jurisdiction of Chapter 131, section 40 of the Massachusetts General Laws and the Medfield Wetlands Bylaw. All activity within 100 feet of a wetland (actual waterbody or specified vegetation) must be reviewed by the Conservation Commission and receive a determination of applicability or an order of conditions prior to commencement.

During 1988 the conservation commission reviewed the following projects, with decisions noted:

1. Lasell Realty, Grace Drive - residential dwelling denied.
2. Lueders, Brook Street - above surface storage tank within 100' buffer approved with conditions.
3. Ard Righ Estates - residential lots approved with conditions.
4. Basile Tech Park, West Mill Street - industrial park denied, negative order of conditions.
5. Acorn Estates off Hickory Drive - residential dwellings, approved order of conditions - special conditions.
6. Wampatuck Estates off Rt. 109 - residential subdivision, approved order of conditions.
7. Medfield Water & Sewerage Board - Wastewater Treatment Plant improvements, approved order of conditions.
8. Cebrowski, Philip Street - residential dwelling, order of conditions issued.
9. Lakewood Terrace, off Lakewood Drive - residential subdivision, order of conditions issued.
10. Town of Medfield, Harding Street Sewers - order of conditions issued.
11. Tannery Farm, Main Street - order of conditions issued.
12. Town of Medfield Test Wells - order of conditions issued.
13. Shell Oil Co. - Installation of test wells for leakage, requested by Hazardous Waste Committee - order of conditions issued.

14. Acorn Circle Lot 3, residential dwelling - order of conditions issued.
15. Mobil Excavating, West Mill Street - order of conditions issued.

The volume of projects continued to increase in number and complexity in 1988. The increased requests for public hearings lead to several bimonthly meetings to accommodate the influx. Many of the hearings were kept open due to outstanding concerns or deficiencies in the plans, wetland delineations or need for design modifications to minimize adverse environmental impacts. Meetings were held on January 7, February 11 and 18th, March 3, April 7, and 21st, May 5, and 19th, June 2, July 7, August 4, September 8, October 6, November 3, and December 1, 1988.

The commission added three new members during 1988. This helped ease the workload. With the addition of other interested citizens as well as the present commission members, the Medfield Conservation Commission anticipates activities in more non-regulatory activities such as recreation, citizen participation activities and conservation type workshops.

The Conservation Commission welcomes new members. Meetings are held on the first Thursday of each month at 7:30 and at other times when necessary.

Respectfully submitted,

Douglas S. Sparrow, Chairman
Lee Howell, Secretary
David Morrish, Treasurer
Robert Kinsman

Jesse Matuson
Craig Harwood
Caroline Standley
Stephen Bassett, Associate
Member

Betty Kaerwer, Associate Member
John Beale, Associate Member
Daniel Fritzsche, Associate
Member

Theresa Cos, Associate Member
Hanson Robbins, Associate
Member

FINANCIAL MANAGEMENT STUDY COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Financial Management Study Committee was formed by the Selectmen in June, 1988, following adoption of Article 36 of the 1988 Annual Town Meeting. Article 36 proposed an amendment to the Town Charter to combine the positions of Treasurer and Collector and to determine if said positions shall be appointed or elected. The Article was amended to establish a committee to investigate Medfield financial administration and report to the 1989 Town Meeting.

The objectives of the Committee were to:

1. Determine the feasibility of combining the offices of Treasurer and Tax Collector and recommend whether the Treasurer-Collector should be elected or appointed;
2. Review the current financial management organization of the Town to determine any operational needs and make appropriate recommendations for improvement.

The Committee reviewed reports of previous Town committees which have examined the structure of financial administration, as well as recent consultant and study committee reports in other communities. Assistance was received from the Massachusetts Municipal Association and the Massachusetts Department of Revenue.

We make the following recommendations for improvements to the financial management structure of the Town to assure a high level of professionalism in fiscal management and investment of Town funds.

1. Treasurer and Tax Collector should be combined into one position, appointed for a three year term, subject to performance, by a special committee comprised of one member of the Board of Selectmen, one member of the Board of Assessors, and a citizen-at-large knowledgeable in financial management selected by the two elected boards. The Treasurer-Collector should be selected on the basis of considerable experience and education in municipal financial management. The majority of the Committee makes this recommendation; however Mr. Barrett dissents from the majority recommendation and supports the election of a combined Treasurer/Collector.
2. The Committee also recommends that the Town establish a financial management committee, as described in recommendation 1 above, to nominate candidates for the position of

Treasurer/Collector; to serve in an advisory capacity to the Treasurer/Collector; and from time to time to make recommendations to the Board of Selectmen relative to changes in the financial management structure of the Town.

3. The Committee recommends that the Charter be amended so that it will be possible for the new position of Treasurer/Collector to take effect on October 1, 1980. This will require action at the 1989 Annual Town Meeting.

4. The function of Town Accountant should be separated from that of the Town Administrator, who currently serves in both positions. A full-time Town Accountant should be appointed annually by the Board of Selectmen. The Town Accountant should report to and be supervised by the Town Administrator. The Town Administrator could take over Accountant's duties in case of an emergency for a period of not more than 6 months. This change may be implemented by the Board of Selectmen and requires no Town Meeting action excepting to provide for additional salary. We recommend providing funds in the FY90 budget for this position.

5. The following salaries are suggested:

Treasurer/Collector:

| | |
|-----------|----------|
| Minimum | \$30,000 |
| Mid-range | 36,000 |
| Maximum | 42,000 |

Accountant:

| | |
|-----------|----------|
| Minimum | \$24,000 |
| Mid-range | 30,000 |
| Maximum | 36,000 |

We wish to thank those individuals who have assisted us in our study and especially for the insights provided by Treasurer Barrett, Tax Collector, Preston, and Town Administrator, Sullivan.

Respectfully submitted,

Sandra G. Munsey, Chairman
Walter M. Frank, Vice Chairman
Nancy J. Preston, Secretary
Edward F. Barrett, Jr.
Michael J. Sullivan
Susan N. Thornton
Paul J. Williamson

HAZARDOUS WASTE COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

A. Underground Storage Tanks

We are pleased to report that the campaign for registration of Underground Storage Tanks has uncovered noncommercial storage capacity in the town of more than 330,000 gallons. Our files indicate that twenty-three tanks are still unregistered, but records show their existence and age. Typical size of private tanks is 2000 gallons. The smallest underground tank we know of is 250 gallons and the largest private individual one is 6000 gallons. School and State Hospital tanks range from 10,000 to 30,000 gallons.

This confirms the earlier postulate that threats of leakage from private sources are not trivial. Moreover, the 330,000 gallon noncommercial capacity far exceeds the commercial fuel storage capacity in Medfield.

Commercial gasoline stations have an aggregate capacity of slightly in excess of 100,000 gallons now (Maider Texaco tanks are removed). Combined storage of all types of fuel tanks in the town is about 450,000 gallons.

Two oil leaks occurred at heavy heating oil tanks during the year. One, at Medfield State Hospital, totaled 2000 gallons and another at the Wheelock school amounted to about 100 gallons. Clean Harbors Company handled both cleanups.

A report in the New York Times (p. E5, December 4, 1988) states that thirteen states consider that underground tanks are the most important threat to groundwater supplies, ahead of any other hazard including septic tanks and landfills.

B. Other Hazardous Situations

{i} Shell Oil Company

Shell Oil Company has installed two monitoring wells near their pipeline, along the wetlands near Bridge Street. These will serve to give advance notice of any hydrocarbon plume emanating from their transport system near town wells #1 and #2.

{ii} Radon

The advisability of individual Radon testing by homeowners was promoted during the year. To date there has not been much feedback about results but so far we have not seen anything in excess of 3 pico Curies per; a level considered safe in existing (not new) construction by the EPA.

Respectfully submitted,

John H. Beale, Chairman
Deborah A. Dumphy
Jesse L. Matuson
Donald R. Senger
David T. Burkitt



Transfer Station and Glass Recycling Bin

BOARD OF HEALTH

To the Honorable Board of Selectmen
and Residents of Medfield:

The calendar year of 1988 again showed continuing growth in the workload for the Board of Health agents, staff members and our contracting agencies. Our agents and staff found themselves spending more time supplying information and on consulting services. After much consultation with the Town Administrative staff and additional-part time staff person has joined the Board office in a shared position with the inspection department.

SANITATION

As agent for the Board of Health, John Keefe RS, made 145 inspections of food service establishments and retail food stores and gave consultation and advice to 37 requests and investigated 6 food related complaints. All establishments are inspected at least quarterly. While most establishments maintain their operations within the guidelines of the State Sanitary Code, it continues to be necessary for our agent to monitor some closer than others when noncompliance is a recurring problem in order that corrective action may be addressed. In addition to food service inspections, Mr. Keefe also held 27 consultations in various public health issues with school, highway, town administrative, police and fire personnel throughout the year.

Under the provision of Chapter II of the State Sanitary Code covering minimum standards for human habitation, Mr. Keefe made 20 inspections of dwelling units during the year which resulted from complaints and random inspections of rental housing. Where violations of the State Sanitary Code were found, the owner or occupant was ordered to take corrective action and follow-up inspections were made to insure compliance. Mr. Keefe also made 126 miscellaneous inspections which included the public bathing beach, semi public pools, laundromats, gas stations, shopping centers and the landfill and the transfer station. 29 regular inspections of school cafeterias and nursery schools were carried out throughout the year. Total inspections and consultations during 1988 were 363.

ENVIRONMENTAL ENGINEERING

As the town continues to experience growth and the number of residences grow, the load on our environment increases. Recognizing this, the Board of Health has been active in cooperation with other Boards and Committees, stressing the need for proper management of the town's natural resources, particularly, the protection of our water resources. With this as a priority, our agent and consulting professional engineer, William R. Domey, has provided engineering assistance to the

town residents and reviewed plans for future development in subdivision review and drainage plans for site plan review process.

The following is a list of the number of reviews and inspections and related permits issued:

| | |
|---|----|
| On-site soil tests | 83 |
| New plan reviews | 79 |
| Septic system construction permits | 23 |
| Construction inspections | 81 |
| Repair permits issued | 11 |
| Installers' permits issued | 25 |
| Subdivision plan reviews (preliminary & definitive) | 6 |
| Well permits issued | 3 |
| Septage handler & carters' permits issued | 16 |
| Swimming pool reviews | 13 |
| Review of plans for additions & renovations | 49 |

Sewerage complaints and investigations were conducted throughout the year and several compliance orders were issued. Approximately 165 site visits, 45 conferences and numerous hearings were held to respond to the 509 requests for Mr. Domey's services during the year.

ANIMAL CONTROL

Karen MacGregor, the town's Animal Inspector since 1980 continues her dedicated service. The Board of Health gratefully acknowledges her very capable assistance in that position. Her report is contained separately in this Town Report. The Board reminds residents of the need for a permit issued annually for the keeping of any animals other than household pets. Residents are also reminded that all animal bites including those from household pets must be reported immediately to the Animal Inspector or the Board of Health of the town in which the bite occurs so that the animal may be quarantined or if necessary, arrangements made for laboratory examination.

BOARD OF HEALTH PERMITS ISSUED

| | |
|--|----|
| Restaurants, counter bars, cafeteria food service and vending machines | 16 |
| Food stores and markets | 14 |
| Temporary food service permits | 6 |
| Catering permits | 1 |
| Bakeries | 1 |
| Laundromats | 1 |
| Funeral directors | 1 |
| Horse, animal, farm and stable permits | 19 |
| Veterinary clinic | 1 |
| Refuse and offal carters | 2 |
| Milk licenses | 2 |
| Mobile food service | 1 |
| TOTAL | 65 |

Total permits issued, including disposal works construction permits, installers, repairs and septage handlers was 130.

The total revenue from the issuance of permits and the review of plans was \$35,984 for the calendar year 1988 compared to \$9,536 for 1987.

CONTRACTS WITH HUMAN SERVICE DELIVERY SYSTEMS

The South Norfolk County Association for Retarded Citizens, Inc. (SNCARC) has, despite essentially level-funded programs, been able creatively to manage limited growth and expansion in several areas.

The Early Intervention Program for babies aged 0 to 3 years continues to carry a waiting list for services but inroads have been made towards decreasing the list and SNCARC continues to provide an ever-expanding number of families with educational services and occupational, physical and speech therapies. Referrals come from local physicians, hospitals and community and family members.

The Day Habilitation Program has expanded this year to thirty-nine clients. Through their ongoing training program and by assembling mailings for civic organizations, etc. Norfolk Community Enterprises is fully embarked on a new food preparation program providing healthful food for Norfolk Industrial Services. Their janitorial program now encompasses such sites as the Needham YMCA.

Norfolk Industrial Services has increased the number of their supported and competitive employment sites to include Burger King, Alimed, Fire Control Instruments, and Building #19, enabling many of the handicapped men and women whom SNCARC serves to become more independent as they enter the competitive work force.

The residential programs are now well integrated into the various towns and SNCARC takes pride in the sense of participation in the community which has developed as a result of the efforts of the well-trained and dedicated staff.

Family Support is a new program this year and it is designed to support the families who have a disabled family member in the most appropriate way. Specific programs to aid with transportation or with advocacy and other needs will be developed during this coming year.

Respite Care and Social and Recreational Programs offer help to individuals and their families in the South Norfolk Area. Without the help from local towns SNCARC could not offer such an array of services for our neighbors who have a handicapped family member.

SNCARC 1988 SERVICE REPORT

| <u>Program</u> | <u>Clients Served</u> |
|--|-----------------------|
| Day Habilitation Program (serving the most severely handicapped adults) | 1 |
| Vocational Training Services (Norfolk Industrial Services) | 6 |
| Early Intervention Program (Infants birth to age 3) | 16 |
| Family Support/rehabilitative Therapies/Clinical Services | 7 |
| Respite Care Emergency Services | 16 |
| Social-recreational/Transportation Citizen Advocacy Services | 11 |

Norfolk Mental Health Association, is a private nonprofit corporation governed by a citizen Board of Directors who represent each of the 12 towns it serves, including the Town of Medfield.

The major programs of the NMHA available to Medfield residents are:

Cutler Counseling Center has a fully licensed staff of social workers, psychologists and psychiatrists bringing a wide range of services to children, adolescents and adults of all ages. In order to be most responsive to individual needs and community concerns, Cutler Center is organized into specialized programs offering services in the following areas:

| | |
|-----------------------------|--------------|
| Intake and Emergency | Adult |
| Family and Children | Senior Care |
| Alcohol and Substance Abuse | Chronic Care |
| Psychiatry | |

Psychological Testing, and Community services, such as the Parent-Toddler Program, an educational and supportive program for children from birth to age 3, and the Gym program, for children between the ages of 5 and 15. Other programs and groups include the Widowed Lifeline; Assertiveness Training; Separation and Divorce; and Families of Substance Abusers. An affiliation with the NORCAP Center provides a comprehensive approach in the Alcohol and Substance Abuse Program.

Project Hire, a sheltered vocational rehabilitation facility for people with emotional, developmental or physical handicapped. Programs include diagnostic evaluations, electronic skill training, work adjustment training and counseling, sheltered long-term employment, and transitional employment and job placement.

Parent-Aid Program, offering trained and supervised volunteer aides who provide one-to-one help to clients in the community, families and individuals in crisis, victims of domestic violence, parents at risk of abusing and neglecting their children.

Community Education Programs: The staff of Cutler Center are available to provide talks, workshops and consultation on a

wide variety of mental health related topics. These services are available to community agencies, civic organizations, business and industry, schools and the Court system. In addition, community education programs on such topics as stress management, assertiveness training and clinical issues are held periodically throughout the year.

During the fiscal year 1988, Cutler Counseling Center provided direct services to approximately 172 people from Medfield. The Town of Medfield donated \$5,000 to the Center to help deploy services. In the past year people from Medfield were often referred by friends, neighbors, family, clergy, school, physicians, or community agencies. The most common request for help concerned such problems as depression and anxiety.

PUBLIC HEALTH NURSING

1988 was another year of challenge and change as the Walpole Area Visiting Nurse Association responded to its prior year's losses, the first in the 79 year history of the agency. Several changes were implemented organizationally and operationally in an effort to cut costs and improve efficiency. Those changes, along with a significant rate change in Medicaid reimbursement have been critical to the Visiting Nurse Association's recovery.

New programs started in 1988 included prenatal and postpartum exercise programs and a home safety program. The Walpole Area Visiting Nurse Association continues to provide programs in health promotion to all age groups in addition to the traditional home health services.

Programs offered to the citizens of Medfield include Home Health, Ambulatory Care, Health Promotion and Health Education.

Home Health includes traditional skilled services including nursing, home health aide, physical therapy, occupational therapy, speech-language pathology, medical social work and nutritional consultation.

Ambulatory Care consists of outpatient services including office nursing, physical therapy, occupational therapy and speech-language pathology.

Health Promotion covers preventive services including home visits, office nursing and clinics and screenings funded by Boards of Health in the Towns of Dover, Medfield, Norfolk and Walpole.

Health Education classes for the general community such as childbirth education, parenting, aerobics, senior exercise and home safety assessments are offered.

Of these programs, the Town of Medfield funds are allocated to the Health Promotion Program. This program is the second largest offered by the Visiting Nurse Association in terms of clients served and numbers of services; however, due

to its' low cost, Health Promotion represents only 5% of the Visiting Nurse Association's total corporate budget. The four major components of the Health Promotion Program are Health Maintenance for the Elderly, Maternal-Child Health, Communicable Disease and Public Health.

Health Maintenance for the Elderly, promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound, and have multiple chronic illnesses/conditions, but do not qualify for skilled care in the Home Health Program are seen on a periodic basis, in-home, by a nurse to prevent further breakdown and illness. Ambulatory elderly residents are seen at the office for physical assessment and counseling, or at the senior citizen health clinics held on the first Tuesday of every month at the Pfaff Center and the third Tuesday of every month at Tilden Village.

Maternal-Child Health, promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy childbirth, postpartum period and child-rearing years. Services are provided by a maternal-child health nurse specialist through home visits. Infant car seats are available for rental.

Communicable Disease, prevention and control of communicable disease through casefinding and education, and provision of follow-up care consistent with Public Health practice. In addition to following up on reportable diseases through home visits or telephone consultation, the Visiting Nurse Association provides vaccinations and various tests during office hours.

Public Health, promotion of "good health" awareness for the prevention of serious illness. Periodic cholesterol, hypertension and diabetes screenings are held, in addition to regular testing during office visits. In 1988 the Visiting Nurse Association conducted cholesterol screening during Medfield Day, at the office during Visiting Nurse Association Week in May and again in November. The annual flu clinic was held in November.

The Town of Medfield Public Health Statistics for 1988 are as follows:

| <u>SERVICE</u> | <u>VISITS</u> | <u>PATIENTS</u> |
|---------------------------------------|---------------|-----------------|
| Home Visits | | |
| Health Maintenance for Elderly | 280 | 56 |
| Maternal-Child Health | 38 | 38 |
| Communicable Disease Follow-up | 10 | 10 |
| Office Visits | 25 | 111 |
| Senior Citizen Health Clinics | 352 | 104 |
| Medfield Day Cholesterol Screening | 82 | 82 |
| Medfield School Cholesterol Screening | 97 | 97 |
| Flu Clinic | 169 | 169 |
| Mantoux Tests | 10 | 5 |

YOUTH OUTREACH

The Medfield Youth Outreach program, administered by the Board of Health, continues to be a program supported by the town. The focus of the Outreach position has traditionally been and remains crisis intervention, short and some long-term counseling, information and referrals, community and client liaison, advocacy, and the Peer Counseling/Leadership program. The confidential services are offered free-of-charge to Medfield youth and their families. Mary P. Conant continues in her third year as the director of the program.

Clients are referred to the Outreach office by the schools, state agencies, courts, local professionals, self, parents, and local organizations. In most cases concerning minor children, parents or other family members may become involved in consultation. Meeting with teachers, guidance, staff and school administrators may also occur. Major issues dealt with throughout the calendar year included:

| | |
|-----------------------|---------------|
| divorce | homelessness |
| pregnancy | depression |
| sexual abuse | family crisis |
| school related issues | suicide |

The Peer Counseling program continues to be a success. Sixteen more high school students were trained for a 15 week period to provide assistance, support, and improved listening skills for peers in town. After the training sessions, regular follow-up meetings are held bimonthly throughout the calendar year. The Peer Counseling group has joined with the Peer Education group at the high school to form the Peer Leadership group. Two Peer Counselors participated in a statewide seminar sponsored by the Governors Alliance Against Drugs on Peer Leadership, and all attended a Peer Helpers conference at Framingham State College. Some of the Peer Counselors are selected to work with younger students in a "Big Buddy" capacity. The third year group will begin training in January.

The Outreach worker continues to participate in a number of organizations on a regular basis including: Youth Advisory Committee, Association of Municipal Administrators of Youth and Family Service (A.M.A.T.F.S.), Department of Social Service Norwood Area Board, AIDS Awareness Committee, and the Governors Alliance Against Drugs Task Force. Clinical supervision is provided bimonthly by Greater Boston Family Services in Needham, Catherine Spear, L.I.C.S.W.

Conferences attended include two on Peer Leadership programs and the A.M.A.Y.F.S. annual conference.

The Outreach office is located on the second floor of the Town Hall. The telephone number is 359-7121 where messages may be left 24 hours a day. Informational brochures on a variety of issues are available in the office.

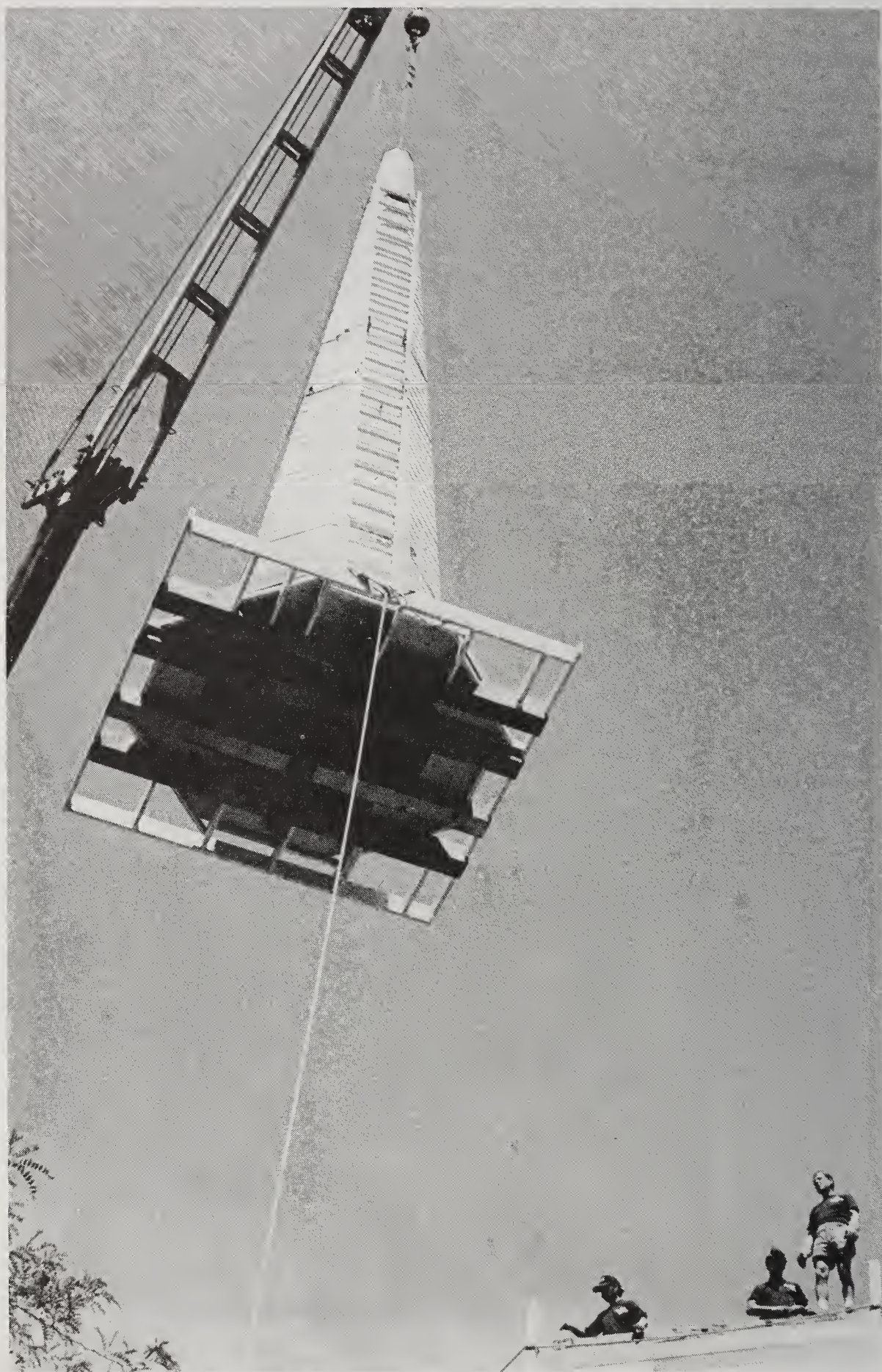
The Board of Health holds its meetings on the second Tuesday evening at 6:30 P.M. and fourth Wednesday evening at 7:30 P.M. at the Town Hall. These meetings are open to the public and citizens are invited to attend and participate.

Respectfully submitted,

Edward J. Toomey, Chairman
William Tosches MD, Clerk
Neil MacKenzie



Ruth Chick selling refreshments at Annual Peak House Sale



The Raising of the First Parish Church Steeple



INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is our annual report for the year ending
December 31, 1988:

| DEPARTMENT | PERMITS | | INSPECTIONS | | INCOME | | EXPENSES | |
|------------|---------|------|-------------|------|----------|----------|----------|----------|
| | 1988 | 1987 | 1988 | 1987 | 1988 | 1987 | 1988 | 1987 |
| BUILDING | 273 | 259 | 1340 | 1055 | \$43,929 | \$25,462 | \$20,597 | \$15,087 |
| PLUMBING | 324 | 162 | 314 | 180 | 6,972 | 6,082 | 3,747 | 2,660 |
| GAS | 95 | 122 | 142 | 73 | 2,621 | 2,139 | 2,697 | 1,033 |
| WIRING | 298 | 295 | 617 | 643 | 11,285 | 9,536 | 9,875 | 9,883 |

Total revenue from the issuance of permits and fees for inspections for the calendar year 1988 was \$64,807.00 as compared to \$43,219.00 in 1987. Expenses for 1988 were \$36,916.00 as compared to \$28,663.00 in 1987.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

| | |
|--|-----|
| New single family dwellings | 34 |
| Additions to private dwellings | 90 |
| Renovations to private dwellings | 43 |
| Additions to business & industrial buildings | 7 |
| Renovation to business & industrial buildings | 6 |
| New industrial/business buildings | 1 |
| Reshingling roof & installation of new sidewalls | 22 |
| Private swimming pools | 17 |
| Accessory buildings | 8 |
| Residential garages | 8 |
| Demolitions | 5 |
| Tents (temporary) | 5 |
| Signs | 5 |
| Stoves (solid fuel burning/chimneys) | 16 |
| Multifamily dwellings (includes single owner townhouses with total of 27 dwelling units) | 4 |
| Foundations | 3 |
| TOTAL | 273 |

Occupancy certificates were issued for 41 new residences in 1988 as compared to 42 in 1987.

Inspections for certification of business, schools, multifamily dwellings, nursing homes and nursery schools amounted to 27 inspections for 1988.

Estimated construction costs on permits issued:

| | 1988 | 1987 |
|---|-------------|-------------|
| New Dwellings | \$5,470,000 | \$7,525,000 |
| Renovations & additions, pools, shingling, sidewalls, etc. on residential | 2,904,000 | 2,447,454 |
| New construction business and industry | 759,000 | 1,744,000 |
| Renovations & additions business and industry | 3,761,000 | 74,000 |
| Multifamily buildings (includes 27 single owner townhouse dwellings) | 2,817,200 | 0 |

Enforcement of the State Building Code continues to be the responsibility of the local building inspectors. Section 109.1.1 of that code requires all permit applicants to have State Construction Supervisor's licenses unless they are the property owner. The office of the Inspection Department must keep an accurate registration of license holders in order to assure compliance with Section 109.1.1. The building inspectors continue the enforcement of the code by making annual inspections of schools, churches and rest homes as well as other places of assembly.

In an effort to carry out their responsibilities more effectively, the Building Inspectors have been continuing their participation in the Massachusetts State Building Code Certification Program by taking courses at Mass. Bay Community College. To date, they have completed two of the four credit courses offered by the college in cooperation with the State Building Code. The first course covered the State Code, focusing on the requirements of the code as they relate to the construction, rehabilitation, reconstruction, alterations, demolition, as well as the use and occupancy of all buildings. The second course related to structural and foundation loads and stresses including dynamic analysis with emphasis on using Article VII of the Code.

The Inspector of Buildings also serves the town in the capacity of Enforcing Officer for Zoning and as such devotes many hours to investigation and enforcement of the Zoning Bylaw of the Town.

The assistance and cooperation of Fire Chief Ryan in the inspection of smoke detectors in new construction and additions and renovations was greatly appreciated. The Chief and the Inspectors continue to inspect the installation of solid fuel burning appliances with an ever continuing number of residents placing them into their homes. The residents are again reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

PLUMBING AND GAS INSPECTION

As in past years, of the above listed inspections, a number were concerned with investigation, administration or enforcement in connection with violations. Enforcement of 248 CMR 2.00 the Uniform State Plumbing Code and the Massachusetts Fuel Gas Code is the responsibility of the local plumbing and gas inspectors. Letters and telephone calls were made in relation to violations of these state codes as well as referrals to the State Boards of Examiners of Plumbers and Gas Fitters. The amendment of Section 21A of Chapter 142 of the Massachusetts General Laws, requiring no permit to be issued for plumbing or gasfitting work unless proof of liability insurance has been filed with the town, is being enforced by the Inspection Department staff.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of electric installations for which permits are issued. The 1987 ATM Bylaw requiring all new utility installations to be underground has added to the number of inspections under the jurisdiction of the Wiring Inspector for each new construction. The assistance of Tauno Aalto and James Leonard during the periodic absences of the Wiring Inspector was greatly appreciated.

Respectfully submitted,

John P. O'Toole, Inspector of Buildings
Anthony Calo, Local Insp. of Buildings
Joseph F. Erskine, Wiring Inspector
John A. Rose, Jr., Plumbing Inspector
Peter Navis, Gas Inspector

MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Historical Commission submits herewith its sixteenth Annual Report for the calendar year 1988.

The Medfield Historical Commission, appointed by the Board of Selectmen, is a legislated body mandated under state law. The primary duty of the Commission is to oversee the preservation, conservation, and restoration of all properties of historic significance.

The Commission has grown in size over the past year. Recommendations were made to the Board of Selectmen for the appointment of one full member and five associate members to the Commission and appointments were confirmed and approved by the Selectmen.

The Commission has been, and is currently involved in many ongoing projects which include consulting with residents and developers on various historic restoration and construction projects. Many other projects in which the Commission is involved are educational in nature. Some projects which the commission has anticipated for completion for 1988 are still in progress. Because of stringent completion schedules, the commission always gives developments and restoration projects the highest priority. Unfortunately this places all other projects on hold. The following include the development and restoration projects in which the commission has been or is still involved.

1. HISTORIC PRESERVATION AWARD PROGRAM

William R. Nutile was awarded the 1987 Medfield Historical Commission Historic Preservation Award for the preservation and restoration of the 1872 Oliver H. Clifford House, 5-7 Spring Street. The award was presented to William Nutile at a Selectman's Meeting.

2. HISTORIC PROPERTY INVENTORY PROGRAM

This program continues to be an ongoing effort to create a detailed record of the historical properties in Medfield. The commission maintains on file, and continues to update, this listing of historical properties. The inventory includes houses and commercial properties built prior to 1900. So far, 180 properties have been completed with 180 to be completed.

3. THE HISTORIC SIGNS PROGRAM

This is probably one of the more visible Historical Commission programs which historic property owners and other town residents can appreciate. This program researches applications of individuals with historically significant property. Once verified, signs noting the original owner, the date of the property, and often the original owner's occupations, are prepared on a cost basis (\$35.00 per sign) for display on the outside of the property. This program has become quite popular with numerous individuals requesting applications at the commission's booth during Medfield Day. The Commission would like to encourage more historic property owners to participate in this program. In an effort to educate and aid the historic researching process for property owners, the Commission is working on a pamphlet in 1989 on "How to Research and Date your Historic Property" which would be made available free at the Memorial Public Library and from town merchants. The Commission is also organizing an exhibit that represents and graphically illustrates the historic property dating process in conjunction with the Public Library. This past year, the Commission has completed four additional dated signs for historic residential properties dating from C. 1730-1881.

4. HISTORIC TRAIL BROCHURE

This Historic Trail Brochure continues to be available to the public. However, it has become outdated since the demolition of the Daniel Curtis House. The Commission is updating and plans to publish a revised brochure in 1989. The brochure is a walking tour and guide to the architectural heritage of the town center. It takes you from the 17th century English Yeoman style Peak House to the 19th Century Elijah Thayer block, pointing out Colonial, Federal, Greek Revival, Victorian and High Victorian Italianate style structures. Most of the properties are private residences and are not open to the public. However, Sunday services are still held in each of the churches on the tour. Copies of the brochure are available free of charge at the Town House, the Memorial Public Library and at the Commission's booth during Medfield Day. They are also used by classes in the Wheelock Junior and Senior High Schools.

5. HISTORIC SLIDE PROGRAM

The Commission's slide program on the "History of Medfield" continues to be made available to the public. The 150-slide presentation shows the history of the town from 1649 to the present and is available to any individual, group or organization in the Town of Medfield. In addition, the slide program has been duplicated and donated to the Medfield Public School system. The slide program is currently being shown in the schools as part of the social studies curriculum. The program is also in the process of being updated.

6. HISTORIC PRESERVATION REFERENCE MATERIALS

Through its membership in the National Historic Trust, the Commission is kept aware of all current publications in the field of historic preservation. By special arrangement with the Medfield Memorial Public Library, all copies of sample items received by the Commission are put on deposit with the Public Library and are available for us by the public.

7. HISTORIC ARTISTS SLIDE PROGRAM

The Commission has prepared a slide program, "Medfield as Painted by Her Artists, 1860-1930," which was presented this past year before the Catholic Daughters of St. Edwards. The slide show focuses on the prominent American artists of the Barbizon and impressionist schools who painted under the guidance of George Inness when he lived in Medfield. Included are artists and musicians who were summer residents of Mrs. Sewall's Boarding House on Main Street and the art academy on Spring Street. This program will be shown again in 1989 to the public and is also available to individuals, groups and organizations in the Town of Medfield.

8. MEDFIELD DAY EXHIBIT

Every year at Medfield Day, the Commission creates an exhibit manned by Commission members in an effort to promote and exhibit the services that the Commission provides to town residents. The Commission displays photos of properties in town which have received Historic Preservation awards and informs residents on criteria that is considered when nominating historic properties. In addition, the Commission displays current historic properties in town which have been inventoried and submitted to the State. The Historic Sign Program is another activity the Commission displays and promotes at the booth. This year, the Commission built a new display which will be used annually at Medfield Day. The display was funded and built through the donations of Dr. John Hein of Medfield and Frank Iafolla of Able Sign, Medfield.

SPECIAL PROJECTS

1. UNITED CHURCH OF CHRIST HOUSE (THE PARSONAGE)

The Commission worked in conjunction with developer Walter Reynolds providing him with guidelines in order to help preserve the historical integrity of the Parsonage which he moved from Main Street to its current location on Brook Street. The house was converted to commercial office space and a new wing was added. The completed property today has retained its historic flavor and architectural style and is an example of the successful blending of the old with the new.

2. TANNERY FARM PROPERTY

The Commission has worked very closely with the DAVNA Development Corporation and their architectural firm providing them with guidance in preserving the C. 1798 Tannery Farm

House. The Commission has worked in helping plan the architectural designs of the 13 homes which are being developed on the historic Tannery property. It is important that the new homes maintain the flavor of and be compatible with the gracious Tannery house and the historic area of town in which it is located. In addition, the Commission was instrumental in helping to preserve one of the "older" sections of the house which was slated for demolition. DAVNA Corporation hired an historic preservation consultant at the request of the Commission to also aid in planning the preservation and addition of old and new properties on the site. The Tannery Farm House is going to be moved back to its original location on the property. The Commission, with the aid of the Local Historic District Study Committee, was instrumental in convincing DAVNA Corporation to include the Tannery Farm House in the proposed Medfield Historic District--John Metcalf section. The Historic District is being proposed as an article at Town Meeting in April 1989.

3. MEDFIELD CROSSING PROJECT

The Commission met with the developer of Medfield Crossing Corporation and their architectural firm and has provided guidelines for restoring and preserving the 1652 Joshua Fisher House and recommendations for the new condominiums which are being developed adjacent to the Joshua Fisher House. Together, these structures comprise the Medfield Crossing development at 435 Main Street. The Joshua Fisher house is being converted from a multifamily rental property to condominium units.

4. PRENTISS PLACE PROJECT

The Commission worked in conjunction with Prentiss Place Realty Trust in an effort to preserve the two historic homes located on the property. The Prentiss Place residential condominium community has retained the historical period styling of the C. 1750 Dr. Thomas Prentiss Parsonage and the C. 1745 Lowell Mason Tavern which are the two historic properties included in the development. Prentiss Place is located on North Street and has 24 residential units in phase 1 of the two-phase project.

5. GRIST MILL QUARRY SITE

The Commission was instrumental in helping preserve and protect a grist mill stone quarry site discovered off Lakewood Terrace. The site was slated for a housing development and the Commission brought the importance of preserving the site to the attention of Jack Copeland of Copeland Associates, Boston. The mill stone site is located on an 8-acre parcel of land which was proposed as a four-house development. Mr. Copeland recognized the importance of preserving the site and has donated to the town the section of the land on which the mill stones stand. The Commission has also inventoried the site for submission to the Massachusetts Historical Commission.

6. LOCAL HISTORIC DISTRICT PROJECT

The Commission recommended six qualified individuals who meet the criteria mandated by the Historic District Act, Chapter 40C of the General Laws as part of the Historic District Legislation in Massachusetts to the Board of Selectmen for appointment to the Local Historic District Study Committee.

The study committee nominees were approved and have completed a preliminary report of the proposed Medfield Historic District--John Metcalf section. The proposed district is being submitted as an article to be voted on at the Town Meeting, April 1989. If the article passes by a two-thirds majority vote at Town Meeting, the Historic District will be adopted and an Historic District Commission will be appointed. Members of the Historic District Study Committee are: Robert M. Mannino, Jr., Chairman; Carol Thompson, Robert Blair, David Lodge, Donald MacDonald, and John Hooper.

7. TOWN LIBRARY DISPLAY

The Commission is currently organizing a display which will exhibit the Historic Sign Program and the Preservation Award Program to the public. To be set up at the Public Library, the display will also feature publications and information available to residents interested in the research and preservation of historic properties. Display cases for the exhibit were donated by Medfield resident Robert DeVita of Underground Camera in Foxborough.

8. MEDFIELD TOWN HOUSE RESTORATION

The Commission is continuing to research and study the feasibility of restoring the Medfield Town House to its original character and architectural design. In addition, the Commission is preparing an application to register the Town House as an Historic Landmark which may make it eligible for State and/or Federal restoration funds. The Medfield Town House was built in 1872 and was a fine example of classic Victorian architecture. Plagued by fire (1824 and 1923), the majestic structure was gutted the second time and rebuilt, drastically altering the original design. The Commission would like to see the Town House restored to the design intended by its original architect. The Town House project will be a primary objective of the commission for 1989. This year, the Commission hopes to complete the preliminary work necessary to pave the way toward restoration.

9. PUBLIC RELATIONS

The local press has given the Commission and its projects a healthy amount of space this past year and the Commission feels that this is a most effective way to raise the public's awareness level. The Commission has made concerted efforts to keep the media well informed of local issues and human interest events that are historically relevant to the Town and its residents.

The Historical Commission would like to thank all those Medfield residents who generously offered their support, donations and consideration this past year to Commission projects. It is essential that preservation be given a top priority when issues of development arise. The Commission, with support from Town Administration and residents, is committed to upholding and preserving Medfield's historical character and integrity in order that future generations may enjoy the beauty of our town as we know it.

Respectfully submitted,

Robert M. Mannino, Jr., Chairman
David Wilmarth, Secretary
Paul Nyren, Treasurer
Eleanor Anes
Donald J. MacDonald
Ann Mentzer
Electa Tritsch
Richard P. DeSorgher, Associate Member
Patricia Fontecchio, Associate Member
Joyce Goodwin, Associate Member
John Hooper, Associate Member
Robert Blair, Associate Member
David Temple, Associate Member
Robert Dellaselva, Associate Member



Historic Millstone discovered off Lakewood Terrace



HOUSING AUTHORITY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Housing Authority is pleased to submit its Annual Report for 1988.

The Authority is authorized by and operates under the provisions of Chapter 121B of the Massachusetts General Laws. It is entirely funded through the Executive Office of Communities and Development of the Commonwealth of MA, and is responsible to EOCD for the management of Tilden Village. Modernization funds were received and utilized toward property improvement. Accomplishments included exterior and interior painting of common areas, caulking of windows, and painting of individual units. Hopefully, the remaining work will be completed early in 1989.

In the March election, the Authority was fortunate that the Town reelected Richard M. Denton to a five year term.

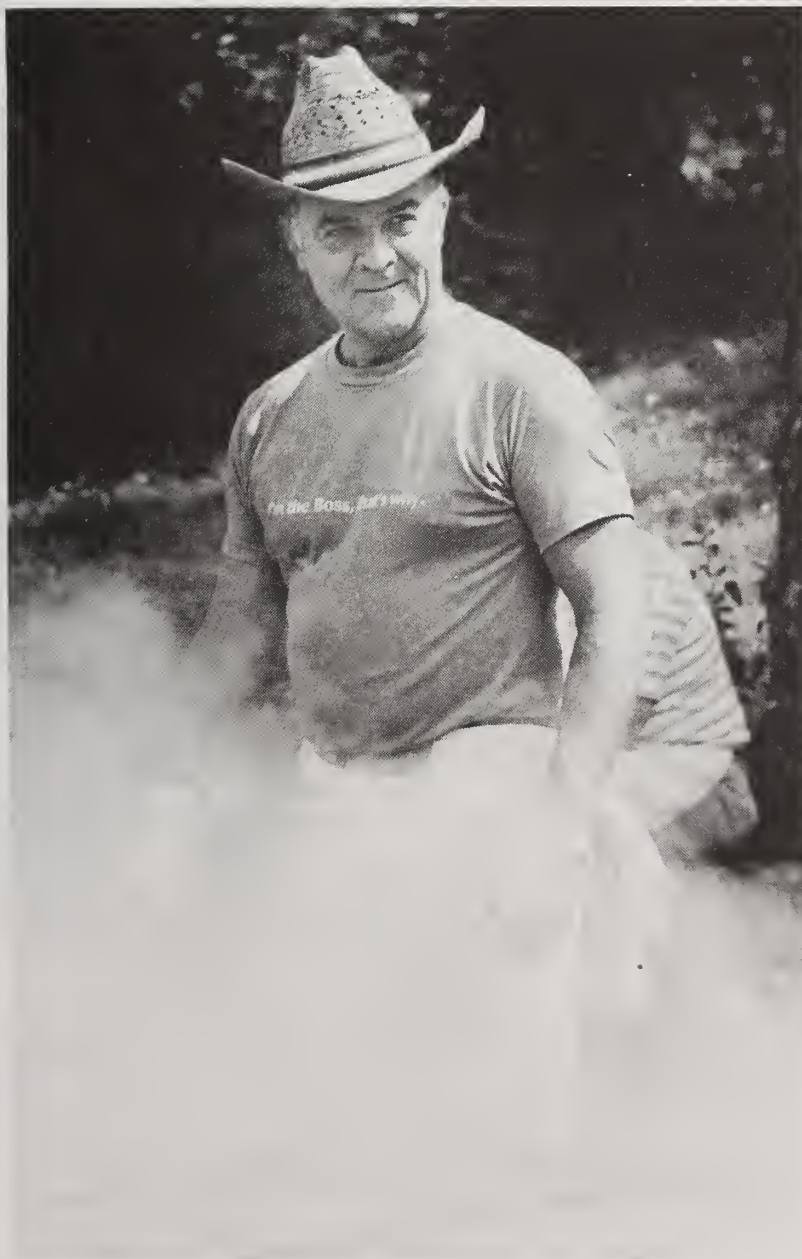
The Commissioners and Executive Director have attended workshops and conferences throughout the year. Commissioner Richard Denton represented the Authority on the Medfield Housing Partnership Committee. This Committee continues to pursue affordable subsidized rental housing and affordable homeownership. The Town approved a proposal that allowed for the transfer of a parcel of Town land to be utilized for this purpose.

The Medfield Housing Authority encourages interested applicants to take advantage of the opportunity to apply for housing at Tilden Village. Please contact the Executive Director, Marie K. Roberts, at 359-6454 Monday through Thursday mornings for an application. Some of the eligibility requirements are as follows: minimum age is 62 years, maximum net income for one person is \$18,144 and total assets may not exceed \$15,000. Qualified Medfield residents and members of minority groups will be given preference in placement. Questions pertaining to this housing should be directed to Mrs. Roberts at her office at Tilden Village.

The Medfield Housing Authority meets on the third Monday of each month at 7:30 P.M. in the office at 30 Pound Street. The general public is welcome to attend these meetings.

Respectfully submitted,

Diane Nightingale, Chairman
Ralph K. Maider, Jr., Vice Chairman
Richard M. Denton, Treasurer
Arthur L. Farrar, Assistant Treasurer
Cecilia M. Haney, Secretary



Arthur Farrar wearing one of his many hats. Here he oversees the Barbecue for the Booster Club at Medfield Day.

MEDFIELD-NORFOLK PRISON PROJECT SCREENING COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

It is with great pleasure I submit my report for the Medfield Prison Project, this year.

Due to a moratorium imposed by the Department of Mental Health, we experienced a decline in inmate count from maximum of 36 to 12.

Fortunately, a new agreement has been signed and we have begun to interview to bring the count back to maximum.

The new agreement has an article that states; three to five inmates shall perform civic work for the Town of Medfield at a minimum of one eight-hour day per week. For our town this is an asset. We shall endeavor to recruit for talent that is needed to benefit town projects.

The civic crew this year completed many projects to benefit the town. This list includes: painting at the High School, painted exterior of the Library, painted interior offices in the Town Hall, stained salt shed for the Highway Department, painted and repaired fences and posts on roadsides, worked at Pfaff Center painting, planting shrubs, building ramps and doorways, and toilets for the handicapped. They repaired Little League dugouts and playing fields and worked at the Hinkley Swim Pond.

With the decline in population to a minimum, the Selectmen allowed a second crew from Bay State Correctional Center in Norfolk to work in town.

We were indeed fortunate to obtain this additional help. This group worked steady for seven months at the cemetery. One only has to visit to see what they've accomplished there. Since cold weather this crew prepared and painted the interior of the Sewerage Treatment Plant and are now painting at the highway department.

We owe a large vote of thanks to Superintendent George Grigas for allowing this crew to work in Medfield. The men look forward to the future in hope of contributing to the town in whatever way we may need them. The thrust of the program has changed with the new contract. Inmates will no longer be working in wards with contact with patients. They will perform maintenance and janitorial duties.

The Town Advisory Committee met several times to discuss issues during the year. This communication does much to understand and correct problems on both sides. The openness between Corrections and the Town has benefited all concerned.

Respectfully submitted,

Arthur L. Farrar
Town Representative

MEDFIELD PRISON PROJECT
SCREENING COMMITTEE



Matthew and Debra Gaines sell baked goods at Peak House Sale

TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Trustees of the Memorial Public Library is pleased to submit its annual report for year 1988. The Trustees thank Library Director Jane Archer and her able staff for another year of quality materials selection, interesting programs, and friendly, professional service. Everyone from the library director to high school library assistants is to be commended for their willingness to go that extra step to help patrons. Book selection, use of the reference collection, meeting and reading rooms has increased, as has participation in the various programs offered. The Trustees feel that these increases are a reflection of the outstanding work of our staff.

1988 was a year of continuing growth and change for Memorial Public Library. After much study and fund-raising, Medfield signed a contract to join the Minuteman Library Network which will provide the citizens of Medfield access to over 500,000 book titles and enhanced library services. This enormous undertaking could not have taken place without the support and encouragement of the residents of Medfield and various Town Boards, notably the Selectmen, Capital Budget Committee, and Warrant Committee. The Trustees would also like to thank the Friends of the Library and our local business community, whose generous contributions have funded 20% of this project.

Memorial Public Library is truly a community resource. By working within our allocated budget, using donations, and applying for state and Federal grants, the library has been able to provide a wide variety of materials, services, and programs for all the citizens of Medfield. An updated reference collection, a cooperative Books-on-Tape grant, the beginning of a compact disc collection, the Friends of the Library "Wish Book", and, most importantly, new books have all increased materials available in all mediums to residents of all ages. Interlibrary loans, museum passes, and the new public typewriter courtesy of the Friends of the Library are a few examples of the myriad of services offered. Programs for all ages and interests, on topics as diverse as "An Evening with Medfield Authors" to ribbon wreaths, from Toddler Time to a tax program with the IRS, were all sponsored by the library staff and the Friends of the Library.

The Trustees, with Jane Archer's assistance, have started to update and revise existing policies to reflect the changes in our library. Undergoing change in the past year were the book selection policy, employee development policy and the trustee manual. Job descriptions have been updated to reflect additional duties as well as the necessary computer expertise

needed to work in our library. It is also hoped that the position of Senior Library Assistant will soon be upgraded to reflect the importance of the position.

As we head into 1989, the goals for the library include completing the necessary behind-the-scenes data entry so that Medfield can go online and become a full, functioning member of the Minuteman Library Network. The Trustees would also like to be responsive to the increased demand for children's library services, as indicated by increased circulation in the children's room and fully attended programs, thus satisfying the library needs of the youth of our town. Last but not least, the Trustees are anticipating the beginning of the long awaited town park at 458 Main Street which will not only supply much needed library parking spaces but also beautify our lovely town. With continued help from all our library supporters these goals will surely be realized.

Respectfully submitted,

Maura McNicholas, Chairman
Ann Williams, Secretary
David Allan, Bill Signer
Richard Fitzpatrick
Michael Howard



Barbara Monaghan, L.W.V. presents "Know Your Town" to library aides

MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

1988 will be remembered as the year that our library entered the Electronic Age. Thanks to the support of your Board, the Capital Budget Committee, Friends of the Library, and local businesses, funding was made available to join the Minuteman Library Network, an automated resource sharing cooperative consisting of 22 libraries in our geographic area. The collections of these libraries, totaling over 1/2 million different titles, will be able to be accessed by our residents through the use of computers in our library. This important step was taken because the reality is that no library can provide all of the materials needed by its citizens. Through the use of an electronic reserve system, the Network will enable a hold to be placed on needed materials owned by another library which can then quickly be delivered by one of the Eastern Massachusetts Regional Library vans at no charge.

Our staff has received the necessary training to input Medfield's books into the system and is currently working on this project. Since the Network requires that this task be completed before a library can go on-line, it is anticipated that Medfield will become operational in late 1989. We look forward to this quantum leap in the provision of informational services to the community.

Over the past two years, there has been a significant growth in circulation statistics even though Medfield's population has remained relatively stable. We believe the 7% increase in 1987 and the 8% increase in 1988 is due to several factors: the greater than usual number of new books added to our collection thanks to a special state grant of \$10,000; the addition of popular non-print materials such as videos and books on tape; and a growth in the preschool population which has led to increased circulation by the parents of this age group who believe in the importance of sharing books with their children at an early age.

The books on tape collection mentioned above was a new addition to our collection in 1988 and has been extremely popular especially with those who commute to work by car. Because the collection of over 300 titles was purchased cooperatively with the public libraries in Westwood, Walpole, and Norwood, it is shared equally on a rotating basis. Titles include popular novels, classics, old time radio, business, self-help and other nonfiction tapes.

Major purchases were made during the year in literature and biographical reference materials which are subject areas used heavily by students. We are also pleased to report that 1988 was the first year that professional reference service was provided all the hours the library is open. Our budget allowed us to hire several part-time reference librarians who work evenings, and weekends, thus ensuring that people who come in during these hours receive the same high quality service as daytime users receive.

The library staff and Friends of the Library continue to offer a variety of programs for the community. The most acclaimed was a "Meet Medfield's Authors" program which offered the opportunity to hear seven published writers tell about their books.

Activity in the Children's Room reached an all time high in 1988 with over 25,000 books and other materials borrowed during the year. This represents a 10% increase over 1987 circulations figures. The growth in the preschool population necessitated adding several sessions of Toddler Time and Story Hour to meet the demand.

The Friends of the Library worked hard to provide strong support to the library by (1) sponsoring numerous programs for adults and children; (2) offering special services such as passes to museums, the best seller rental collection, a scholarship award; and (3) undertaking fund-raising projects. Their fund-raising efforts have been so successful that they were able to contribute \$10,000 this year to help underwrite the start-up costs of joining the Minuteman Network. A heartfelt thanks is offered to the officers and volunteers who contributed to a very successful year.

A significant number of monetary contributions have been made to the library during the year by townspeople, organizations, and businesses to help support the quality and quantity of materials and services we can offer to the community. It is not possible to name each of them in this report, but I do wish to single out four businesses who made major contributions to our Minuteman Library Network fund-raising campaign. They are Arrow Business Forms, Childs Engineering, FDC Packaging, and Bank of Boston. A very special thanks to these businesses and to all who supported the library in 1988.

I would also like to express my appreciation to the Board of Trustees who continue to provide direction and support in the pursuit of providing excellence in library services. Finally, I would like to thank the library staff who all do an outstanding job.

Respectfully submitted,

Jane B. Archer,
Library Director

STATISTICS FOR 1988

| | |
|-----------------------|--------|
| Circulation | |
| Adult | 61,419 |
| Juvenile | 25,426 |
| Materials Purchased | |
| Adult | 1,408 |
| Juvenile | 573 |
| Total Materials Owned | 34,509 |
| New Borrowers | 976 |

NORFOLK CO. MOSQUITO CONTROL PROJECT

To the Honorable Board of Selectmen
and Residents of Medfield:

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective, and economically feasible.

All mosquito eggs need water to hatch to sustain larval growth.

SOURCE REDUCTION WORK: Our primary efforts are concentrated on the drainage of shallow, standing, stagnant water, and the maintenance of existing flow systems which contribute to mosquito breeding sources.

| | |
|---|------------|
| Drainage ditches cleaned | 210 feet |
| Brush obstructing drainage cut | 2,012 feet |
| Drainage construction by wide-track backhoe | 5,380 feet |

LARVICIDING: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

| | |
|--|-----|
| Larvicide by backpack and mistblowers acres | 160 |
| Catch basin larvicide application count | 430 |

ADULTICIDING: The suppression of flying adult mosquitoes become necessary when they are numerous, annoying, or threatening to residents.

| | |
|--|--------|
| Adulticide with mistblowers acres | 503 |
| Adulticide U.L.V. from trucks acres | 16,320 |

Surveys, inspections, and monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to better drainage.

The Project received 311 calls from residents for information and assistance.

Respectfully submitted,

John J. Smith,
Superintendent

OPEN SPACE PLANNING COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Open Space Planning Committee hereby submits its annual report for 1988.

Following through on a project begun in 1987 with a grant from the Bay Circuit Program (within the Massachusetts Department of Environmental Management), the committee completed a new long-range plan for open space and recreation in Medfield, and also brought up to date the master plan for drainage.

The planning study was undertaken with the help of Wagner Associates, a Framingham land use consultant, and was carried out by an active committee of residents representing several Town Boards and other interests. The County Engineers made a significant contribution to the drainage study, as did the Town Highway Department.

The committee's work culminated in a forum for consideration of the recommended five-year "Action Program" at the wonderful old warming lodge at Rocky Woods, kindness of Steve Bassett and the Trustees of Reservations. Many attended and offered ideas and encouragement for putting the plan into action.

The five-year plan is based on five major goals for open space and two for recreation, with specific objectives and actions recommended for each goal on a five-year timetable. The goals of the open space plan, the "heart" of the study, are as follows:

1. Protect natural and historic resources
2. Link existing open space areas
3. Foster use of existing open space
4. Manage and improve open lands
5. Forecast needs for additional public land

The committee was pleased to see quick action by the town in carrying out some of its aquifer protection recommendations immediately as they were proposed. We are hopeful that many of the other elements of the plan will generate the same kind of work and enthusiasm. It will require both if we are to continue preserving and wisely using our open lands and our precious natural and historic resources.

Respectfully submitted,

Margaret E. Bancroft, Chairman
Kenneth P. Feeney
Jesse L. Matuson
Eric W. O'Brien
Hanson C. Robbins
Martha L. Smick
Michael J. Sullivan



Meeting House Pond

PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The refurbishing of Park and Recreation facilities has continued this year with the total refurbishing of the interior and exterior of the Pond House at Hinkley Park. The interior was paneled, a new ceiling, new lighting, refrigeration, and electrical work was done. The exterior was repainted a Cape Cod Gray to make it more New England in appearance.

The Commission made arrangements with the Council on Aging for the usage of the Pfaff Center for its programs. The Commission leased one room to the Council plus other usage of areas during the daytime hours for their hot lunch program and activity classes. In addition, it has allowed them to have Monday thru Friday daytime office space at the Center for their Director; this has allowed all senior activities to be operated out of the Pfaff Center for the first time.

The Commission's tot and young people's programs during the daytime hours at the Center under the direction of Marge Monahan have provided activities for 200-300 young people this past year and are well received by the community.

Our ski program under the direction of Commissioner Margaret Maider were successful again this year. A new dimension was added with the help of Bill Miner (Miner's Sportworld). He has arranged several ski trips to various ski resorts for youth this past year with a large number of youth participating.

The programs at Hinkley Pond under the direction of Commissioner William "Jack" Heller and Pond Director, Peter Panciocco were again successful. Our swim team in the Suburban Swim League, placed second, and won a runner-up trophy. The Pond water was tested by an outside agency and was found to be like tap water, and received high rating for its cleanliness.

The Park Commission has requested that when the Kingsbury Pond area is purchased by the Town, that it be given jurisdiction over the area to operate a skating program and other recreational programs.

The Youth Baseball Program (Little League, Babe Ruth) in Medfield, should be commended for its outstanding efforts in restoring all the baseball diamonds in Medfield. Through their fund raising efforts they have restored all the High School fields, Capers field, Memorial Little League field and High School softball fields.

The Youth Activities Commission under the Advisory Commissioners Jack Heller and Mary Gillis, had a full agenda, and their report is included in this years Annual Town Report.

The tennis instructional program under the Director, Beth Eby, had its largest number of participants to date. The Commission this year reorganized the policies and procedures for the usage of the public courts to allow more time for youth and public usage by reducing school and group reservation time.

The Park and Recreation on October 30, 1988, dedicated the large activities room at the Hannah Adams Pfaff Community Center in Memory of Shannon D. McCormack, a young woman who had died of cancer. Shannon was the type of exemplary youth, an outstanding athlete, scholar and citizen of Medfield. In her memory her family raised funds to provide housing for parents who need to be with their young people during the periods of cancer treatment at the Dana Farber Cancer Institute in Boston. We were pleased to be a part of this.

The Commission sponsored programs were all successful thanks to the hundred of volunteers who provided their time and resource.

- | | |
|-----------------------------|--------------------------|
| (a) Little League | (k) Pop Warner football |
| (b) Babe Ruth League | (l) Skating program |
| (c) Medfield Youth Hockey | (m) American Legion |
| (d) Youth Soccer | (n) Men's softball |
| (e) Youth Tennis | (o) M.O.T.H. softball |
| (f) Youth Swimming | (p) Adult Soccer program |
| (g) Youth Bowling | (q) Adult Volleyball |
| (h) C.Y.O. Basketball | Baseball |
| (i) Girl's summer softball | (r) Adult Basketball |
| (j) Youth Skiing | (s) Ultimate Frisbee |
| (t) Karate | |
| (u) Summer Baseball program | |
| (v) Youth/Tots programs | |

The Park and Recreation Commission will continue the upgrading of all its facilities and would like to express its appreciation to the Bay State prison and Medfield Prison program for providing the needed manpower to help accomplish these goals and objectives.

Respectfully submitted,

Robert W. Miller, Chairman
William Heller, Vice Chairman
Margaret Maider, Secretary
Mary V. Gillis, Commissioner
Scott Dube', Commissioner



Proud and enthusiastic volunteers at "Clean Up Medfield Day" and Selectman Thompson passing out certificates to volunteers.

TREE AND INSECT PEST CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

This report is for the calendar year ending December 31,
1988.

Along with regular maintenance of trees, thirty new trees were planted throughout the town. They were sugar maple, red oak, cherry, skyline honeylocust, and little leaf linden. They replaced trees which had to be removed either from disease or new construction. We also planted thirty white pine trees at the Waste Water Treatment Plant to screen the Treatment Plant from the road and houses.

The stump removal program is progressing this year as we recently removed fifteen stumps throughout the town.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be given no later than March 1 to the Town Clerk by registered mail. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley
TREE WARDEN

DIRECTOR OF INSECT PEST CONTROL

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is my annual report for the fiscal year of
1988.

The following scales, weights, liquid measuring meters and
linear measures were sealed.

| | |
|-----------------------------|----|
| Scales: 10 lbs. - 100 lbs. | 17 |
| Liquid Meters: Gasoline | 43 |
| Linear Measures: Yardsticks | 4 |
| Miscellaneous inspections: | 8 |

The inspection fees totaled for this fiscal year \$1,988.80

Respectfully submitted,

Patricia A. Rioux
SEALER OF WEIGHT AND MEASSURES

TRI-COUNTY REGIONAL TECHNICAL VOCATIONAL SCHOOL DISTRICT

To the Honorable Board of Selectmen
and Residents of Medfield:

In July 1988, the School Committee reorganized and the elected officers are:

Melvin Long (Norfolk) Chairman
Charles Mucciarone (Franklin) Vice-Chairman
Ernest Sandland (North Attleboro) Secretary

The School Committee conducts its regularly scheduled meetings on the first and third Wednesday of each month at 8:00 P.M. in the Committee Meeting Room at the school. From the beginning of November until the end of February, the Committee meets on the second and fourth Wednesdays specifically for the purpose of budget development. Subcommittee meetings are scheduled as needed.

GRADUATION

On June 5, 1988, 186 students were graduated in an impressive afternoon ceremony. Chairman Robert Rappa delivered the Address of Welcome to more than one thousand guests. Music was provided by the Southeastern Massachusetts Community Band.

Peter Rickard, Director of Guidance and Special Needs, presented scholarships and awards totaling more than \$25,000 to deserving seniors. Four students received Commonwealth Scholarships for outstanding achievement: Daryl Densmore, Elizabeth Mazzeo, and Paul Young of Franklin and Jamie Miller from Walpole.

Medfield organizations that provided scholarship awards were Hannah Adams Women's Club to Gerald Muccaccio and Medfield Employers and Merchants Organization to James Abrams and Gerald Muccaccio.

GUIDANCE AND SPECIAL EDUCATION

During the 1987-88 school year, Tri-County hosted its first College Fair where representatives from 18 post-secondary schools came to Tri-County to share information with college bound seniors enrolled at Tri-County.

In September 1988 with the start of a new school year, Tri-County also began an expansion of our ninth grade exploratory program which now will allow our freshmen to try out nine different areas of interest. This program which truly is the best vocational evaluation known, also will require

students to explore areas which are non-traditional by gender. It is hoped that more students will select non-traditional areas and that any stigma which may exist for those who do will be lessened by this experience.

During the past year Tri-County was selected as a demonstration site for a commercial computer-operated career guidance system. This program operates on a video laser disk and computer which together allow students to assess their interests and abilities and match these with careers. A great deal of information is available through this system regarding secondary and post-secondary programs. A complete college search program is included with this including financial aid information.

GOVERNOR'S ALLIANCE AGAINST DRUGS

A grant from the Governor's Alliance Against Drugs has allowed Tri-County to offer a health program for all 9th grade students. The school also provided to its students a three screened presentation on decision making which was made possible through the Consortium for the Prevention of Substance Abuse.

ACADEMIC PROGRAMS

The academic programs offered to Tri-County students continued to evolve in 1988-89 so as to prepare students for an ever-changing work and societal environment. All freshmen were this year exposed to a comprehensive health program which encompassed a wide range of health-related issues, from diet to decision making. New also this year were two academic offerings in the 11th grade - Applied Mathematics and Applied English. These Department of Occupational Education sponsored programs offer students relevant and motivational learning material as well as creative teaching formats.

In the continuing effort of Tri-County to provide its students with the best possible preparation for work and college, this year saw the initial preparations for the incorporation of an Applied Physics program. This up-to-date offering will allow students to develop an understanding of the physical laws of science through their application. Later this school year the Math Department will be instituting a math lab. This developmental program will provide teachers and students with a powerful new teaching and learning tool.

Tri-County's newest academic advancement has its greatest impact on you, Tri-County's adult constituency. Massachusetts Bay Community College is offering evening classes to all area adults. These credit-granting courses will be offered at Tri-County two nights a week and permit adults to pursue an associate degree program or to simply partake in enrichment offerings.

This year and in the years to come Tri-County will continue to offer its students the best and most relevant preparation for work or college.

VOCATIONAL PROGRAMS

We continue to give priority to upgrading curricula and equipment in an effort to stay abreast of technological advances in the machine, automotive and building trades.

The Sun Interrogator, the latest diagnostic tester, and the Under 4-Wheel Aligning Machine are used to train our upper class Auto Repair students. Job placement is high and small business ventures are showing up in our early graduates.

The curriculum of oxy-acetylene, arc, and mig/tig welding has adapted new dimensions. There are new incentives since training for certification programs have been added. Tri-County students will now receive training for "Limited Thickness Certification", "Unlimited Certification", and "Pipe Welding Certification". Many students will acquire all three certifications by the time they reach their senior year. All certification standards are set by the American Welding Society Code. Our graduates are in demand as jobs are plentiful.

Solid State/Motor Control curriculum have been developed and becomes a part of the uppergrade programs. Grade 11 and Grade 12 students, with their instructors, are providing a completely new wiring system with fixtures and including a new service installation for the Medway Fire Station No. 2. Job opportunities and self employment rank high in the Electrical Program.

TECHNICAL PROGRAMS

Distributive Education continues to expand their program by offering students instruction in the areas of legal and medical secretarial office skills. Along with Retailing and Banking instruction, the students are mastering skills in Computerized Accounting, Data Base Management and Lotus 1-2-3.

The Culinary Arts Shop has accommodated a student teacher from Johnson & Wales College and his expertise in cake decorating is adding a new dimension to the program.

Commercial Art has received their new Desk Top Publishing equipment and instructors are preparing students for their new learning experience.

The Child Care Shop continues to attract large numbers of toddlers and preschoolers into their program from area towns and a waiting list is maintained.

Cosmetology has a new look this year with their reconditioned chairs and newly painted walls. Facial and manicuring along with hair care continues to make this a popular program for area residents. The clinic is open to members of the community during the school year.

Drafting, Electronics and Graphic Arts Departments continue to up-grade their software programs which provide valuable skills for today's changing job market.

EVENING SCHOOL

Approximately 450 adults are enrolled in our Evening School programs. Air Conditioning and Refrigeration, Baking and Cake Decorating, Word Processing, and Manicuring are new programs due to increased interest in these skilled areas. The Mandatory Code Review Course for Licensed Electricians continues to be held on assigned Saturdays during the school year.

ATHLETICS

"Athletics" at Tri-County this year has been looked at as "Building for the Future" as a strong group of freshmen and sophomore athletes have emerged to play a major role in the interscholastic sports programs of fall and winter.

Taking the place of retired Athletic Director Bill Doucette is Cliff Wilson, who brings a fresh new outsider's view of things and is the mover behind the phase of "Building for the Future".

With new emphasis on upgrading coaches' awareness, creating better athletic facilities, getting new equipment, and working on school recruitment, it is hoped a new competitiveness can emerge on all sport teams resulting in a much stronger athletic program.

This year the sports being offered for the fall and winter months are football, volleyball, soccer, and basketball for boys and girls, and wrestling. During the spring baseball, softball and track will be offered.

During the fall, one of our coaches, Brian McDonough, received Coach of the Year for football in the Mayflower League. Also receiving all-league honors for football was Dave Wallace (Millis).

Our volleyball team was led this year by two all-league players, Karen Smutek (Seekonk) and Courtney Cerce (North Attleboro), who both return next year with the rest of this year's team.

Soccer looks forward to returning ten freshmen and doing more recruitment. All-league forward John Marshall (Seekonk) will be missed.

All of our winter teams have gotten off to a fast start and with the nucleus of each of the three teams returning, continued improvement is seen.

It is the goal of the athletic program to continue to upgrade and recruit and to provide the best programs possible in each sport.

STUDENT ACTIVITIES

Tri-County offers many activities for students to participate in either during school or after school. There are two ongoing vocational student organizations, VICA and DECA. The Vocational Industrial Clubs of America sponsors contests in over forty skill areas nationwide, while the Distributive Education Clubs of America sponsor contests in all aspects of retail marketing.

Tri-County started a cultural exchange program two years ago which is open to all students in all grade levels. The first year students visited the Eskimo village of Kipmuk in Alaska and the village of Tuntihuliak the following year. In the Spring of 1989 Tri-County students will participate in an exchange with the Soviet Union and American Indians in Phoenix, Arizona.

Tri-County's Student Council has been very active this year attending meetings at the Central Regional Office of the State Department of Education to discuss statewide legislation in regard to student issues. The Student Council also raised over \$1,000 for the WEEI FM 59 Fund.

Tri-County offers students many opportunities to participate in programs that promote vocational and academic excellence as well as training in leadership essential to future success.

SUMMARY

As we move into 1989 and continue to provide the best in educational needs to our students, we thank the district residents for their support and cooperation. We intend to maintain in the future the high educational standards that have earned us that support in the past.

Respectfully submitted,

Melvin C. Long, Chairman
Albert G. Chouinard, Medfield

VETERANS' SERVICES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is a breakdown of service and assistance rendered Medfield Veterans and their dependents as authorized by the Commissioner of Veterans' Services for the period ending December 31, 1988. The state reimburses the town seventy-five percent of the benefits.

This assistance includes fuel, clothing, food, housing, and medical expenses for Veterans and their families.

VETERANS' SERVICES

| | |
|--------------------|----|
| Hospitalization | 2 |
| Education | 1 |
| Burial Allowance | 16 |
| Social Security | 21 |
| Pension Assistance | 32 |

VETERANS' BENEFITS

| | |
|-------------------------------------|---|
| Application for Ordinary Assistance | 8 |
| Benefits Administered | 3 |

I wish to thank Town Officials for their assistance during the year.

Respectfully submitted,

Paul F. Curran,
VETERANS' AGENT



Frank Mayer, V.F.W. placing Memorial Wreath at Town House



Memorial Day Parade

YOUTH ADVISORY COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Commission this year 1988-89 consists of the following:

Joseph DiGiovanni, President
Robert Wallace, Vice President
Jeff DiGiovanni, Secretary
Gerry O'Leary
Brian Hajjar
David Hajjar
David Lagsden
Michael Sweeney
Daniel Sweeney
Paul Robinson
Simon Towers
John Livingston
Mary Conant, Outreach Worker
Mary V. Gillis, Park & Recreation Commissioner
Jack Heller, Park & Recreation Commissioner
Gay D'Amaro, School Committee
Thomas LaPlante, Police Department

The Commission has set a few goals this year;

1. Helping the Senior Citizens with shoveling, gardening etc.;
2. A Boston Harbor Cruise for students under 21 years of age in the Spring;
3. A dance on Cable T.V. for the Middle School students.

Gerry O'Leary will be running for a second term in the Massachusetts Association of Student Council which will be held in Hyannis, MA this year.

The Commission has a lot of ideas to plan around, and are doing an excellent job.

Respectfully submitted,

Mary V. Gillis
Park and Recreation Commission
Youth Advisory Commission

**PUBLIC SCHOOL REPORT
FOR THE YEAR ENDING
DECEMBER 31, 1988**

REPORT OF THE SCHOOL COMMITTEE

Through the efforts of the administration and teaching staff, the year ending December 31, 1988 saw our school system continue to provide a quality education to the young people of Medfield. Below are some of the major events of the year and some of the areas of concern to the School Committee.

Town elections in March brought a new member to the Committee. Teresa Fannin was elected to the position formerly held by Barbara Tupper who decided not to seek re-election. Mrs. Tupper had been a very valuable member of the School Committee for over 10 years, and had served as chairman for two years. Her support of education, her experience, and her insight into school issues will be missed by the Committee and the Town of Medfield.

Negotiations with the Medfield Teachers Association occupied the Committee for most of the year. Contract talks began in January and were finally concluded in October when agreement was reached on a three year contract. The contract will expire after the 1990-91 school year.

During the negotiations, both sides recognized that Medfield teacher salaries were behind those of many area towns and an attempt was made to address this concern. The contract calls for salaries to increase in the first year by 7%, in the second year by 6% in the first half and then by 2% in the second half, and in the third year by 5% in the first half and 3% in the second half.

The amount of the salary increase will require the School Committee to look very closely at the budget for the coming year for areas of savings. It is hoped that the townspeople will recognize the need to adequately compensate our teachers and continue to support the school budget.

The Medfield Schools underwent a major reorganization in 1985 which was expected to last for five years. In 1988 however, due to increases in enrollment at the primary level, an adjustment to the reorganization plan became necessary. A Reorganization Committee was formed to study the matter and after considering several options recommended that kindergarten be moved from the Wheelock School to Memorial School thus making more space available at Wheelock to house grades one through three. Memorial had been closed as a school after the 1985 reorganization and leased to the South Norfolk County Association for Retarded Citizens (SNCARC). In September 1989, a portion of the building will be reclaimed by the school department with the remainder continuing to be leased.

Budgetary considerations continue to present a major challenge to the Committee. The school budget must compete with all of the other needs of the town for the limited amount of money available, and it has become increasingly difficult to make ends meet and still provide the educational programs that people in Medfield have come to expect.

Non educational requirements took an unexpectedly large amount of money from the budget this year. A leaking underground oil tank at the Dale Street School had to be replaced at a cost of over \$90,000. Also, at the Middle School, replacement of the hot water tank for the building cost the school department over \$50,000. Expenses such as these are unfortunately becoming more common which take away from more direct educational needs.

The Committee's plan to add more athletic fields and to upgrade the condition of our existing fields has not progressed to the extent hoped for due to a lack of funding. In the fall of 1988 however, the Medfield Youth Baseball Association generously came forward and funded much needed improvements to all the baseball fields under school jurisdiction. This gesture was much appreciated by the School Committee and will result in more favorable and safer playing conditions for both school and other youth teams.

The success of our educational program is due in no small part to the efforts of many volunteers. The School Committee would like to thank all of the individuals and groups who have done so much for the school system. Without them our programs would be severely restricted and would not have the quality that they now have. Groups such as the School Boosters, the Music Boosters, Community School Association, the Coalition for Public Education, the Lions Club, the League of Women Voters and many others all deserve a vote of thanks from the community.

Respectfully submitted,

William A. Hajjar, Chairman
F. Paul Quatromoni
Robert A. Kinsman
Gay W. D'Amaro
Teresa Fannin

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

Medfield has a long tradition of providing quality education for its children. The year 1988 was no exception to that tradition. The major reasons that Medfield is able to provide quality education is because of the dedication and professionalism of its administrators and teachers, the confidence of the public in providing sufficient funds, and the tremendous spirit of cooperation and level of participation of the parents. It is only with this type of support that we will be able to continue to maintain this tradition of excellence in our schools.

The education of our young people continues with the revision of existing programs and, as appropriate, the addition of new programs (AIDS education, etc.). These adjustments are necessary if we are to meet the demands of both the present and the future.

As we review the past year, we note the following:

ENROLLMENT:

School began on September 8, 1987 with an enrollment of 1,767 students. This is a decrease of thirty-six (36) students from the previous year. Despite the overall decrease in students systemwide the enrollment at the elementary level has increased slightly. Long-range enrollment projections show a gradual rise to approximately 1,968 students in the year 1993-1994.

SCHOOL AND COMMUNITY:

The team concept at our schools provides unique opportunities for parents and teachers to maintain close communication regarding the performance and behavior of the students. All lines of communication are kept open as we constantly strive through team/parent/teacher meetings to keep parents informed.

CURRICULUM MATRIX:

After almost four years of study, a ten year curriculum review process was put in place this year. This will ensure that all curriculum areas undergo constant review for possible revision. The goal, of course, remains the same: To provide rigorous, systematic, up-to-date instruction for the students of the Medfield Public Schools.

ACCREDITATION:

The Ralph Wheelock and the Dale Street Schools completed their accreditation process this year with a three day visit from a committee from the New England Association of Schools & Colleges. Staff members at the Middle School and the High School are currently conducting their self-evaluations which will culminate in a visit from an outside evaluation group in 1989 (High School) and 1990 (Middle School). The process is tedious and time consuming but offers a rich reward in instructional improvement.

LONG-RANGE PLANNING:

In addition to curriculum (mentioned above) we have completed long-range plans for maintenance, field improvements, facilities use and personnel.

CHAPTER 188 EDUCATIONAL REFORM:

Funding continues in the following areas:

1. School Improvement Councils: School Improvement Councils received funding as follows:

- a) High School \$5,870.
- b) Middle School 3,501.
- c) Dale Street 2,711.
- d) Ralph Wheelock 5,551.

A total of \$17,633 was received.

2. Horace Mann Grants: Grants up to \$2,500 maximum are awarded to teachers for specific projects. There were thirty (30) awards made this year. These awards range from \$215.00 to \$2,500.00. These grants included work in writing, community service, study skills, science and other areas. A total of \$15,363.50 was received.

3. State Testing: Testing and review of test results in both the Basic Skills (reading, writing, math) and Assessment Testing (reading, math, science, social studies) continues. As in the past we did extremely well in all areas. Of particular note was our Grade VIII first place finish in the statewide Social Studies Assessment Test.

4. Early Childhood: As a result of a grant we have created an integrated (special needs and regular education) pre-school program. This class is conducted at the Memorial School.

RETIREMENT:

After thirty-one (31) years in Medfield Madelyn Greene retired in June 1988. Madelyn served as a Grade IV, Grade VI, and as a Middle School English teacher. Madelyn was a dedicated, resourceful loving professional who possessed great stamina. She continues to exhibit these same qualities in retirement.

RESOLVE:

We will continue in our determination that all of our students will be prepared for the challenges that await them.

Respectfully submitted, '

Thomas M. Reis
Superintendent of Schools



First day of School

SCHOOL COMMITTEE

Hajjar, William A.
Quatromoni, F. Paul
D'Amaro, Gay W.
Kinsman, Robert A.
Fannin, Teresa

Chairman
Vice Chairman
Recording Secretary
Financial Secretary

Term expires 1989
Term expires 1990
Term expires 1989
Term expires 1990
Term expires 1991

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Reis, Thomas M., B.S.Ed., M.Ed., M.A. Administration
Hogan, Daniel E., B.S., M.Ed.
King, Emilie A.
Leader, Kathleen M.
Bennotti, Beverly J.
Hill, Mary A.
Laquidara, Mary C.

Assistant Superintendent for Business Affairs
Executive Secretary to Superintendent
Secretary to Assistant Superintendent
Secretary, Superintendent's Office
Bookkeeper/Payroll Officer
Bookkeeper

TEACHERS DIRECTORY

SENIOR HIGH SCHOOL

| <u>Name</u> | <u>Position</u> | <u>Education</u> | <u>Medfield Appointment</u> |
|----------------------|-----------------------------------|---|---------------------------------|
| Filledes, Tassos P. | Principal | Northeastern University, B.A., Framingham State, M.Ed. | 1970 |
| Moretti, John A. | Assistant Principal | Boston State College, B.S., M.Ed. | 1985 |
| Miner, Martha | Secretary | | |
| Giessler, Jane | Secretary | | |
| *Pollard, Sonja | Secretary | | |
| *Simmons, Patricia | Secretary | | |
| Allen, Elaine M. | English | | |
| Atwood, Donna | Mathematics | | |
| Azer, Allen F. | English | Emmanuel College, B.A. | 1980 |
| Barton, James F. | Social Studies | Simmons College, B.S. | 1986 |
| Callahan, George J. | Mathematics | Northeastern University, B.A., M.Ed., Boston University, M.S. | 1971 |
| Carney, Susan C. | Mathematics/Computer | Merrimack College, A.B., University of Mass., M.A. | 1964 |
| Cohen, Wendy A. | Science | Boston College, B.S. Wesleyan University, M.A.L.S. | 1964 |
| Connolly, Helen A. | English | Bridgewater State College, B.A., M.A.T. | 1969 |
| Connolly, Richard J. | English | Simmons College, B.S. | 1988 |
| Coppola, Judith | Science | University of Maine, B.S., Framingham State, M.Ed. | 1968 |
| Cowell, Susan L. | Physical Education | Boston State College, B.A. | 1970 |
| Cowell, Thomas E. | Physical Education | Our Lady of the Elms College, B.A. | 1977 |
| Cuoco, John J. | Mathematics/ Specialist | Springfield College, B.S. | 1984 |
| | English/Foreign Lang. | University of Texas, B.A. | 1970 |
| *Dugan, Ellen | Mathematics | Boston College, B.S., Northeastern University, M.Ed. | 1958 |
| DuRoss, Eileen M. | English | Mount St. Mary College, B.A. | 1987 |
| Economos, June B. | Physical Education/ Specialist | Boston State, B.S., Salem State, M.Ed. | 1980 |
| Gibbs, David. E. | Social Studies | Baylor University, B.A., M.A. | 1966 |
| Girard, Donald A. | Mathematics | Springfield College, B.S., Cambridge College, M.Ed. Admin. | 1970 |
| Girard, John A. | English/Reading | Bridgewater State College, B.S., M.S. | 1967 |
| Goodall, Charles P. | Science | Bridgewater State College, B.S.Ed., M.S.Ed. | 1964 |
| Gubellini, Barbara | | Northeastern University, B.S.Ed., Framingham State College, M.Ed. | 1970 |
| | | Wheaton College, B.A. | 1986 |

| | | | |
|-----------------------|---------------------------------|---|------|
| Hagins, Whitney C. | Science | Mount Holyoke College, B.A., M.A., Duke University, M.A.T. | 1981 |
| Hodne, Gordon N. | Social Studies/ Specialist | | |
| LeClere, Ralph E. | Industrial Arts | Barrington College, B.A., Boston State College, M.Ed. | 1966 |
| McDermott, Janet S. | English/ Specialist | Fitchburg State College, B.S., M.Ed. | 1972 |
| Moulton, Suzanne M. | Science/ Specialist | Regis College, B.A., Boston College, M.A.T. | 1971 |
| Noble, Judith E. | Science | University of Mass., B.A., Central Connecticut College, M.A. | 1971 |
| Potts, Eva M. | Home Economics | University of New Hampshire, B.S., Worcester State, M.Ed. | 1974 |
| Rennick, James J. | Business/ Specialist | University of California at L.A., B.S., Framingham State, M.Ed. | 1974 |
| Santoro, Robert | Foreign Language | Bryant College, B.S., Northeastern University, M.Ed. | 1970 |
| Scharak, Robin B. | Foreign Language | Marietta College, B.A., Indiana University, M.A. | 1970 |
| Shapiro, Richard A. | Science | State University of N.Y. (Buffalo), B.A., Boston Univ., M.A. | 1969 |
| Shea, Bernard J. | Social Studies | Worcester Polytechnic Inst., B.S., Northeastern, M.S. | 1981 |
| Slyne, Marguerite T. | Mathematics/Computer | Boston College, B.A., University of Massachusetts, M.A. | 1966 |
| Spencer, Ann M. | Computer Science/ Specialist | Emmanuel College, B.A., University of Notre Dame, M.S. | 1967 |
| *Steinkeler, Susan B. | Foreign Language | Florida State University, B.A. | 1976 |
| Stockbridge, Gary G. | Social Studies | Tufts University, B.A., Harvard University, M.Ed. | 1988 |
| Tannler, Lucy M. | Business | Framingham State College, B.A. | 1970 |
| Vellante, Sylvia B. | Foreign Lang/ Specialist | Nazareth College, B.S. | 1971 |
| Wilson, Mary Ann | Art/Home Economics | Boston University, B.A., Framingham State College, M.A. | 1965 |
| Young, William | Business | Massachusetts College of Art, B.F.A. | 1986 |
| Blair, Carol | Special Needs Student Aide | Northeastern University, B.S., Boston State, M.Ed. | 1968 |
| *Griffin, Francine | Library Aide | | |

MEDFIELD MIDDLE SCHOOL

| | | | |
|-----------------------|------------------------|--|------|
| White, Robert H. | Principal | Northeastern University, B.A., M.Ed. | 1987 |
| Behn, Linda M. | Secretary | | |
| Davidson, Sandra | Secretary | | |
| Ammon, Robert L. | Science | East Stroudsburg State College, B.S., M.A. | 1967 |
| Costa, Karen | Health Content Spec. | Bridgewater State College, B.S., M.S. | 1987 |
| Craig, Kathleen F. | Mathematics | Webster College, B.A. | 1980 |
| Dalpe, Cynthia | Foreign Language | Worcester State, B.A. | 1986 |
| Demeritt, Deborah B. | Science | University of Connecticut, B.S. | 1974 |
| DeSorgher, Richard P. | Social Studies | University of Massachusetts, B.A., M.Ed. | 1976 |
| Fahey, Loretta | Physical Educ./Health | University of Maine (Presque Isle), B.S. | 1980 |
| Farnham, Frank | Social studies | Franklin and Marshall College, B.A., Framingham State, M.A. | 1965 |
| Farroba, Joseph J. | Physical Educ./Health | Boston State College, B.S. | 1979 |
| Fitzpatrick, Janet A. | Mathematics | State College at Boston, B.S.Ed. | 1964 |
| Gross, Roseanne | Science/Mathematics | College of Our Lady of the Elms, B.A., Regis College, M.A. | 1970 |
| Hardy, Adele | Home Economics | Framingham State College, B.S. | 1981 |
| Hersee, Robert D. | Music(Sr. High) | Boston University, B.M., M.M. | 1958 |
| Hoffman, Janice M. | English | Emmanuel College, B.A., University of Madrid, M.A. | 1973 |
| Horgan, M. Susan | Art | Moore College of Art, B.S.Ed. | 1975 |
| Jalkut, Maryann | Science/Reading | Framingham State College, B.S. | 1987 |
| *Kryzanek, Carol | Science/Mathematics | Bridgewater State College, B.A., University of Mass., M.Ed. | 1988 |
| Leboeuf, Armand | Reading/Social Studies | | |
| | Reading Specialist | | |
| Lola, Linda R. | Reading/English | Merrimack College, B.A., Boston State, M.Ed., Boston Univ., CAGS | 1969 |
| McDonald, RoseAnn M. | Foreign Languages | Northeastern University, B.S., M.Ed. | 1976 |
| McHugh, Joseph F. | Social Studies | Emmanuel College, B.A. | 1968 |
| Miller, Martha | English/Library Aide | Boston University, B.S., Boston State College, M.S. | 1965 |
| Nelson, Carol A. | English | Framingham State College, B.A., Boston State College, M.Ed. | 1988 |
| Stacy, Lorraine | Mathematics | University of Massachusetts, B.A., Boston College, M.A. | 1970 |
| Tasker, Geraldine | Computer/Computer Aide | Fitchburg State, B.S., Framingham State College, M.Ed. | 1970 |
| Therrien, Martin G. | Industrial Arts | Our Lady of the Elms, B.A. | 1986 |
| Walker, Doris | English/Social Studies | Rhode Island College, B.S. | 1981 |
| | | University of Maine, B.A. | 1987 |

DALE STREET SCHOOL

| | | | |
|-----------------------|----------------------------|--|------|
| Hoffman, Frank J. | Principal | Stonehill College, B.S., Boston State College, M.Ed. | 1969 |
| Cooley, Pauline A. | Secretary | | |
| *Hirtle, Patricia | Secretary | | |
| *Arnold, Ellen S. | Music(H.S./M.S.) | Boston University, B. Music | 1982 |
| Baldwin, Miriam K. | Grade 5 | Kutztown State Teachers College, B.S. | 1976 |
| Belmont, Katherine W. | Grade 4 | Framingham State College, B.S. | 1971 |
| Bernier, Rita J. | Art(H.S./Wh) | Emmanuel College, B.A., B.F.A. | 1980 |
| Bruno, Joan M. | Grade 5 | Bridgewater State College, B.S. | 1978 |
| Cauldwell, Mary C. | Reading (M.S.) | Bridgewater State College, B.S., Framingham State, M.Ed. | 1974 |
| Clegg, John G. | Music(H.S./M.S.) | Boston University, B.M., Boston Conservatory, M.M. | 1966 |
| Drown, Kim | Grade 4 | Framingham State College, B.S. | 1987 |
| Frost, Dianne R. | Grade 5 | Framingham State College, B.S. Ed. | 1988 |
| Godfrey, Douglas W. | Music(H.S./Wh) | Boston Conservatory of Music, B.M., | 1969 |
| Harrington, Lauren M. | Grade 4 | Notre Dame College, B.A. | 1967 |
| Kristof, Ann S. | Grade 4 | Framingham State College, B.S.Ed. | 1974 |
| McInerney, Debra | Grade 5 | North Adams State College, B.A. | 1988 |
| McKechnie, Claire M. | Grade 4 | Boston College, B.A. | 1977 |
| Olson, Janice A. | Grade 5 | Boston State College, B.S. | 1973 |
| Palazzolo, Jane | Grade 4 | University of Vermont, B.S. | 1987 |
| Pope, William F. | Physical Education | Dean Jr. College, Associates Degree, Springfield College, B.S. | 1977 |
| Romaine, Carole Ann | Grade 4 | Boston State College, B.S. | 1971 |
| Rose, Teri A. | Grade 5 | National College of Education, B.A. | 1986 |
| Touhey, Kathryn M. | Grade 5 | University of New Hampshire, B.A. | 1968 |
| Lynch, Sara | Computer Aide | | |
| Medina, Susan | Special Needs Student Aide | | |
| Zuccarini, Mary | Learning Center Aide | | |
| Lehmann, Gerda | Chapter I Aide | | |

RALPH WHEELLOCK SCHOOL

| | | |
|--|---|------|
| Fitzpatrick, Richard M. Principal | Boston College, B.A., M.Ed., Univ. of New Hampshire, CAGS | 1976 |
| Iafolla, Joy L. Secretary | | |
| Allan, Marcia Secretary | | |
| Allyn, Cynthia R. Grade 1 | Lesley College, B.S., M.Ed., Harvard, CAS/APSP | 1970 |
| Bannon, Lynda M. Physical Education/ Athletic Trainer | | |
| Barnes, Diane C. Grade 3 | Ithaca College, B.S. | 1985 |
| Belcher, Allan K. Grade 3 | Boston College, B.A. | 1977 |
| Bertram, Barbara Kindergarten | Bridgewater State College, B.S., M.Ed. | 1963 |
| Busconi, Elizabeth G. Grade 2 | University of Maine, B.S. | 1988 |
| Carey, Ann L. Grade 2 | Boston University, B.A. | 1984 |
| Crandall, Jane S. Grade 2 | Framingham State College, B.S. | 1971 |
| Dunlea, Cheryl E. Grade 3 | Castleton State College, B.S., Indiana University, M.S. | 1979 |
| Evenson, Sandra S. Grade 2 | Boston College, B.A. | 1986 |
| Featherman, Nancy R. Grade 2 | Vermont College, A.A., Kent State, B.S., Antioch College, M.Ed. | 1970 |
| Frey, Carol Computer(Dale) | University of Massachusetts, B.A., Lesley College, M.Ed. | 1972 |
| Guilmette, Gail L. Kindergarten | Gettysburg College, B.A., Lesley College, M.Ed. | 1985 |
| Interrante, Janice W. Grade 3 | Our Lady of the Elms, B.A. | 1988 |
| Jenkins, Margaret T. Grade 1 | Marywood College, B.A. | 1986 |
| Juda, Marilyn L. Kindergarten | Wheaton College, B.A. | 1964 |
| Kirby, Jonathan Physical Educ./Health | Syracuse University, B.S., M.A. | 1972 |
| Landfield, Nancy Grade 3 | University of Bridgeport, B.S. | 1978 |
| Larsen, Cynthia D. Grade 3 | University of Connecticut, B.S. | 1984 |
| Lawless-Croak, Anne Grade 1 | Springfield College, B.S. | 1970 |
| Middlesworth, Lucille Grade 1 | Stonehill College, B.A., Wheelock College, M.S. | 1977 |
| Morris, Regina M. Grade 2 | Juniata College, B.S. | 1971 |
| Murphy, Dorothy Music | Framingham State College, B.S., M.Ed. | 1976 |
| Nicholson, Margaret Grade 1 | Marymount College, B.A. | 1978 |
| Parker, Susan A. Art | Newton College of the Sacred Heart, B.A. | 1978 |
| St. Germaine, Michelle Grade 1 | Skidmore College, B.S. | 1978 |
| Shay, Theresa J. Grade 1 | University of Maine, B.S. | 1970 |
| | Bridgewater State College, B.S. | 1972 |

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|----------------------|---------------------------------------|---|------|
| Slason, Michael G. | Physical Educ.(Dale) | New Mexico Highlands University, B.A. | 1986 |
| Snyder, Pamela J. | Reading | East Carolina University, B.S., Harvard, M.Ed. | 1986 |
| Tascione, Mary Ann | Grade 1 | Emmanuel College, B.A., Boston State College, M.Ed. | 1966 |
| Troob, Cynthia E. | Grade 2 | Boston University, B.S., Antioch College, M.Ed. | 1969 |
| Westwater, Vivian L. | Kindergarten | Boston University, B.S. | 1973 |
| Guglietta, Maureen | Substantially Separate Classroom Aide | | |
| Gatti, Rosemary | Kindergarten Aide | | |
| Higgins, Anna C. | Kindergarten Aide | | |
| Kinsman, Mary C. | Kindergarten Aide | | |
| Maser, Barbara | Kindergarten Aide | | |
| Bond, Florencia | Grade 1 Aide/Math Lab Supervisor | | |
| Counihan, Mary P. | Grade 1 Aide/Cafeteria Aide | | |
| McConnell, Ellen | Grade 1 Aide | | |
| Woodman, Susan | Computer Aide | | |
| *Crowley, Nancy A. | Library Aide | | |
| *Hall, Dimity | Library Aide | | |
| McCarthy, Barbara D. | Learning Center Aide | | |
| Nickerson, Alexandra | Learning Center Aide | | |
| Centore, Gwen | Chapter I Aide | | |
| Edgar, Laura | Chapter I Aide | | |
| Kell, Pamela K. | Chapter I Aide | | |
| Spaeth, Nancy | Chapter I Aide | | |

PUPIL SERVICES

| | | | |
|----------------------|----------------------------------|---|------|
| Lambert, Lois E. | Director | College of Our Lady of the Elms, B.A., Framingham State, M.A. | 1970 |
| Galeucia, Hope M. | Secretary | | |
| *Kavanaugh, Mary | Secretary (Food Services) | | |
| Amato, Carol | Speech/Language(Wh) | Emerson College, B.A., Boston University, M.Ed. | 1985 |
| *Braun, Marianne P. | Speech/Language(Wh) | University of Stockholm, B.A., University of Rhode Island, M.S. | 1980 |
| Brodeur, Kathleen A. | Substantially Separate Class(Wh) | Keene State College, B.S.,Ed. | 1987 |
| *Campbell, Ruth | School Nurse(Dale) | Boston College, B.S. | 1976 |
| *Cardell, Lois | School Nurse/Health(MS) | University of Michigan, B.S.N. | 1980 |

| | | |
|---------------------------------|--|---|
| Frauenberger, Gretchen, M.D. | School Physician | |
| Frukuska-Heeren, Phyllis | | |
| | Pre-school Class(Mem) | Bowling Green State Univ., B.S., Virginia Commonw'lt' Univ., M.Ed. 1988 |
| Kallio, Patricia S. | Learning Specialist(HS) | University of Connecticut, B.A., M.A. 1974 |
| Kashalena, Nancy C. | School Nurse(HS) | Beth Israel Hospital School of Nursing, R.N. 1969 |
| *Michaels-Brodsky, Claudia | | |
| | Learning Specialist | |
| | (Dale) | |
| Nilson, Holly | Speech/Language | Wheelock College, B.S., M.S., Boston College, M.S.Sp.Ed. 1978 |
| | (Dale/Wh) | |
| Pallis, Sylvia | Learning Specialist/ Content Specialist | University of Mass., B.A., Washington State University, M.A. 1987 |
| *Robinson, Judith M. | Learning Specialist(Wh) | Curry College, B.A., Boston College, M.Ed. 1974 |
| *Rosenfeld, Rene G. | Speech/Language | Boston University, A.B., Newton College, M.A. 1988 |
| | (HS/MS) | |
| Sullivan, Virginia A. | Learning Specialist | University of Massachusetts, B.S., Boston University, M.S. 1985 |
| | (Wh) | |
| Wood, Joan T. | School Nurse(Wh) | Boston State College, B.S., M.Ed. 1975 |
| Allessio, Darlene | Pre-school Aide(Mem) | Boston City Hospital School of Nursing, R.N. 1975 |

PUPIL SERVICES - GUIDANCE

| | | |
|---------------------|--------------------------------|---|
| Haigh, Beverly A. | Secretary(HS) | |
| *Naughton, Karen F. | Secretary(MS) | |
| Baine, Carol S. | Counselor/ Psychologist(HS) | University of Pittsburg, B.A., Boston University, M.Ed., Boston State College, CAGS 1972 |
| Lynch, Robert F. | Counselor(HS) | Salem State College, B.S., Boston State College, M.S. 1970 |
| McCarthy, James | Counselor(MS) | Northeastern University, B.S., Boston State College, M.A. 1960 |
| Salka, Martin F. | Counselor(HS) | St. John's Seminary College, B.A., Boston College, M.Ed. 1966 |
| Salka, Nancy E. | Counselor/Psychologist | |
| | (Dale/MS) | |
| Sockol, Dawn L. | Case Manager/Sch.Psy. | Lesley College, B.S., Boston College, M.Ed. 1982 |
| Stegall, Susan W. | Psychologist(Wh) | Michigan State University, B.A., Rhode Island College, M.A., CAGS 1985 |
| | | Indiana State University, B.A., M.S. 1986 |

LIBRARY/MEDIA

| | | |
|-----------------------|----------------------|--|
| Barry, Constance M. | Middle School | |
| Pope, Susan E. | Lib/Media Specialist | Framingham State, B.S. M.Ed. 1962 |
| Reinemann, Richard L. | Wheelock School | University of Vermont, B.A., University of Illinois, M.L.S. 1979 |
| Soyka, JoAnn O. | Dale Street School | Hope College, B.A. 1971 |
| | Senior High School | University of Wisconsin, B.A., Simmons College, M.S. 1969 |

ADDITIONAL PERSONNEL

| | |
|---------------------|--------------------------------|
| Bunker, Susan | School Committee Clerk |
| Leader, Kathleen M. | Substitute Teacher Coordinator |

*Part-time Employee

PERSONNEL CHANGES

NEW PERSONNEL AND EFFECTIVE DATE

SENIOR HIGH SCHOOL

| | |
|--------------------|-----------|
| *Cohen, Wendy | September |
| *Steinkeler, Susan | September |

DALE STREET SCHOOL

| | |
|------------------|-----------|
| Frost, Dianne | September |
| McInerney, Debra | September |

SPECIAL NEEDS STUDENT AIDE

| | |
|--------------|-----------|
| Blair, Carol | September |
|--------------|-----------|

COMPUTER AIDE

| | |
|-------------|-----------|
| Lynch, Sara | September |
|-------------|-----------|

CHAPTER I AIDE

| | |
|--------------|---------|
| Edgar, Laura | October |
|--------------|---------|

GRADE I AIDE

| | |
|------------------|---------|
| McConnell, Ellen | October |
|------------------|---------|

SCHOOL COMMITTEE CLERK

| | |
|---------------|------|
| Bunker, Susan | June |
|---------------|------|

PUPIL SERVICES

| | |
|--------------------------|-----------|
| Frukuska-Heeren, Phyllis | September |
| *Robinson, Judith | September |
| *Corcoran, Marie | April |
| *McMahon, Veronica | May |
| Allessio, Darlene | September |

MIDDLE SCHOOL

| | |
|------------------|-----------|
| *Kryzanek, Carol | September |
|------------------|-----------|

WHEELOCK SCHOOL

| | |
|------------------|-----------|
| Bertram, Barbara | September |
|------------------|-----------|

LEARNING CENTER AIDE

| | |
|------------------|---------|
| Bullock, Kathryn | October |
| Mullen, Bernice | April |

SECRETARIAL

| | |
|------------------|-----------|
| Davidson, Sandra | September |
| Giessler, Jane | September |

FOOD SERVICES

| | |
|-------------------|-----------|
| Jennette, Joan | September |
| Jones, Christina | September |
| LaPlante, Laurie | September |
| Marcel, Elizabeth | September |
| Nelson, Carol | September |
| Priante, Marianne | September |
| Rad, Gale | September |

CUSTODIANS

| | |
|------------------|----------|
| Curley, Stephen | March |
| Kelly, John | February |
| King, Dana | January |
| Mendall, Ralph | December |
| Puzas, John | July |
| Smith, Alexander | December |
| Tullock, Stephen | April |

LEAVES OF ABSENCE

| | | |
|---------------|--------------------|-----------|
| Nelson, Laura | Dale Street School | September |
| Reardon, Joan | Wheelock School | September |
| Scobbo, Mary | Wheelock School | September |

*Part-time Employee

TERMINATIONS

SENIOR HIGH SCHOOL

| | |
|--------------------------------|---------|
| Block, Robin | June |
| Elis, Janet | June |
| Grayson, Maceon | June |
| Morgan, Byron | June |
| McLaughlin, James (Retired) | January |

DALE STREET SCHOOL

LEARNING CENTER AIDE

| | |
|-----------------|------|
| Mullen, Bernice | June |
|-----------------|------|

FOOD SERVICES

| | |
|------------------------------|--------|
| Davidson, Sandra | June |
| DeVasto, Clara | June |
| Grover, Mildred (Retired) | August |
| Howard, Ruth | May |
| Jones, Christina | June |
| Oglesby, Loretta | May |
| Putney, Joan | August |

SECRETARIAL

| | |
|-------------------|------|
| Temming, Kathleen | June |
| Wiley, Kaye | June |

MIDDLE SCHOOL

| | |
|------------------------------|------|
| Greene, Madelyn (Retired) | June |
| Ivers, Jean | June |
| McElroy, Patricia | June |
| McVicar, Constance | June |

WHEELOCK SCHOOL

| | |
|------------------|------|
| Kinsey, Marianne | June |
|------------------|------|

PUPIL SERVICES

| | |
|--------------------|------|
| *Corcoran, Marie | June |
| *McMahon, Veronica | June |

CUSTODIANS

| | |
|------------------|-----------|
| Barchiesi, Leo | April |
| Bassett, Elton | September |
| Bourget, Frank | January |
| Kelly, John | August |
| Nesbitt, James | January |
| Tulloch, Stephen | November |

*Part-time Employee

REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS AFFAIRS

To the Superintendent of Schools:

It is with continuing pleasure that I submit to you my report for the year 1988 for the Business Office. We continue to enjoy the support of an excellent staff in the areas of bookkeeping/accounting, food services, maintenance/custodial services and transportation. I wish to commend my secretary, Kathie Leader, in particular, for her quick, efficient, extremely helpful and positive attitude in the operations of the office.

Our new Director of Buildings and Grounds, John Puzas, joined us in July. He has contributed to the maintenance and custodial services enjoyed by our staff and students. We all enjoy well-kept and pleasant surroundings thanks to John and his staff - every one of whom I have enjoyed working with.

We have concentrated this year on energy conservation. The project of changing outside security lights around all buildings has been completed, and through a rebate which was returned to the Town and lower energy costs, we have already begun to realize savings. Boston Edison's program to reduce consumption of electricity enabled us to change all lights in the Dale Street School and the Middle School to low wattage ballasts and fluorescent lights, which will continue to reduce electric consumption. During the summer months, we concentrated on the annual intensive cleaning and reconditioning of the buildings and on our care of 48 acres of fields and grounds. While our fields will require extensive work soon, this project is in the works and should the Town see fit to appropriate certain monies requested in the 1989-1990 budget, we should be able to achieve the first project in the upgrading of playing fields by developing new fields behind the high school in order to begin rotating use of existing fields, and allowing necessary resting between their years of use. We are presently working on several major projects: putting new windows on the older part of the Dale Street School (built in the early 1940's); connecting the Ralph Wheelock School to Town sewage; major repair to the chimney of the Middle School and providing necessary alterations for the re-occupation of Memorial School.

Food Services experienced major personnel changes resulting from retirements and resignations, and we began the school year in September 1988 with some personnel needs. These have been filled and in general, our food services remain at a high level. Participation in the lunch program is high; and some of the changes made at the High School at the request and suggestion of the staff and students have increased the variety, efficiency and participation at that school. We will continue to try to maintain this high quality in the face of continuing reduction in reimbursements and the availability of federal commodity items.

Regarding transportation, we have maintained the safe transport of over 1600 students, making approximately 100 bus runs each day. We have also continued our efforts to cite vehicles passing stopped school buses in the Town of Medfield and have enjoyed the cooperation of the Massachusetts Registry of Motor Vehicles in this regard. Their response to our letters reporting incidents has been excellent. Our bus routes are getting longer and the need for four double runs at the secondary level has continued this year. There is every indication that double runs may have to be increased in the near future. Wheelock has also increased in numbers and in bus requirements; however, we are expecting the elementary bus runs to level out somewhat with the movement of the Kindergarten to Memorial School in September of 1989, when their schedule will coincide with the Dale Street School. We presented a program of "Assertive Discipline" for all bus drivers, which was well received; and we certainly congratulate our drivers for their knowledge of the Town, for their efforts toward safety, and their continued high concern for children. When your children board our school buses, you may be sure they are being well cared for by excellent people.

Our budget for the fiscal year 1988-89 was passed at the extremely low increase of 2.7% - far below communities comparing with Medfield. This low percentage brought the average increase of our school budgets for the past five years to a low of 4.8% per year. It should be obvious that the levels of service which the people of Medfield expect of us cannot be maintained at this level - which is BELOW the level of normal inflation for the period! We still feel the strong support of our citizens toward education, and count on that support.

It was my pleasure in November of 1988 to participate in a Forum on Town Finance which was sponsored by the Coalition for Medfield Public Education which made some kind of history; for the first time in my memory, the Coalition brought together Town administrators, Warrant Committee members, Capital Outlay Committee members, the School Committee, Superintendent and Assistant Superintendent of Schools in an open forum to present to the general public the problems we are facing in finance. It is my personal hope that this sort of forum continue into the future.

In purchasing, we have initiated the first of a system of quotation requests for office supplies, art supplies, computer supplies, physical education/athletic supplies and custodial supplies which hopefully will get the best price for the best materials available.

One of the most rewarding projects with which I have been associated in the past year has been the training of our school secretarial staffs in the use of computers in the school offices. We have been dedicating in-service days for this staff to further their training in Smart Integrated Software, which we are using for data management and accounting, as

well as word processing. There is a great deal to do before we will reach the possibilities offered by this system; but the enthusiasm of the secretaries, and their dedication, have made this a pleasure for me.

A missing ingredient in the conduct of the Business Office has been the lack of input from our public - the staff, students and parents of the community. Although we are responsible for those areas which determine the well-being of all, mine is the only administrative position for which an advisory council is not required. In order to benefit from first-hand input from this public, I have been establishing in each school a council composed of parents and staff and in the upper schools, of students as well. We have begun to meet and establish our guidelines and the impact of these meetings has already been felt. I look forward to talking with these people who will help me bring a different point of observation to my job.

In closing, this is my 28th year in the Medfield Schools. In all that time, I have sympathized with my colleagues in education who do not live in Medfield and who are not fortunate enough to work in schools like Medfield. They have been fulfilling years; sometimes frustrating, sometimes uplifting, sometimes difficult; but never boring and never lacking in both professional and public support. There are few in Massachusetts today who can make that observation about the schools in which they work and I wish to thank my educational colleagues and the public in Medfield who have made this possible.

Respectfully submitted,

Daniel E. Hogan
Assistant Superintendent for
Business Affairs

REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As Principal of Medfield High School, I respectfully submit our Annual Report for the school year ending December 31, 1988.

The official enrollment of the High School for the 1988-89 school year is 479. There were 175 students who graduated in the Class of 1988. Of these, 77.1% went on to a four-year college; 15.5% to a two-year college; 3.4% attended a non-college educational institution; .6% enlisted in the Armed Services and 3.4% entered the world of work.

The year was marked by outstanding academic achievement on the part of many students. Among it's graduates 16% of the Class of 1988 were members of the National Honor Society. Heather Daniels and Michelle Couture were the class' Valedictorian and Salutatorian, respectively. Several students were honored for Academic Excellence by the National Merit Scholarship Corporation, including Matthew Berg who was identified as a semifinalist and ten student scholars who received letters of commendation from this prestigious scholarship program.

Over 97% of our graduating seniors took the College Board Examinations. Our SAT and Achievement scores are well above the state and local averages. We are pleased to announce that their verbal mean score was 480 and their math mean score was 513. Thirteen students participated in the Advanced Placement Examination Program in Chemistry, Physics and Calculus and it should be noted that all were certified.

Our senior graduates scored extremely well in the statewide assessment test. In most all categories their scores were higher than those of students who attend high schools in communities similar to Medfield.

Medfield High School students not only excelled in the classroom, but also in the areas of extracurricular activities. Sixty-four percent of the student body participated in our interscholastic athletic programs. Many students became involved in such activities as the Harvard Model Congress, the Academic Decathlon, our Peer Leadership and Peer Education Programs, Boys and Girls State, our S.A.D.D. Program, as well as many other clubs and organizations which are available to them. Over 500 student athletes and their parents attended our annual, "Warriors' Call to Excellence" evening, a program focusing upon decision-making, as well as drug and alcohol awareness which was sponsored by our health and athletic departments.

The High School administration introduced for the first time an orientation/transition session for Grade 8 parents. The program was well attended and well received by the community.

Our newly established Senior Citizens at Medfield High School Program has been highly successful. Several citizens have volunteered their services as student tutors, aides and guest speakers. Our students in turn have offered our senior citizens transportation to our school whenever needed. Our school chorus performed for the Senior Citizens Club prior to the holidays. Many senior citizens have requested and received complimentary passes to all of our school activities which we have made available to them.

During this past year, our faculty has been diligently working on our "School Self-Study." This process precedes the formal evaluation of Medfield High School which will be conducted in the fall of 1989 by the New England Association of Schools and Colleges.

Commissioner Harold Raynolds of the State Department of Education sent a letter of congratulations to Medfield High School for having been chosen as one of the Massachusetts nominees for the 1988-89 United States Secondary School Recognition Program. In his letter he stated that, "Your school is a worthy representative of the high caliber of Massachusetts schools and will be a strong candidate for national recognition." Medfield High School was one of six in Massachusetts that received this honor. All nominations have been forwarded to a national review panel in Washington, D.C. This panel will select those schools who are to be nationally recognized.

Many of our students were honored during this past year by receiving recognition for outstanding performance in both academics and athletics.

I would like to take this opportunity to thank the Medfield School Committee, the Superintendent of Schools, the Assistant Superintendent and the many parents and community groups for their continued support.

Respectfully submitted,

Tassos P. Filledes
Principal



High School Art Display

GRADUATION EXERCISES OF MEDFIELD HIGH SCHOOL CLASS OF 1988

PROGRAM

| | |
|--|---|
| PROCESSIONAL | Class of 1988 |
| "Pomp and Circumstance" - Elgar | Medfield High School Concert Band Douglas Godfrey, Director |
| INVOCATION | The Rev. Dr. Robert L. Wood |
| THE NATIONAL ANTHEM | Medfield High School Concert Band |
| WELCOME | Joshua R. Peck President, Class of 1988 |
| MESSAGE TO GRADUATING CLASS | Thomas M. Reis Superintendent of Schools |
| HONOR ESSAYS | Heather Daniels, Valedictorian Michelle Couture, Salutatorian |
| PRESENTATION OF CLASS GIFT | Christopher R. Swezey Vice President, Class of 1988 |
| PRESENTATION TO FOREIGN EXCHANGE STUDENTS | Ann Thompson Chairman, Board of Selectmen |
| A.F.S. Students | Hugo E. Adorno, Paraguay Florence M. Glatigny, France Johanna Kappers, Sweden |
| MESSAGE TO THE CLASS OF 1988 | William A. Hajjar Chairman, Medfield School Committee |
| PRESENTATION OF AWARDS | |
| Honor Awards | Tassos P. Filledes, Principal |
| Academic Decathlon Gold Medal Award | |
| D.A.R. Certificate | |
| Presentation of Appointment to Naval Academy | Paul W. Needham Lt. Cmdr., Ret. |
| Friends of Medfield Library Amy Fiske Memorial Award | Pam Kell |
| Medfield School Boosters School Spirit Awards | Kaye Wiley |
| Medfield Teachers Association Awards | Richard Shapiro |
| American Legion Medals | Walter Reynolds |
| Bob Porack Memorial Award | Robert Lester Porack |

| | |
|---|--|
| Medfield High School Drama Club Award | Mary Ann Wilson |
| Robert Belmont Track and Field Team Spirit Awards | Steve Astle |
| Student Council Awards | Gordon Hodne |
| Medfield Music Boosters Award | John A. Moretti Assistant Principal |

PRESENTATION OF SCHOLARSHIPS

| | |
|--|--|
| Amy Fiske American Field Service Scholarships | Kathy & Richard Fiske |
| Commonwealth Scholarships | William A. Hajjar Chairman, Medfield School Committee |
| Trinity College Scholarship | F. Paul Quatromoni |
| Quinnipiac College Scholarship | Medfield School Committee |
| Macfarlane Scholarship | |
| Robert C. Byrd Honors Scholarship | Robert Kinsman |
| Notre Dame Scholar | Medfield School Committee |
| Colorado State Scholarship | Gay D'Amato |
| Hartwick College Scholarship | Medfield School Committee |
| Page Realty Scholarship | Teresa Fannin |
| In memory of Angelo Contieri | Medfield School Committee |
| South Shore Bank "Our Best To You" Scholarship | |
| National Honor Society Scholarships/Awards | Richard Shapiro |
| Hannah Adams Woman's Club Scholarships | Kay Risler |
| Medfield Lions Club Scholarships | Jerry Doucette |
| Ciba Corning Diagnostics Scholarships | William C. Goodall |
| Medfield Police Association Scholarship | Robert Naughton |
| Medfield Women's Association Scholarship | Ellen Byda |
| Robert Luke Memorial Scholarship | Richard DeSorgher |
| American Legion, Beckwith Post No.110 Scholarships | Walter Reynolds |
| American Legion, Beckwith Post No.110 Scholarship | Dave Nowers |
| In memory of Ed Duhamel | |
| American Legion Aux., Beckwith Post No.110 Scholarship | John Moretti Assistant Principal |
| Medfield Employers & Merchants Org. Scholarship | Michael Medina |

CLASS OF 1988

James Michael Ahern
 Paul Brian Alberta
 Robert Dean Anderson, Jr.
 Cara Jane Andrews
 *#Scott Christian Andrews
 *#Frederick Scott Aronstein
 *#John-Bradley Baker
 Suzanne Wood Baldwin
 *Andrea Lynne Bennotti
 Matthew Breeden Berg
 Ingrid Berger
 Brian Christopher Berry
 Coberly Kingsley Birch
 Patrick Aaron Bledsoe
 Kristen Lyn Bohn
 Julie Jennifer Bonnet
 Alfred John Bonoldi, Jr.
 *#Jennifer Lynn Breen
 Lauren Marie Brown
 *#David Rogers Bucci
 Kimberly Jeanne Burchard
 Exzavain Vante Burkes
 Frederick Byda, Jr.
 Kimberly Ann Cafferelli
 Claire Gabrielle Camp
 Pamela Sue Carey
 Karen Marie Carmichael
 Lori Ann Carvalho
 #Michael Anthony Centore
 Mark Alan Chag
 Robert Henry Chase II
 Lisa Ann Chin
 Nina Joy Ciatto
 Andrew Thomas Clarke
 David John Coffin
 Amy Elizabeth Colby
 Michelle-Lee Comeau
 Patrick Joseph Commene
 Carolyn Lee Connors
 *#Michelle Lynne Couture
 Brian William Cox
 Christina Winslow Currie
 Craig Michael D'Ambrosia
 *#Heather Denise Daniels
 Denise C. Dauphinee
 Melissa Ann Deal
 *#Karen Delio
 Timothy William Demos
 Todd Desrosiers
 #Susan Kristine Develin
 James E. Dewar

Eric John Doucette
 Ellen Louise Duffy
 Elizabeth Ann Dugan
 Pamela Eileen DuRoss
 Amy Margaret Edgar
 Athena Exarhopoulos
 Colin B. Finn
 Erich John Fleming
 William Paul Ford III
 David Joseph Foulsham, Jr.
 Erik David Fuglestad
 *Barton James Garrison
 Jonathan Daniel Gatti
 *#Alessandro Alfred Girolamo, Jr.
 Barbara Lynne Goodall
 Carolyn Doranne Gorham
 Laura Lee Govoni
 Tara Marie Graney
 Rachel Davis Hall
 Hope Hallowell
 Robert Joseph Henry
 Kristine Hibbert
 Kerri Lee Hoffman
 Susanne Ross Horgan
 #Jacqueline Hoyt
 David Christopher Hyland
 Kristine Lee Janovitz
 Wendy Aris Johnson
 Adam Katz
 Erin Elizebeth Keefe
 Justin James Kern
 Darrell Roy Kerr
 #Robert Patrick Kinsman
 #Peter Johnston Kozel
 Matthew Jennings Klickstein
 Kimberly Ann Kosc
 Patricia Joan Lee
 Mark Jay Legere
 Jeffrey Richard Lewis
 Patricia Anita Lorantos
 Christopher Robert Lupfer
 Sarah Ann MacDonald
 *#Stephen Grant MacDonald
 Christopher John MacKay
 Shannon Maura MacKinnon
 #John Joseph Mackintosh
 Jeffrey Alan Maloney
 Michael Charles Mandel
 Kristen Eilen Martin
 Sean Robert Matczak
 Elizabeth Ann Mataboni

Robert John Donovan
 Sean Bancroft McGuire
 Christa Maria McKechnie
 Marcell Rene McPherson-Wood
 Keith Alexander Meeker
 John Bacon Mentzer
 Wayne Tracy Mitchell
 Caroline Elizabeth Monroe
 Stephanie Sinclair Moss
 Brian Gregory Murphy
 Jane Ellen Murphy
 Robin Lynn Murray
 Inga Marie Neirinckx
 *#Steven Edward Nichols
 Mark Charles Nickerson
 Kyle David Nolan
 Paul Samuel Noonan
 Michael William Nossal
 #Colleen Lisa O'Brien
 Arlene Mary O'Donovan
 Christopher Donald Orpen
 Michael David Osowski
 Ann Mary Palacio
 John Panciocco
 Annamaria Alexis Papadoyiannis
 Timothy Hume Parker
 Hadley Passela
 Joshua Richards Peck
 Michele Gerard Placido
 Wendy Diane Power
 Julianne Marie Powers
 Carolyn Anne Reilly
 Thomas E. Rezza III
 *#Michael Ronald Ricard
 Dana Erik Ripley
 Jason Roberts

Kimberly Jeanne Maurer
 Elizabeth Rose Rogan
 #Patricia Ann Russell
 *#Melissa Ann Schmidt
 *#Kathryn Louise Schwartz
 #Laurie Elizabeth Sheldon
 Priscilla Beth Simonsen
 #Karen Beth Sipas
 #Justine Gibson Smith
 Laura Renee Stowe
 Kimberly Dawn Sugrue
 Kathleen Marie Sullivan
 Michael Anthony Sullivan
 David Eugene Sutton
 Jennifer Elizabeth Swanson
 Christopher Reeves Swezey
 Craig Cory Sylvia
 Otto David Szebeni
 Toril Christin Tangen
 *#Matthew David Taylor
 Elizabeth Emily Temple
 Derek David Theriault
 Michael David Thibault
 John Leonard Trebino
 James Tubridy
 #Barbara Lynn Tupper
 Karin Theresa Urban
 Kenneth Patrick Viera
 Darin Lawrence Walsh
 Aaron Wesley Wertheim
 Lisa Valerie Whelan
 Amy Elizabeth Whyte
 Brian Robert Wiley
 *#Brian Gary Williams
 Dale R. Williams
 Stacey Kristine Yakel
 Judith Louise Yates

MARSHALLS

Jennifer Artiss Kirsten Thomson

*Upper 10% of the graduating class academically
 #National Honor Society

***PRESENTATION OF DIPLOMAS**

William Hajjar, Chairman, Medfield School Committee
Thomas Reis, Superintendent of Schools
Tassos P. Filledes, Principal

BENEDICTION

The Rev. Alice B. Lane

RECESSIONAL

The Class of 1988

"Consecration of the House"--Beethoven

Medfield High School
Concert Band

* * * * *



A.F.S. Students on Graduation Day

REPORT OF THE MEDFIELD MIDDLE SCHOOL

To the Superintendent of Schools:

It is my pleasure to submit the Medfield Middle School's report for the year ending December 31, 1988.

A completely new schedule was developed in which there is common planning time for all teams. This is a great improvement and should provide time for more program and skill development.

Trimester Report Cards: A faculty committee recommended this new approach to grade reporting. It gives the teacher more time to evaluate student progress especially at the beginning of the year. As part of the plan, progress reports will be issued to all students at the midpoint in each term.

In April, M.L. Carr, former Celtic player, visited the School to present his program entitled, M.L. Carr Challenge. This event was the culminating event of a substance abuse awareness week. Each department discussed substance abuse within their classes. Banners were designed with "Say No" slogans and the entire school participated in a substance abuse game created by Mr. Joseph Farroba and Ms. Loretta Fahey.

The Electronic Bookshelf Reading Program has been very successful. Started last spring, there are approximately 140 students participating. The materials available are also being extended by eighth grade students who are reading and authoring computer test questions for other students using books in the library's fiction collection.

Mrs. Linda Lola has used the cable television studio for book report projects and her programs have been aired over the local station.

The eighth grade social studies scores on the State Assessment Test were the highest in the state. The new curriculum that Mr. DeSorgher, Mr. McHugh and Mr. Farnham have worked on has paid dividends. Congratulations to students and staff!

The eighth graders were asked to write research papers on prominent Medfield residents who lived during the 1600-1800's and to construct a model of the house they lived in. Research skills were developed by using the Medfield Historical Society, birth, death, marriage and assessor records in the Town Hall, by performing grave rubbings, and by interviewing scores of Medfield residents. Projects were put on display for parents and townspeople to view at an open house.

Eighth graders also traveled to Thompson Island and participated on the low ropes course and in the environmental science program. Goals were to examine group dynamics and to strive toward better peer relationships and attitudes.

The study skills program began its second year with the use of a learning styles inventory computer program by each sixth grade student to

develop metacognition. A pretest post-test was developed and implemented showing significant improvement and support for the program.

Mrs. Ceri Eagling of the Medfield Coalition for Public Education developed a resource file for speakers and academic enrichment.

The activity period was established before school on Thursday mornings. Fourteen different activities were offered. This exploratory period is the heart of the middle school concept. Positive relationships between teachers and students are built during programs like this one.

Our school entered the Odyssey of the Mind contest and in our first year won honors and state recognition. The Straddle Structure Problem was coached by Mr. Robert Ammon and participants were Andrew Harris, Andrew Gottlieb, Michael Keating, Justin Kelcourse and Mark Andrews. These students placed first in Division II and went on to the world finals where they placed 28th out of 56 teams. The world finals were held at the University of Maryland. Represented were 40 states and 3 foreign countries--China, Canada and Mexico.

The Showtime Team was coached by Mrs. Linda Lola and Mrs. Kathy Ford. This team won the Ranatra Fusca Award for teamwork and creativity. Team members were Robert Arena, Erin Ford, Amy Danielson, Michelle Maguire and Erica Hunt.

At our first eighth grade graduation, Karen Guilmetté won the new Madelyn Greene Award, The Medfield Historical Society Award in memory of Blanche Kingsbury was won by Terrence Ryan.

The C.S.A. continued to be so very supportive of our School. They sponsored the Acting Troupe and the Odyssey of the Mind Program. Mrs. Ingrid Terrenzi developed a parent volunteer list for the teams' use.

Fundraisers that consumed countless hours were organized and run by parents to offset costs involved in the four-day Washington, D.C.-Williamsburg trip on the bicentennial of the U.S. Constitution.

A new mural was begun that will take a year to finish. Located in the cafeteria, the "wall quilt" will give all students a "piece of the school" during their three-year stay. Mrs. M. Susan Horgan and Mr. Martin Therrien have devoted countless hours in the development of what will be a truly beautiful display.

The future plans of the Middle School include the investigation of enrichment programs and homeroom guidance programs. Also we hope to expand our computer education program.

In closing, I want to thank the Superintendent, his capable staff and my colleagues for their support and encouragement. I commend the teachers who every day make programs work. Also, I want to express my sincere appreciation for the custodial and secretarial staff that make a difference in the atmosphere each and everyday. They are essential ingredients in a good school.

Respectfully submitted,

Robert H. White
Principal

REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As Principal this will be my twentieth annual report and the fourth for Dale Street School for grades four and five for the year ending December 31, 1988. The school year opened with 302 students; 149 in grade four and 153 in grade five.

The staff at the Dale Street School compiled a thorough self study for the accreditation process. The on-site evaluation by the Visiting Committee resulted in a beneficial professional interaction for all who participated. The support of the Central Administration, School Committee, Community School Association, Parents and Secretarial, Cafeteria and Custodial personnel was instrumental in contributing to the success of this experience.

To arrive at a recommendation pertaining to accreditation, the report of the Visiting Committee will be reviewed by the Committee on Public Elementary Schools. Final action on accreditation will be the responsibility of the Executive Committee of the New England Association of Schools and Colleges. This decision will occur prior to the end of this school year.

We felt that the self-study was important not only to review and analyze our current programs but also to make further educational changes that will strengthen the total school situation.

The adoption of new programs in Social Studies, English, Spelling and Handwriting have greatly enhanced and enriched the students' experiences. Purchasing of updated Math textbooks and materials provided a continuity of skills from primary to intermediate grades.

The After-School Program continues to provide a variety of offerings such as basketball, computers, drama, journalism, photography, whiffle and paddle ball games, arts and crafts and a talent show. Approximately fifty percent of the student population participated. Under the leadership of Miriam Baldwin, grade five teacher, this program gives students opportunities to select an area of interest in a relaxed and pleasant environment.

The "What's It Like Program," conducted by Linda Dunn and Wendy Sullivan, for fourth graders was geared towards making the students aware of, and more sensitive to, people who have disabilities. The major focus was to develop within the student an awareness and acceptance of the differences, while at the same time emphasizing the sameness of feelings we all share. In classroom simulations, the children had an opportunity to experience how it feels to be disabled.

Kindergarten classes were being planned for implementation at the Memorial School. Registration, pre-school screening, parents information night and administrative and teachers' meetings were scheduled so that a smooth and efficient opening will occur in September.

Communication continues to be a major goal. Newsletters, parent conferences, progress reports, discussion meetings, orientation meetings (grade 3) provided a channel for dialogue between school and home.

The teaching staff is to be commended for their loyalty and dedication in meeting the needs of the students. Their response to the accreditation process, to administrative direction and to the daily demands of the school situation demonstrated a commitment to having a quality school.

Recognition is to be given to the Community School Association for their total involvement in sponsoring and supporting school programs.

The Central Administration and School Committee have given us the leadership and guidance in giving students a meaningful education.

The total operation of the school could not have been efficient without the support of the secretaries, cafeteria, custodial and bus personnel.

Respectfully submitted,

Frank J. Hoffman
Principal

REPORT OF THE RALPH WHELOCK SCHOOL

To the Superintendent of Schools:

It is with great pleasure that I report to you regarding the educational program and co-curricular activities of the Ralph Wheelock School for the year ending December 31, 1988.

ENROLLMENT AND STAFF

The change in policy relative to entrance age for Kindergarten requiring that children be five years old on or before August 31, resulted in fewer registrations than had been recorded for the previous year. In response to this slight decline, we reduced the number of sections of Kindergarten from eight to seven. Enrollments recorded as of October 1, 1988, for grades one, two and three remained consistent with projections and

resulted in the assignment of eight classroom sections at the first grade level, seven at the second grade level and six at the third grade level.

Due to the combined efforts of a highly dedicated staff, the Ralph Wheelock School has been successful in addressing the intellectual, physical and social needs of the pupils enrolled.

SCHOOL AND COMMUNITY

In October of 1988 the New England Association of Schools and Colleges, the oldest of six regional accrediting agencies in the United States, assigned a visiting committee of professional educators to validate the self-study completed by the school staff and members of the Medfield community. This group of professionals carefully reviewed this study, conducted from January 1987 through September 1988 and worked on the following objectives:

- To determine to what degree the school's offerings are being carried out in relation to its statement of philosophy and objectives.
- To determine how the school relates to the nine standards of membership.
- To prepare commendations and recommendations for a report designed to stimulate school improvement.

The chairperson of the visiting committee is currently preparing a final report based upon the data collected during the entire self-study and on-site visitation process. In their preliminary remarks the visiting team has noted the positive relationship that exists between the children, staff, parents and community at large and have indicated that they "found the Ralph Wheelock School to be a superior school."

A record number of parents, more than the two hundred and fifty volunteers that served the school during the previous school year, volunteered their services in an effort to maximize educational opportunities for our children.

Our parents also participated in special awareness programs dealing with preventative strategies for substance abuse. A large number of parents participated in training seminars designed to introduce curriculum materials developed to sensitize children to disabilities of all types. The Medfield community, and particularly the Community School Association of the Ralph Wheelock School, has continued to provide the school with tremendous support in all of its activities and special programs.

Representatives from all segments of our community assisted with maintaining the school Victory Garden. This garden provided nearly 2,000 pounds of fresh produce which was distributed to Medfield senior citizens, as well as shelters for the homeless in the metropolitan Boston area. Children, parents and grandparents continued to work side by side in an effort to demonstrate positive social action and civic responsibility. Patriotism was also cultivated by providing our pupils with opportunities to participate in food drives, clothing drives and food preparation projects.

The Parent Advisory Council met on a consistent basis and provided feedback relative to the school curriculum, instructional materials, school services and support programs. The financial contributions of CSA

supplemented Chapter 188 funding to allow for the continuation of two special projects, the Mathematics Lab and Project Extend. The Math Lab provided our students with hands-on experiences designed to review and extend classroom experiences. Project Extend provided over two hundred of our children with after school enrichment programs including problem solving, book making, puppetry, creative writing, art exploration and scientific experimentation.

Parents demonstrated their eagerness to participate in school related activities by joining their children for Open House, Classroom Visitation Days, Flag Day, Winter and Spring Music Festivals, parent Lunch Days and the many special experiences scheduled by the school. Parent-teacher conferences, as well as parent in-service programs, were offered to enable parents to become more familiar with the academic program at the primary level.

The spring School Fair brought over two thousand residents to the school to enjoy a special day to celebrate childhood. This event proved to be one of the largest and most successful events held in the community during the year.

CURRICULUM

New curriculum materials were evaluated and resulted in systemwide adoptions by the School Committee. These new instructional materials have been introduced into the language arts curriculum, specifically for the teaching of English and spelling. These texts were selected to compliment the reading and handwriting materials introduced during the previous academic year.

In an effort to provide our students with opportunities to develop an interest in quality literature while strengthening skills in all areas of the reading process, we have increased the use of trade books. Formal instruction in reading has been supplemented with group reading of full length selections. The use of manipulatives in the teaching of mathematics concepts has also been emphasized. A criterion based testing program has been implemented that allows for the immediate diagnosis of math deficiencies so that remediation can be provided immediately.

The superior results our children achieved in State Basic Skills Testing Program once again indicated that the programs and practices in place have provided our students with strong skills in reading, mathematics and writing.

Cultural experiences in dance, music and American Folklore continued to be provided for our students. These experiences were carefully integrated into all aspects of the curriculum. In addition to these programs, many special events were planned that featured our children, staff and local artisans. Individual differences, strength and talents were recognized through the following events: the Wheelock Primary Art Festival, Field Day, Hobby and Craft Night, Talent Show, Turn About Day, "What's It Like" programming and book discussion groups.



Balloon Day at the Elementary School



Roseanne Gross explains humidity to students

With the continued support of the Medfield Girl Scout Council our third graders once again participated in a Thanksgiving Environmental Project in which an authentic Thanksgiving Feast was prepared in a natural setting.

SUMMARY

We continue to be aware of the need to assess our methods, curriculum and materials in order to provide our children with an education that will sustain them as they approach the next century. We at the Ralph Wheelock School take seriously our responsibility to develop strong, responsible and ethical citizens and feel that this goal can best be achieved when all members of the community make a commitment to high standards for our students, schools and local government.

Respectfully submitted,

Richard M. Fitzpatrick
Principal

REPORT OF THE PUPIL
SERVICES DEPARTMENT

To the Superintendent of Schools:

It is with pleasure that I submit my tenth department report. The year ending on December 31, 1988 was both eventful and fulfilling.

SPECIAL EDUCATION

Our census appears to be slightly higher than last year's.

| <u>Students</u> | <u>Dec. 1, 1987</u> | <u>Dec. 1, 1988</u> |
|-----------------|---------------------|---------------------|
| Ages 3-5 | 13 | 17 |
| Ages 6-17 | 213 | 208 |
| Ages 18-21 | <u>3</u> | <u>11</u> |
| Totals | 229 | 236 |

The continuing high costs for tuitions and transportation provide the impetus for us to program special needs students in Medfield whenever and wherever possible. Obviously, we are not willing to sacrifice quality since regulations require us to educate these youngsters to their "maximum feasible potential." Consequently, we have developed a substantially separate full-day program (502.4) at Wheelock School and an integrated pre-school program at Memorial School. However, some of our youngsters have low incidence disabilities which require placements outside our community and we continue to supervise their programs and educational plans.

| | <u>Dec. 1, 1987</u> | <u>Dec. 1, 1988</u> |
|------------------|---------------------|---------------------|
| MECS | 4 | 3 |
| Wheelock 502.4 | - | 7 |
| Other Public Day | 15 | 11 |
| Private Day | 0 | 2 |
| Residential | <u>0</u> | <u>2</u> |
| TOTALS | 19 | 25 |

These figures give evidence to the fact that we have a growing number of students with moderate to severe disabilities.

Residents interested in becoming members of the Parent Advisory Council should call the Director's office for information.

GUIDANCE

Individual and small group counseling continues throughout the system. Emphasis in group counseling is based on student/curriculum need.

The Guidance Information System (G.I.S.) continues to be available for use by high school students, parents and Medfield residents. Those not attending our schools who are interested in using the computer should call the high school guidance office to schedule an appointment.

Evening and during school day, parenting groups (S.T.E.P.) have been conducted successfully by school psychologists.

HEALTH SERVICES

Our four nurses continue to focus their attention on services, education and keeping a healthy school environment.

With the assistance of the Lions Club, Dr. Galeucia and Dr. Meagher, as well as the volunteer efforts of our school nurses, 121 pre-kindergarten youngsters participated in the annual vision and hearing clinic last March. During the fall, a similar screening was conducted in each of our schools. Once again, we are most appreciative for the assistance of trained volunteer parents who assisted our nurses with the school screenings.

The Impedance Analyzer continues to be an invaluable tool in detecting middle ear problems common to young children. Physicians have verified the accuracy of this device after receipt of our referrals.

Postural screening in Grades 5, 6, 8 and 9 took place last spring. 573 students were screened, 18 children were referred to their physicians with physical abnormalities noted in 4 cases and continued follow-up recommended in an additional 8 cases.

PRE-SCHOOL

The Early Childhood Advisory Council recommended the development of an integrated pre-school program. This half-day program opened its doors to fifteen normally developed youngsters and two special needs children in

September at Memorial School. Non-special needs three and four year olds were selected by lottery. Parents of participants, as well as the little ones, love the program. We hope to be able to expand the enrollment in September 1989.

It should be noted that this program is supported entirely through grant monies and monthly tuition fees.

Over fifty residents participated in four evening seminars conducted last spring. The focus of these presentations was early childhood development. Presentations were made by Mrs. Kathy Brodeur, Mrs. Terrie Sull, Mrs. Carol Amato and Mrs. Dawn Sockol. We are planning to present another similar series in the spring.

PERSONNEL

Mrs. Rene Rosenfeld returned from a childrearing leave to accept a part-time speech and language clinician position in Grades 6-12.

Mrs. Jayne Berry, occupational therapist, is under contract to provide services for our youngsters in need of such assistance.

Mrs. Phyllis Fruskuska-Heeren, Teacher of Young Children with Special Needs, was hired largely through grant funds to teach our new integrated pre-school program (MECS) at Memorial School. Her aide, Ms. Darlene Alessio, has a degree in Early Childhood Education. Her half-time position is funded through an additional grant fund.

Mrs. Judith Robinson, a Medfield resident, is currently teaching part-time in the Wheelock learning center as a certified learning specialist.

Respectfully submitted,

Lois E. Lambert
Director of Pupil Services

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my fourth Annual Report as the Medfield Public Schools' Director of Athletics for the year ending December 31, 1988. Our interscholastic athletic programs at both the high school and middle school provide a positive, competitive atmosphere in which to learn and experience. We strive to continually provide a forum where not only athletic skills are being taught but also those skills necessary for a successful adult life: achievement, commitment, compassion, organization, self-control and self-respect. It is my pleasure to report that 64% of our entire student body participated in athletics during the past year. This statistic is one of which we should all be very proud.

Boys and girls interscholastic teams were offered at all levels during this past year. Following is the athletic coaching staff by season:

WINTER

| | | |
|----------------------|---------------------------------------|--|
| Basketball (boys) | Varsity Junior Varsity Freshman | Jonathan Kirby Kenneth Brackett William Pope |
| Basketball (girls) | Varsity Junior Varsity Freshman | Thomas Cowell Susan Cowell Loretta Fahey |
| Cheering | | Susan Medina |
| Ice Hockey | | Paul Hogan |
| Indoor Track (boys) | | Jeffrey Denman |
| Indoor Track (girls) | | Michael Slason |

SPRING

| | | |
|----------------------------------|---------------------------------------|---|
| Baseball | Varsity Junior Varsity Freshman | Richard Nickerson Lynda Bannon William Sullivan |
| Softball | Varsity Junior Varsity Freshman | Suzanne Moulton Judith Noble Dick Savastano |
| Tennis (boys) | | Richard Connolly |
| Tennis (girls) | | Judith Coppola |
| Track & Field (boys) | | Todd Miller |
| Track & Field (girls) | | Michael Slason |
| Track & Field (assistant) | | Neil DuRoss |
| Track & Field - Middle School | Head Assistant | Robert Amon William Young |

FALL

| | | |
|---------------|---------------------------------------|---|
| Cheering | | Susan Medina |
| Cross Country | | Michael Kraemer |
| Field Hockey | Varsity Junior Varsity Freshman | Loretta Fahey Jamie Strom Laurel Crawshaw |

FOOTBALL

| | | |
|--|--|--|
| Football | Varsity Assistant Assistant Junior Varsity Freshman Assistant | Thomas Dubie David Gibbs Jeffrey Denman Michael Slason Joseph Farroba William Young |
| Soccer | Varsity Junior Varsity | Edward Rock William Pope |
| Soccer (girls) | Varsity Junior Varsity | Pat Scarsciotti Mark Powers |
| Volleyball | Varsity Junior Varsity | Wendy Sonsire Lynda Bannon |
| National Certified Athletic Trainer - (3 seasons) | | Lynda Bannon |

All of our interscholastic teams participate in the Tri-Valley League which consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis and Westwood. Medfield High School is currently ranked fifth in the TVL in total enrollment, grades 9-12. The Tri-Valley League is highly competitive in all sports with representative teams consistently doing well in State tournament play. This past school year Medfield placed 11th for all schools in Eastern Massachusetts, Division III in competition for the prestigious Dalton Award given annually by the Boston Globe. Criteria involved is based upon winning percentages of both boys' and girls' teams in all sports. Over the past several years Medfield has consistently finished in the top 20% for Division III schools. This is a tribute to our athletes and to the outstanding job our coaching staff does year after year.

We begin our athletic highlights with the Winter Season 1987-88. Our girls' indoor track team finished a best ever 4-2-0, setting four individual school records along the way. The boys' indoor track team was successful again, also finishing with a 4-2-0 record. Juniors Jackie Davis and Todd Farrell were named league MVP's at the conference meet. Todd won the Class D championship in the 50 yard hurdles. Our ice hockey team missed tournament play after their "DREAM" season of a year ago. The Big Blue were very competitive in the TVL play and won the boys' division of the first annual "Medfield Winter Classic" Basketball Tournament during February vacation. Our girls basketball team finished 9-9, dropping three games by fewer than three points.

The spring of 1988 (very wet for the second year in a row) proved very successful for Medfield teams. The softball team finished second in the Tri-Valley and went on to the Division III Quarterfinals before dropping a 4-3 decision to League rival Ashland. Our baseball team, though perhaps not reaching preseason goals, were competitive in every game. With our junior varsity club finishing 16-2, we are eagerly awaiting the spring of 1989. Girls (6-2) and boys (5-3) track had outstanding seasons. Our track program in Medfield has quietly become a "POWER" over the past three years. Girls tennis was once again very strong finishing at 13-3 and qualifying

for tourney play for the fourth straight year. SIX of our girls were voted to the TVL All-Star Team! The boys tennis team, with many young, inexperienced players, finished 7-6 and now look confidently to the future.

Our girls soccer program, continuing its fine tradition, qualified for tourney play for the tenth time in the past thirteen years. This past fall brought a new face to the sideline, boys soccer coach Ed Rock. The boys narrowly missed tournament qualification in 1988 and are expected to make a good run at the TVL title next fall. Co-captain Kevin Foley was named All Eastern Massachusetts. The football team finished 6-3-1 led by TVL defensive player-of-the-year, Todd Farrell. Our football program, sporting a 21-7-2 record over the past three seasons is now one of the finest in the league. Cross country, with a winning record for the third year in a row, is alive and well in Medfield. The team, boasting several strong, young runners, looks to another good year in 1989. Volleyball, another young team (only two seniors) finished seventh in the TVL. Highlights include a late season victory over Millis, at Millis, closing the season. Field hockey enjoyed another solid season finishing fourth with a record of 5-5 and 6 ties!

The three sports recognition evenings in November, March and May were well attended and included many outstanding presentations by our coaching staff. The annual all-sports athletic banquet co-sponsored by the Medfield School Boosters was held in late May. Medfield High School Athletic "Wall of Fame" 1988 inductees included: William Palumbo, Class of 1922, Robert Farrell 1950, Chuck Munroe 1954, John Belmont 1956, Nancy Williams 1962, Michael Rogers 1963 and Deen Brais 1964. Each inductee was in attendance and briefly addressed the audience of over five hundred. At the banquet, in addition to the individual sport MVP awards, Michelle Couture and Matthew Taylor were named the 1987-88 scholarship-athlete recipients.

At the June graduation exercises Athena Exarhopoulos and Joshua Peck were named recipients of the school boosters spirit award. The Robert Porack Memorial Scholarship in boys basketball was awarded to Robert Henry. The Robert Belmont Memorial Track Spirit Award was presented to Patrick Kinsman and David Sutton.

Tri-Valley League All-Star selections for 1988 are as follows:

Boys Basketball - Rob Anderson, Rob Henry
Girls Basketball - Colleen O'Brien, Betsy Dugan
Ice Hockey - Erik Fuglestad
Boys Indoor Track - Todd Farrell, David Sutton
Girls Indoor Track - Pam Carey, Cindy Coffin, Jackie Davis, Jen Tefft
Baseball - Darrell Kerr, Matt Taylor
Softball - Michelle Couture, Betsy Dugan, Colleen O'Brien
Girls Tennis - Suzie Baldwin, Micki Croke, Sue Develin, Kerri Hoffman,
Ann Palacio, Allison Swezey
Boys Track - John Baker, Bart Garrison, Todd Farrell, Joe Love, Dave
Sutton
Girls Track - Cindy Coffin, Jackie Davis, Stephanie Seeley, Jen Tefft
Cross Country - Brendan Sullivan
Field Hockey - Heather Carreiro, Detcha Sabourin
Football - Craig Bumpus, Todd Farrell, Peter Guglietta, Mike
Keefe
Boys Soccer - Jim Barton, Kevin Foley, Kirk Plesh
Girls Soccer - Tara Benhardt, Paula DeVasto, Michelle Pritoni

Our fall and winter cheering teams were again coached by Susan Medina. Both teams were outstanding. The support, enthusiasm and direction they give our teams, student body and spectators is exemplary. The girls work long hours perfecting their routines and are actively involved in the planning of all rallies and homecoming. The team again did very well in cheering competition, bringing several championship trophies back to Medfield.

Our entire athletic department's preventive and rehabilitative sports medicine program continues to expand under the leadership of National Certified Athletic Trainer Lynda Bannon. This past fall she initiated a student trainer program involving seven MHS students. During this school year approximately 15% of the high schools in Massachusetts can "boast" a certified athletic trainer. Those of us most directly involved in athletics -- coaches, athletes and parents certainly appreciate the fact that we are one of those schools.

So concludes my fourth annual report of the Director of Athletics. I sincerely thank the School Committee, the Administration, Medfield School Boosters and the community for the support given the athletic program this past year ending December 31, 1988.

Respectfully submitted,

Thomas E. Cowell
Director of Athletics

REPORT OF THE MEDFIELD ADULT EDUCATION PROGRAM

To the Superintendent of Schools:

January 19, 1988 was the beginning of the second semester of the 1987-88 Adult Education Program. A total of eleven classes in thirteen different courses were continued by the Director. The courses were: Drivers Education, Aerobics, Word Processing, Golf, Body Toning, Stained Glass, Photography, Men's Basketball, Painting, Flower Arrangement and Quilting. All courses were offered on Tuesday, Wednesday or Thursday evenings between 7:00 and 10:00 p.m.

The 1988-89 Adult Education Program had an initial offering of twenty-three courses, offered on Tuesday, Wednesday and Thursday evenings. Seventeen (17) courses were established with double offerings in Drivers Education, Golf and Body Toning. Two hundred and seventy-seven (277) adults were registered for the fall program.

Adult Education fees were increased from \$19.00 to \$22.00 for the ten (10) week courses, and from \$26.00 to \$30.00 for the 15 week courses. Drivers Education fees increased from \$21.00 to \$26.00. The Adult Education Program continues to be self-supporting.

Respectfully submitted,

John Cuoco
Director

REPORT OF THE SCHOOL LUNCH PROGRAM

To Superintendent of Schools:

The year 1988 was both good and bad for the Food Services Department. The bad was the loss of over half the Food Services staff, the malfunction of a freezer and the substantial food loss, and the lack of hot water at one school for over a month. However, with the use of disposable products, revised menus and the patience and support of our clientele, we came through all of it quite well.

We are currently quite efficiently staffed in every school. Our participation has grown by 9.3 percent from 118,632 meals sold in 1987 to 126,575 meals sold in 1988 -- even with the three percent drop in the school population. Our books closed in the black as follows (January 1 through December 31, 1988):

INCOME:

| | |
|--------------------------|----------------------|
| Lunch Program Receipts | \$173,562.87 (82.2%) |
| Function Receipts | 7,457.60 (3.5%) |
| Government Reimbursement | 30,281.54 (14.3%) |

| | |
|--------------|--------------|
| Total Income | \$211,302.01 |
|--------------|--------------|

| | |
|------------------------|----------------------|
| Food Item Purchases | \$101,448.08 (49.1%) |
| Non-food Purchases | 12,610.19 (6.1%) |
| Miscellaneous Expenses | 1,056.59 (.5%) |
| Labor | 91,675.51 (44.3%) |

| | |
|----------------|--------------|
| Total Expenses | \$206,790.37 |
|----------------|--------------|

There is currently a national trend to emphasize good health and good nutrition. The United States Department of Agriculture revised all their school lunch recipes and had nutrient studies made of all government commodity foods and U.S.D.A. recipes. In keeping with the national trend, our lunch program has moved toward a more nutritious way of feeding our students what they like. More fresh fruits and vegetables have been added to the menus. More nutritious snacks are offered in our Snack-A-Day Program at the elementary level and on our a la carte lines at the secondary levels, with yogurt added at every level.

A special program began last spring for the Grade 5 Health classes at the Dale Street School to help promote good eating habits and school lunch. Each Grade 5 Health class created a special menu and their parents were invited to eat lunch on the day their special menu was prepared in the cafeteria. This was a great learning experience in which many people became involved.

The Middle School Student Council prepared a month of lunches for the Middle School last spring. Also, last spring, to go along with the Food Services Department supervision of the kindergarten snack program, each kindergarten student was treated to a mini-lunch in the school cafeteria as an introduction to the lunch program. The program will be combined with their end-of-the-year visitation day to the Wheelock School.

In an effort to speed up lines and increase participation, the High School has a new serving set up this year. One line is a regular served Type "A" lunch and the other line is a self-serve line of pre-packaged items from which the students can choose.

Last spring the Food Services staff was in-serviced with a video on sanitation and this coming spring the National Dairy and Food Council will in-service the staff on marketing school lunches and on the handling and proper storage of milk and dairy products.

A special note of thanks should be made to everyone who participated in our systemwide questionnaire. Even though questionnaires are time-consuming to tally, they are an invaluable source of information. The results of these surveys will be coming out soon.

The pre-paid Meal Ticket Program continues to be a success this year.

So many things are being done in our schools to promote good health and yet there is so much more that a Food Services Director can do. It is a challenge every step of the way. No success can ever come about without the positive support of the entire Food Services staff (managers, workers, food transfer person, secretary) and the substitutes, the school administrators, our clientele (both student and staff) and the parents of Medfield.

Special thanks, also, to the members of the School Committee, Superintendent Reis and Assistant Superintendent Hogan for allowing the Food Services Department the freedom to initiate all these new ideas and programs in order to better serve our clientele and the community.

Respectfully submitted,

Anna L. Floser
Food Services Director

REPORT OF THE DIRECTOR OF BUILDINGS AND GROUNDS

To the Superintendent of Schools:

It is a pleasure to submit my first annual report as Director of Buildings and Grounds for the year ending December 31, 1988.

The following is a compilation of repairs, replacements, additions and preventative maintenance projects accomplished during the year.

HIGH SCHOOL: Accomplished repairs to existing roof on building wings. Installation of safety rails to handicap ramp and auditorium. Installation of a new air dryer system for boiler heating controls. Replacement of floor tile in several areas of hallways and complete cooking lab. New paved walkway connecting this school to the Middle School. New fencing installed near shop/garage.

MIDDLE SCHOOL: Replacement of main copper hot water tank in boiler room. Window shades were replaced as needed. Replacement of floor tile in several areas of first floor. Kitchen drainage system cleaned/repaired/remodified. Installation of two computer controlled circuits to both boilers. Installation of new energy-saving lighting system in several areas of first and second floors.

DALE STREET SCHOOL: Replacement of stage curtain. All lockers on first floor/front wing were painted. New playground plus new pavement for playground. New overhead ceiling for central office and Room 19. Installation of energy-saving lighting system through entire building.

RALPH WHEELOCK SCHOOL: Installation of two swing gate fences at building corners for safety. Installation of energy-saving lighting system for large gym. Continuation of fencing for fields. Replacement of two new exit doors.

MEMORIAL SCHOOL: Replacement of three exit doors on building wings. Replacement of fuel oil tank for boilers. One main roof drain was repaired and remodified.

ALL SCHOOLS: All boilers, burners, fire boxes and chimneys were cleaned and repaired as deemed necessary. Replaced glass and repaired damages caused by vandalism. Baseball/football fields were upgraded to athletic standards. Gym floors, bleachers and stages were revarnished. Univent motors/thermostats/belts were replaced where necessary. All refrigerators and freezers were repaired where necessary. Time clocks and scoreboards were repaired. Emergency generators were repaired to full operational status.

In addition to the specifics listed above, the maintenance/custodial department was happy to provide assistance to all school festivals, athletic functions, shows and for other community groups making use of the building.

I am grateful for the support given to me by my entire staff. Sincere appreciation is extended to the School Committee, Superintendent and the Assistant Superintendent for their cooperation and assistance during the year.

Respectfully submitted,

John Puzas
Director of Buildings and Grounds

**TOWN CLERK'S REPORT
FOR THE YEAR ENDING
DECEMBER 31, 1988**

BIRTHS RECORDED IN MEDFIELD IN 1988

| DATE | CHILD'S NAME | PARENTS |
|-------------|-----------------------------|------------------------------------|
| January 5 | Hannah Christine Nelson | Eric C. and Cynthia A. Howard |
| January 5 | Rachel Marie Nelson | Eric C. and Cynthia A. Howard |
| January 10 | Alyx Michele Kaizerman | Mark H. and Michele G. Lasasso |
| January 12 | Cara Lynn Swantek | Stephen V. and Patricia G. Gorman |
| January 12 | Joseph Daniel Fraser | David and Donna M. Colella |
| January 15 | Myles Wesley Proe | James W. II and Dianne Dziurdz |
| January 26 | Eric Tor Bair | Elan R. and Alma Barshany |
| January 28 | Anthony Paul Bambara III | George C.A. and Ellen O'Neil |
| January 29 | Christopher Douglas Shaw | Christopher A. and Judith Stone |
| January 30 | William Michael Fitzpatrick | William A. and Susan E. Walsh |
| January 31 | John Patrick Lacerda | Paul D. and Kathleen A. Singer |
| February 4 | Lindsay Sullivan | Mark and Karen McCarthy |
| February 7 | Jennifer Lee Vogel | Kenneth J. and Wendy L. Brown |
| February 9 | Olivia Lane Hunt | Roger B. and Susan Brown |
| February 12 | Leah Rose Hatten | William J. and Marjorie M. Walsh |
| February 15 | Brendan Ross Ricciardelli | Glenn and Karin L. Gustafson |
| February 23 | Kristen Mary Piccolo | Richard L. and Mary McFarland |
| February 23 | Benjamin Lawrence Hechler | Michael J. and Laura A. Baber |
| February 28 | James Theodore Pietsch | Robert B. Jr. and Elaine J. Rosati |
| February 29 | Matthew Shea Levesque | Thomas J. and Joanne T. Goodwin |
| March 4 | Reba Maree Cunningham | Michael E. and Rosemary T. Mann |
| March 8 | Laura Lindsay Anderson | Douglas L. and MaryLou Lindsay |
| March 15 | Tara Mae Murray | Francis X. and Cynthia L. Barnard |
| March 15 | Charles Wilson McQuillan | Michael F. and Dorothy Wilson |
| March 15 | Andrew Bernard Monbouquette | Bernard J. and Wendy Wood |
| March 22 | Colby Palmer Roy | Paul R.L. and Charlotte Palmer |
| March 23 | Jacob Mann Parsons | DeWitt C. III and Jamie Mann |
| March 26 | Lee Anne Filosa | Michael P. and Anne Marie Mesto |

| DATE | CHILD'S NAME | PARENTS |
|----------|-------------------------------|--------------------------------------|
| March 29 | Madeline Lu Glover | Patrick D. and Jillian C. Arnold |
| March 30 | Courtney Marie Trudeau | Joseph L. and Joan M. Mahoney |
| April 3 | Caroline Marie Geary | James M. and Therese M. MacLellan |
| April 4 | Carl Victor Vellali | Victor J. and Lauren Kunze |
| April 4 | Daniel Wesley Entrikin | Thomas C.L. and Janet A. McCracken |
| April 6 | Thomas Edward Coletta | Lawrence A. and Geraldine McLaughlin |
| April 15 | Stephen Paul Lang, Jr. | Stephen P. and Paula A. Bartzak |
| April 16 | Timothy James Cerulo | Timothy J. and Joyce A. Harrison |
| April 17 | Douglas John Richard | Kenneth J. and Susan MacGillivray |
| April 24 | David Joseph Coletti | Joseph J. Jr. and Diane P. Baley |
| April 27 | Christopher William O'Rourke | Patrick M. and Joann D. MacLeod |
| May 1 | Patrick Stoddard May | Peter C. and Eileen McNamara |
| May 2 | Christopher Nichols Duff | Timothy D. and Patricia Vail |
| May 5 | Kira Marie Gruzinov Henderson | Brian J. and Maria A. Hrusyniw |
| May 6 | Krista Louise Steinkrauss | Robert A. and Louise M. Casey |
| May 7 | Hannah Elizabeth Seaman | Robert D. and Jane E. Carlson |
| May 11 | Justin William Nicholatos | Gerry and Janet Sullivan |
| May 11 | Matthew Peter Nicholatos | Gerry and Janet Sullivan |
| May 11 | William Michael Burton | Ray M. Jr. and Linda L. Stewart |
| May 12 | Jessica Kathryn Driscoll | James Z. and Kathryn Lufkin |
| May 13 | Jessica Lynn Verrochi | Andrew J. and Jennifer Shaw |
| May 14 | James Reith Housman | Kenneth E. Jr. and Elizabeth Welsh |
| May 15 | Christopher Warren McLaughlin | Mark W. and Joanne Stingone |
| May 18 | Kendra MaryAnn Kenney | George B. and Nancy J. Cannon |
| May 18 | Sean Brian Mitchell | Thomas F. and Mary J. Cherry |
| May 18 | Sarah Kathleen Gertner | Robert W. and Patricia A. Ryan |
| May 19 | Camille Moffat | David K. and Kristy Resterman |
| May 19 | Briana Grace O'Neil | James F. and Sonia A. Grace |
| May 21 | Jeffrey Richard LaFreniere | Richard J. and Carol E. Holm |
| May 23 | Caroline Laura Toomey | Robert E. Jr. and Elizabeth Kuppe |
| May 24 | Peter Larry Jones | Robert N. and Cheryl L. Seelic |
| May 25 | Meghan Theresa Krupka | Michael S. and Colleen M. Hardiman |
| May 27 | Richard Lloyd Steranko | James J. and Deborah Turner |

| DATE | CHILD'S NAME | PARENTS |
|-----------|----------------------------------|---|
| May 29 | Thomas Fair Novak | Thomas A. and Margaret D. Fair |
| May 29 | Bridget Ellen Connelly | John T. and Janet E. Gray |
| May 31 | Kevin George Lynch | George F. Jr. and Roberta M. Daelhousen |
| May 31 | Kristin Mary Lynch | George F. Jr. and Roberta M. Daelhousen |
| June 1 | Joseph Kevin McLaughlin | Kevin F. and Nancy J. Devine |
| June 5 | Michael James Frederick Ashcroft | David L. and Lois Firenze |
| June 7 | Reis Cairns Costello | Robert A. and Andrea Coomes |
| June 10 | Brendan Paul Asher | Steve A. and Elizabeth A. Pearson |
| June 12 | Brian William Ayotte | Robert J. and Linda S. St Amand |
| June 16 | Kristina Marie Thompson | Newton H. III and Kathleen A. Cummings |
| June 21 | Matthew Gerard Richards | Gerard W. and Christine M. Callahan |
| June 23 | Kelley Jean Malonson | Alan J. and Jayne M. O'Leary |
| June 23 | Derek Robert Amarel | Robert N and Dawn Drzewiecki |
| June 24 | Megan Alyssa Coslett | William A. and Marilyn K. Williams |
| June 27 | Joshua Ben Pearl | David M. and Judith Jaffe |
| June 27 | Karen Victoria Aldrich | Nathan B. and Margaret Johnson |
| July 1 | Elan Yehudah Spitzberg | Richard M. and Judith F. Rerschfus |
| July 6 | Tyler Rich Brace | Robert R. and Karen Schuster |
| July 7 | Peter Leonard Ciancarelli | Carl J. and Diane Mascaro |
| July 12 | Michele Marie Lomax | Warry E. and Jane M. Taranto |
| July 13 | Scott Boole Yerganian | Richard and Donna Boole |
| July 13 | Jeffrey Scott Sullivan | Mark G. and Carolyn M. Cravina |
| July 15 | Emily Grace Zinck | Thomas F. and Lisa L. Goodwin |
| July 18 | Ashley Erin Donovan | Brian A. and Brenda J. Osojnicki |
| July 25 | Emily Anne Wilson | Earl III and Mary Long |
| July 25 | Casey Pauline Maloney | Philip C. and Patricia Sylvester |
| July 31 | Briana Marcia Cincotta | Joseph A. and Barbara J. Taub |
| August 3 | Kelsey Lynn Rogers | Richard M. and Cathleen E. Connor |
| August 3 | Tracy Ann Howell | Robert B. and Sue A. Haffner |
| August 4 | Matthew Rusconi Fisher | Mark L. and Lucille Rusconi |
| August 4 | Ann Norine El-Far | Edward C. and Nancy J. Nowett |
| August 5 | Sarah Marie Bammeran | Kevin R. and Karen S. Denney |
| August 7 | Kiley Glenn Pallis | Kevin J. and Julie A. Strang |
| August 14 | Nicole Elizabeth Donovan | William J. III and Linda R. Brock |

| DATE | CHILD'S NAME | PARENTS |
|--------------|-----------------------------|-------------------------------------|
| August 18 | Lars Imants Dankers | Imants and Ingrid I. Gabliks |
| August 19 | Holly Elizabeth McNeil | Robert J. and Maureen F. Lordan |
| August 19 | Jill Kristen Hapenney | Thomas J. and Marilyn Rigoli |
| August 23 | Stephen Trovato Palombo | Joseph R. and Denise M. Trovato |
| August 25 | James William O'Brien | William F. and Mary Elizabeth Dunn |
| August 29 | Francesca Gabrielle Wenucha | Stanley M. and Diane S. Lamb |
| August 29 | Nicholas Stephen Nyren | Stephen M. and Carolyn J. Wood |
| August 30 | Kristin Marie Aucoin | Edward A. and Lynda M. McLaughlin |
| September 6 | Michael David Lane | David D. and Carol J. Balcanoff |
| September 10 | Jennifer Kathryn Burd | Kenneth R. and Diane M. Bell |
| September 14 | Christie Frances Jackson | Gerald N. and Rosemary F. Falzone |
| September 17 | Jennifer Marie Kuzmich | Paul and Karen A. Bagley |
| September 18 | Kelsey Lauren Todesca | Lawrence F. and Jean M. Naegelin |
| September 19 | Daniel Charles Palermo | Charles A. and Maureen D. Ryan |
| September 23 | Megan Kathleen O'Donnell | Robert D. and Donna M. Pasciuto |
| September 23 | Catrina Marie Callow | William E. and Tracy L. Kennally |
| September 24 | Meredith Fredora Elliott | Charles R. and Vivian L. Lyons |
| September 27 | Emily Caroline Ramlow | Thomas M. and Maureen Sirois |
| September 28 | Benjamin Werner Corr | Joseph P. and Denise E. Rebenauer |
| September 29 | Robin Elizabeth Wheeler | Gary C. and Alice J. Frankenhauser |
| September 29 | James Merrill Young | Rodney M. and Dawn M. Plesh |
| October 4 | Kevin Charles Jordan | Charles H. and Kathleen J. Sullivan |
| October 5 | Paul Nicholas Demos | Stephen P. and Pamela J. Dujmovich |
| October 7 | Ashley Hall Murray | Edward N. and Joyce E. McLaughlin |
| October 7 | Rebecca Sarah Markle | Harry and Nancy L. Murray |
| October 10 | Emily Rose Phillips | Christopher R. and Sandra Cancilla |
| October 11 | James Stanton Wasley | Keith R. and Louise C. Dziekan |
| October 13 | Andrew Simon Thomas | Paul J. and Diane M. Solander |
| October 13 | Julie Rebecca Birkett | Jon R. and Janet Cusack |
| October 14 | Ashley Chrystina Ciampa | John F. and Carla E. Philopoulos |
| October 14 | Rachel Katharine Gram | Richard W. and Susan L. Spring |
| October 17 | Samuel Marc Gerrrer Vogel | Ira R. and Norma N. Richman |
| October 22 | Joseph Christopher Phalen | David C. and Jean Ravens |

| DATE | CHILD'S NAME | PARENTS |
|-------------|--------------------------------|--|
| October 23 | Jeffrey Joseph Altimar | Joseph M. and Kyle McMurtrie |
| October 26 | Heather Elizabeth Howe | Richard F. II and Santa M. Dimock |
| October 27 | Christen Marie Cadigan | John B. III and Deborah J. Guzelf |
| October 28 | Jillian Patricia Connelly | Paul M. and Patricia M. Walsh |
| October 30 | Caroline Joy Drahos | John A. and Joyce E. Murphy |
| November 1 | Philip Joseph Roberta | Alfred F. and Tammie J. Valletta |
| November 1 | Meghan Patricia Nowak | Peter E. and Maureen G. Simmons |
| November 2 | Courtney Marie Lennon | Mark H. and Gail Collins |
| November 5 | Jeffrey Robert Kimball | Neil A. and Linda A. Najarian |
| November 7 | Meghan Jessie Dolan | Timothy W. and Dawn M. Wolinski |
| November 10 | Heather Rawshan Quadir | Kanal M. and Patricia A. Dumas |
| November 11 | Matthew Hampton Lorusso | Joseph P. and Carolyn Hampton |
| November 12 | Jared Michael Abazorius | John M. and Deborah J. Galvin |
| November 13 | Zachary Tyler Trahan | Ronald C. and Marcia A. Samways |
| November 17 | Jenna Marie Oppel | Robert J. and Heidi Ferguson |
| November 19 | Michael Joseph Ippoliti, Jr. | Michael J. and Cheryl L. Frechette |
| November 21 | Jaclyn Michelle Mayer | Marvin G. and Bette S. Greifer |
| November 26 | Van Mitchell Stevens IV | Van M. and Constance M. McCarthy |
| December 1 | Francis Joseph Perry IV | Francis J. and Susan M. Bero |
| December 3 | Richard William Blair | Robert G. and Suzanne Peterson |
| December 5 | Andrew Nelson Dobday | Mark P. and Sandra Nelson |
| December 8 | Alexandra Margaret Wilcox | James T. Jr. and Cynthia Lowery |
| December 14 | Rachel Lynn Quinlan | Bernard J. and Laura J. Melanson |
| December 15 | David Benjamin Curran | Stephen S. and Kathleen M. Cormier |
| December 18 | Alexandra Jean Maider | Ralph K. and Margaret J. Hill |
| December 19 | Garrett Matthew Fitzgerald | James M. Jr. and Patricia M. Szymanski |
| December 22 | Sarah Elizabeth Swanson | Jay M. and Lillian Lee Polk |
| December 22 | Zachary Stephen Berwaldt | Stephen R. and Deborah K. Gillis |
| December 23 | Thomas Jonathan Dusseault | Louis G. Jr. and Kathy A. Gregoire |
| December 27 | Dana Catherine Goldense | Paul M. and Virginia A. Macaskill |
| December 30 | Andrea Marie Antoinette Simoni | Neil E.E. and Sandra M. Barsh |
| December 30 | James Robert O'Connell | Brian D. and Lynn Gilmore |

MARRIAGES RECORDED IN MEDFIELD IN 1988

| DATE | NAME | RESIDENCE | WHERE AND BY WHOM MARRIED |
|-------------|-------------------------|------------|-------------------------------|
| January 2 | Robert D. Miller | Medfield | In Medfield |
| | Clare A. Cox | Medfield | Rev. Arthur Gerald |
| February 6 | James P. Nagle | Medfield | In Franklin |
| | Susan M. Leavey | Franklin | Vincent Poirier, R.C. Priest |
| February 14 | Thomas J. Belmont | Medfield | In Medfield |
| | Josseline D. Gourault | Medfield | Rev. Robert L. Wood |
| February 14 | Brian Beaulieu | Medfield | In Medfield |
| | Sarah J. Dew | Medfield | Alice B. Lane, Clergy person |
| February 14 | Paul E. Nyren, Jr. | Medfield | In Medfield |
| | Linda C. Thunstrom | Medfield | Rev. Robert L. Wood |
| March 19 | Robert E. Daly | Mendon | In Foxborough |
| | Susan E. Morgan | Medfield | J. Leo Boyle, Priest |
| March 20 | Richard Noll | Medfield | In Medfield |
| | Lisa A. Madro | Boston | Dennis J. Robinson, J.P. |
| March 27 | Donald K. Wallace | Medfield | In Newton |
| | Anna L. Borsari | Medfield | Norman Depuy, Minister |
| April 10 | David J. Otis | Burlington | In Medfield |
| | Anne T. Walsh | Medfield | John J. Mandile, Priest |
| April 23 | Arthur J. Sangster, Jr. | Squantum | In Dedham |
| | Jean O. Lever | Medfield | Leslie D. Combs, E. Priest |
| April 23 | Mark D. Young | Medfield | In Leominster |
| | Michelle F. Majo | Medfield | Paul R. Thomas, Clergy person |
| May 6 | Brian M. Ranahan | Dedham | In Medfield |
| | Monika L. Wallace | Medfield | Nancy J. Preston, J.P. |

| DATE | NAME | RESIDENCE | WHERE AND BY WHOM MARRIED |
|------|-------------------------|----------------|------------------------------|
| May | 14 Christopher L. Berg | Derry, N.H. | In Medfield |
| | Karen A. Schirmer | Derry, N.H. | Rev. Robert L. Wood |
| May | 21 Byron O'Donnell, Jr. | Canton | In Medfield |
| | Donna Holderried | Medfield | Rev. Robert L. Wood |
| May | 21 Michael Slyne | Medfield | In Boston |
| | Patricia Dewar | Medfield | William D. Walsh, Priest |
| May | 22 Joseph A. Thibeault | East Boston | In Barnstable |
| | Elaine A. Papsis | Medfield | Ronald A. Tosti, Priest |
| May | 28 Joseph A. DiMezz | Medfield | In Medfield |
| | Nancy Webster | Medfield | Rev. Robert L. Wood |
| May | 29 Edward M. Sivacek | Medfield | In Plymouth |
| | Denise M. O'Toole | Medfield | Rev. Gary L. Marks |
| May | 30 Francis T. McCue | Brookline | In Medfield |
| | Jeanette E. Tamagini | Medfield | Susan B. Green, J.P. |
| June | 4 Christopher Murray | Braintree | In Needham |
| | Kathmann C. Manganiello | Medfield | Rev. Frederick J. Murray |
| June | 4 Matthew T. Dickerson | Ithaca, N.Y. | In Walpole |
| | Debor M. Forrest | Ithaca, N.Y. | David C. Milley, Minister |
| June | 5 Andrew J. Carlson | Walpole | In Norwood |
| | Karin J. Carlson | Medfield | Rev. John H. Kidder |
| June | 11 Joseph A. Griffin | Medfield | In Millis |
| | Candace A. Kelley | Medfield | Rev. Leila B. Holden |
| June | 18 Kevin Jackson | Medfield | In Waltham |
| | Debra McDermott | Medfield | Barbara C. Peterson, J.P. |
| June | 25 Donald P. Mailing | Medway | In Medway |
| | Deirdre M. Owen | Medway | Salvatore F. Vinci, J.P. |
| June | 25 John J. D'Ambrosia | Rockland | In Medfield |
| | Christine Harrison | Medfield | Michael M. Burke, O.P. |
| July | 2 Jeffrey R. Wakely | Medfield | In Medfield |
| | Elizabeth A. Kenney | Medford | James J. Ronan, Priest |
| July | 9 John Kushkowski | Milford | In Medfield |
| | Carol E. Lahaise | Medfield | Rev. Robert L. Wood |
| July | 9 Edward S. Sweeney | Shelburne Fall | In Medfield |
| | Avery M. Schroeder | Medfield | Alice B. Lane, Clergy person |

| DATE | NAME | RESIDENCE | WHERE AND BY WHOM MARRIED |
|--------------|-------------------------|----------------|---------------------------------|
| July 16 | Stephen R. Klotz | Norfolk | In Westwood |
| July 30 | Jacqueline J. Reis | Norfolk | Rev. Theodore Fritsch |
| August 6 | William Maurer | Medfield | In Needham |
| August 20 | Donna M. Allen | Medfield | Franklin A. Mahlau-Mars, Priest |
| August 20 | Robert S. Hardcastle | Medfield | In Quincy |
| August 20 | Amy S. Bremkamp | Medfield | Rev. Daniel Graham |
| August 20 | Michael D. Muratore | Foxborough | In Medfield |
| August 20 | Susan M. Doucette | Medfield | Charles P. Weber, Priest |
| August 20 | John W. Mahoney, Jr. | Medfield | In Medfield |
| August 27 | Holly L. Gates | Medfield | Rev. Leila B. Holden |
| August 28 | Thomas L. Dunscombe | Albany, CA | In Medfield |
| August 28 | Caroline H. Standley | Albany, CA | Thomas R. Niblock, Clergy |
| August 28 | Peter M. Bain | Medfield | In Dover |
| September 4 | Joyslin Bushman | Dover | Thomas R. Niblock, Clergy |
| September 4 | Andrew A. DeMore, Jr. | Attleboro | In Norwood |
| September 4 | Maureen A. Williams | Norwood | Rev. Brian R. Keith |
| September 11 | Stephen D. Todesco | Medway | In Medfield |
| September 11 | Susan J. Smith | Brighton | Rev. Dr. Rollin Karnehm |
| September 11 | Philip C. Handy | Franklin | In Norwood |
| September 11 | Lynne M. Hinkley | Medfield | Paul V. Moynihan, Priest |
| September 16 | Walter H. Tortorici | Medfield | In Medfield |
| September 16 | Dianne M. Hopkins | Medfield | Rev. Leila B. Holden |
| September 16 | Richard S. Cucalon | Medfield | In Walpole |
| September 16 | Denise M. Leggeri | Medfield | Thomas F. Coronite, Priest |
| September 18 | Wilson Burgos | Newton | In Medfield |
| September 18 | Patricia Kilcoyne | Medfield | Rev. Leon F. Beauvais |
| September 18 | Steven E. Kramer | Medfield | In Falmouth |
| September 24 | Celeste M. Rochefort | Medfield | Jerrold B. Winer, J.P. |
| September 24 | Bruce C. Angelis | Hartford, CT | In Millis |
| September 24 | Dina Beth Caraviello | Medfield | Jerome F. Gillespie, Priest |
| September 24 | Robert J. Callaghan | Morris Plains, | In Boston |
| September 24 | Catherine Ruzzo | New Jersey | Frank E. Fairbairn, Priest |
| September 30 | Theodore R. Boddie, III | Medfield | In Medfield |
| September 30 | Kathleen A. Belair | Worcester | Dennis J. Robinson, J.P. |

| DATE | NAME | RESIDENCE | WHERE AND BY WHOM MARRIED |
|-------------|--------------------------|--------------|---------------------------------|
| October 1 | Harold S. Osborne | Medway | In Ashland |
| October 1 | Deborah L. Whalen | Medfield | Rev. Justin D. Monaghan |
| October 9 | Joseph M. Woodworth | Norwood | In Medfield |
| October 10 | Andrea J. Birch | Medfield | Rev. Robert L. Wood |
| October 15 | David J. Disciullo | Medfield | In Bedford |
| October 15 | Elyse S. Jaffee | Medfield | Albert Ginsburgh, Rabbi |
| October 15 | Richard F. Horan | Lexington | In Eastham |
| October 15 | Nancy Temple | Medfield | M. Shirley Austin, J.P. |
| October 15 | Douglas J. Burks | West Roxbury | In Boston |
| October 15 | Jean E. Hill | West Roxbury | Rev. Peter Nolan, C.S.Sp. |
| October 15 | Paul D. Asselin | Medfield | In Westwood |
| October 22 | Catherine A. Doucette | Medfield | Rev. Janet B. Weidler |
| October 22 | Hollis W. Curtis | Dedham | In Westwood |
| October 22 | Pamela Simonsen | Medfield | Rev. Robert J. Davidson |
| October 22 | Timothy A. Collins | Medfield | In Medfield |
| October 22 | Lisa J. Tiberi | Medfield | Robert M. Thornton, J.P. |
| October 22 | Stephen Little, Jr. | Medfield | In Natick |
| October 22 | Cathy L. Journalist | Medfield | Walter D. Kring, Minister |
| October 22 | Brian F. Koch | Houston, TX | In Medfield |
| November 12 | Laura Frank | Medfield | John F. DeVane, S.J. |
| November 20 | Dominic Macadino | Medfield | In Medfield |
| November 26 | Marjorie L. Mullins | Medfield | Janet Parsons Mackey, Clergy |
| November 27 | Alfred P. Kerekon | Medfield | In Taunton |
| November 27 | Carol A. Perry | Medfield | Rev. Robert L. Wood |
| November 27 | Boleslaw J. Ryzinski | New York | In Medfield |
| November 27 | Donna Disch | New York | Rev. Alice B. Lane |
| December 3 | Dana A. Bartholomew, Jr. | Canton | In Boston |
| December 30 | Sophia M. Samaras | Medfield | Rev. Athanasios Demos |
| December 31 | Robert D. Mantz | Millis | In Millis |
| December 31 | Jamie C. Strom | Medfield | Jerome F. Gillespie, Priest |
| December 31 | Thomas L. Dumphy | Medfield | In Medfield |
| December 31 | Deborah A. Clancy | Medfield | David M. Flanders, Clergymen |
| December 31 | Ronald L. Lynch | Chicago | In Westwood |
| December 31 | Theresa M. Altimar | Chicago | Rev. T. Joseph Moynihan, Priest |

DEATHS RECORDED IN MEDFIELD IN 1988

| DATE | NAME | AGE | CAUSE |
|-------------|-------------------------|--------|-----------------------------|
| January 2 | Marion K. Davies | 71 | Acute Myocardial Infarction |
| January 2 | William A. McCarey | 62 | Lung Cancer |
| January 11 | Calvin HobeI | 68 | Cardio Respiratory Arrest |
| January 16 | Nora M. Dowling | 93 | Myocardial Infarction |
| January 21 | Elizabeth M. Kessler | 48 | Respiratory Arrest |
| February 13 | Anne F. Bullock | 82 | Acute Myocardial Infarction |
| February 14 | Thelma D. Shafer | 82 | Bronchial Pneumonia |
| February 19 | Myron H. Smith | 88 | Respiratory Failure |
| February 22 | Ethel M. McClellan | 74 | Respiratory Arrest |
| February 23 | Rosina AKA Rose Bravo | 93 | Cardiac Failure |
| February 26 | Edward J. Duhamel | 53 | Myocardial Infarction |
| March 2 | Richard J. Hennessey | 53 | Acute Cardiac Arrest |
| March 5 | Mary A. Nolan | 94 | Bronchial Pneumonia |
| March 7 | Mildred M. Mills | 75 | Metastatic Carcinoma |
| March 25 | Irene Alma Macdonald | 97 | Cardiac Arrest |
| March 26 | Thelma M. Walcott | 85 | Bronchial Pneumonia |
| April 7 | Gladys M. Bell | 83 | Stroke |
| April 9 | Carl H. Peterson | 64 | Angio Sarcoma of Liver |
| April 14 | Oakley A. Ferguson | 68 | Respiratory Failure |
| April 18 | Hugh J. McGonagle | 55 | Acute Cardiac Arrest |
| April 23 | Hennie Catenacci | 76 | Cardiac Arrest |
| April 24 | Edmund Hammond | 72 | Acute Congestive Failure |
| April 27 | James J. Folino | 45 | Adenocarcinoma of the Lung |
| April 28 | Bernice L. Hersey | 83 | Coronary Artery Disease |
| May 3 | Timothy J. J. Cerulo | 17 da. | Cardiopulmonary Arrest |
| May 12 | Helena C. Ryan | 83 | Bronchial Pneumonia |
| May 13 | Walter F. Reynolds, Sr. | 82 | Bronchial Pneumonia |
| May 13 | Leslie G. Weinstock | 42 | Coronary Pulmonale |
| May 24 | William D. Munroe | 54 | Cardiac Arrest |

| DATE | NAME | AGE | CAUSE |
|--------------|----------------------|--------|-------------------------------------|
| May 25 | Wilfred A. Duhaime | 90 | Arteriosclerotic Heart Disease |
| May 27 | Anthony P. Gallerani | 70 | Acute Myocardial Infarction |
| June 8 | Evelyn A. Tripp | 65 | Acute Cardiac Arrest |
| June 12 | Beverly A. DePari | 48 | Metastatic Lung Carcinoma |
| June 14 | Irene T. Spillane | 91 | Cardiac Arrest |
| June 16 | Theresa K. Lisle | 72 | Acute Cardiopulmonary Arrest |
| June 16 | Robert J. Vietze | 56 | Massive Pulmonary Hemorrhage |
| June 24 | Dustin A. Pirone | 17 | Massive Multiple Skull Fractures |
| June 30 | Barbara A. Cooke | 59 | Respiratory Failure |
| July 3 | Frederick G. Yarlott | 75 | Respiratory Arrest |
| July 5 | Dora Palumbo | 71 | Bronchial Pneumonia |
| July 6 | Phyllis A. Ganley | 64 | Carcinoma of Lung |
| July 24 | Alman Bridges | 84 | Sepsis |
| July 29 | Mary E. Duhaime | 75 | Cardio-respiratory |
| August 2 | Warren A. Rodd | 69 | Cardiac Arrest |
| August 4 | Byron I. Balfour | 62 | Cardiopulmonary Arrest |
| August 6 | Harold A. Morton | 77 | Asystole |
| August 24 | Baby Girl Pallis | 17 da. | Cardiopulmonary Arrest |
| August 28 | Ethel C. Witlacil | 74 | Congestive Heart Failure |
| August 29 | Joseph L. Wallace | 69 | Probable dissecting aortic aneurysm |
| September 2 | Joseph W. Volk, Jr. | 63 | Renal Failure |
| September 13 | Lydia J. Jones | 71 | Cardiopulmonary Arrest |
| September 19 | May Limric | 82 | Respiratory Arrest |
| September 24 | Margaret M. Hodge | 80 | Congestive Heart Failure |
| October 2 | Joseph L. Watkins | 77 | Acute Cardiac Arrest |
| October 23 | Beverly J. Lewitt | 57 | Cancer of Breast |
| November 1 | Heather Varnum | 42 | Intercranial Hemorrhage |
| November 1 | Frank Elbert Donald | 78 | Cardiopulmonary Arrest |
| November 18 | Ferne C. Lannon | 37 | Metastatic Breast Cancer |
| November 19 | Helen S. Walsh | 80 | Metastatic Carcinoma of the Breast |
| November 20 | Sylvia Devens | 64 | Cardio Pulmonary Arrest |
| November 23 | Margaret Cashen | 67 | Acute Cardiac Arrest |
| November 24 | Heather A. Tulloch | 24 | Pulmonary Embolus |
| December 1 | Joan V. McGowan | 59 | Pneumonia |

| DATE | NAME | AGE | CAUSE |
|-------------|------------------------|-----|-------------------------------|
| December 1 | Nancy L. Codispoti | 45 | Cardiac Arrest |
| December 4 | Elmer G. Bolton | 76 | Sepsis |
| December 6 | Margaret Ann Miller | 101 | Congestive Heart Failure |
| December 6 | Mary Margaret Trayte | 65 | Congestive Heart Failure |
| December 7 | Mary Pauline Walsh | 88 | Acute Myocardial Infarction |
| December 12 | Emma Laura Toomey | 72 | Massive Myocardial Infarction |
| December 13 | Elsie Allen Litchfield | 87 | Chronic Cardiomyopathy |
| December 26 | Paul S. Lopez | 38 | Colon Cancer |

COMMONWEALTH OF MASSACHUSETTS

TOWN OF MEDFIELD

WARRANT FOR PRESIDENTIAL PRIMARY

March 8, 1988

Norfolk, ss

To either of the Constables of the Town of Medfield

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Precincts 1, 2, 3, 4 at the Memorial School Auditorium, Adams Street, on Tuesday, the eighth day of March, 1988 from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE. FOR THIS COMMONWEALTH
STATE COMMITTEE MAN. . .1st SUFFOLK & NORFOLK SENATORIAL DISTRICT
STATE COMMITTEE WOMAN. .1st SUFFOLK & NORFOLK SENATORIAL DISTRICT
WARD OR TOWN COMMITTEE. MEDFIELD

The polls will be open from 6 A.M. to 8 P.M.

Hereof fail not and make return of this warrant with your doings thereon, unto the Town Clerk at the time and place of said meeting.

Given unto our hands this 16th day of February, 1988 A.D.

William F. Nourse, Chairman
Ann B. Thompson, Clerk
Robert J. Larkin
SELECTMEN OF MEDFIELD

Norfolk, ss

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Medfield by posting up attested copies of the same at five public places fourteen days before the date of the meeting, as within directed.

/s/ George W. Kingsbury, Constable
February 17, 1988.

TOWN OF MEDFIELD
STATE PRIMARY
MARCH 8, 1988

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list displayed and instruction to the voters were posted.

WARDEN: Mabelle Maguire

TELLERS: Mary MairEtienne, Adelaide Cochrane, Gale Rad, Lorraine Holland, Emmy Mitchell, Eleanor Anes, Joan Bussow, Margaret O'Brien, Dorothy Sumner, Priscilla Anderson, and Katherine Buchanan.

The polls were closed at 8:00 P.M.

The total vote was 2,235. 1005 Republicans, 1,230 Democrats.
Total Registered Voters numbered 5,946, 37% of the voters voting.

After the counting and tabulation of the ballots, the results were as follows:

| DEMOCRATIC BALLOTS | PRECINCT | | | | TOTAL |
|-------------------------|----------|---|---|---|-------|
| | 1 | 2 | 3 | 4 | |
| PRESIDENTIAL PREFERENCE | | | | | |
| Michael J. Dukakis | | | | | 718 |
| Albert Gore, Jr. | | | | | 70 |
| Florenzo DiDonata | | | | | 5 |
| Paul Simon | | | | | 48 |
| Bruce Babbitt | | | | | 14 |
| Richard E. Gephardt | | | | | 140 |
| Jessie L. Jackson | | | | | 196 |
| Gary Hart | | | | | 12 |
| Lyndon H. LaRouche, Jr. | | | | | 3 |
| Mario Cuomo | | | | | 6 |
| No Preference | | | | | 9 |
| Blanks | | | | | 9 |
| STATE COMMITTEE MAN | | | | | |
| Christopher P. Cawley | | | | | 586 |
| Marc D. Draisin | | | | | 191 |
| Blanks | | | | | 453 |
| STATE COMMITTEE WOMAN | | | | | |
| Maura Hennigan Casey | | | | | 802 |
| Blanks | | | | | 428 |
| WARD OR TOWN COMMITTEE | | | | | |
| Ann J. Grady | | | | | 124 |
| Michael Tammaro | | | | | 119 |
| Deborah A. Clancy | | | | | 126 |
| Richard D. Hinkley | | | | | 123 |
| James F. Barton | | | | | 118 |
| Adeline H. Cochrane | | | | | 126 |
| Richard P. DeSorgher | | | | | 128 |

| | |
|------------------------------|-----|
| William H. Dunlea, Jr. | 115 |
| Edna Hinkley | 124 |
| George Hinkley | 125 |
| Paul E. Hinkley | 123 |
| Peter S. Hinkley | 123 |
| William E. Horan | 121 |
| Jane N. Kelly | 115 |
| William F. Mohan | 114 |
| Bernard J. Monbouquette, Jr. | 116 |
| Joyce C. Notine | 115 |
| Edson Rafferty | 114 |
| Margaret M. Vasaturo | 115 |
| Robert H. Williams | 116 |
| Susan L. Williams | 115 |
| Paul J. Alfano | 121 |
| Robert M. Finn | 115 |
| L. Paul Galante, Jr. | 115 |
| Susan Hinkley | 8 |
| Lisa Hinkley | 12 |
| Scattered | 7 |
| Blanks | 0 |

REPUBLICAN BALLOTS

PRESIDENTIAL

| | |
|---------------------------|-----|
| Pierre S. duPont, IV | 16 |
| Marion G. (Pat) Robertson | 20 |
| George Bush | 573 |
| Alexander M. Haig, Jr. | 7 |
| Jack Kemp | 78 |
| Bob Dole | 290 |
| No Preference | 12 |
| Blanks | 6 |
| Scattered | 3 |

STATE COMMITTEE MAN VOTE FOR ONE MAN

| | |
|---------------------|-----|
| Timothy F. O'Brien | 497 |
| Anthony F. Pastelis | 257 |
| Blanks | 251 |

STATE COMMITTEE WOMAN VOTE FOR ONE WOMAN

| | |
|----------------------|-----|
| Catherine Day-Nelson | 658 |
| Blanks | 347 |

WARD OR TOWN COMMITTEE VOTE FOR NOT MORE THAN THIRTY-FIVE

| | |
|---------------------|-----|
| Barbara F. Spalding | 626 |
| Robert Kolsti | 617 |
| Weston G. Kolsti | 619 |
| William E. Adams | 601 |
| Steven C. Reichert | 562 |
| William F. Nourse | 612 |
| Carlene M. Nourse | 562 |
| Nancy S. Franke | 641 |
| Nancy J. Preston | 729 |
| William D. Walsh | 611 |
| Bruno J. Palumbo | 625 |
| Pauline A. Coulter | 651 |
| Robert L. Coulter | 643 |

| | |
|-----------------------|-----|
| Edward M. Bayliss | 649 |
| Mabelle E. Maguire | 600 |
| Richard G. Connors | 623 |
| Jeanne B. Harding | 616 |
| Donald H. Harding | 622 |
| Lawrence D. Clark | 579 |
| Marguerite G. Sauer | 602 |
| Ronald J. Graham | 579 |
| Charles H. Peck | 623 |
| Stephanie C. Peck | 624 |
| Richard M. Heiligmann | 622 |
| Arthur L. Farrar | 661 |
| Marilyn E. Farrar | 636 |
| E. Augusta Clark | 581 |
| Donald E. Church | 586 |
| Dwight E. Adams | 628 |
| Jean O. Butler | 588 |
| Blanks | 99 |

Polls were closed at 8:00 P.M.

BALLOT COUNTERS: Leonard Anes, Jean Butler, Jeanne Clark, Judy Plank, Irene O'Toole, Nancy Franke, George Mentzer, Barbara Armstrong, Elizabeth Dugan, and Patricia Russell.

After the results were announced, the ballots, checked voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

ANNUAL TOWN MEETING

March 28, 1988

Norfolk, ss.

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the twenty-eighth day of March, A.D., 1988 at 6:00 A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for one year.

One Town Clerk, one Assessor, one Selectman,
two members of the Board of Trustees of the Public Library,
one member of the School Committee.

One member of the Planning Board and
one member of the Housing Authority for five years each.

QUESTION OF PUBLIC POLICY

PROPOSITION 2-1/2 DEBT SERVICE EXEMPTION QUESTIONS

Shall the town of Medfield be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued for the purposes of designing and constructing street sewers within the town of Medfield?

Yes ____ No ____

Shall the Town of Medfield be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued for the purposes of acquiring additional land to protect the Town's water supply from contamination?

Yes ____ No ____

The polls will be open at 6:00 A.M. and shall be closed at 8:00 P.M.

On Monday, the twenty-fifth day of April, A.D., 1988, commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz: Articles 2 through Article 51.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of meeting aforesaid. Given unto our hands this 8th day of March, Nineteen Hundred and Eight-eight A.D.

William F. Nourse
Ann Thompson
Robert J. Larkin

SELECTMEN OF MEDFIELD

Norfolk, ss

March 16, 1988

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

/s/ George W. Kingsbury
Constable of Medfield

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

TOWN OF MEDFIELD

TOWN ELECTION

MARCH 28, 1988

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant, and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters posted.

The following workers were assigned to their precincts:

WARDEN: Mabelle Maguire

TELLERS: Mary MairEtienne, Adelaide Cochrane, Gale Rad, Katherine Buchanan, Lorraine Holland, Margaret O'Brien, Eleanor Anes, Dorothy Sumner, Joan Bussow, Priscilla Anderson and Marion Bosselman.

The polls were closed at 8:00 P.M.

The total vote was 1821. Absentee ballots 36.

Total Registered Voters numbered 5,998. 33% of the voters voting.

After the counting and tabulation of the ballots, the results were as follows:

| | | PRECINCT | | | | TOTAL |
|------------|----------------------------|----------|-----|-----|-----|-------|
| | | 1 | 2 | 3 | 4 | |
| MODERATOR | (one year) VOTE FOR ONE | | | | | |
| | Ralph C. Copeland | 277 | 402 | 369 | 366 | 1414 |
| | Blanks | 93 | 113 | 100 | 96 | 402 |
| | Scattered | 2 | | 2 | 1 | 5 |
| | | | | | | 1821 |
| SELECTMAN | (three years) VOTE FOR ONE | | | | | |
| | Harry T. Mitchell | 77 | 82 | 89 | 96 | 344 |
| | William F. Nourse | 52 | 97 | 84 | 75 | 308 |
| | Harold Pritoni, Jr. | 239 | 333 | 284 | 286 | 1142 |
| | Blanks | 4 | 3 | 14 | 6 | 27 |
| | | | | | | 1821 |
| TOWN CLERK | (three years) VOTE FOR ONE | | | | | |
| | Nancy J. Preston | 296 | 430 | 394 | 407 | 1527 |
| | Blanks | 76 | 85 | 77 | 56 | 294 |
| | | | | | | 1821 |
| ASSESSOR | (three years) VOTE FOR ONE | | | | | |
| | William D. Walsh | 282 | 414 | 361 | 379 | 1436 |
| | Blanks | 90 | 101 | 110 | 83 | 384 |
| | Scattered | | | | 1 | 1 |
| | | | | | | 1821 |

SCHOOL COMMITTEE (three years) VOTE FOR ONE

| | | | | | |
|------------------|-----|-----|-----|-----|------|
| Teresa A. Fannin | 251 | 380 | 341 | 354 | 1326 |
| Blanks | 118 | 133 | 125 | 108 | 484 |
| Scattered | 3 | 2 | 5 | 1 | 11 |

1821

LIBRARY TRUSTEE (three years) VOTE FOR NOT MORE THAN TWO

| | | | | | |
|---------------------|-----|-----|-----|-----|-----|
| David B. Allan | 156 | 248 | 211 | 254 | 869 |
| Alison I. Piper | 104 | 113 | 122 | 108 | 447 |
| John A. Bond | 66 | 77 | 113 | 118 | 374 |
| Ann H. Williams | 109 | 200 | 140 | 130 | 579 |
| Patricia J. Whitney | 124 | 132 | 141 | 128 | 525 |
| Blanks | 183 | 260 | 215 | 188 | 846 |
| Scattered | 2 | | | | 2 |

3642

PLANNING BOARD (five years) VOTE FOR ONE

| | | | | | |
|------------------|-----|-----|-----|-----|-----|
| Stephen M. Nolan | 155 | 236 | 194 | 187 | 772 |
| Joseph R. Parker | 183 | 242 | 235 | 247 | 907 |
| Blanks | 34 | 37 | 42 | 29 | 142 |

1821

HOUSING AUTHORITY (five years) VOTE FOR ONE

| | | | | | |
|----------------|-----|-----|-----|-----|------|
| Richard Denton | 262 | 395 | 357 | 368 | 1382 |
| Blanks | 110 | 120 | 114 | 95 | 439 |

1821

PROPOSITION 2-1/2 DEBT SERVICE EXEMPTION QUESTIONS.

QUESTION ONE.

Shall the Town of Medfield be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued for the purposes of designing and constructing street sewers within the Town of Medfield?

| | | | | | |
|--------|-----|-----|-----|-----|-----|
| YES | 144 | 277 | 216 | 230 | 867 |
| NO | 204 | 215 | 233 | 213 | 865 |
| Blanks | 24 | 23 | 22 | 20 | 89 |

1821

QUESTION TWO.

Shall the Town of Medfield be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued for the purposes of acquiring additional land to protect the Town's water supply from contamination.

| | | | | | |
|--------|-----|-----|-----|-----|------|
| YES | 233 | 333 | 303 | 296 | 1165 |
| NO | 117 | 159 | 149 | 149 | 574 |
| Blanks | 22 | 23 | 19 | 18 | 82 |

1821

The polls were closed at 8:00 P.M.

BALLOT COUNTERS: Leonard Anes, Jeanne Butler, Jeanne Clark, Irene O'Toole, Nancy Franke, George Mentzer, Barbara Armstrong, Elizabeth Dugan, Patricia Rioux, Bevely Smith, Patricia Lorantos, Ann Mentzer, Elmer Portmann

After the results were announced, the ballots, checked voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

ADJOURNED ANNUAL TOWN MEETING
FOR THE TRANSACTION OF BUSINESS

April 25, 1988

The meeting was called to order by the Moderator at 7:40 P.M. at the Amos Clark Kingsbury High School Gymnasium after ascertaining that a quorum was present. Ms. Grace Ann Gatz lead those present in the singing of the National Anthem after the salute to the flag.

Following the reading of the service of the Warrant for the meeting, as well as a review of the procedural rules by the Moderator, the following action was taken on the articles appearing in the warrant:

NOTE: The action taken on all articles will be recorded in their regular sequence regardless of the order on which they were voted.

The meeting briefly adjourned at 7:55 P.M. (after voting Article 10) for Revenue Sharing Hearing \$1,522.84 Insurance Acct. #155-200.

Reconvened at 7:57 P.M.

Report of the Warrant Committee was presented.

The following articles as printed in the warrant were passed on the Consent Calendar: Articles 2, 3, 4, 5, 6, 7, 8, 9 and 10.

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

VOTE: Voted to accept the reports of the several Town officers for the past years. (Consent Calendar, 4/25/88)

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

VOTE: Voted unanimously to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. (Consent Calendar, 4/25/88)

ARTICLE 4. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

VOTE: Voted unanimously to authorize the Collector to use all means in the collections of taxes as the Treasurer might if elected to that office. (Consent Calendar, 4/25/88)

ARTICLE 5. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

| | |
|--------------------------------|-----------|
| John Allan Lot | \$ 200.00 |
| Phyllis M. Prince Lot | 300.00 |
| James & Nancy Bridges Lot | 300.00 |
| Walter R. Nye Lot | 800.00 |
| John & Nancy Preston Lot | 800.00 |
| Joseph E. Allen Lot | 100.00 |
| Anna Rossi Lot | 400.00 |
| Edward & Donna Baker Lot | 200.00 |
| Robert & Karen Naughton Lot | 800.00 |
| Enrico Ippoliti Lot | 200.00 |
| Goucher-Ahern Lot | 400.00 |
| Pauline Goucher Lot | 50.00 |
| Clifford & June Doucette Lot | 1200.00 |
| John & Marion Miner Lot | 800.00 |
| J. Fred Whittier Lot | 200.00 |
| Robert & Florence Vollmuth Lot | 1200.00 |
| Michael & Carole Rogers Lot | 1000.00 |
| Edward & Joanne Murray Lot | 800.00 |
| Joseph & Carol Cafferelli Lot | 2000.00 |
| Joseph & Patricia Mariani Lot | 800.00 |
| Arthur & Marilyn Farrar Lot | 2000.00 |
| Richard & Myrna Denton Lot | 2000.00 |
| Edward E. MacKay Lot | 200.00 |
| David & Dorcas Owen | 1000.00 |
| Ralph & Clair Shaw Lot | 800.00 |
| Edward & Barbara Sullivan Lot | 800.00 |
| William MacLaughlin Lot | 200.00 |
| Lowell Adams Lot | 200.00 |
| Robert & Amelia Kennedy Lot | 800.00 |
| Richard D. Weiker, Sr. Lot | 400.00 |
| John & Irene O'Toole Lot | 800.00 |
| Paul & Bernadette Curran Lot | 800.00 |
| Robert & Lillian Mozer Lot | 800.00 |
| David & Jane Desilets Lot | 200.00 |

| | |
|---------------------------------|--------|
| Robert & Margaret Taylor Lot | 200.00 |
| H. Tracy & Emma B. Mitchell Lot | 200.00 |
| Richard & Hope Fuglestad Lot | 800.00 |
| Richard & Kathleen Fiske Lot | 200.00 |
| Robert E. Erickson Lot | 150.00 |
| Shirley M. O'Donnell Lot | 300.00 |
| Joseph W. Volk, Jr. Lot | 300.00 |
| Lillian Paraschos Lot | 400.00 |
| Claire E. Green Lot | 600.00 |
| Alanson H. Clark | 200.00 |
| Edward & Geraldine Ferreira Lot | 800.00 |
| Philip & Thelma Meader Lot | 800.00 |
| Michael & Susan Medina Lot | 200.00 |
| Frances & Theresa Hebert Lot | 200.00 |
| Thomas & Jane McGinnis Lot | 200.00 |
| Herbert & Rose Burr Lot | 100.00 |
| Orrin & Helen Gould Lot | 200.00 |
| Harold & Ann Mott Lot | 800.00 |
| Sante Granchelli Lot | 200.00 |
| John & Sylvia Bartnik Lot | 600.00 |
| Margaret Hughes Lot | 200.00 |
| Arthur & Priscilla Caira Lot | 400.00 |
| Winslow & Anne Crocker Lot | 400.00 |
| Henry & Mary Chaves Lot | 400.00 |
| Hattie Wall Lot | 200.00 |
| Robert & Patricia Simmons Lot | 800.00 |
| Walker Maker Lot | 200.00 |
| William H. Sims Lot | 200.00 |
| Frances & Virginia Cusack Lot | 400.00 |
| Louis & Doris Droste Lot | 400.00 |
| James T. Regan Lot | 800.00 |
| Paul M. Halloran Lot | 800.00 |
| Marianne & James O'Connell Lot | 400.00 |
| Margaret Cashen Lot | 200.00 |
| Arthur Dalo Lot | 200.00 |
| Robert Travers Lot | 200.00 |
| Frank D. Kennedy Lot | 200.00 |
| Joseph J. Zuccarini Lot | 800.00 |

VOTE: Voted to accept the sums named as Perpetual Trust funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, as printed in the warrant. The vote was unanimous. (Consent Calendar, 4/25/88)

ARTICLE 6. To see if the Town will vote to accept an equal education opportunity grant for fiscal year 1988 in the amount of \$105,145.00 and for fiscal year 1989 in the amount of \$105,145.00, under the provisions of General Laws, Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures, or do or anything in relation thereto.

(Tri-County Regional Vocational
Technical School)

VOTE: Voted unanimously to accept an equal education opportunity grant for fiscal year 1988 in the amount of \$105,145.00 and for fiscal year 1989 in the amount of \$105,145.00 under the provisions of General Laws, Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures. (Consent Calendar, 4/25/88)

ARTICLE 7. To see if the town will vote to amend Article VII, Section 3B of the bylaws to increase the late filing fee for dog licenses from \$10. to \$25., or do or act anything in relation thereto.

(Town Clerk)

VOTE: Voted unanimously to amend Article VII, Section 3B of the Bylaws to increase the late filing fee for dog licenses from \$10. to \$25. (Consent calendar, 4/25/88)

ARTICLE 8. To see if the Town will vote to authorize the Treasurer and Collector to enter into compensating balance agreements during fiscal year 1989 as permitted by Massachusetts General Laws, Chapter 44, Section 53F, or do or act anything in relation thereto.

(Treasurer and Collector)

VOTE: Voted unanimously to authorize the Treasurer and Collector to enter into compensating balance agreements during fiscal year 1989 as permitted by Massachusetts General Laws, Chapter 44, Section 53F. (Consent Calendar, 4/25/88)

ARTICLE 9. To see if the town will vote to amend the Town Bylaws by numbering the bylaw adopted pursuant to article 20 of the special town meeting of April 27, 1982 as Section 5. of ARTICLE I. TOWN MEETINGS, by renumbering the ARTICLE XI UNDERGROUND UTILITIES INSTALLATION to number XII, and to number an unnumbered section CIVIL DEFENSE DEPARTMENT as ARTICLE XIII, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted unanimously to amend the Town Bylaws by numbering the bylaw adopted pursuant to Article 20 of the Special Town Meeting of April 27, 1982 as Section 5. of Article I. TOWN MEETINGS, by renumbering the ARTICLE XI UNDERGROUND UTILITIES INSTALLATION to number XII and to number an unnumbered section CIVIL DEFENSE DEPARTMENT as ARTICLE XIII. (Consent Calendar, (4/25/88)

ARTICLE 10. To see if the Town will vote to accept the provisions of the Massachusetts General Laws, Chapter 59, Section 57B providing for property tax not in excess of \$50.00 to be due and payable in a single payment, or do or act anything in relation thereto.

(Collector of Taxes and
Board of Assessors)

VOTE: Voted unanimously to accept the provisions of the Massachusetts General Laws, Chapter 59, Section 57B providing for property tax not in excess of \$50.00 to be due and payable in a single payment. (Consent Calendar, 4/25/88)

7:55 P.M. Adjourned for Revenue Hearing. \$1,522.94 Insurance 155-200.

Reconvened at 7:57 P.M.

ARTICLE 11. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to fix the salary and compensation of the following elected officers:

| | |
|------------------------------|----------|
| Moderator | -0- |
| Housing Authority | -0- |
| Town Clerk | \$10,500 |
| Tax Collector | 12,700 |
| Treasurer | 12,000 |
| Selectman, Chairman | 900 |
| Selectman, Clerk | 800 |
| Selectman, 3rd Clerk | 800 |
| Assessors, Chairman | 900 |
| Assessors, Clerk | 900 |
| Assessors, 3rd Member | 900 |
| School Committee | -0- |
| Library Trustees | -0- |
| Planning Board | -0- |
| Park & Recreation Commission | -0- |
| (4/25/88) | |

ARTICLE 12. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1988, to read as follows:

PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

| <u>SALARIED POSITIONS</u> | <u>Minimum</u> | <u>2nd Step</u> | <u>3rd Step</u> | <u>4th Step</u> | <u>Maximum</u> |
|---------------------------|----------------|-----------------|-----------------|-----------------|----------------|
| <u>Police Department</u> | | | | | |
| Police Sergeant | 24,022 | 24,989 | 26,201 | 27,249 | |
| Police Officer | 18,862 | 20,185 | 21,737 | 23,181 | 24,108 |
| Specialist Range | 350 | | | | 1,000 |
| Dog Officer | 18,039 | | | | 19,659 |

Police Officers designated as Detective, Prosecutor, or Photographer/Fingerprinter by the Police Chief shall receive additional compensation annually at a rate to be determined by the Police Chief within the above Specialist Range.

| <u>TOWN MANAGERIAL POSITIONS</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|--|----------------|-----------------|----------------|
| <u>Streets, Water and Sewer Department</u> | | | |
| Superintendent of Public Works | 33,000 | 41,000 | 49,000 |
| <u>Police Department</u> | | | |
| Chief | 36,000 | 44,000 | 52,000 |
| <u>Fire Department</u> | | | |
| Chief | 31,500 | 39,000 | 46,500 |
| <u>Executive Department</u> | | | |
| Town Administrator | 40,000 | 50,000 | 60,000 |
| Administrative Assistant | 24,000 | 29,000 | 34,000 |
| <u>Library</u> | | | |
| Director | 24,000 | 29,000 | 34,000 |
| <u>Board of Health</u> | | | |
| Detached Outreach Worker | 19,323 | | 24,167 |

HOURLY POSITIONS

Library

| | | | |
|----------------------|------|------|-------|
| Children's Librarian | 7.74 | 9.66 | 10.58 |
| Reference Librarian | 7.74 | 9.66 | 10.58 |

HOURLY PAID POSITIONS

| <u>Grade</u> | <u>Minimum Wage</u> | <u>Minimum</u> | <u>2nd Step</u> | <u>3rd Step</u> | <u>4th Step</u> | <u>Maximum</u> |
|--------------|---------------------|----------------|-----------------|-----------------|-----------------|----------------|
| 1 | 3.55 | 5.09 | 5.34 | 5.63 | 5.92 | 6.25 |
| 2 | | 5.34 | 5.63 | 5.92 | 6.25 | 6.56 |
| 3 | | 5.63 | 5.92 | 6.25 | 6.56 | 6.93 |
| 4 | | 5.92 | 6.25 | 6.56 | 6.93 | 7.28 |
| 5 | | 6.25 | 6.56 | 6.93 | 7.28 | 7.65 |
| 6 | | 6.56 | 6.93 | 7.28 | 7.65 | 8.06 |
| 7 | | 6.93 | 7.28 | 7.65 | 8.06 | 8.48 |
| 8 | | 7.28 | 7.65 | 8.06 | 8.48 | 8.93 |
| 9 | | 7.65 | 8.06 | 8.48 | 8.93 | 9.42 |
| 10 | | 8.06 | 8.48 | 8.93 | 9.42 | 9.90 |
| 11 | | 8.48 | 8.93 | 9.42 | 9.90 | 10.45 |
| 12 | | 8.93 | 9.42 | 9.90 | 10.45 | 10.97 |
| 13 | | 9.42 | 9.90 | 10.45 | 10.97 | 11.56 |
| 14 | | 9.90 | 10.45 | 10.97 | 11.56 | 12.16 |
| 15 | | 10.45 | 10.97 | 11.56 | 12.16 | 12.81 |
| 16 | | 10.97 | 11.56 | 12.16 | 12.81 | 13.48 |
| 17 | | 11.56 | 12.16 | 12.81 | 13.48 | 14.16 |
| 18 | | 12.16 | 12.81 | 13.48 | 14.16 | 14.87 |

Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS

GRADE 1

Swimming Instructor
Lifeguard Instructor \$1221. min./season
Laborer
Playground Counselor
Lifeguard \$1017. min/season
Intern/Trainee

GRADE 2

Library Aide

GRADE 3 (Presently no jobs.)

GRADE 4

Clerk Typist
Cemetery Foreman
Minibus Driver, Council on Aging

GRADE 5

Library Sr. Aide
Skilled Laborer
Secretary
Executive Director, Council on Aging

GRADE 6

Collector/Bookkeeper/Secretary

GRADE 7

Police Matron
Skating Supervisor
Traffic Supervisor

GRADE 8 (Presently no jobs.)

GRADE 9

Senior Secretary
Truck Driver
Special Police Officer
Permanent Intermittent
Police Dispatcher
Call Firefighters

GRADE 10

Presently no jobs.

GRADE 11

Light Equipment Operator
Municipal Buildings Custodian
Administrative Secretary

GRADE 12

Wastewater Treatment Plant
Operator
Heavy Equipment Operator
Water Technician
Groundskeeper

GRADE 13

Equipment Operator Repairman
Finance/Data Processing
Supervisor
Senior Groundskeeper

GRADE 14

Tree Warden/Insect Pest Control
Senior Heavy Equipment Operator
Senior Water Technician

GRADE 15

Senior Equipment Operator
Repairman
Assistant Wastewater Treatment
Plant Operator-in-Charge

GRADE 16

Presently no jobs.

GRADE 17

Street/Water/Sewer Foreman
Wastewater Treatment Plant
Operator-in-Charge

GRADE 18

Senior Foreman

SPECIAL RATE/FEE POSITIONS

| | |
|--------------------------------|---------------------------------|
| Animal Inspector | \$994. per year |
| Waterfront Director | \$2,836 to \$3,701. per year |
| Assistant Waterfront Director | \$176. to \$243. per week |
| | \$1,526. minimum per season |
| Deputy Collector | Fee |
| Ambulance E.M.T. | \$11.57 per hour |
| Assistant Dog Officer | \$1,458. per year |
| <u>Fire</u> | |
| Deputy Chief | \$1,508. per year |
| Captain | \$518. per year |
| Lieutenant | \$383. per year |
| Clerk | \$383. per year |
| | |
| Youth Coordinator | \$3,206. per year |
| Playground Director | \$133. to \$194. per week |
| | (corrected amts. ____ & ____ |
| | to be voted next town meeting) |
| Police Intern | \$216. to \$284. per week |
| Registrar | \$289. per year |
| Registrar, Clerk | \$696. per year |
| Sealer of Weights and Measures | \$1,224. per year |
| Town Counsel | \$13,402. to \$22,852. per year |
| Tree Climber | \$6.20 to \$10.03 per hour |
| Veterans' Agent | \$3,597. per year |
| <u>Inspectors</u> | |
| Inspector of Buildings | \$14.33 per inspection |
| Local Inspector of Buildings | Annual Minimum \$2,775. |
| Gas Inspector | Annual Minimum \$371. |
| Assistant Gas Inspector | Annual Minimum \$765. |
| Plumbing Inspector | Annual Minimum \$139. |
| Assistant Plumbing Inspector | Annual Minimum \$2,266. |
| Wiring Inspector | Annual Minimum \$519. |
| Assistant Wiring Inspector | Annual Minimum \$1,261 |
| Health Agent | Annual Minimum \$371. |
| Street Inspector | \$14.33 per inspection |
| Zoning Enforcing Officer | \$7.53 per hour |
| | \$14.33 per inspection |

or do or act anything in relation thereto.

(Personnel Board)

VOTE: Voted to table Article 12, until May 2, 1988 meeting. On May 2, 1988 voted unanimously to remove it from the table at which time Article 12 was passed as follows:.

VOTE: Voted that the Personnel Administration Plan, Classification of Positions and Pay Schedules be amended effective July 1, 1988 to read as set out in the warrant except that "Intern/Trainee" be removed from Grade 1 and be placed in Grade 2 that "Library Aide" be changed to "Library Assistant" in Grade 2; that "Library Sr. Aide" be changed to "Library Sr. Asst. in Grade 5; and that "Senior Groundskeeper" be removed from Grade

13 and placed in Grade 14; and that certain positions shall be amended to read:

| SALARIED POSITIONS, | | | | | |
|---------------------|----------|----------|----------|----------|----------|
| | Minimum | 2nd Step | 3rd Step | 4th Step | Maximum |
| Police Sergeant | \$26,905 | \$27,988 | \$29,345 | \$30,519 | |
| Police Officer | 21,125 | 22,607 | 24,345 | 25,963 | \$27,001 |

and that the following new paragraph shall be added under XV. SPECIAL PAY PROVISIONS G. Police Officers:

A stipend of \$200 shall be paid annually in the month of June to all full time police officers who submit evidence to the Chief of Police showing current EMT certification. Said stipend not be considered a part of the base salary of the police officer.

and so the Personnel Administration Plan Classification of Positions and Pay Schedule will read as follows:

PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

| <u>SALARIED POSITIONS</u> | <u>Minimum</u> | <u>2nd Step</u> | <u>3rd Step</u> | <u>4th Step</u> | <u>Maximum</u> |
|---------------------------|----------------|-----------------|-----------------|-----------------|----------------|
| <u>Police Department</u> | | | | | |
| Police Sergeant | 26,905 | 27,988 | 29,345 | 30,519 | |
| Police Officer | 21,125 | 22,607 | 24,345 | 25,963 | 27,001 |
| Specialist Range | 350 | | | | 1,000 |
| Dog Officer | 18,039 | | | | 19,659 |

Police Officers designated as Detective, Prosecutor, or Photographer/Fingerprinter by the Police Chief shall receive additional compensation annually at a rate to be determined by the Police Chief within the above Specialist Range.

| <u>TOWN MANAGERIAL POSITIONS</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|--|----------------|-----------------|----------------|
| <u>Streets, Water and Sewer Department</u> | | | |
| Superintendent of Public Works | 33,000 | 41,000 | 49,000 |
| <u>Police Department</u> | | | |
| Chief | 36,000 | 44,000 | 52,000 |
| <u>Fire Department</u> | | | |
| Chief | 31,500 | 39,000 | 46,500 |
| <u>Executive Department</u> | | | |
| Town Administrator | 40,000 | 50,000 | 60,000 |
| Administrative Assistant | 24,000 | 29,000 | 34,000 |

Library

| | | | |
|----------|--------|--------|--------|
| Director | 24,000 | 29,000 | 34,000 |
|----------|--------|--------|--------|

Board of Health

| | | |
|--------------------------|--------|--------|
| Detached Outreach Worker | 19,323 | 24,167 |
|--------------------------|--------|--------|

HOURLY POSITIONSLibrary

| | | | |
|----------------------|------|------|-------|
| Children's Librarian | 7.74 | 9.66 | 10.58 |
| Reference Librarian | 7.74 | 9.66 | 10.58 |

HOURLY PAID POSITIONS

| <u>Grade</u> | <u>Minimum Wage</u> | <u>Minimum</u> | <u>2nd Step</u> | <u>3rd Step</u> | <u>4th Step</u> | <u>Maximum</u> |
|--------------|---------------------|----------------|-----------------|-----------------|-----------------|----------------|
| 1 | 3.55 | 5.09 | 5.34 | 5.63 | 5.92 | 6.25 |
| 2 | | 5.34 | 5.63 | 5.92 | 6.25 | 6.56 |
| 3 | | 5.63 | 5.92 | 6.25 | 6.56 | 6.93 |
| 4 | | 5.92 | 6.25 | 6.56 | 6.93 | 7.28 |
| 5 | | 6.25 | 6.56 | 6.93 | 7.28 | 7.65 |
| 6 | | 6.56 | 6.93 | 7.28 | 7.65 | 8.06 |
| 7 | | 6.93 | 7.28 | 7.65 | 8.06 | 8.48 |
| 8 | | 7.28 | 7.65 | 8.06 | 8.48 | 8.93 |
| 9 | | 7.65 | 8.06 | 8.48 | 8.93 | 9.42 |
| 10 | | 8.06 | 8.48 | 8.93 | 9.42 | 9.90 |
| 11 | | 8.48 | 8.93 | 9.42 | 9.90 | 10.45 |
| 12 | | 8.93 | 9.42 | 9.90 | 10.45 | 10.97 |
| 13 | | 9.42 | 9.90 | 10.45 | 10.97 | 11.56 |
| 14 | | 9.90 | 10.45 | 10.97 | 11.56 | 12.16 |
| 15 | | 10.45 | 10.97 | 11.56 | 12.16 | 12.81 |
| 16 | | 10.97 | 11.56 | 12.16 | 12.81 | 13.48 |
| 17 | | 11.56 | 12.16 | 12.81 | 13.48 | 14.16 |
| 18 | | 12.16 | 12.81 | 13.48 | 14.16 | 14.87 |

Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS

GRADE 1

Swimming Instructor
Lifeguard Instructor \$1221. min/season
Laborer
Playground Counselor
Lifeguard \$1017. min/season

GRADE 2

Library Assistant
Intern/Trainee

GRADE 3 (Presently no jobs.)

GRADE 4

Clerk Typist
Cemetery Foreman
Minibus Driver, Council on Aging

GRADE 5

Library Sr. Assistant
Skilled Laborer
Secretary
Executive Director, Council on Aging

GRADE 6

Collector/Bookkeeper/Secretary

GRADE 7

Police Matron
Skating Supervisor
Traffic Supervisor

GRADE 8 (Presently no jobs.)

GRADE 9

Senior Secretary
Truck Driver
Special Police Officer
Permanent Intermittent
Police Dispatcher
Call Firefighters

GRADE 10

Presently no jobs.

GRADE 11

Light Equipment Operator
Municipal Buildings Custodian
Administrative Secretary

GRADE 12

Wastewater Treatment Plant
Operator
Heavy Equipment Operator
Water Technician
Groundskeeper

GRADE 13

Equipment Operator Repairman
Finance/Data Processing
Supervisor

GRADE 14

Tree Warden/Insect Pest Control
Senior Heavy Equipment Operator
Senior Water Technician
Senior Groundskeeper

GRADE 15

Senior Equipment Operator
Repairman
Assistant Wastewater Treatment
Plant Operator-in-Charge

GRADE 16

Presently no jobs.

GRADE 17

Street/Water/Sewer Foreman
Wastewater Treatment Plant
Operator-in-Charge

GRADE 18

Senior Foreman

SPECIAL RATE/FEE POSITIONS

| | |
|--------------------------------|---------------------------------|
| Animal Inspector | \$994. per year |
| Waterfront Director | \$2,836 to \$3,701. per year |
| Assistant Waterfront Director | \$176. to \$243. per week |
| | \$1,526. minimum per season |
| Deputy Collector | Fee |
| Ambulance E.M.T. | \$11.57 per hour |
| Assistant Dog Officer | \$1,458. per year |
| <u>Fire</u> | |
| Deputy Chief | \$1,508. per year |
| Captain | \$518. per year |
| Lieutenant | \$383. per year |
| Clerk | \$383. per year |
| | |
| Youth Coordinator | \$3,206. per year |
| Playground Director | \$133. to \$194. per week |
| Police Intern | \$216. to \$284. per week |
| Registrar | \$289. per year |
| Registrar, Clerk | \$696. per year |
| Sealer of Weights and Measures | \$1,224. per year |
| Town Counsel | \$13,402. to \$22,852. per year |
| Tree Climber | \$6.20 to \$10.03 per hour |
| Veterans' Agent | \$3,597. per year |

| | |
|------------------------------|-------------------------|
| <u>Inspectors</u> | \$14.33 per inspection |
| Inspector of Buildings | Annual Minimum \$2,775. |
| Local Inspector of Buildings | Annual Minimum \$371. |
| Gas Inspector | Annual Minimum \$765. |
| Assistant Gas Inspector | Annual Minimum \$139. |
| Plumbing Inspector | Annual Minimum \$2,266. |
| Assistant Plumbing Inspector | Annual Minimum \$519. |
| Wiring Inspector | Annual Minimum \$1,261 |
| Assistant Wiring Inspector | Annual Minimum \$371. |
| Health Agent | \$14.33 per inspection |
| Street Inspector | \$7.53 per hour |
| Zoning Enforcing Officer | \$14.33 per inspection |
| | (5/2/88) |

ARTICLE 13. To see if the Town will vote to add to the Personnel Administration Plan, SECTION XV. SPECIAL PAY PROVISIONS, a new paragraph under subsection B. Snow Removal as follows:

The rate for employees whose regularly scheduled work week includes Sundays and holidays shall be determined by the Personnel Board.

or do or act anything in relation thereto.

(Personnel Board)

VOTE: Voted to add to the Personnel Administration Plan, SECTION XV. SPECIAL PAY PROVISIONS, a new paragraph under subsection B. Snow Removal as follows: The rate for employees whose regularly scheduled work week includes Sundays and Holidays shall be determined by the Personnel Board.
(4/25/88)

ARTICLE 14. To see if the Town will vote to amend the Personnel Bylaw by adding to Article VII STEP INCREASES - MERIT, the following:

- B. Management Pay for Performance: Employees in town management positions as set out in the CLASSIFICATION OF POSITIONS AND PAY SCHEDULE are specifically excluded from receiving the General Increase set out in paragraph A. hereof, but will be considered on their anniversary dates for increases in accordance with a performance rating system to be adopted and amended from time to time by the Personnel Board.

or do or act anything in relation thereto.

(Personnel Board)

VOTE: Voted to amend the Personnel Bylaw by adding to Article VII STEP INCREASES- MERIT the following:

- B. Management Pay for Performances: Employees in town management positions as set out in the CLASSIFICATION OF POSITIONS AND PAY SCHEDULE are specifically excluded from receiving the General Increase set out in paragraph A. hereof, but will be considered on their anniversary dates for increases in accordance with a performance rating system to be adopted and amended from time to time by the Personnel Board. (4/25/88)

ARTICLE 15. To see if the Town will vote to amend the bylaws, article IV -POLICE REGULATIONS, SECTION 1., by deleting from the end of the first paragraph the words "unless otherwise provided by law" and inserting in place thereof the words "as provided herein" and by adding the following paragraphs to said section :

The Personnel Board shall draft, and may from time to time amend, a set of qualifications and procedures for selection of a chief of police, one of which shall be at least seven years of police experience, except that each year of supervisory experience in the rank of sergeant or higher shall count for two years. The set of qualifications and procedures shall be filed with the Town Clerk as a public record. Prior to making an appointment, the Selectmen shall cause notice of the availability of the position to be posted in all places in the Town where notices to employees are generally posted and to be advertised in a newspaper of general circulation in the Town and in such other publications as can reasonably be expected to give notice to qualified applicants. At least sixty days after the publication of the first notice of the availability of the position, the appointment shall be made by the Board of Selectmen in accordance with the qualifications and procedures on file with the Town Clerk, except that one or more of the qualifications or procedures may be waived by the Board of Selectmen.

Without his consent in writing, the Police Chief shall not be discharged, removed, suspended for a period exceeding five days, lowered in rank or compensation, nor shall his office or position be abolished, except for just cause and for reasons specifically given him in writing by the Board of Selectmen. At least three days after the Selectmen have given the Police Chief a written statement of the specific reasons for the contemplated action, he shall be given a full hearing before them or

before a hearing officer appointed by them for that purpose. Within ten days after the hearing the Police Chief shall be given a written notice of the decision of the Board of Selectmen stating fully and specifically the reasons therefor.

A suspension of the Police Chief for a period not exceeding five days may be made by the Chairman of the Board of Selectmen only for just cause. Within twenty-four hours of his suspension the Police Chief shall be given written notice stating the specific reason for the suspension and informing him that he may, within forty-eight hours of receipt of the notice, request in writing a hearing by the Board of Selectmen on the question of whether there was just cause for the suspension. Such a hearing shall be held within seven days of receipt of the written notice from the Chief. Within seven days after the hearing the Board of Selectmen shall give the Chief written notice of its decision. By a majority vote the Board of Selectmen may find that the suspension was for just cause, or may reduce the number of days of the suspension, or may find that it was without just cause. If the suspension is found to be without just cause the Chief shall be deemed not to have been suspended and he shall be entitled to compensation for the period for which he was suspended. If the number of days of the suspension are reduced by the full board after hearing, the Chief shall receive compensation based on the number of days restored.

Any hearing under this section shall be public if requested in-writing by the Police Chief and he shall be allowed to answer the charges against him either personally or through counsel.

The Police Chief may petition the Superior Court in Norfolk or any successor court having similar jurisdiction for review of any decision of the Board of Selectmen under this section within thirty days following receipt of the decision. Within thirty days of receipt of notice of the filing of a petition for such review in the Superior court, the Board of Selectmen shall file a complete copy with the court of all proceedings before them, certified by the clerk of the board, and they may file an answer to any allegations in the petition. The review shall be conducted by the court and shall be confined to the record, except that in cases of alleged irregularities in procedure, not shown in the record, testimony thereon may be taken in court.

If application is made to the court for leave to present additional evidence, and it is shown to the satisfaction of the court that the additional evidence is material to the issues in the case, and that there was good reason for failure to present it in the proceeding before the Board of Selectmen, the court may order that the additional evidence be heard by the Board of Selectmen upon such conditions as the court deems proper. The Board of Selectmen may modify its findings and decision by reason of such additional evidence and shall file with the court the additional evidence together with any modified or new findings or decision.

The court may affirm the decision of the Board of Selectmen if it finds that the decision was justified, or remand the matter for further proceedings before the Board of Selectmen, or the court may set aside and reverse the decision if it determines that such decision is:

- (a) in violation of constitutional provisions;
- (b) in excess of the authority of the Board of Selectmen;
- (c) based upon an error of law;

- (d) made upon unlawful procedure;
- (e) unsupported by substantial evidence;
- (f) arbitrary or capricious, an abuse of discretion, or otherwise not in accordance with law.

If the court finds that the decision of the Board of Selectmen should be reversed, the Police Chief shall be reinstated in his position without loss of compensation. The decision of the court shall be final and conclusive.

Any notice required under this section may be delivered by hand or mailed to the address shown in the records of the Town. A certificate of the person mailing the notice shall be proof of giving of notice.

or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to amend the bylaws, Article IV. POLICE REGULATIONS, SECTION 1., by deleting from the end of the first paragraph the words "unless otherwise provided by law" and inserting in place thereof the words "as provided herein" and to change the word "Chairman" in the third paragraph second line to "majority".

Section 1. The Board of Selectmen shall appoint a Chief of Police who shall receive such pay as the Board of Selectmen shall determine, unless otherwise specially voted by the Town, and shall hold said office until another is appointed in his stead, subject to removal of said Board, as provided herein.

The Personnel Board shall draft, and may from time to time amend, a set of qualifications and procedures for selection of a chief of police, one of which shall be at least seven years of police experience, except that each year of supervisory experience in the rank of sergeant or higher shall count for two years. The set of qualifications and procedures shall be filed with the Town Clerk as a public record. Prior to making an appointment, the Selectmen shall cause notice of the availability of the position to be posted in all places in the Town where notices to employees are generally posted and to be advertised in a newspaper of general circulation in the Town and in such other publications as can reasonably be expected to give notice to qualified applicants. At least sixty days after the publication of the first notice of the availability of the position, the appointment shall be made by the Board of Selectmen in accordance with the qualifications and procedures on file with the Town Clerk, except that one or more of the qualifications or procedures may be waived by the Board of Selectmen.

Without his consent in writing, the Police Chief shall not be discharged, removed, suspended for a period exceeding five days, lowered in rank or compensation, nor shall his office or position be abolished, except for just cause and for reasons specifically given him in writing by the Board of Selectmen. At least three days after the Selectmen have given the Police Chief a written statement of the specific reasons for the contemplated action, he shall be given a full hearing before them or before a hearing officer appointed by them for that purpose. Within ten days after the hearing the Police Chief shall be given a written notice of the decision of the Board of Selectmen stating fully and specifically the reasons therefor.

A suspension of the Police Chief for a period not exceeding five days may be made by the Chairman of the Board of Selectmen only for just cause. Within twenty-four hours of his suspension the Police Chief shall be given written notice stating the specific reason for the suspension and informing him that he may, within forty-eight hours of receipt of the notice, request in writing a hearing by the Board of Selectmen on the question of whether there was just cause for the suspension. Such a hearing shall be held within seven days of receipt of the written notice from the Chief. Within seven days after the hearing the Board of Selectmen shall give the Chief written notice of its decision. By a majority vote the Board of Selectmen may find that the suspension was for just cause, or may reduce the number of days of the suspension, or may find that it was without just cause. If the suspension is found to be without just cause the Chief shall be deemed not to have been suspended and he shall be entitled to compensation for the period for which he was suspended. If the number of days of the suspension are reduced by the full board after hearing, the Chief shall receive compensation based on the number of days restored.

Any hearing under this section shall be public if requested in writing by the Police Chief and he shall be allowed to answer the charges against him either personally or through counsel.

The Police Chief may petition the Superior Court in Norfolk or any successor court having similar jurisdiction for review of any decision of the Board of Selectmen under this section within thirty days following receipt of the decision. Within thirty days of receipt of notice of the filing of a petition for such review in the Superior court, the Board of Selectmen shall file a complete copy with the court of all proceedings

before them, certified by the clerk of the board, and they may file an answer to any allegations in the petition. The review shall be conducted by the court and shall be confined to the record, except that in cases of alleged irregularities in procedure, not shown in the record, testimony thereon may be taken in court.

If application is made to the court for leave to present additional evidence, and it is shown to the satisfaction of the court that the additional evidence is material to the issues in the case, and that there was good reason for failure to present it in the proceeding before the Board of Selectmen, the court may order that the additional evidence be heard by the Board of Selectmen upon such conditions as the court deems proper. The Board of Selectmen may modify its findings and decision by reason of such additional evidence and shall file with the court the additional evidence together with any modified or new findings or decision.

The court may affirm the decision of the Board of Selectmen if it finds that the decision was justified, or remand the matter for further proceedings before the Board of Selectmen, or the court may set aside and reverse the decision if it determines that such decision is:

- (a) in violation of constitutional provisions;
- (b) in excess of the authority of the Board of Selectmen;
- (c) based upon an error of law;
- (d) made upon unlawful procedure;
- (e) unsupported by substantial evidence;
- (f) arbitrary or capricious, an abuse of discretion, or otherwise not in accordance with law.

If the court finds that the decision of the Board of Selectmen should be reversed, the Police Chief shall be reinstated in his position without loss of compensation. The decision of the court shall be final and conclusive.

Any notice required under this section may be delivered by hand or mailed to the address shown in the records of the Town. A certificate of the person mailing the notice shall be proof of giving of notice.

YES 275

NO 212

(4/25/88)

ARTICLE 16. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1988, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

VOTE: Voted to appropriate the following sums of money to defray operation expenses of the Town for the fiscal year commencing July 1, 1988.

ARTICLE 16
OPERATING BUDGET
FISCAL 1989 APPROPRIATIONS

| ACCOUNT | DESCRIPTION | F89 TWN MTG APPROP. |
|--------------------|--------------------|---------------------|
| 100-01 | SELECTMEN | |
| 100 | PERSONNEL | 2,500 |
| 200 | OPERATIONS | 8,662 |
| | TOTAL | 11,162 |
| 100-03 | TOWN ADMINISTRATOR | |
| 100 | PERSONNEL | 350,265 |
| 200 | OPERATIONS | 850 |
| | TOTAL | 351,115 |
| 100-04 | DATA PROCESSING | |
| 200 | OPERATIONS | 25,130 |
| | TOTAL | 25,130 |
| TOTAL 100-01,03,04 | | 387,407 |
| 101-00 | TOWN COUNSEL | |
| 100 | PERSONNEL | 20,687 |
| 200 | OPERATIONS | 3,660 |
| | TOTAL | 24,347 |
| 102-00 | TREASURER | |
| 100 | PERSONNEL | 12,000 |
| 200 | OPERATIONS | 12,570 |
| | TOTAL | 24,570 |
| 103-00 | TAX COLLECTOR | |
| 100 | PERSONNEL | 12,700 |
| 200 | OPERATIONS | 11,640 |
| | TOTAL | 24,340 |
| 104-00 | TOWN CLERK | |
| 100 | PERSONNEL | 10,500 |
| 200 | OPERATIONS | 1,790 |
| | TOTAL | 12,290 |

ARTICLE 16
OPERATING BUDGET
FISCAL 1989 APPROPRIATIONS

| ACCOUNT | DESCRIPTION | F89 TWN MTG APPROP. |
|--------------------------|---------------------|---------------------|
| 105-00 | ASSESSORS | |
| 100 | PERSONNEL | 2,700 |
| 200 | OPERATIONS | 40,505 |
| | TOTAL | 43,205 |
| 106-00 | PLANNING BOARD | |
| 200 | OPERATIONS | 14,015 |
| | TOTAL | 14,015 |
| 107-01 | PARK & RECREATION | |
| 100 | PERSONNEL | 31,425 |
| 200 | OPERATIONS | 26,240 |
| | TOTAL | 57,665 |
| 108-00 | ELECTIONS & REGIST. | |
| 100 | PERSONNEL | 1,567 |
| 200 | OPERATIONS | 22,200 |
| | TOTAL | 23,767 |
| 109-00 | TOWN HALL | |
| 100 | PERSONNEL | 19,202 |
| 200 | OPERATIONS | 36,200 |
| 500 | EQUIPMENT | 0 |
| | TOTAL | 55,402 |
| 110-04 | HIGHWAY | |
| 100 | PERSONNEL | 271,505 |
| 200 | OPERATIONS | 127,440 |
| | TOTAL | 398,945 |
| 110-05 | SIDEWALKS | |
| 200 | OPERATIONS | 3,420 |
| | TOTAL | 3,420 |
| 110-06 | SNOW & ICE | |
| 100 | PERSONNEL | 50,237 |
| 200 | OPERATIONS | 71,456 |
| 500 | CAPITAL | |
| | TOTAL | 121,693 |
| 110-07 | TOWN GARAGE | |
| 200 | OPERATIONS | 16,880 |
| 500 | CAPITAL | |
| | TOTAL | 16,880 |
| 110-08 | EQUIP. REPAIR/MAINT | |
| 100 | PERSONNEL | 51,342 |
| 200 | OPERATIONS | 81,400 |
| | TOTAL | 132,742 |
| TOTAL 110-04,05,06,07,08 | | 673,680 |

ARTICLE 16
OPERATING BUDGET
FISCAL 1989 APPROPRIATIONS

| <u>ACCOUNT</u> | <u>DESCRIPTION</u> | <u>F89 TWN MTG APPROP.</u> |
|------------------------------------|-----------------------|----------------------------|
| 111-01 | POLICE ADMINISTRATION | |
| 100 | PERSONNEL | 155,802 |
| 200 | OPERATIONS | 15,300 |
| | TOTAL | 171,102 |
| 111-02 | POLICE OPERATIONS | |
| 100 | PERSONNEL | 549,790 |
| 200 | OPERATIONS | 25,780 |
| 500 | CAPITAL | 0 |
| | TOTAL | 575,570 |
| 111-03 | CRUISER | |
| 200 | OPERATIONS | 20,300 |
| 500 | CAPITAL | |
| | TOTAL | 20,300 |
| 111-04 | COMMUNICATIONS | |
| 200 | OPERATIONS | 15,400 |
| | TOTAL | 15,400 |
| 111-05 | TRAFFIC MARKING/SIGN | |
| 200 | OPERATIONS | 6,000 |
| | TOTAL | 6,000 |
| 111-06 | SCHOOL TRAFFIC | |
| 100 | PERSONNEL | 18,321 |
| 200 | OPERATIONS | 300 |
| | TOTAL | 18,621 |
| <u>TOTAL 111-01,02,03,04,05,06</u> | | <u>806,993</u> |
| 112-01 | FIRE ADMINISTRATION | |
| 100 | PERSONNEL | 43,106 |
| 200 | OPERATIONS | 1,225 |
| | TOTAL | 44,331 |
| 112-02 | FIRE OPERATIONS | |
| 100 | PERSONNEL | 58,863 |
| 200 | OPERATIONS | 26,625 |
| 500 | CAPITAL | 0 |
| | TOTAL | 85,488 |
| <u>TOTAL 112-01,02</u> | | <u>129,819</u> |
| 114-02 | TREE CARE | |
| 100 | PERSONNEL | 9,507 |
| 200 | OPERATIONS | 14,450 |
| | TOTAL | 23,957 |

ARTICLE 16
OPERATING BUDGET
FISCAL 1989 APPROPRIATIONS

| ACCOUNT | DESCRIPTION | F89 TWN MTG APPROP. |
|---------|-----------------------|---------------------|
| 115-00 | INSPECTION DEPARTMENT | |
| 100 | PERSONNEL | 28,165 |
| 200 | OPERATIONS | 2,434 |
| | TOTAL | 30,599 |
| 119-00 | SEALER | |
| 100 | PERSONNEL | 1,226 |
| 200 | OPERATIONS | 195 |
| | TOTAL | 1,421 |
| 120-00 | DOG OFFICER | |
| 100 | PERSONNEL | 22,578 |
| 200 | OPERATIONS | 2,015 |
| | TOTAL | 24,593 |
| 121-00 | CIVIL DEFENSE | |
| 200 | OPERATIONS | 2,430 |
| 500 | CAPITAL | |
| | TOTAL | 2,430 |
| 122-00 | APPEALS | |
| 200 | OPERATIONS | 4,440 |
| | TOTAL | 4,440 |
| 123-00 | STREET LIGHTS | |
| 200 | OPERATIONS | 49,000 |
| | TOTAL | 49,000 |
| 125-00 | BOARD OF HEALTH | |
| 100 | PERSONNEL | 6,732 |
| 200 | OPERATIONS | 8,354 |
| | TOTAL | 15,086 |
| 125-01 | OUTREACH | |
| 100 | PERSONNEL | 21,676 |
| 200 | OPERATIONS | 1,882 |
| | TOTAL | 23,558 |
| 126-00 | PUBLIC HEALTH | |
| 200 | OPERATIONS | 7,550 |
| | TOTAL | 7,550 |
| 128-00 | MENTAL HEALTH | |
| 200 | OPERATIONS | 9,470 |
| | TOTAL | 9,470 |
| 129-00 | AMBULANCE | |
| 100 | PERSONNEL | 20,803 |
| 200 | OPERATIONS | 4,875 |
| | CAPITAL | |
| | TOTAL | 25,678 |

ARTICLE 16
OPERATING BUDGET
FISCAL 1989 APPROPRIATIONS

| ACCOUNT | DESCRIPTION | F89 TWN MTG APPROP. |
|---------|----------------------|---------------------|
| 130-00 | SOLID WASTE DISPOSAL | |
| 100 | PERSONNEL | 67,270 |
| 200 | OPERATIONS | 84,100 |
| 500 | TIPPING FEE | 152,770 |
| | TOTAL | 304,140 |
| 131-01 | SEWER DEPARTMENT | |
| 100 | PERSONNEL | 105,793 |
| 200 | OPERATIONS | 132,195 |
| 400 | CREDITS | -9,656 |
| | CAPITAL | 2,000 |
| | TOTAL | 230,332 |
| 132-01 | VETERANS OPERATION | |
| 100 | PERSONNEL | 3,599 |
| 200 | OPERATIONS | 6,631 |
| | TOTAL | 10,230 |
| 132-02 | GRAVE MARKERS | |
| 200 | OPERATIONS | 560 |
| | TOTAL | 560 |
| 133-00 | MEMORIAL DAY | |
| 200 | OPERATIONS | 650 |
| | TOTAL | 650 |
| 134-00 | COUNCIL ON AGING | |
| 100 | PERSONNEL | 20,059 |
| 200 | OPERATIONS | 6,888 |
| | TOTAL | 26,947 |
| 135-00 | LIBRARY | |
| 100 | PERSONNEL | 93,600 |
| 200 | OPERATIONS | 39,280 |
| 400 | CREDITS | 0 |
| | TOTAL | 132,880 |
| 140-00 | WATER DEPARTMENT | |
| 100 | PERSONNEL | 110,829 |
| 200 | OPERATIONS | 138,869 |
| 400 | NEW SERVICES | |
| | CAPITAL | |
| | TOTAL | 249,698 |
| 145-00 | CEMETERY COMMISSION | |
| 100 | PERSONNEL | 27,722 |
| 200 | OPERATIONS | 31,855 |
| 400 | CREDITS | -20,000 |
| 500 | CAPITAL | |
| | TOTAL | 39,577 |

ARTICLE 16
OPERATING BUDGET
FISCAL 1989 APPROPRIATIONS

| ACCOUNT | DESCRIPTION | F89 TWN MTG APPROP. |
|---------|--------------------------|---------------------|
| 146-00 | CONSERVATION COMMISSION | |
| 200 | OPERATIONS | 2,000 |
| 400 | CAPITAL | 2,000 |
| | TOTAL | 4,000 |
| 148-00 | HISTORICAL COMMISSION | |
| 200 | OPERATIONS | 638 |
| | TOTAL | 638 |
| 150-01 | TOWN DEBT-PRINCIPAL | |
| 400 | OTHER CHARGES | 390,600 |
| | TOTAL | 390,600 |
| 150-02 | TOWN DEBT-INTEREST | |
| 400 | OTHER CHARGES | 253,550 |
| | TOTAL | 253,550 |
| | TOTAL 150-01,02 | 644,150 |
| 155-00 | INSURANCE | |
| 200 | OPERATIONS | 719,638 |
| | TOTAL | 719,638 |
| 156-00 | FEDERAL MANDATES | |
| | PERSONNEL | 439 |
| 200 | OPERATIONS | 55,600 |
| | TOTAL | 56,039 |
| 160-00 | TOWN REPORT/TOWN MEETING | |
| 100 | PERSONNEL | 1,259 |
| 200 | OPERATIONS | 7,400 |
| | TOTAL | 8,659 |
| 161-00 | COUNTY RETIREMENT | |
| 200 | OPERATIONS | 343,054 |
| | TOTAL | 343,054 |
| 162-00 | STABILIZATION FUND | |
| 200 | OPERATIONS | 50,000 |
| | TOTAL | 50,000 |
| 163-00 | RESERVE FUND | |
| 200 | OPERATIONS | 70,000 |
| | TOTAL | 70,000 |
| 171-00 | WARRANT COMMITTEE | |
| 200 | OPERATIONS | 72 |
| | TOTAL | 72 |

ARTICLE 16
OPERATING BUDGET
FISCAL 1989 APPROPRIATIONS

| ACCOUNT | DESCRIPTION | F89 TWN MTG APPROP. |
|---|--------------------------|---------------------|
| 175-00 | PERSONNEL BOARD | |
| 100 | PERSONNEL | 1,721 |
| 200 | OPERATIONS | 275 |
| | TOTAL | 1,996 |
| TOWN--- | SUB TOTAL | 5,388,542 |
| ***** | | |
| 180-00 | REGIONAL VOC/TECH | |
| 200 | OPERATIONS | 109,908 |
| | TOTAL | 109,908 |
| 1000 | SCHOOL ADMINISTRATION | |
| 100 | PERSONNEL | 212,741 |
| 200 | OPERATIONS | 54,930 |
| | TOTAL | 267,671 |
| 2000 | INSTRUCTION | |
| 100 | PERSONNEL | 5,136,148 |
| 200 | OPERATIONS | 360,906 |
| | TOTAL | 5,497,054 |
| 3000 | OTHER SCHOOL SERVICES | |
| 100 | PERSONNEL | 97,910 |
| 200 | OPERATIONS | 492,153 |
| | TOTAL | 590,063 |
| 4000 | PLANT OPERATIONS | |
| 100 | PERSONNEL | 349,241 |
| 200 | OPERATIONS | 569,079 |
| | TOTAL | 918,320 |
| 7000 | ACQUISITION OF ASSETS | |
| 200 | OPERATION | 36,082 |
| | TOTAL | 36,082 |
| 9000 | PROGRAMS/OTHER DISTRICTS | |
| 200 | OPERATIONS | 266,900 |
| | TOTAL | 266,900 |
| TOTAL 1000,2000,3000,4000, 7000,9000 | | 7,576,090 |
| ***** | | |

ARTICLE 16
TOTAL OPERATING BUDGET - FISCAL 1989

| | |
|-------------------------|------------|
| TOTAL VOC. TECH SCHOOLS | 109,908 |
| TOTAL IN TOWN SCHOOLS | 7,576,090 |
| TOTAL TOWN | 5,388,542 |
| | 13,074,540 |

ARTICLE 17. To see what sum the Town will vote to appropriate on the fiscal 1988 tax levy and/or transfer from available funds for Capital Expenditures including the following:

| <u>Department</u> | <u>Item</u> |
|-------------------|---|
| Park & Recreation | Parking Lots/Repairs |
| Town Hall | Mortar Repairs |
| Highway | Adams St. Sidewalk, Drain Resurface Subdivision Marlyn Road Drainage One Ton Dump Truck (P1) One Ton Dump Truck (H-5) Sander |
| Police | Police Cruisers |
| Fire | Replace Doors & Window |
| Civil Defense | Garage/Emergency Vehicle |
| Solid Waste | Compactor Trailer |
| Library | Minuteman Library |
| Water | 3/4 Ton Pickup Truck (W2) Ford Car (W3) |
| Cemetery | Cemetery Building One Ton Dump Truck Tractor |
| School | Truck Replacement Wheelock Sewer Connection Middle School Bleacher On-Going Field Improvement Middle School Chimney High School Auditorium Seats |

and that the Board of Selectmen and/or the School Committee be further authorized to contract with and otherwise treat with any federal and state agencies for reimbursement of the cost of any capital expenditures; and that the Board of Selectmen and the School Committee respectively be authorized to trade or sell toward part of the purchase price, the following:

| <u>Trade:</u> <u>Department</u> | <u>Trade In</u> |
|------------------------------------|--|
| Highway | 1980 One Ton Dump Truck 1983 One Ton Dump Truck Sander |
| Police | 1986 Ford Bronco 1986 Ford Crown Victoria |
| School | Rack Body Dump Truck |

Water

1980 Ford Sedan

1982 3/4 Ton Pickup Truck

or do or act anything in relation thereto.

(Capital Budget Committee)

VOTE: Voted that the following sums be appropriated for capital expenditures:

| <u>Department</u> | <u>Item</u> | |
|-------------------|---------------------------|-------------|
| Town Hall | Mortar Repairs | \$35,000. |
| Highway | Resurface subdivisions | 50,000. |
| | One ton dump truck H-5 | 18,000. |
| | One ton dump truck P-1 | 18,000. |
| | Sander | 10,000. |
| Police | Cruisers | 28,000. |
| Fire | Replace doors/windows | 15,000. |
| Solid Waste | Compactor | 49,639. |
| Library | Minuteman Library | 14,000. |
| Water | 3/4 Ton pickup truck W-2 | 15,000. |
| | Ford Car W-3 | 14,000. |
| Cemetery | Cemetery Building | 5,000. |
| | Tractor | 7,000. |
| School | Truck replacement | 20,680. |
| | Wheelock sewer connection | 20,000. |
| | Middle School Chimney | 9,000. |
| TOTAL | | \$ 328,319. |

and that to meet the appropriation \$173,680. be raised on the 1989 tax levy and that the following sums be transferred:

\$30,000. State Highway Funds
12,549. Highway Equipment Article 16, ATM 1985
7,451. Highway Equipment Article 16, ATM 1986
13,800. Land Damages Farm Street Article 23, ATM 1982
21,200. School Roof Article 21, ATM 1984
20,000. South Street Bicycle Path, Article 21 of 1984
49,639. Transfer Station Funds, Article 22 ATM of 1984

and that the Board of Selectmen be authorized to trade as part of the purchase price or to sell the following:

| <u>Department</u> | <u>Trade-In</u> |
|-------------------|--|
| Highway | 1980 One Ton Dump Truck 1983 One Ton Dump Truck Sander |

| | |
|--------|---------------------------|
| Police | 1986 Ford Bronco |
| | 1986 Ford Crown Victoria |
| School | Rack Body Dump Truck |
| Water | 1980 Ford Sedan |
| | 1982 3/4 Ton Pickup Truck |
| | (4/25/88) |

MOTION to reconsider on 5/2/88 failed.

ARTICLE 18. To see what action the Town will take on the following petition:

"That the town of Medfield appropriate sufficient funds for the installation of a sidewalk on the North side of Adams Street, to run from the Dale Street School to the commercially zoned west section beginning at approximately 95 Adams Street.",

or do or act anything in relation thereto.

(Petition)

VOTE: Voted to dismiss this article. (4/25/88)

ARTICLE 19. To see what sum the Town will vote to raise and appropriate on the fiscal 1989 tax levy to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction and improvement of roads under the provisions of Section 34, Chapter 90 of the General Laws, or do or act anything in relation thereto.

(Superintendent of Public Works)

VOTE: Voted that the Board of Selectmen be authorized to enter into contracts with the Commonwealth of Massachusetts, Department of Public Works and to expend funds allotted by the Commonwealth for the construction, reconstruction and improvement of roads under the provisions of Section 34 of Chapter 90 of the General Laws. (4/25/88)

ARTICLE 20. To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Delaware Road from Station 0+0 to 12+64.99
 Penacook Street from Station 0+00 to 2+74.06
 Whichita Road from Station 17+30.78 to 23+09.56
 Village Way from Station 0+00 to 2+10.00

as laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or take any other action relative thereto.

(Board of Selectmen)

VOTE: Voted unanimously that the Town accept as public ways the following named streets:

Delaware Road from Station 0+0 to 12+64.99

Penacook Street from Station 0+0 to 2+74.06

Whichita Road from Station 17+30.78 to 23+09.56

as laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes. (4/25/88)

ARTICLE 21. To see what sum of money the Town will appropriate for the purposes of Clause 32 of Section 5 of Chapter 40 of the Massachusetts General Laws for the payment of reasonable hospital, medical, surgical, nursing, pharmaceutical, prosthetic and related expenses incurred by any member of its fire fighting force or any member of its police force as the natural and proximate result of an accident occurring, or of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his duty without fault of his own, as provided in Section 100 of Chapter 41 of the Massachusetts General Laws, or do or act anything in relation thereto.

(Board of Selectmen)-

VOTE: Voted that the sum of \$10,000 be raised and appropriated on the tax levy to provide funds under Clause 32 of Section 5 of Chapter 40 of the Massachusetts General Laws for the payment of reasonable hospital, medical, surgical nursing, pharmaceutical, prosthetic and related expenses incurred by any member of its firefighting force or any member of its police force as the natural and proximate result of an accident occurring, or of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his duty without fault of his own, as provided in Section 100 of Chapter 100 of Chapter 41 of the Massachusetts General Laws. (4/25/88)

ARTICLE 22. To see what sum of money the Town will vote to appropriate to acquire by gift, purchase or eminent domain or otherwise additional land to protect the well number five water supply from contamination and to authorize the Water and Sewerage Board to enter into contracts and/or receive money from the state and federal government and to authorize the Treasurer, with the approval of the Selectmen, to borrow under the provisions of Chapter 44, Section 8, Clause 3 for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen and
Water and Sewerage Board)

VOTE: Voted that the Selectmen are authorized to acquire by purchase, eminent domain or otherwise for water supply protection purposes approximately 50 acres of land between High

Street and the railroad tracks which run behind the Wheelock School, said land being more particularly described as follows:

Lot 8 and lots 45 through 58, inclusive, shown on Medfield Assessors' Map 24, now or formerly of Ridgewood Realty Trust and lot 40 on Medfield Assessors' Map 23, now or formerly of Barry P. and Candice A. Palson and Charles and Diane Sloan;

that \$1,000,000 is appropriated for this acquisition; that to meet this appropriation the Treasurer, with the approval of the Selectmen is authorized to borrow \$1,000,000 under General Laws, Chapter 44, Section 8 (3); that the Water and Sewerage Board with approval of the Selectmen is authorized to contract for and expend any federal and state aid available for the project and to take any other action necessary to carry out this project.

YES 434 NO 6 (4/25/88)

ARTICLE 23. To see if the Town will vote to transfer custody, and control of the Town owned land shown as lot 141 and lot 142 on Assessors Map 42 to the Board of Selectmen, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to transfer custody and control of the Town owned land shown as lots 141 and 142 on Assessors Map 42 to the Board of Selectmen.

YES 288 NO 71 (4/25/88)

ARTICLE 24. To see if the Town will vote to authorize the Board of Selectmen, to sell the Town owned land shown as lot 141 and lot 142 on Assessors Map 42 for the sum of \$1.00 for low and/or moderate income housing and to enter into such contracts and other agreements as may be necessary, in their judgment, for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to authorize the Board of Selectmen to sell the Town owned land shown as lots 141 and 142 on Assessors Map 42 for the sum of \$1.00 for low and/or moderate income housing and to enter into such contracts and other agreements as may be necessary for the purposes of this article.

YES 276 NO 37 (4/25/88)

IT WAS VOTED TO ADJOURN THE MEETING AT 10:45 P.M. TO BE RECONVENED ON APRIL 26, 1988 AT 7:30 P.M. AT THE AMOS CLARK KINGSBURY HIGH SCHOOL GYMNASIUM.

A TRUE COPY ATTEST:

Nancy J. Preston

ADJOURNED ANNUAL TOWN MEETING

APRIL 26, 1988,

The Adjourned Annual Town Meeting at the Amos Clark Kingsbury High School Gymnasium was called to order at 7:45 P.M. after ascertaining a quorum was present.

ARTICLE 25. To see if the Town will vote to appropriate a sum of money and determine whether that money will be raised by borrowing or otherwise, for the purposes of designing and constructing street sewers within the Town of Medfield and to authorize the Water and Sewerage Board to enter into contracts with the state and federal government for this purpose, and to accept federal and state grants, or reimbursements or take any other action relating thereto, and that the Board of Selectmen be authorized to acquire by purchase, taking by eminent domain or otherwise such rights, titles, permits and easements as are necessary; and that to accomplish said purposes, that the Board of Selectmen be authorized to enter into contracts with the state and federal governments and to accept any applicable federal and state grants or reimbursements; and that the Water and Sewerage Board be authorized to assess a portion of the costs of said sewers in accordance with the bylaws of the Town of Medfield and in accordance with the provisions of Chapter 83 of the Massachusetts General Laws, or do or act anything in relation thereto.

(Water and Sewerage Board)

VOTE: Voted that the sum of \$2,670,000 is appropriated for constructing street sewers within the Town of Medfield; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$2,670,000 under Chapter 44, Section 7, paragraph 1 of the General Laws; that the Selectmen are authorized to acquire by purchase, eminent domain or otherwise such rights, titles, permits and easement as are necessary for this project; that the Selectmen are authorized to contract for and expend any federal or state aid available for the project; and that the Water and Sewerage Board is authorized to assess a portion of the cost of said sewers in accordance with the bylaws of the Town of Medfield and in accordance with the provisions of Chapter 83 of the General Laws, and to add that Carol Ann Drive be included in this project.

YES 292 NO 142 (4/26/88)

NOTE: A motion for reconsideration was defeated on May 2, 1988.

ARTICLE 26. To see if the town will vote to appropriate a sum of money and determine in what manner the money will be raised for the purposes of improving the composting of sludge at the Wastewater Treatment Plant, or do or act anything in relation thereto.

(Water & Sewerage Board)

VOTE: Voted that the sum of \$150,000 be raised on the 1989 Tax Levy and appropriated for the purposes of improving the composting of sludge at the Wastewater Treatment Plant. (4/26/88)

ARTICLE 27. To see if the Town will vote to appropriate a sum of money and determine in what manner the money will be raised for the purposes of improvements at the Wastewater Treatment Plant, or do or act anything in relation thereto.

(Water & Sewerage Board)

VOTE: Voted that the sum of \$250,000 be appropriated and of that amount \$95,700 be raised on the 1989 Tax Levy and \$154,300. be transferred from the unexpended balance of sewer project Article 15 of the Special Town Meeting of November 1970 for the purposes of this article, and that the Board of Selectmen and/or the Water and Sewerage Board be authorized to enter into contracts and to accept funds from the state and/or federal government for these purposes. (4/26/88)

ARTICLE 28. To see if the Town will vote to appropriate the sum of \$10,000. and determine in what manner the money will be raised for a sewer infiltration inflow study and to authorize the Water and Sewerage Board to enter into contracts and to receive funds from the state and/or federal government for the purposes of this article, or do or act anything in relation thereto.

(Water & Sewerage Board)

VOTE: Voted that the sum of \$10,000.00 be raised on the 1989 Tax Levy for the purpose of a sewer infiltration flow study and that the Water and Sewerage Board be authorized to enter into contracts and to receive funds from the state and/or federal government for the purposes of this article. (4/26/88)

MOTION TO RECONSIDER ARTICLE 25 WAS MADE. RECONSIDERATION WAS DEFEATED ON MAY 2, 1988.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money for the purpose of conducting a Hazardous Household Waste Collection day, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted that the sum of \$4,000. be raised on the 1989 Tax Levy and appropriated for the purpose of conducting a hazardous household waste collection. (4/26/88)

ARTICLE 30. To see if the Town will vote to raise and appropriate a sum of money for the purpose of defraying the expenses of purchasing, erecting and removing holiday lights and decorations over public ways of the town, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted the sum of \$2,000 be raised on the 1989 Tax Levy and said sum be appropriated for the purpose of defraying the expenses of purchasing, erecting and removing holiday lights and decorations over public ways of the town. (4/26/88)

ARTICLE 31. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 13, permitting the establishment of a Municipal Buildings Insurance Fund, and to see what sum the Town will vote to raise and appropriate on the fiscal 1989 tax levy for said fund, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to accept the provisions of Massachusetts General Laws Chapter 40, Section 13 and that the Town establish a Municipal Buildings Insurance fund pursuant to said section. (4/26/88)

ARTICLE 32. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 71F establishing a revolving fund for nonresident students tuition receipts, said funds to be expended by the School Committee without appropriation by the Town, or do or act anything in relation thereto.

(School Committee)

VOTE: Voted that the Town accept the provisions of Massachusetts General Laws Chapter 71, Section 71F requiring that all monies received as tuition payments for nonresident students and as state reimbursements for students who are foster care children shall be deposited with the treasurer and held as separate accounts. The receipts held in such a separate account may be expended by the School Committee without further appropriation for expenses incurred in providing education for such non resident students or for such students who are foster care children.

(4/26/88)

ARTICLE 33. To see if the Town will vote to approve proposed Rules and Regulations for the Town of Medfield Cemeteries prepared by the Cemetery Commissioners, the full text of which is available for examination at the Town Hall and the Public Library, or do or act anything in relation thereto.

(Cemetery Commissioners)

VOTE: Voted that the RULES AND REGULATIONS for the Medfield Cemeteries proposed by the Cemetery Commissioners as follows be approved:

TOWN OF MEDFIELD

CEMETERY RULES AND REGULATIONS

The Town of Medfield, Board of Cemetery Commissioners, has designed this booklet as a guide to the proper use of the Town Cemeteries. These rules may be adjusted by the Commissioners, as needed, to carry out their duties. The general cemetery rules are listed first, followed by specific areas and ending with a glossary of cemetery terms.

The Commissioners, and the Superintendent stand ready, at all times, to answer any questions you may have pertaining to any of our cemeteries.

Adopted by the Commissioners on this 5th day of October, 1987

Eric O'Brien, Chairman

David McCue, Clerk

Walter Reynolds

H. Tracy Mitchell, Superintendent

GENERAL RULES

1. The cemeteries shall be open from dawn to dusk, and after dusk all unauthorized persons must leave the grounds.
2. Visitors shall respect the solemnity of the cemeteries and strictly observe the rules which have been established for the purpose of securing quiet and good order at all times within the grounds.
3. No lot or portion of a lot may be sold except by or through the hands of the Commissioners, and no division of any lot may be made unless expressly authorized by them, and on the death of the person having charge of a lot, the survivors shall arrange with the commissioners as to who will succeed to the charge of the lot as provided in Massachusetts General Laws, chapter 114, section 28 - 33.
4. If a lot owner wishes to assure burial privileges to another individual in said lot, he may do so by notifying the Cemetery Commission in writing. This must be signed, dated and notarized.
5. The Commission shall make reasonable efforts to protect flowers, trees, shrubs, and other property, but the Cemetery Commission shall accept no responsibility for their protection nor replacement.
6. Picnics, parties, and those persons with refreshments are not allowed in the cemeteries. No alcoholic beverages are allowed.
7. Firearms and dogs running at large are prohibited in the cemeteries.

8. Entering the cemeteries, except through the regularly established entrances, is prohibited.
9. Plucking flowers, plants, or shrubs, whether cultivated or wild, breaking or injuring any property whatsoever, including birds, squirrels and other animals is prohibited. Driving on lawns is also absolutely prohibited.
10. Loitering or intruding upon a funeral service , or standing about an open grave to satisfy idle curiosity, is strictly prohibited.
11. Driving or riding in any vehicle in the cemetery, with the intent to pass through, is prohibited.
12. The following are forbidden in the cemeteries: Rollerskating and skateboarding; the use of motorized recreational vehicles, horseback riding; a display and or sale of goods, wares, or merchandise; instructing persons in the use and operation of a motor vehicle; the use of cemetery roadways for pleasure driving.
13. No tomb, mausoleum, crypt, or other structure (intended for above ground interment) may be constructed within the bounds of the cemetery without the written approval of the Board of Cemetery Commissioners.
14. The said lot shall not be used for any other purpose than a place of burial for the human dead; no trees within the lot or border shall be cut down, destroyed, or altered, neither shall any change be made in a lot except with the approval and under the direction of the said Commissioners, who may make such change when in their opinion it becomes necessary for the safety and or improvement of the Cemetery.
15. No lot owner shall allow the remains of any person to be deposited within the bounds of his lot for profit.
16. The Superintendent may expel from the grounds, or cause to have arrested, any person violating any of these rules and regulations.

SALE OF LOTS

1. Only residents, or former residents, of Medfield, Massachusetts will be allowed to purchase a lot or grave.
2. Reservation of a lot or grave space for future use will not be allowed.
3. Where a lot is sold to two or more persons, they shall take title as tenants in common.
4. Perpetual care of a lot does not include care of any kind to the monument, markers, bushes, shrubs, plants, flowers or trees.
5. When a deed is issued for a lot, it conveys only the right of burial in and access to that lot. It shall be the duty

of the Commission, or its agent, to enter thereon and remove or modify any object or adornment or work done in violation of the rules, which may be judged objectionable or injurious to the lot, adjoining lot, or cemetery.

6. The Commission, or its agent, may impose specific restrictions on a given lot for sale, or withhold any lot or grave from sale, if in their discretion such action is in the best interest of the Town of Medfield, or the Cemetery.
7. The Cemetery Commission, or its agent, may reacquire lots or graves from owners who wish to relinquish ownership of said lots or graves. Payment will be at the discretion of the Commission, and will not include a reimbursement for Perpetual Care. Payment will not be more than the original price paid for the burial rights to the lot.

TRAFFIC

1. All deeded lots or graves give access to the cemetery and convey rights to the use of cemetery roadways where consistent with other rules contained herein.
2. The speed limit in the cemeteries shall be no more than five (5) miles per hour.
3. Any person causing damage with any type of motorized vehicle in the cemeteries shall be held liable for the cost of any damage.
4. Horses are specifically prohibited from the cemeteries unless they are a part of a funeral cortage or other authorized activity.

INTERMENTS

1. Only human remains, or cremated human remains may be interred within the cemeteries.
2. All graves shall be opened and closed under the supervision of the superintendent or his agent. No interment or disinterment will be allowed without the consent of the Commission or its agent.
3. Interments or disinterments will be made only by the designated employees of the Town of Medfield, or others authorized by the Commission or their agent.
4. Forty-eight hours notice, whenever possible shall be required for opening a grave.
5. No interment or disinterment will take place Saturday afternoons, Sundays, New Years Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day or Christmas Day unless required for public health, or at the discretion of the Superintendent.

6. All earth interment burials shall be in a rigid box or vault of concrete, steel, copper, or other proven material normally used in the construction of vaults, the acceptance of such will be at the discretion of the Superintendent or his agent. NO wooden boxes or sectional concrete liners will be permitted.
7. Funeral Directors must have all orders for interment signed by the lot owner(s) or legal representative of said lot prior to burial, and must be accompanied by the necessary burial permit and fees.
8. A grave will not be opened unless all fees (annual care or perpetual care) are current.
9. All interments will be single depth. Double depth interments will be allowed only under unusual conditions and extenuating circumstances, and then at the discretion of the Superintendent.
10. Interment of up to six (6) cremated remains (ashes) are permitted in a single grave, with or without a prior earth burial. However, once cremains have been interred there will be no earth burial in said grave.
11. Workmen engaged in the installation of vaults, interments and monuments shall be under the control of the Superintendent or his agent.

MEMORIALS (monuments)

1. Workmen engaged in the erection of memorials, monuments and markers of any description shall be subject to the control of the Superintendent or his agent. Any workmen failing to conform to this rule will not be allowed to continue his work.
2. No monument or other memorial may be brought into the cemeteries until an order showing a sketch of the design, material, finish, size, and inscription thereon, signed by the owner or representative, is first submitted to the Superintendent for approval.
3. The building of foundations shall be performed only by the regular employees of the cemeteries, after a signed order by the lot owner or representative is approved by the Superintendent or his agent.
4. After monument work has been completed, a dealer or lot owner wishing to remove same from the lot must first obtain permission from the Superintendent or his agent.
5. The lower base of all monuments must be dressed to a true level on the bottom, so as to bear evenly at all points upon the foundation.
6. No monument can be erected on a lot until the perpetual care is paid in full.

7. Only one upright monument will be allowed on a lot, all other memorials to be markers, and installed with the top at ground level.
8. The lot owners of said lot shall have the right to erect monuments, cenotaphs, or stones commemorative of the dead, but the foundations of all monuments and boulders must have the approval of said Commissioners, or their agent.
9. The Commission or their agent has the right to remove any improper monument, cenotaph, effigy or other structure determined to be offensive.
10. Temporary grave markers shall be removed within six (6) months following interment, or at the time of installation of a permanent memorial, if before six months.
11. Maximum size for base of monuments permitted:
 - 10 or more grave lot - 10 feet x 4 feet
 - 8 grave lot - 6 feet x 1 foot 4 inches
 - 6 grave lot - 5 feet x 1 foot 2 inches
 - 4 grave lot - 3 feet x 1 foot
 - 1, 2 & 3 grave lots - flat marker/memorials only
12. Monument overall height not to exceed 3 feet - 0 inches (36 inches), except in a lot larger than 4 graves, the maximum height not to exceed the length.
13. All monument bases must be squared by a sawed or rock pitch finish and may not exceed 8 inches thickness with sawed bottoms.
14. All flat grass (flush) markers of granite or marble not to be less than 4 inches, nor more than 6 inches in thickness with sawed bottoms.
15. Height of the upright portion (die) of monument is not to exceed the length or width of the base.
16. Foundations must be constructed to full size of the base of the monument, and to a depth of 5 feet, except for Colonial Tablets or Monoliths, which will be determined on an individual basis.
17. Upright monuments, slant face and level top shall be installed in the center portion of a lot at the head end of said lot in the area provided for same.

PLANTING

1. Owners of lots may plant, subject to rules set forth, dwarf evergreen shrubs, plants and flower beds.
2. The Superintendent or his agent has the right to remove plants, flowers and shrubs, if in his judgment they become unsightly, or in any way detrimental to the adjacent lots, avenues or paths.
3. The cutting of grass in any lot is prohibited.

4. The placing of potted plants on lots is permitted, but after they have ceased to bloom they will be removed by the owner and disposed of. No glass or crockery containers for cut flowers allowed.
5. The planting or removal of trees shall not be allowed, except with the consent of the Superintendent.
6. The planting of shrubs of any description on lots consisting of less than four graves is not permitted.
7. No person shall erect any mound within any lot or border or change the grade of any lot.
8. The spreading of fertilizer, lime, ashes, or other material on lots to stimulate the growth of grass will not be permitted.
9. The planting of rose bushes, rhododendrons, azaleas, twiggy bushes, vines or spreading perennials, etc. is not permitted without consent from the Superintendent.
10. One dwarf evergreen shrub on each side of an upright monument is permitted. Flush markers are not allowed planting privileges of any type, unless the said marker is installed in the area for upright monuments.
11. To make possible the mowing and the care of the lot, it is required that the planting of flowers and plants be restricted to a space not to exceed 12 inches around the monument or gravestone.
12. Planting of evergreen shrubs must have the approval of the Superintendent or his agent. Shrubs shall not exceed half the height of the monument.
13. Winter covering of any nature (wreaths, etc.) must be removed from grave site by March 1.
14. If a monument is to be installed, no permanent planting or shrub is allowed until installation of monument.
15. Planting desired on lots with no markers of any type, may only be done with prior approval of the Superintendent or his agents.

ENFORCEMENT OF RULES

The commission is hereby empowered to enforce all Rules and Regulations and to exclude from the Cemetery any person violating the same. The Commission shall have charge of the grounds and buildings including the conduct of funerals, traffic, employees, plot owners and visitors and at all times shall have supervision and control of all persons in the Cemetery.

CORRECTION OF ERRORS

The Commission reserves, and shall have, the right to correct any errors that may be made by it either in making interments, disinterments or removals, or the description, transfer or conveyance of any interment property, either by canceling such conveyance and substituting and conveying in lieu thereof other interment property of equal value and similar location as far as possible, or as may be selected by the Commission, or, in the sole discretion of the Commission, by refunding the amount of money paid on account of said purchase. In the event such error shall involve the interment of the remains of any person in such property, the Commission reserves, and shall have the right to remove or transfer such remains so interred to such other property of equal value and similar location as may be substituted and conveyed in lieu thereof.

DEFINITIONS

- LOT: The term lot shall apply to numbered divisions as shown on the record card and may consist of two or more graves.
- GRAVE: The term grave applies to a space of sufficient size to accommodate one full size interment and/or up to six cremated remains.
- INTERMENT: The term interment applies to the permanent disposition of the remains of a deceased person by burial.
- CREMATION: The term cremation means the technical process by which human remains are reduced to bone fragments.
- DEED: The term deed applies to the original conveyance document given by the Cemetery Department to the original purchaser.
- MEMORIAL: The term memorial shall include a monument or marker used for identification on a cemetery lot.
- MONUMENT: The term monument shall include a tombstone or memorial of granite, marble or slate which shall extend above the surface of the ground.
- MARKER: The term marker means a memorial flush with the ground usually located at a particular grave.
- CENOTAPH: A monument or empty tomb honoring a dead person whose body is buried elsewhere. (4/26/88)

ARTICLE 34. To see if the Town will vote to authorize and direct the Selectmen to acquire for open space preservation, protection of water resources, recreation and conservation purposes by purchase, gift, eminent domain or otherwise, a parcel of land on Spring Street shown as a parcel 33 on the Assessors' Map 32, now or formerly owned by Blanche M.

Kingsbury, known as Kingsbury Pond, containing 12.8 acres, more or less; and to authorize the Selectmen to treat with the Massachusetts Department of Public Works for a grant of funds toward the purchase price; and to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of said grant; and to see what sum the town will vote to appropriate for the purposes of this article, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted unanimously that the Town authorize and direct the Selectmen to acquire for open space preservation, protection of water resources, recreation and conservation purposes by purchase, gift, eminent domain or otherwise, a parcel of land on Spring Street shown as a parcel 33 on the Assessors' Map 32, now or formerly owned by Blanche Kingsbury, known as Kingsbury Pond, containing 12.8 acres, more or less; and to authorize the Selectmen to treat with the Massachusetts Department of Public Works for a grant of funds towards the purchase price; and to raise and appropriate the sum of \$50,000 for the purposes of this article. (4/26/88)

ARTICLE 35. To see if the town will vote to authorize the Selectmen to acquire by purchase, eminent domain or otherwise, the parcel of land shown as parcel 36 on Medfield Assessors' Map 56 off North Meadows Road, now or formerly owned by The Barletta Company for public works facilities containing approximately 16.5 acres; to see what sum the town will vote to raise and appropriate for this purchase and to determine whether said sum shall be raised by taxation, transfer from available funds or borrowing or otherwise, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: A motion to purchase the land shown as parcel 36 on Medfield Assessors map 56 off North Meadows Rd. for \$500,000 failed to get 2/3 vote.

YES 160 NO 126 (4/26/88)

A MOTION TO RECONSIDER WAS MADE AND WILL BE DONE ON MAY 2, 1988.

RECONSIDERATION ON MAY 2, 1988 FAILED BY 2/3 VOTE.

YES 160 NO 126 (4/26/88)

RECONSIDERATION:

NEW MOTION: To see if the town will raise and appropriate the sum of \$21,500. to purchase a one year option to buy the property described in the above article for \$500,000.

VOTE: Voted that the sum of \$21,500 be raised and appropriated to purchase a one year option to buy the property described in Article 35 for \$500,000. (5/2/88)

ARTICLE 36. To see if the Town will vote to propose an amendment to the Town Charter to combine the positions of Treasurer and Collector and to determine if said positions shall be appointed or elected, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Proposed amendment to Town Charter, combining the offices of Town Treasurer and Collector and making the offices appointed failed. 4/26/88

SUBSTITUTE MOTION:

Move that the Board of Selectmen be instructed to appoint a committee of not more than seven members, including the incumbent Treasurer, Tax Collector, Town Accountant, Member of the Board of Assessors and a member of the Warrant Committee to investigate the financial administration of the Medfield town government and to report its findings back to the 1989 Annual Town Meeting. Said committee, with the approval of the Board of Selectmen, may insert articles in the 1989 Town Meeting Warrant to implement its recommendations.

VOTE: Voted to instruct the Board of Selectmen to appoint a committee as written in the substitute motion above. (4/26/88)

ARTICLE 37. To see if the Town will vote to transfer a sum of money to the 111-02 Police Operations account to operate the department for fiscal 1988, or do or act anything in relation thereto.

(Police Chief)

VOTE: Voted that the sum of \$5,000 be transferred from free cash to the 111-02 100 POLICE OPERATIONS PERSONNEL ACCOUNT. (4/26/88)

ARTICLE 38. To see if the Town will vote to transfer a sum of money to the 145-00 Cemetery account to operate the department for fiscal 1988, or do or act anything in relation thereto.

(Cemetery Commissioners)

VOTE: Voted that the sum of \$15,000. be transferred from free cash to the 145-00 200 OPERATIONS CEMETERY ACCOUNT. (4/26/88)

ARTICLE 39. To see if the town will vote to transfer the sum of \$20,270.17 from the fiscal 1988 110-04 200 Highway Operations account and the sum of \$3,893.99 from article 18 of the annual town meeting of 1987 to fiscal 1987 Highway 110-04 200 Operations Account to defray the costs of highway resurfacing projects, or do or act anything in relation thereto.

(Superintendent of Public Works)

VOTE: Voted unanimously that the sum of \$20,270.17 be transferred from the fiscal 1988 110-04 200 HIGHWAY OPERATIONS ACCOUNT and that the sum of \$3,893.99 be transferred from the balance of the appropriation voted pursuant to Article 18 of the 1987 Annual Town Meeting to the fiscal 1987 110-04 200 OPERATIONS ACCOUNT to defray the costs of highway resurfacing projects.
(4/26/88)

IT WAS VOTED TO ADJOURNED THE MEETING AT 10:32 .P.M., TO BE RECONVENED, ON MAY 2, 1988, AT THE AMOS CLARK KINGSBURY HIGH SCHOOL AT 7:30 P.M.

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

ADJOURNED ANNUAL TOWN MEETING

MAY 2, 1988

The meeting was reconvened at 7:40 P.M., May 2, 1988 at the Amos Clark Kingsbury High School Gymnasium. Articles 40 through 51 were voted followed by the reconsideration of Article 12, Article 25 and Article 35.

ARTICLE 40. To see if the Town will vote to amend the zoning bylaw as follows:

Section 11. WATERSHED PROTECTION DISTRICT, by deleting paragraph 11.6 AREAS AND YARD REGULATIONS; and

by adding to Table 6.2 Lots a new column entitled "% NON Watershed/Flood Plain*", the column to be as follows:

| | | | |
|----|-----|----|-----|
| RE | 60% | B | 80% |
| RT | 80% | BI | 95% |
| RS | 90% | IE | 80% |
| | RU | | 94% |

and by adding to the bottom of the table, the following:

"The percentage of land not in the Watershed Protection and/or Flood Plain District which must be used in calculating minimum lot area."

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw as follows:

Section 11. WATERSHED PROTECTION DISTRICT, by deleting paragraph 11.6 AREAS AND YARD REGULATIONS: and

by adding to Table 6.2 Lots a new column entitled "% NON Watershed/Flood Plain*", the column to be as follows:

| | | | |
|----|-----|----|-----|
| RE | 60% | B | 80% |
| RT | 80% | BI | 95% |
| RS | 90% | IE | 80% |
| | | RU | 94% |

and by adding to the bottom of the table, the following:

"*The percentage of land not in the Watershed Protection and/or Flood Plain District which must be used in calculating minimum lot area."
(5/2/88)

ARTICLE 41. To see if the Town will vote to amend the Zoning Bylaw, Section 12. RULES AND REGULATIONS GOVERNING EARTH REMOVAL USES by inserting after the first sentence, "The Board of Selectmen shall grant no such permit except in conjunction with the construction of subdivision streets approved by the Planning Board; public works or other municipal projects approved by a public authority; or private land development where the Selectmen find that no reasonable alternative contour plan is practicable, and, in that event, that minimal disruption of the natural contours of the site may be permitted."

and by inserting at the beginning of the following sentence, "Furthermore,", or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw, Section 12. RULES AND REGULATIONS GOVERNING EARTH REMOVAL USES by inserting after the first sentence, "The Board of Selectmen shall grant no such permit except in conjunction with the construction of subdivision streets approved by the Planning Board; public works or other municipal projects approved by a public authority; or private land development where the Selectmen find that no reasonable alternative contour plan is practicable, and, in that event,

that minimal disruption of the natural contours of the site may be permitted."

and by inserting at the beginning of the following sentence, "Furthermore,". (5/2/88)

ARTICLE 42. To see if the Town will vote to amend the Zoning Bylaw Section 14.13 SPECIAL PERMITS FOR SITE PLAN APPROVAL BY PLANNING BOARD, 14.13.1, by deleting "(See Medfield Land Subdivision Rules & Regulations 'Table 2 - Fee Schedule.')," and by adding in the first sentence after the words "except in conformity with a" the wording "with a Special Permit issued by the Planning Board and a"; and by deleting the last paragraph; and by adding a new last paragraph as follows:

The Planning Board shall adopt and from time to time shall amend rules and fee schedules relative to the issuance of Special Permits and shall file a copy of said rules and fee schedules in the office of the Town Clerk;

and by deleting 14.13.2, 14.13.3 and 14.13.5; by renumbering the present 14.13.4 to 14.12.2 and by inserting a new 14.13.3 GRANT OF PERMIT as follows:

After the public hearing required by Section 14.13.2 of the Zoning Bylaw has been held, the Planning Board shall grant a Special Permit for Site Plan Approval if it concludes that a special permit is warranted by the application and the evidence produced at the Public Hearing and if it makes the following findings of fact:

(a) For multifamily site plans for which more than one structure is proposed, placement of structures on the site is appropriate to the site and compatible with its surroundings.

(b) The proposed use will not result in a public hazard due to substantially increased vehicular traffic or due to inadequacy of the structure or configuration of the road(s) directly serving the site.

(c) The proposed use will not create any danger of pollution to public or private water facilities.

(d) The methods of drainage at the site are adequate and meet the standards of the Subdivision Rules & Regulations of the Town of Medfield.

(e) No excessive noise, light or odor shall be emitted.

(f) The site plan and proposed use(s) conform to all requirements of the Zoning Bylaw of the Town of Medfield;

and by renumbering 14.13.6 to 14.13.4 and titling it DENIAL OF PERMIT;

and by adding a new section 14.13.5 CONDITIONS as follows:

If the Planning Board elects to grant a Special Permit pursuant to this Section 14.13, it may impose conditions upon the granting thereof at its discretion. No building permit shall be granted for construction authorized by Special Permit granted hereunder until plans have been submitted to the Building Inspector which

specify in detail the manner of compliance with any conditions set by the Planning Board.

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw Section 14.13 SPECIAL PERMITS FOR SITE PLAN APPROVAL BY PLANNING BOARD, 14.13.1, by deleting "(See Medfield Land Subdivision Rules & Regulations "Table 2 -Fee Schedule.")", and by adding in the first sentence after the words "except in conformity with a" the wording "with a Special Permit issued by the Planning Board and a"; and by deleting the last paragraph; and by adding a new last paragraph as follows:

The Planning Board shall adopt and from time to time shall amend rules and fee schedules relative to the issuance of Special Permits and shall file a copy of said rules and fee schedules in the Office of the Town Clerk;

and by deleting 14.13.2, 14.13.3 and 14.13.5; by renumbering the present 14.13.4 to 14.12.2 and by inserting a new 14.13.3 GRANT OF PERMIT as follows:

After the public hearing required by Section 14.13.2 of the Zoning Bylaw has been held, the Planning Board shall grant a Special Permit for Site Plan Approval if it concludes that a special permit is warranted by the application and the evidence produced at the Public Hearing and if it makes the following findings of fact:

(a) For multifamily site plans for which more than one structure is proposed, placement of structures on the site is appropriate to the site and compatible with its surroundings.

(b) The proposed use will not result in a public hazard due to substantially increased vehicular traffic or due to inadequacy of the structure or configuration of the road(s) directly serving the site.

(c) The proposed use will not create any danger of pollution to public or private water facilities.

(d) The methods of drainage at the site are adequate and meet the standards of the Subdivision Rules and Regulations of the Town of Medfield.

(e) No excessive noise, light or odor shall be emitted.

(f) The site plan and proposed use(s) conform to all requirements of the Zoning Bylaw of the Town of Medfield;

and by renumbering 14.13.6 to 14.13.4 and titling it DENIAL OF PERMIT;

and by adding a new section 14.13.5 CONDITIONS as follows:

If the Planning Board elects to grant a Special Permit pursuant to this Section 14.13, it may impose conditions upon the granting thereof at its discretion. No building permit shall be granted for construction authorized by Special Permit granted hereunder until plans have been submitted to the Building Inspector which specify in detail the manner of compliance with any conditions set by the Planning Board. (5/2/88)

ARTICLE 43. To see if the Town will vote to amend the Zoning Bylaw by changing the wording in Section 7. CLUSTER RESIDENTIAL ZONING by changing the word "Cluster" to the words "Open Space" throughout Section 7 and wherever it appears in the text, or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw by changing the wording in Section 7. CLUSTER RESIDENTIAL ZONING by changing the word "Cluster" To the words "Open Space" throughout Section 7 and wherever it appears in the text. (5/2/88)

ARTICLE 44. To see if the Town will vote to amend the Zoning Bylaw, 6.2 TABLE OF AREA REGULATIONS by changing the wording for "Multifamily Dwelling" and "Public Housing for the Elderly" to read as follows:

| | |
|---|--------|
| RU Multifamily dwelling (3 units) | 24,000 |
| (per <u>additional</u> unit) | 6,000 |
| Public Housing for the Elderly (first unit) | 12,000 |
| (per additional unit) | 2,000 |

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw, 6.2 TABLE OF AREA REGULATIONS by changing the wording for "Multifamily Dwelling" and "Public Housing for the Elderly" to read as follows:

| | |
|-----------------------------------|----------|
| RU Multifamily dwelling (3 units) | \$24,000 |
| (per <u>additional unit</u>) | 6,000 |
| Public Housing for the Elderly | |
| (first unit) | 12,000 |
| (per <u>additional unit</u>) | 2,000 |
| | (5/2/88) |

ARTICLE 45. To see if the town will vote to amend the Zoning Bylaw Section 8.1 OFFSTREET PARKING AND LOADING REGULATIONS, 8.1, Restaurants, nightclubs or eating places, number of parking spaces per unit, to read as follows:

One space for each three seats or stools, plus one space for each two employees, plus four spaces for each two linear feet of "take-out service" counter.

and by deleting "Fast food takeout establishment and drive-in restaurant", or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw Section 8.1 OFFSTREET PARKING AND LOADING REGULATIONS, 8.1, Restaurants, nightclubs or eating places, number of parking spaces per unit, to read as follows:

One space for each three seats or stools, plus one space for each two employees, plus four spaces for each two linear feet of "take-out service" counter,

and by deleting "Fast food takeout establishment and drive-in restaurant". (5/2/88)

ARTICLE 46. To see if the Town will vote to amend the Zoning Bylaw, Section 13. SIGN BYLAW, 13.5.4. by deleting the present language and inserting the following:

Temporary Signs in Residential and Business Districts (including but not limited to real estate signs, contractor and subcontractor, temporary services, etc.): one unlighted sign of up to eight (8) square feet pertaining to the sale, rental or lease of the premises, or to the services being performed on the premises on which the sign is placed. Such signs shall be removed within fourteen (14) days after final sale, lease or rental, or cessation of services on the premises;

and by deleting the present Section 13.8.5.c and inserting the following:

13.8.5.c. For all multi-story, multi-tenant buildings: Maximum sign area shall equal 10 times the square root of the building sign frontage, plus an additional area equal to a maximum of 5 times the square root of the upper story sign frontage.

and by deleting Section 2.1.50 and by inserting the following:

- 2.1.50 Sign Frontage, Building
The length in feet of the building side fronting on the street. Only one building side may be used as sign frontage.

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw, Section 13. SIGN BYLAW, 13.5.4 by deleting the present language and inserting the following: Temporary Signs in Residential and Business Districts (including but not limited to real estate signs, contractor and subcontractor, temporary services, etc.); one unlighted sign of up to eight (8) square feet pertaining to the sale, rental, or lease of the premises, or to the services being performed on the premises on which the sign is placed. Such signs shall be removed within fourteen (14) days after final sale, lease or rental, or cessation of services on the premises;

and by deleting the present Section 13.8.5.c and inserting the following:

13.8.5.c For all multi-story, multi-tenant buildings:

Maximum sign area shall equal 10 times the square root of the building sign frontage, plus an additional area equal to a maximum of 5 times the square root of the upper story sign frontage.

and by deleting Section 2.1.50 and by inserting the following:

2.1.50 Sign Frontage, Building

The length in feet of the building side fronting on the street. Only one building side may be used as sign frontage. (5/2/88)

ARTICLE 47. To see if the town will vote to amend the Zoning Bylaw by adding a new Section 16. AQUIFER PROTECTION DISTRICT, the full text of which is available for examination at the Town Hall and the Public Library, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted unanimously that the Zoning Bylaw be amended by adding the new Section 16. AQUIFER PROTECTION DISTRICT as set out in the Planning Board report, except that in Section 16.2.15 AQUIFER PROTECTION DISTRICT, second sentence, the

words, "derived from" shall be deleted and the words, "shown on" shall be added.

SECTION 16

AQUIFER PROTECTION DISTRICT

16.1 PURPOSE

The purpose of the Aquifer Protection District is to preserve and maintain the quality and quantity of the existing and potential groundwater supply within the known aquifers of the Town by protecting the groundwater and groundwater recharge areas from adverse land use practices.

16.2 DEFINITIONS

The following definitions apply to specialized words and terms associated with this District:

16.2.1 Aquifer:

A geologic formation composed of rock, sand and/or gravel that contains significant amounts of potentially recoverable water.

16.2.2 Primary Aquifer Zone:

An area of generally stratified glacial deposits, predominantly sand and gravel, exhibiting moderate to high permeability, favorable for location of wells capable of yielding 300 gallons per minute or more, as shown on the Medfield Zoning Map.

16.2.3 Well Protection Zone:

Land within 2000 feet of a public well or wellpoint, as shown on the Medfield Zoning Map, unless otherwise determined by the Board of Appeals. (See Section 16.3.1)

16.2.4 Area of Influence:

The ground surface area which experiences drawdown by a pumping well.

16.2.5 Groundwater:

The subsurface water present in aquifers and recharge areas.

16.2.6 Recharge Area:

An area of porous, permeable geologic deposits, especially, but not exclusively, deposits of stratified sand and gravel ("stratified drift") through which water from any source drains into an

aquifer, including any wetland or body of surface water surrounded by or adjacent to such area, together with the watershed of any such wetland or body of surface water.

16.2.7 Process Waste:

Nondomestic, nontoxic, nonhazardous, liquid or solid waste by-products associated with the manufacture or preparation of a product, including but limited to hardware, dry goods, foodstuffs and printed material.

16.2.8 Sanitary Waste:

Wastewater arising from ordinary water use from toilets, sinks and bathing facilities, and containing such concentrations and types of pollutants as are considered normal domestic wastes.

16.2.9 Leachable Waste:

Waste material, including solid waste, sewage, sludge and agricultural waste, that is capable of releasing water-borne contaminants to the surrounding environment.

16.2.10 Solid Waste:

Useless, unwanted or discarded solid material with insufficient liquid content to be free flowing. This includes but is not limited to rubbish, garbage, scrap materials, junk, refuse, inert fill material and landscape refuse.

16.2.11 Hazardous Material:

A substance or combination of substances, including any liquid petroleum product, that, because of quantity, concentration or physical, chemical or infectious characteristics, poses a significant present or potential hazard to water supplies or to human health if disposed of into or on any land or water in the Town of Medfield. Any substance deemed a "hazardous waste" in Massachusetts General Laws, Ch 21C as amended, shall also be deemed a hazardous material for purposes of this bylaw.

16.2.12 Impervious Surface:

Material that does not allow significant amounts of surface water to penetrate into the soil.

16.2.13 Disposal:

The deposit, injection, dumping, spilling, leaking, incineration or placing of any substance

into or on any land or water so that such substance or any constituent thereof presents a hazard to the groundwater.

16.2.14 Injection:

The placement of fluids into the ground by gravity or greater pressure through a well or wells, including all of those described in the following State regulations as amended: 310 CMR 27.03, Classes I through V, and further described in 310 CMR 27.08.

16.2.15 Aquifer Protection District:

A district shown on the Zoning Map of the Town of Medfield superimposed on all other zoning districts in the Town, consisting of groundwater protection areas, including Well Protection Zones and Primary Aquifer Zones. The Primary Aquifer Zone's delineation is shown on the "Primary Aquifer" overlay map dated July 10, 1987 by Amory Engineers, P.C. The Primary Aquifer Zone's delineation is derived from the following sources:

(a) United States Geologic Survey Atlas HA-554, Hydrology and Water Resources of the Charles River Basin:

(b) USGS Atlas HA-484, Hydrology and Water Resources of the Neponset and Weymouth River Basins; and

(c) Water Supply Protection Atlas, prepared by the Massachusetts Department of Environmental Quality Engineering.

16.3 ESTABLISHMENT OF AQUIFER PROTECTION DISTRICT

For the purposes of this bylaw, there is hereby established within the Town of Medfield an Aquifer Protection District consisting of Well Protection Zones (Zone 1) and Primary Aquifer Zones (Zone 2) as delineated on the Zoning Map of the Town of Medfield.

16.3.1 Determination of Location in Well Protection Zone

Any owner of, or other party interested in, land within 2000 feet of a public well may apply to the Board of Appeals for a determination that the land is not located within the area of influence of the well. If such a determination is made, the land is deemed not to be in the Well Protection Zone. At the request of the owner the Town may engage a qualified professional geologist, hydrogeologist or engineer trained and experienced in

hydrogeology to assist in determination of the location of the applicant's property in relation to the area of influence. The Town may charge the applicant for all or part of the cost of the investigation.

16.3.2 Determination of Location in Primary Aquifer Zone

Where the boundaries of the Primary Aquifer Zone as delineated are in doubt or in dispute, the burden of proof shall be upon the owner of, or other party interested in, the land in question to show where they should properly be located. At the request of the owner the Town may engage a qualified professional geologist, hydrogeologist or engineer trained and experienced in hydrogeology to assist in determination of the location of the applicant's property in relation to the Primary Aquifer Zone. The town may charge the applicant for all or part of the cost of the investigation.

16.4 ESTABLISHMENT OF USE REGULATIONS

The Aquifer Protection District is superimposed over all other districts established by this Bylaw. Only those uses specifically allowed by these Use Regulations and also allowed in the underlying district by other provisions of this Bylaw are permitted in the Aquifer Protection District.

16.5 USES IN WELL PROTECTION ZONE (ZONE 1)

16.5.1 Permitted Uses in Zone 1

The following uses are permitted in the Well Protection Zone, provided that all necessary permits, orders and approvals required by local, state and federal law also are obtained.

(a) Conservation of soil, water, plants and wildlife;

(b) Outdoor recreation including boating, fishing, nature study and hunting where otherwise legally permitted.

(c) Foot, bicycle and horse paths and bridges;

(d) Normal operation and maintenance of existing water bodies, dams, splashboards and other water control, supply and conservation devices;

(e) Any residential construction connected to the Town sewer system;

(f) Construction of a single-family residence on a lot of more than two acres by Special Permit from the Board of Appeals (see Section 16.7);

(g) Non-intensive farming, gardening, nursery, conservation, forestry, harvesting and grazing uses, provided that hazardous materials are not used except in quantities normally associated with household use;

(h) Necessary public utilities or facilities if designed so as to prevent contamination of groundwater.

16.5.2 Prohibited Uses in Zone 1

The following uses are prohibited in the Well Protection Zone:

(a) Any use prohibited in Zone 2;

(b) Underground storage tanks, septic tanks except as permitted by Section 16.5.1 (f), and pipelines and injection wells;

(c) Storage of liquid petroleum products of any kind except those normally associated with operating a residence, and except for storage of fuel in a free-standing container within a building for the heating of that building;

(d) Storage of hazardous materials;

(e) Disposal of leachable wastes;

(f) Disposal of solid waste other than brush, leaves and grass clippings, or stumps;

(g) Storage of road salt or other deicing chemicals;

(h) Industrial and commercial uses;

(i) Outdoor storage of fertilizers, herbicides and pesticides, and outdoor uncovered storage of manure;

(j) Animal feedlots;

(k) Use of hazardous material in cleaning septic systems;

(l) Disposal of septage waste;

(m) Any other use which involves as a principal or accessory activity the manufacture, storage, use, handling, transportation or disposal of hazardous materials except in quantities normally associated with operating a single-family residence.

16.6 USES IN PRIMARY AQUIFER ZONE (ZONE 2)

16.6.1 PERMITTED USES IN ZONE 2

All uses permitted in a Well Protection Zone, and the following uses, are permitted in a Primary Aquifer Zone provided that all necessary permits, order and approvals required by local, state and federal law also are obtained;

(a) Commercial uses limited to retail, shopping and business or professional offices on lots of less than 40,000 square feet;

(b) Industrial and commercial uses other than as set out in Section 16.6.1 (a), by Special Permit from the Board of Appeals (see Section 16.7);

(c) Residential development of single-family dwellings on lots of at least 40,000 square feet in area;

(d) Any residential development permitted in the underlying district which is connected to the Town sewer system.

16.6.2 Prohibited Uses in Zone 2

The following uses are prohibited in a Primary Aquifer Zone:

(a) Underground storage of hazardous materials;

(b) Injection wells of any kind, as defined by 310 CMR 27.03, except by Special Permit from the Board of Appeals;

(c) On site disposal of hazardous materials;

(d) Disposal of leachable wastes other than from a residential septic system or the Medfield sewer system;

(e) Any use which involves as a principal or accessory activity the manufacture, storage, use, handling, transportation or disposal of hazardous materials except by Special Permit from the Board of Appeals;

(f) Uncovered storage of road salt or deicing chemicals;

(g) Disposal of snow that contains deicing chemicals and that has been brought in from outside the District;

(h) Industrial uses that discharge water containing process waste on site;

(i) Automotive and boat service, washing and repair shops;

(j) Junk and salvage yards;

- (k) Dry cleaning establishments;
- (l) Metal plating or etching;
- (m) Chemical and bacteriological laboratories.

16.7 USES BY SPECIAL PERMIT FROM THE BOARD OF APPEALS

In addition to those uses otherwise permitted by the Aquifer Protection District Bylaw, and not otherwise prohibited by this Zoning Bylaw, the following uses may be permitted in the Aquifer Protection District by Special Permit from the Board of Appeals in accordance with Section 14 and any additional conditions specified hereunder:

16.7.1 Construction of a single-family residence in Zone 1

with on-site septic system on a lot of more than two acres,

16.7.2 Commercial and industrial uses, provided that:

(a) No more than 40% of the lot is rendered impervious;

(b) Roof, parking and drive runoff is recharged on site to the maximum extent practicable as determined by the Board;

(c) The runoff from the parking and drive areas shall be discharged to petroleum trap catch basins with appropriate sumps prior to recharge;

(d) There shall be no manufacturing, storage, handling, use or transportation of hazardous wastes as defined in MGL Ch. 21C as amended; and

(e) Hazardous material other than hazardous waste may be store, handled, used or transported only upon conditions imposed by the Board of safeguard the Underground water supply.

16.7.3 The Application of Pesticides

for use that are non-domestic and non-agricultural, provided that all necessary precautions shall be taken:

(a) To prevent hazardous concentrations of pesticides in the water and on the land within the Primary Aquifer Zone as a result of such application, such precautions to include, but not be limited to, erosion control techniques, the control of runoff water (or the use of pesticides having low solubility in water);

(b) To prevent the volatilization, redistribution and lateral displacement (i.e. windrift) of pesticides;

16.7.4 The Application of Fertilizers

for uses that are non-domestic and non-commercial provided that;

(a) Such application shall be made in such a manner as to minimize adverse impacts on surface water and groundwater due to nutrient transport and deposition or sedimentation.

16.7.5 Injection wells.

16.7.6 Additional Requirements

16.7.6.1 In addition to the requirements of Section 14, each application under this section shall include the following information:

(a) A complete list of all chemicals, pesticides, fuels, and other hazardous materials to be used, handled or stored on the premises in quantities greater than those associated with normal household use, accompanied by a description of measures proposed to protect all storage containers/ facilities from vandalism, corrosion and leakage, and to provide for control of spills;

(b) A description of hazardous wastes to be generated, indicating storage and disposal methods;

(c) Evidence of approval by the Massachusetts Department of Environmental Quality Engineering (DEQE) of any industrial waste treatment or disposal system or any wastewater treatment system where such approval is required.

16.7.6.2 In addition to the requirements of Section 14, the Board of Appeals shall refer copies of the application to the Conservation Commission, the Water and Sewerage Board, the Building Inspector and the Hazardous Waste Committee, which shall review, either jointly or separately, the application and shall submit their recommendations to the Board of Appeals. Failure to make recommendations within thirty-five days of the referral of the application shall be deemed lack of opposition.

16.7.6.3 In addition to the findings required under Section 14, prior to issuing a Special Permit under this Section 16 the Board shall also find that the proposed use:

(a) Is in harmony with the purpose and intent of

this bylaw and will promote the purposes of the Aquifer Protection District;

(b) Is appropriate to the natural topography, soils and other characteristics of the site to be developed; and

(c) Will not, during construction or thereafter, have an adverse environmental impact on a primary aquifer or recharge area.

ARTICLE 48. To see if the Town will vote to amend the official Zoning of the Town of Medfield by changing from Residential Urban district to Business district the following parcel of land and the building thereon (82 North Street), situated on the Westerly side of North Street, and the Northerly side of Cottage Street in said Medfield, bounded and described as follows:

Beginning at the Southeasterly corner of the granted premises on the Northerly side of said Cottage Street at its intersection with said North Street;

WESTERLY on said Cottage Street, one hundred twenty six (126) feet and four (4) inches, more or less, to an iron pipe in the ground at land now or formerly of Bertha M. Laverty, etals; thence turning and running

NORTHERLY bounded Westerly by said other land now or formerly of said Laverty, et als, in part and in part by land now or formerly of Clyde Turner, ninety seven (97) feet and three (3) inches, more or less, to the Southwesterly corner of land now or formerly of Eleanor W. Sager; thence turning and running

EASTERLY bounded Northerly by said land now or formerly of Eleanor W. Sager, one hundred thirty four (134) feet and four (4) inches, more or less, to said North Street; and thence turning and running

SOUTHERLY by said North Street, eighty four (84) feet, more or less, to the point of beginning.

Said premises are conveyed subject to and together with the benefit of all rights, restrictions and easements of record, insofar as same may now be in force and applicable.

For title to said premises see deed from Angus L. Power et ux dated September 20, 1965, recorded with Norfolk Deeds Book 4292, Page 53.

(Petition)

VOTE: Voted to dismiss this article. (5/2/88)

ARTICLE 49. To see if the Town will vote to amend the official Zoning Map of the Town of Medfield by changing from Residential Suburban district to Residential Urban district the following parcel of land on the northerly side of Dale Street and the easterly side of North Meadows Road (Route 27), the parcel of land described as follows:

Beginning at a point, said point of tangency on the northerly sideline of Route 27, said point being located 212.88 feet northwest of the point of tangency at the intersection of Route 27 and Dale Street thence:

Running on the northerly sideline of Route 27 N69-02-49W a distance of 350.16 feet thence:

Turning and running by land of the town of Medfield (Highway Department) N48-25-35-E a distance of 380.65 to a stone bound, thence:

Turning and running by land of Town of Medfield (Sewer Department) S-61-17-45E a distance of 272.62 to a stone bound, thence:

Turning and running by land of the town of Medfield S-29-00-50W a distance of 33.30 feet to a stone bound thence:

Turning and running by land of Mozer S-16-47-30-W, a distance of 191.06 feet to a point thence:

Turning and running by land of Mozer S-64-12-23-E a distance of 27.00 feet to a point, thence:

Turning and running by land of Mozer S-51-14-19-E, a distance of 98.00 feet to a point thence:

Turning and running along the existing zone line the R.U. District, S-51-14-19-E a distance of 45.18 to the westerly sideline of Dale Street thence:

Turning and running on the westerly sideline of Dale Street by a curve to the right with a radius of 670.00 feet a distance of 4.48 feet to the point of curvature at Route 27 thence:

Turning and running on the northerly sideline of Route 27 by a curve to the right with a radius of 50.00 feet a distance of 73.48 feet thence:

Turning and running on the northerly sideline of Route 27 by a curve to the left with a radius of 1850.00 feet, a distance of 212.88 feet to the point of beginning.

(Petition)

VOTE: Voted to dismiss this article. (5/2/88)

ARTICLE 50. To see if the Town will vote to amend the official Zoning Map of the Town of Medfield by changing from Residential Suburban district to Residential Urban district the following parcel of land on the northerly side of Dale Street and the easterly side of North Meadows Road (Route 27), the parcel of land described as follows:

Beginning at a point, said point of tangency on the northerly sideline of Route 27, said point being located 212.88 feet northwest of the point of tangency at the intersection of Route 27 and Dale Street thence:

Running on the northerly sideline of Route 27 N69-02-49W a distance of 350.16 feet thence:

Turning and running by land of the Town of Medfield (Highway Department) N48-25-35-E a distance of 380.65 to a stone bound thence:

Turning and running by land of Town of Medfield (Sewer Department) S-61-17-45E a distance of 272.62 to a stone bound, thence

Turning and running by land of town of Medfield (Sewer Department) S-61-17-45-E a distance of 64.87 feet to the existing zone line (R.U. District) thence:

Turning and running along the zone line S-19-33-50-W, a distance of 108.42 feet thence:

Turning and running along the zone line by a curve to the right with a radius of 550.00 feet thence:

Turning and running by land of Mozer on the existing zone line S-51-14-19-E, a distance of 75.59 feet thence:

Turning and running along the existing zone line the R. U. District, S-51-14-19-E, a distance of 45.18 to the westerly sideline of Dale Street thence:

Turning and running on the westerly sideline of Dale Street by a curve to the right with a radius of 670.00 feet a distance of 4.48 feet to the point of curvature at Route 27 thence:

Turning and running on the northerly sideline of Route 27 by a curve to the right with a radius of 50.00 feet a distance of 73.48 feet thence:

Turning and running on the northerly sideline of Route 27 by a curve to the left with a radius of 1850.00 feet, a distance of 212.88 feet to the point of beginning.

(Petition)

VOTE: Voted to dismiss this article. (5/2/88)

ARTICLE 51. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Tax Rate for Fiscal 1989, or do or act anything in relation thereto. (Board of Assessors)

VOTE: Voted that the sum of \$600,000 be transferred from Free Cash for the reduction of the Tax Rate for Fiscal 1989. (5/2/88)

The following articles were then presented for reconsideration:

Article 12. Voted to table Article 12 on 4/26/88 until 5/2/88. On 5/2/88 voted unanimously to remove it from table at which time Article 12 was passed. (See Article 12 Vote, page ____) (5/2/88)

Article 25. Reconsideration of Article 25, which had been voted in the affirmative on 4/26/88, failed. (5/2/88)

Article 35. Reconsideration of this article, which failed at 4/26/88 meeting, was defeated. (5/2/88)

NEW MOTION: That the sum of \$21,500 be raised and appropriated to purchase a one year option to buy the property described in Article 25.

VOTE: Voted that the sum of \$21,500 be raised and appropriated to purchase a one year option to buy the property as described in Article 25.
(5/2/88)

Meeting was dissolved at 10:45 P.M.

Nancy J. Preston
TOWN CLERK

RECAP OF APPROPRIATION ARTICLES

| ARTICLE | | 1988 TAX LEVY | TRANSFER | BORROW |
|---------|--|----------------------|-------------------|---------------|
| 16 | General Gov't. \$5,388,542. | | | |
| | Tri Valley Voc. Tech 109,908. | | | |
| | Town Schools <u>7,576,090.</u> | | (Revenue Sharing) | |
| | 13,074,540. | 13,073,017.06 | -1,522.94 | |
| 17 | Capital Budget: 328,319. | 173,680.00 | 154,639. | |
| | Transfer: | | | |
| | State Hwy. Funds -30,000. | | | |
| | Hwy. Eq. Art.16 ATM 1985 -12,549. | | | |
| | Hwy. Eq. Art.16 ATM 1986 -7,451. | | | |
| | Land Damages Farm St. | | | |
| | Art.23 ATM 1982 -13,800. | | | |
| | Sch.Roof Art.21 ATM 1984 -21,200. | | | |
| | South St. Bike Path, | | | |
| | Art. 21 of ATM 1984 -20,000. | | | |
| | Transfer Station Funds | | | |
| | Art. 22 ATM 1984 -49,639. | | | |
| 21 | Medical Expenses | 10,000. | | |
| 22 | Land Acquisition | | | 1,000,000 |
| 25 | Sewer | | | 2,670,000 |
| 26 | Sludge | 150,000. | | |
| 27 | Treatment Plant 250,000. | 95,700. | | |
| | Art.15 STM 1970 | | 154,300 | |
| 28 | Sewer Infiltration Study | 10,000. | | |
| 29 | Household Waste Day | 4,000. | | |
| 30 | Christmas Lights | 2,000. | | |
| 34 | Pond | 50,000. | | |
| 35 | 1 Yr. Option on Barletta land | 21,500. | | |
| 37 | Police Budget | 5,000. FREE CASH | | |
| 38 | Cemetery | 15,000. FREE CASH | | |
| 39 | Highway | | | |
| | Transfer: | | 24,164.16 | |
| | FROM: Acct. 110-04 20,270.17 | | | |
| | FROM: Art. 18 ATM 1987 3,893.99 | | | |
| | TO: 1987 Highway 110-04 200 Operations | | | |
| <hr/> | | | | |
| | <u>TOTAL APPROPRIATION</u> | <u>1988 TAX LEVY</u> | <u>TRANSFER</u> | <u>BORROW</u> |
| | 17,614,523.16 | 13,589,897.06 | 334,626.16 | 3,670,000 |

ATTORNEY GENERAL'S APPROVAL

July 28, 1988

Boston, Massachusetts

The foregoing amendments to the general by-laws adopted under articles 7 and 9 of the warrant for the Medfield Annual Town Meeting that convened April 25, 1988, are hereby approved.

The foregoing amendments to the zoning by-laws adopted under articles 40, 41, 42, 43, 44, 45, 46 and 47 of the warrant for the Medfield Annual Town Meeting that convened April 25, 1988, are hereby approved.

The within zoning map pertaining to article 47 of the Warrant for the Medfield Annual Town Meeting that convened April 25, 1988, is hereby approved.

/s/James M. Shannon

COMMONWEALTH OF MASSACHUSETTS
TOWN OF MEDFIELD
WARRANT FOR STATE PRIMARY
September 15, 1988

Norfolk, ss

To either of the Constables of the Town of Medfield

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Precincts 1, 2, 3 and 4 at the Memorial School, Adams Street, on Thursday, the Fifteenth Day of September, 1988 from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following officers:

| | |
|--|--|
| U.S. SENATOR | For the Commonwealth |
| REPRESENTATIVE IN CONGRESS | " " 4th Congressional District |
| COUNCILLOR | " " 2nd Councillor District |
| SENATOR IN GENERAL COURT. | " " 1st SUFFOLK & NORFOLK Senatorial District |
| REPRESENTATIVE IN GENERAL COURT. | 13th NORFOLK Representative District |
| CLERK OF COURTS. | For NORFOLK County |
| REGISTER OF DEEDS. | " NORFOLK District |
| COUNTY COMMISSION. | " NORFOLK County |

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 26th day of July 1988.

/s/ Ann B. Thompson
/s/ Robert J. Larkin
/s/ Harold F. Pritoni
SELECTMEN OF MEDFIELD

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss

August 9, 1988

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

A TRUE COPY ATTEST:

/s/ John Garvey
CONSTABLE OF MEDFIELD

/s/ Nancy J. Preston
TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS
TOWN OF MEDFIELD
STATE PRIMARY ELECTION
September 15, 1988

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters were posted.

The following workers were assigned to their precincts:

WARDEN: Mabelle Maguire

CLERK: Anna Murphy

PRECINCTS 1, 2, 3 and 4: Mary MairEtienne, Adelaide Cochrane, Gale Rad, Margaret O'Brien, Joan Bussow, Dorothy Sumner, David Wilmarth, Emma Mitchell.

The polls were closed at 8:00 P.M.

The total vote was 578, 217 Republicans and 361 Democrats voting. There were 9 Republican absentee ballots and 5 Democratic absentee ballots. Total Registered Voters numbered 6042, 6% of the voters voting.

DEMOCRATIC BALLOTS

PRECINCTS 1, 2, 3, 4.

| | TOTAL |
|--|------------|
| SENATOR IN CONGRESS, Vote for ONE | |
| Edward M. Kennedy | 270 |
| Blanks | 91 |
| | <u>361</u> |
| REPRESENTATIVE IN CONGRESS, Vote for ONE | |
| Fourth District | |
| Barney Frank | 275 |
| Blanks | 86 |
| | <u>361</u> |
| COUNCILLOR, Vote for ONE | |
| Second District | |
| Christopher A. Iannella, Jr. | 238 |
| Blanks | 123 |
| | <u>361</u> |

| | | |
|---|--------------------------|----------------------|
| SENATOR IN GENERAL COURT, Vote for ONE | | |
| First Suffolk & Norfolk District | | |
| | Arthur Joseph Lewis, Jr. | 130 |
| | Stephen J. Casey | 124 |
| | Robert J. Gallagher | 87 |
| | Blanks | 20 |
| | | <u>361</u> |
| REPRESENTATIVE IN GENERAL COURT, Vote for ONE | | |
| Thirteenth Norfolk District | | |
| | Lida Eisenstadt Harkins | 292 |
| | Blanks | 69 |
| | | <u>361</u> |
| CLERK OF COURTS, Vote for ONE | | |
| Norfolk County | | |
| | Nicholas Barbadoro | 233 |
| | Blanks | 128 |
| | | <u>361</u> |
| REGISTER OF DEEDS, Vote for ONE | | |
| Norfolk County | | |
| | Barry T. Hannon | 246 |
| | Blanks | 115 |
| | | <u>361</u> |
| COUNTY COMMISSIONER, Vote for not more than TWO | | |
| Norfolk County | | |
| | James J. Collins | 175 |
| | George B. McDonald | 130 |
| | Mary P. Collins | 170 |
| | Blanks | 247 |
| | | <u>722</u> |
| REPUBLICAN BALLOTS | | PRECINCTS 1, 2, 3, 4 |
| SENATOR IN CONGRESS, Vote for ONE | | |
| | Joseph D. Malone | 197 |
| | Blanks | 20 |
| | | <u>217</u> |
| REPRESENTATIVE IN CONGRESS, Vote for ONE | | |
| Fourth District | | |
| | Debra R. Tucker | 191 |
| | Blanks | 26 |
| | | <u>217</u> |
| COUNCILLOR, Vote for ONE | | |
| Second District | | |
| | Paul E. Downey | 186 |
| | Blanks | 31 |
| | | <u>217</u> |

SENATOR IN GENERAL COURT, Vote for ONE

First Suffolk & Norfolk District

Christopher M. Lane

206

Blanks

11

217

REPRESENTATIVE IN GENERAL COURT, Vote for ONE

Thirteenth Norfolk District

Ellen M. Canavan

199

Blanks

18

217

CLERKS OF COURT, Vote for ONE

Norfolk County

Scattered

3

Blanks

214

217

REGISTER OF DEEDS

Norfolk County

Scattered

1

Blanks

216

217

COUNTY COMMISSIONER, Vote for not more than TWO

Norfolk County

Blanks

217

BALLOT COUNTERS: Nancy Franke, Patricia Rioux, Eleanor Anes and Leonard Anes. Mary MairEtienne, Adelaide Cochrane, Gale Rad, Margaret O'Brien, Joan Bussow, Dorothy Sumner, David Wilmarth, Emma Mitchell, Mabelle Maguire, Anna Murphy.

After the results were announced, the ballots, checked voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

/s/Nancy J. Preston,
TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS
TOWN OF MEDFIELD
WARRANT FOR STATE/PRESIDENTIAL ELECTION
November 8, 1988

Norfolk,ss

To either of the Constables of the Town of Medfield

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at Precincts 1, 2, 3 and 4 at Memorial School, Adams Street, on Tuesday, the eighth day of November, 1988 from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

| | |
|--|--------------------------------|
| ELECTORS OF PRESIDENT AND VICE PRESIDENT . | For the Commonwealth |
| U. S. SENATOR. | For the Commonwealth |
| REPRESENTATIVE IN CONGRESS . . . | For the Congressional District |
| COUNCILLOR | " " Councillor District |
| SENATOR IN GENERAL COURT. | " " Senatorial District |
| REPRESENTATIVE IN GENERAL COURT. . | " " Representative District |
| CLERK OF COURTS. | " " County |
| REGISTER OF DEEDS. | " " District |
| COUNTY COMMISSIONER. | " " County |

QUESTIONS

- #1 - INCREASED SALARIES FOR CERTAIN STATE OFFICIALS
- #2 - REPEALING THE PREVAILING WAGE LAW
- #3 - REGULATING THE TREATMENT OF FARM ANIMALS
- #4 - STOPPING ELECTRIC POWER PLANTS THAT PRODUCE NUCLEAR WASTE

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 25th day of October 1988.

Ann B. Thompson
Robert J. Larkin
Harold F. Pritoni
SELECTMEN OF MEDFIELD

Norfolk, ss

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

A TRUE COPY ATTEST:

/s/Nancy J. Preston, TOWN CLERK

/s/ George W. Kingsbury
CONSTABLE OF MEDFIELD
October 26, 1988

COMMONWEALTH OF MASSACHUSETTS
TOWN OF MEDFIELD
STATE/PRESIDENTIAL ELECTION
November 8, 1988

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters were posted.

The following workers were assigned to their precincts:

WARDEN: Elmer Portmann

| | | |
|-------------|------------------------------------|---|
| PRECINCT 1: | Mary MairEtienne Edith O'Toole | Adelaide Cochrane Mabelle Maguire |
| PRECINCT 2: | Beverly Hallowell Nancy Munroe | Emma Mitchell Margaret O'Brien David Wilmarth |
| PRECINCT 3: | Anna Murphy Priscilla Anderson | Gale Rad Joan Bussow Lorraine Holland |
| PRECINCT 4: | Katherine Buchanan Eleanor Anes | Barbara Connors Dorothy Sumner |

The polls were closed at 8:00 P.M.

The total vote was 6003, including 372 absentee ballots. Total registered voters numbered 6657, 90.3% of voters voting.

After the counting and tabulation of the ballots, the results were as follows:

| | PRECINCT | | | | |
|-----------------------------------|-------------|-------------|-------------|---------------|---------------|
| | 1 | 2 | 3 | 4 | TOTAL |
| ELECTORS OF PRESIDENT | | | | | |
| AND VICE PRESIDENT, Vote for ONE | | | | | |
| Bush and Quayle | 799 | 815 | 943 | 877+1 | 3434+1 |
| Dukakis and Bentsen | 573 | 578 | 658 | 632 | 2441 |
| Fulani and Dattner | 3 | 2 | 3 | 1 | 9 |
| Paul and Marrou | 7 | 2 | 10 | 14 | 33 |
| Blanks | 18 | 20 | 23 | 25 | 86 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |
| SENATOR IN CONGRESS, Vote for ONE | | | | | |
| Edward M. Kennedy | 741 | 762 | 821 | 831 | 3155 |
| Joseph D. Malone | 625 | 623 | 776 | 692+1 | 2716+1 |
| Mary Fridley | 6 | 0 | 8 | 6 | 20 |
| Freda Lee Nason | 6 | 0 | 4 | 4 | 14 |
| Blanks | 22 | 32 | 28 | 16 | 98 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

REPRESENTATIVE IN CONGRESS, Vote for ONE

Fourth District

| | | | | | |
|-----------------|-------------|-------------|-------------|---------------|---------------|
| Barney Frank | 785 | 802 | 922 | 835 | 3344 |
| Debra R. Tucker | 563 | 572 | 670 | 678+1 | 2483+1 |
| Blanks | 52 | 43 | 45 | 36 | 176 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

COUNCILLOR, Vote for ONE

Second District

| | | | | | |
|------------------------------|-------------|-------------|-------------|---------------|---------------|
| Christopher A. Iannella, Jr. | 566 | 604 | 648 | 593 | 2411 |
| Paul E. Downey | 676 | 669 | 828 | 809+1 | 2982+1 |
| Blanks | 158 | 144 | 161 | 147 | 610 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

SENATOR IN GENERAL COURT, Vote for ONE

First Suffolk & Norfolk District

| | | | | | |
|--------------------------|-------------|-------------|-------------|---------------|---------------|
| Arthur Joseph Lewis, Jr. | 340 | 349 | 354 | 345 | 1388 |
| Christopher M. Lane | 952 | 973 | 1174 | 1103+1 | 4202+1 |
| Blanks | 108 | 95 | 109 | 101 | 413 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

REPRESENTATIVE IN GENERAL COURT, Vote for ONE

Thirteenth Norfolk District

| | | | | | |
|-------------------------|-------------|-------------|-------------|---------------|---------------|
| Ellen M. Canavan | 378 | 435 | 552 | 506+1 | 1871+1 |
| Lida Eisenstadt Harkins | 530 | 515 | 553 | 547 | 2145 |
| Paul G. Brauer | 423 | 418 | 453 | 431 | 1725 |
| Blanks | 69 | 49 | 79 | 65 | 262 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

CLERK OF COURTS, Vote for ONE

Norfolk County

| | | | | | |
|--------------------|-------------|-------------|-------------|---------------|---------------|
| Nicholas Barbadoro | 900 | 912 | 1045 | 995 | 3852 |
| Blanks | 500 | 505 | 592 | 554+1 | 2151+1 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

REGISTER OF DEEDS, Vote for ONE

Norfolk County

| | | | | | |
|-----------------|-------------|-------------|-------------|---------------|---------------|
| Barry T. Hannon | 890 | 919 | 1057 | 996 | 3862 |
| Blanks | 510 | 49 | 580 | 553+1 | 2141+1 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

COUNTY COMMISSIONER, Vote for not more than TWO

Norfolk County

| | | | | | |
|------------------|-------------|-------------|-------------|---------------|----------------|
| James J. Collins | 725 | 757 | 843 | 828 | 3153 |
| Mary P. Collins | 618 | 627 | 717 | 700 | 2662 |
| Blanks | 1457 | 1450 | 1714 | 1570+2 | 6191+2 |
| | <u>2800</u> | <u>2834</u> | <u>3274</u> | <u>3098+2</u> | <u>12006+2</u> |

QUESTION I

| | | | | | |
|--------|-------------|-------------|-------------|---------------|---------------|
| Yes | 227 | 250 | 285 | 262 | 1024 |
| No | 1137 | 1131 | 1312 | 1256+1 | 4836+1 |
| Blanks | 36 | 36 | 40 | 31 | 143 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

QUESTION II

| | | | | | |
|--------|-------------|-------------|-------------|---------------|---------------|
| Yes | 738 | 734 | 904 | 808 | 3184 |
| No | 638 | 649 | 703 | 711+1 | 2701+1 |
| Blanks | 24 | 34 | 30 | 30 | 118 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

QUESTION III

| | | | | | |
|--------|-------------|-------------|-------------|---------------|---------------|
| Yes | 339 | 346 | 407 | 393 | 1485 |
| No | 1028 | 1033 | 1200 | 1105+1 | 4366+1 |
| Blanks | 3 | 38 | 30 | 51 | 152 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

QUESTION IV

| | | | | | |
|--------|-------------|-------------|-------------|---------------|---------------|
| Yes | 402 | 358 | 399 | 378 | 1537 |
| No | 981 | 1035 | 1214 | 1146+1 | 4376+1 |
| Blanks | 17 | 24 | 24 | 25 | 90 |
| | <u>1400</u> | <u>1417</u> | <u>1637</u> | <u>1549+1</u> | <u>6003+1</u> |

BALLOT COUNTERS: Mary Mair Etienne, Edith O'Toole, Adelaide Cochrane, Mabelle Maguire, Emma Mitchell, Margaret O'Brien, David Wilmarth, Anna Murphy, Gale Rad, Priscilla Anderson, Joan Bussow, Katherine Buchanan, Eleanor Anes, Dorothy Sumner, Jean Butler, Beverly Smith, Estelle Vanslette, Jean Clark, Judy Plank, Patricia Rioux, Nancy Franke, Leonard Anes, Geraldine Finn, Jessie Portmann, Sadie Carson, Ann Mentzer, George Mentzer, Barbara Armstrong, Shiela Roy, Claire Bouin, Edythe Gibbs, Judy Cahill, Timothy Larkin, Jacqueline Davis, Patricia Brewer, Marguerite Eppich, Linda Virgilio, Irene O'Toole, Nan Rogers, and James Preston.

After the results were announced, the ballots, checked voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

/s/Nancy J. Preston
TOWN CLERK

**FINANCIAL REPORTS
TOWN OF MEDFIELD
FOR THE YEAR ENDING
DECEMBER 31, 1988**

BOARD OF ASSESSORS

COMPARATIVE FINANCIAL REPORT 1987, 1988, 1989

1987

| <u>Class</u> | <u>Parcel Count</u> | <u>Valuation</u> |
|-----------------------------------|---------------------|------------------|
| 1) Residential | 3184 | \$445,546,900.00 |
| 2) Open Space | 239 | 6,495,250.00 |
| 3) Commercial | 104 | 19,278,150.00 |
| 4) Industrial | 41 | 15,672,100.00 |
| 5) Personal | 137 | 5,587,951.00 |
| Total Real and Personal | 3705 | 492,580,351.00 |
| Tax Levy | | 7,314,818.21 |
| Overlay | | 66,307.21 |
| Tax Rate per thousand all classes | | 14.85 |

1988

| <u>Class</u> | <u>Parcel Count</u> | <u>Valuation</u> |
|-----------------------------------|---------------------|------------------|
| 1) Residential | 3252 | \$456,999,350.00 |
| 2) Open Space | 226 | 5,611,951.00 |
| 3) Commercial | 137 | 21,218,550.00 |
| 4) Industrial | 42 | 17,236,050.00 |
| 5) Personal | 145 | 6,117,900.00 |
| Total Real and Personal | 3802 | 507,183,801.00 |
| Tax Levy | | 7,937,426.49 |
| Overlay | | 80,564.40 |
| Tax Rate per thousand all classes | | 15.65 |

1989

| <u>Class</u> | <u>Parcel Count</u> | <u>Valuation</u> |
|-----------------------------------|---------------------|------------------|
| 1) Residential | 3264 | \$742,635,550.00 |
| 2) Open Space | 220 | \$ 15,157,800.00 |
| 3) Commercial | 177 | 34,686,000.00 |
| 4) Industrial | 51 | 26,316,900.00 |
| 5) Personal | 155 | 6,938,203.00 |
| Total Real and Personal | 3867 | 825,734,453.00 |
| Tax Levy | | 8,442,491.42 |
| Overlay | | 127,698.36 |
| Tax Rate per thousand all classes | | 10.20 |

COLLECTOR OF TAXES

REAL ESTATE TAXES RECEIVABLE

Personal Property Levy of

| | |
|------|------------|
| 1988 | \$1,589.81 |
| 1987 | 313.71 |
| 1986 | 453.33 |
| 1985 | 525.63 |
| 1984 | 408.10 |
| 1983 | 402.50 |
| 1982 | 343.32 |
| 1981 | 145.72 |

TOTAL BALANCE \$4,182.12

Motor Vehicle Excise Tax Levy of

| | |
|------|---------------|
| 1988 | \$163,039.41 |
| 1987 | 13,859.97 |
| 1986 | 4,419.86 |
| 1985 | 1,493.73 |
| 1984 | 1,843.03 |
| 1983 | 1,052.35 |
| 1982 | <u>602.25</u> |

TOTAL BALANCE \$186,310.60

Water Liens Added to Taxes Levy of

| | |
|------|--------------|
| 1988 | \$ 896.00 |
| 1987 | 490.00 |
| 1986 | <u>93.03</u> |

TOTAL BALANCE \$ 1,479.03

Real Estate Taxes Levy of

| | |
|------|--------------|
| 1988 | \$111,838.93 |
| 1987 | 17,103.62 |
| 1986 | 8,396.14 |
| 1985 | 3,213.12 |
| 1984 | 1,623.80 |
| 1983 | 1,689.97 |
| 1982 | 1,975.97 |
| 1981 | 1,443.31 |
| 1980 | 2,623.85 |
| 1979 | 2,525.60 |
| 1978 | 1,221.43 |

TOTAL BALANCE \$153,655.74

Apportioned Sewer Betterments Levy of

| | |
|---------------|--------------|
| 1988 | \$ 253.75 |
| 1987 | 103.90 |
| 1986 | <u>63.74</u> |
| TOTAL BALANCE | \$ 421.39 |

Apportioned Water Betterments Levy of

| | |
|---------------|---------------|
| 1979 | \$ 182.74 |
| 1978 | <u>395.41</u> |
| TOTAL BALANCE | \$ 578.15 |

Sewer Liens Added to Taxes Levy of

| | |
|------|---------------|
| 1988 | \$ 336.33 |
| 1987 | <u>460.01</u> |

TOTAL BALANCE \$ 796.34

Respectfully submitted,

Nancy J. Preston
COLLECTOR OF TAXES

TOWN ACCOUNTANT

TOWN OF MEDFIELD
BALANCE SHEET
JUNE 30, 1988

GENERAL FUND

DEBIT

CREDIT

| | | | |
|---------------------------------------|-------------|-------------|------------|
| Cash | \$2,723,777 | | |
| Deposits in Transit | \$10,162 | | |
| | ----- | | |
| Total Cash & Deposits in Trans | | \$2,733,939 | |
| Personal Property | | | |
| Current Year | \$1,590 | | |
| Prior Years | \$2,305 | | |
| | ----- | | |
| | | \$3,895 | |
| Real Estate | | | |
| Current Year | \$108,685 | | |
| Prior Years | \$40,303 | | |
| Prepaid Taxes | (\$1,893) | | |
| | ----- | | |
| | | \$147,095 | |
| Other Taxes | | | |
| Agricultural & Horticultural | \$11 | | |
| Forestry | \$54 | | |
| Recreation | \$1,367 | | |
| | ----- | | |
| | | \$1,432 | |
| Total Taxes | | \$152,422 | |
| Provision for Abatements & Exemptions | | | |
| Current Year | | | \$34,060 |
| Prior Years | | | \$186,207 |
| Reserve for Uncollected Taxes | | | (\$67,845) |
| | | | ----- |
| | | | \$152,422 |
| Tax Liens Receivable | | \$68,518 | |
| Reserve for Uncollected Tax Liens | | | \$68,518 |
| Motor Vehicle Excise Taxes | | | |
| Current Year | \$164,056 | | |
| Prior Years | \$25,370 | | |
| | ----- | | |
| | | \$189,426 | |
| Reserve for Uncol Motor Excise Tax | | | \$189,426 |
| Departmental Receivables: | | | |
| Ambulance | | \$25,220 | |
| Reserve for Uncol Departmental Rec | | | \$25,220 |
| Apportioned Betterments Added to Tax: | | | |
| Water | \$578 | | |
| Sewer | \$874 | | |
| Committed Interest | \$1,260 | | |
| | ----- | | |
| | | \$2,712 | |
| Reserve for Betterments Added Tax | | | \$2,712 |
| Water & Sewer Receivables: | | | |
| Water Rates | \$43,611 | | |
| Water Services | \$6,482 | | |
| Water Liens Added to Taxes | \$1,027 | | |
| | ----- | | |
| Total Water Receivables | | \$51,120 | |
| Reserve for Water Receivables | | | \$51,120 |
| Sewer Rates | \$24,082 | | |
| Sewer Use - Medfield State Hospital | \$5,655 | | |
| Septic Waste Charges | \$9,581 | | |
| Sewer Installers Permit Fees | \$727 | | |

TOWN OF MEDFIELD
BALANCE SHEET
JUNE 30, 1986

| | | |
|---|-------------|-------------|
| Sewer Liens Added to Taxes | \$690 | |
| | ----- | |
| Reserve for Sewer Receivables | | \$40,735 |
| | | \$40,735 |
| Agency Payables: | | |
| Federal Income Tax | | \$26 |
| Norfolk County Retirement Withhold. | | \$2 |
| Life Insurance Withholdings | | \$174 |
| Additional Voluntary Life Ins With. | | \$1,470 |
| Health Insurance Withholdings | | \$11,279 |
| | | ----- |
| | | \$12,951 |
| Tailings (Unclaimed Items) | | \$13,742 |
| Guarantee Deposits | | \$3,690 |
| Treasurer's Tax Title | | \$11,429 |
| Collector's Tax Title | | \$2,973 |
| Reserved Fund Balances: | | |
| Reserve for Over(Under)Assessments | | (\$2) |
| Reserve for Appropriation Deficits | | (\$16,453) |
| Reserve for Encumbrances | | \$1,116,178 |
| Reserve for Planned Budget Deficit (f 89) | | \$600,000 |
| | | ----- |
| Total Reserved Fund Balances | | \$1,699,723 |
| Unreserved Fund Balance | | \$989,431 |
| | | ----- |
| TOTALS - GENERAL FUND | \$3,264,092 | \$3,264,092 |
| <u>SPECIAL REVENUE FUND</u> | | |
| Due from General Fund | \$382,106 | |
| Federal: | | |
| Revenue Sharing | | \$1,523 |
| Ambulance | | \$1,000 |
| | | ----- |
| Total Federal | | \$2,523 |
| State: | | |
| Energy Conservation | | \$8,485 |
| Public Works - Highway Up Front | | \$229,870 |
| Chapter 90 - Highway | | \$1,436 |
| Arts Lottery | | \$4,625 |
| Elderly Grants | | \$11,186 |
| Right-to-Know | | \$1,094 |
| Suicide Prevention | | \$1,187 |
| Census Grant | | \$1,201 |
| Library Grants | | \$3,062 |
| Water Pollution Chemicals | | \$5,356 |
| School: | | |
| Drug Free Schools | | \$3,569 |
| Chapter I ECIA | | \$453 |
| Title I | | |
| Title VI (94-142) | | \$6,479 |
| Title VI Early Childhood | | \$915 |
| School Improvement | | \$889 |
| | | ----- |
| Total State | | \$279,807 |
| Revolving: | | |
| School Tuition | | \$1,040 |
| School Lunch | | \$6,194 |
| School Custodian Detail | | \$17,099 |
| Adult Education | | \$17,688 |
| School Athletics | | \$8,211 |

TOWN OF MEDFIELD
BALANCE SHEET
JUNE 30, 1988

| | | | |
|------------------------------------|-------------|-------------|-------|
| Park & Recreation | | \$1,088 | |
| Police Detail | | (\$545) | |
| | | | ----- |
| Total Revolving | | \$50,775 | |
| Reserved for Appropriation: | | | |
| Sale of Cemetery Lots | | \$13,760 | |
| | | | ----- |
| Total Reserved for Approp. | | \$13,760 | |
| Other Special Revenue: | | | |
| Gift Accounts | | | |
| Fine Arts | | \$3,117 | |
| Art Gallery | | \$132 | |
| Corning Library | | \$33 | |
| Town Common | | \$100 | |
| Library Bicentennial | | \$200 | |
| Library Building | | \$23 | |
| Library Gift | | \$6,373 | |
| Ambulance | | \$601 | |
| Selectmen | | \$4 | |
| Town Meeting | | \$75 | |
| Conservation | | \$430 | |
| Care of Animals | | \$371 | |
| Corning Best Way | | \$570 | |
| Outreach | | \$76 | |
| Park & Recreation | | \$354 | |
| Miscellaneous | | \$130 | |
| Cable Access | | \$18,233 | |
| Premium/Interest Accrued on Loans | | \$4,419 | |
| | | | ----- |
| Total Other Special Revenue | | \$35,241 | |
| | | | ----- |
| TOTALS - SPECIAL REVENUE | \$382,106 | \$382,106 | |
| <u>TRUST FUND</u> | | | |
| Cash | \$1,393,848 | | |
| In Custody of Treasurer | | | |
| Pension | | \$799,089 | |
| Conservation | | \$22,389 | |
| Stabilization | | \$75,950 | |
| Gloria Lynn Library Scholarship | | \$9,709 | |
| Library Trusts | | \$11,654 | |
| Granville Dailey Library | | \$75,526 | |
| Cemetery Perpetual Care | | \$256,618 | |
| Special Unemployment Insurance | | \$83,728 | |
| Group Health Insurance | | \$38,957 | |
| Library Income Expendable | | \$3,108 | |
| Cemetery Perpetual Care Expendable | | (\$566) | |
| | | | ----- |
| Total in Custody of Treasurer | | \$1,376,162 | |
| In Custody of Board of Selectmen | | | |
| Moses Ellis Post G.A.R. | | \$10,271 | |
| Antiquities | | \$4,123 | |
| Tricentennial | | \$1,081 | |
| | | | ----- |
| Total in Custody of Selectmen | | \$15,475 | |
| In Custody of School Committee | | | |
| Essay | | \$2,211 | |
| | | | ----- |
| Total in Custody of School Com | | \$2,211 | |
| | | | ----- |
| Total Trust Funds | \$1,393,848 | \$1,393,848 | |
| | | | ----- |
| TOTAL FUND BALANCES | \$5,040,046 | \$5,040,046 | ===== |

TOWN TREASURER

To the Honorable Board of Selectmen
and Residents of Medfield:

STATEMENT OF CASH

| | |
|--------------------------------|-----------------|
| Receipts Fiscal 1988 - | |
| Including Investments | \$13,917,841.86 |
| Disbursements Fiscal 1988 - | |
| Including Investments | \$13,748,557.71 |
| Cash in Banks June 30, 1988 - | |
| Including Savings/Money Market | |
| Accounts | \$2,999,554.65 |

STATEMENT OF INVESTMENTS

| | | | |
|---------------------------|----|-------------------|-----------------------|
| Stabilization Fund | \$ | 75,949.93 | |
| Pooled Investment Fund | | <u>221,843.94</u> | |
| Investments June 30, 1988 | | | \$ 297,793.87 |
| Total Cash, Savings and | | | |
| Investments June 30, 1988 | | | <u>\$3,297,348.52</u> |

STATEMENT OF INTEREST RECEIVED ON SAVINGS/INVESTMENTS

| | | | |
|-------------------------------------|----|------------------|---------------|
| General Fund | \$ | 198,767.68 | |
| Stabilization Fund | | 5,141.78 | |
| Federal Revenue Sharing Fund | | 598.19 | |
| Pooled Investment Fund | | <u>14,581.28</u> | |
| Total Interest received Fiscal 1988 | | | \$ 219,088.93 |

STATEMENT OF FEDERAL REVENUE SHARING FUND

| | | | |
|---|----|---------------|--------------------|
| Total Cash, Savings and | | | |
| Investments June 30, 1987 | \$ | 41,281.61 | |
| Interest received Fiscal 1988 | | <u>598.19</u> | |
| Total Revenue Sharing Fund Fiscal 1988 | | | \$ 41,879.80 |
| Transferred to General Fund - | | | |
| Voted Annual Town Meeting, April 1987 | | | (40,356.86) |
| Voted Annual Town Meeting, April 1988 | | | <u>(1,522.94)</u> |
| Total Cash, Savings and Investments June 30, 1988 | \$ | | 0.00 |

The foregoing is a record of cash, investments and interest
earned for the fiscal year ended June 30, 1988.

Respectfully submitted,

Edward F. Barrett, Jr.
TOWN TREASURER

June 30, 1988

OUTSTANDING DEBT ACCOUNTS

Net Funded or Fixed Debt \$1,635,000.00

Outside Debt Limit:

| | |
|------------------------------|----------------|
| Elm Street (Wheelock) School | \$ 85,000 |
| Sewers - Longmeadow | 50,000 |
| Street Sewers & Construction | 660,000 |
| Mount Nebo Water Tower | <u>300,000</u> |

Inside Debt Limit: 1,095,000.00

| | |
|----------------------------|----------------|
| Noon Hill Land Acquisition | 40,000 |
| Refuse Transfer Station | <u>500,000</u> |

540,000.00

TRUST AND INVESTMENT ACCOUNTS

Balance June 30, 1988 \$1,391,305.15

Funds in Custody of Town Treasurer:

Library:

| | |
|--|-----------------|
| Granville F, Dailey Trust | \$ 75,526.92 |
| Library Trust Funds | 11,653.50 |
| Cemetery Perpetual Care | 256,617.54 |
| Stabilization Fund | 75,949.93 |
| Conservation Fund | 22,388.90 |
| Retirement Fund | 799,089.15 |
| Special Unemployment Compensation Fund | 83,728.02 |
| Group Insurance Fund | 38,956.51 |
| Gloria Gillis Lynn Fund | <u>9,709.00</u> |

1,373,619.47

Funds in Custody of Selectmen:

| | |
|------------------------------|-----------------|
| Moses Ellis Post #117 G.A.R. | 10,270.51 |
| Medfield Antiquities Trust | 4,122.37 |
| Tri-Centennial Trust | <u>1,081.41</u> |

15,474.29

Funds in Custody of School:

| | |
|--------------------|----------|
| Essay Fund Account | 2,211.39 |
|--------------------|----------|

PERPETUAL CARE

| | |
|------------------------------|-------------|
| Eve D. Shepherd | \$ 200.00 |
| William & Kathleen Connors | 1,200.00 |
| Granchelli-Hennessey | 200.00 |
| Francis J. McCormack | 2,000.00 |
| Frank Simonetti | 1,000.00 |
| Herbert & Rose Burr | 200.00 |
| Pauline M. Goucher | 350.00 |
| Winslow H. Crocker, Sr. | 200.00 |
| Helen M. McGonagle | 800.00 |
| Kilmer-Farren | 600.00 |
| Zozula | 10.00 |
| Joseph & Florence Keris | 400.00 |
| Vincent & Sylvia Bready | 400.00 |
| Dorothy C. Folino | 2,000.00 |
| Robert & Lillian Mozer | 800.00 |
| Charles DePari | 800.00 |
| Barbara Gallerani | 800.00 |
| Lillian Lee | 400.00 |
| Herman & Rita Erichsen | 1,000.00 |
| Pasquale & Louise Pini | 800.00 |
| Eugene & Mary Lovell | 800.00 |
| Virginia P. Yarlott | 200.00 |
| George & Mary Plimpton | 200.00 |
| Henry & Susan Martin | 200.00 |
| Carol D. Vietze | 200.00 |
| Richard & Susan Mastronardi | 400.00 |
| William G. Duhaime | 800.00 |
| Richard & Kathleen Fiske | 600.00 |
| Charles & Marilyn Commander | 1,200.00 |
| Joseph & Jacquelyn Daugherty | 200.00 |
| Rose C. Wallace | 800.00 |
| Robert & Amelia Kennedy | 800.00 |
| Audrey M. Henry | 500.00 |
| Robert & Virginia Couper | 400.00 |
| Charles S. Lewitt | 200.00 |
| Robert H. Fraser, Jr. | 100.00 |
| Wilbert & Mary Lannon | 200.00 |
| Percy F. Cashen | 400.00 |
| Renee Blaney | 200.00 |
| Mary M. Trayte | 200.00 |
| Suzanne Emery | 200.00 |
| Pascal & Cecile Levesque | 1,200.00 |
| Kevin & Julie Pallis | 800.00 |
| John & Marion Fratolillo | 800.00 |
| Bradley C. Munroe | 400.00 |
| Hennessey-Pelletier | 400.00 |
| GRAND TOTAL | \$26,560.00 |

CONTRACTS FOR PROFESSIONAL SERVICES

| <u>Department/Board</u> | <u>Consultant</u> | <u>Purpose</u> | <u>Amount</u> |
|-------------------------|--|---|---|
| Assessors | Stanley Bergeron 96 Hecla St. Uxbridge, MA | Real estate appraisal consultant updating assessments on properties; inspections of renovation and new construction. Revaluation contractor responsible for triennial revaluation work. | \$ 38.00/hr. |
| Assessors | Vinson Rasta 31 Thornton Rd. Chestnut Hill, MA | Personal property appraisal consultant updating personal property assessments and appraising new accounts. Updating public utilities for triennial revaluation. | \$ 25.00/taxed account 12.00/non taxable account 1,000.00/utility |
| Assessors | Municipal Computer Service | Printing tax bills, commitment books and master report lists. Responsible ACAMP (computerized equalization program). | \$ 14,300 annual charge |
| Assessors | Performance concepts Inc. | Correcting and updating Assessors' Maps plotting subdivisions, changing areas, measurements, street and zoning lines, locating buildings and identifying street numbers. Responsible for having copies of finished mylars reprinted for Assessors and Town Departments. | \$ 8.00/parcel change 32.00/hr. - other mapping changes |
| Health | William R. Domey 1 Brush Hill Rd. Sherborn, MA | Consultant Sanitary Engineering/Agent for the Board of Health. | \$ 7,504.00 |
| Health | Walpole Area Visiting Nurse Association Blackburn Hall Walpole, MA | Responsible for all Public Health nursing needs and communicable disease followups and statistics. | \$ 7,550.00 |
| Planning | Whitman & Howard, Inc. | Assistance in reviewing subdivision plans, site plans and other engineering services. | \$ 35.00/hr. |
| School | Joseph A. Emerson 44 Bromfield St. Boston, MA | Legal consultant for School Committee. | \$ 90.00/hr. |

| <u>Department/Board</u> | <u>Consultant</u> | <u>Purpose</u> | <u>Amount</u> |
|---------------------------------|--|---|----------------------------|
| Educational Consultant Services | National Computer Systems 140 Locke Drive Marlboro, MA | Middle School, Attendance, Grade reporting. | \$ 2,000.00 |
| | Program Analysis, Inc. Educators, Consultants Service Division 321 Ray Ave. Burlington, MA 01803 | Dale & Wheelock School, Attendance Student Scheduling, Grade Reporting | \$ 1,500.00 \$ 3,800.00 |
| Selectmen | Robert Ercoloni & Co., C.P.A. 131 State St. Boston, MA 02109 | Fiscal Audit | \$ 16,000.00 |
| Sewer | Weston & Sampson Engineers, Inc. One Pleasure Island Road Wakefield, MA 01880 | | \$ 25,049.42 |
| Town Clerk | L.H.S. Associates Dundee Park Andover, MA | Street Listing and Voter List Censor by Mail | \$ 40/name |
| Water | Amory Engineers, P.C. P.O. Box 1768 15 Depot Street Duxbury, MA 02332 | | \$ 9,181.32 |

**WARRANT FOR ANNUAL
TOWN MEETING
1989**

WARRANT FOR ANNUAL TOWN MEETING — 1989

Norfolk, ss.

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the Twenty-seventh day of March, A.D., 1989 at 6:00 o'clock A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator and one member of the Board of Trustees of the Public Library for one year.

One Collector of Taxes, one Selectman, one Assessor, two members of the School Committee, two members of the Board of Trustees of the Public Library, two Park Commissioners, all for three years.

One member of the Planning Board and one member of the Housing Authority, both for five years.

BALLOT QUESTION:

1. Shall the town distribute to its insured employees, after deducting the town's total administrative cost, the balance of any group insurance dividend which shall be based upon the employees' proportionate share of the total premiums paid for all insurance coverages?

☐ Yes

☐ No

The polls will be open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

On Monday, the twenty-fourth day of April, A.D., 1989, commencing at 7:30 o'clock P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz:

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1989, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 4. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

ARTICLE 5. To see if the Town will vote to authorize the Treasurer and Collector to enter into compensating balance agreements during fiscal year 1990 as permitted by Massachusetts General Laws, Chapter 44, Section 53F, or do or act anything in relation thereto.

(Treasurer and Collector)

ARTICLE 6. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

| | |
|------------------------------|---------|
| Eve D. Shepherd | \$ 200. |
| William & Kathleen Conners | 1200. |
| Granchelli - Hennessey | 200. |
| Francis J. McCormack | 2000. |
| Frank Simonetti | 1000. |
| Herbert & Rose Burr | 200. |
| Pauline Goucher | 350. |
| Winslow H. Crocker | 200. |
| Helen M. McGonagle | 800. |
| Kilmer - Farren | 600. |
| Zozula | 10. |
| Josephine & Florence Keris | 400. |
| Sylvia & Vincent Bready | 400. |
| Dorothy C. Folino | 2000. |
| Robert & Lillian Mozer | 800. |
| Charles DePari | 800. |
| Barbara Gallerani | 800. |
| Lillian Lee | 400. |
| Herman & Rita Erichsen | 1000. |
| Pasquale & Louise Pini | 800. |
| Eugene & Mary Lovell | 800. |
| Virginia P. Yarlott | 200. |
| George & Mary Plimpton | 200. |
| Susan & Henry Martin | 200. |
| D. Carol Vietze | 200. |
| Richard & Susan Mastronardi | 400. |
| William G. Duhaime | 800. |
| Richard & Kathleen Fiske | 600. |
| Charles & Marilyn Commander | 1200. |
| Joseph & Jacquelyn Daugherty | 200. |
| Rose C. Wallace | 800. |
| Robert & Amelia Kennedy | 800. |
| Audrey M. Henry | 500. |
| Robert & Virginia Couper | 400. |

| | |
|--------------------------|------------------|
| Charles S. Lewitt | 200. |
| Robert H. Fraser, Jr. | 100. |
| Wilbert & Mary Lannon | 200. |
| Percy F. Cashen | 400. |
| Renee Blaney | 200. |
| Mary M. Trayte | 200. |
| Suzanne Emery | 200. |
| Pascal & Cecile Levesque | 1200. |
| Kevin & Julie Pallis | 800. |
| John & Marion Fratolillo | 800. |
| Bradley C. Munroe | 400. |
| Hennessey - Pelletier | 400. |
| Total | <u>\$26,560.</u> |

ARTICLE 7. To see if the Town will vote to adopt the fee schedule for Town Clerk's fees set out in Massachusetts General Laws, Chapter 262, section 34, clauses 1- 79, the schedule being available in the Clerk's office and posted on the Town bulletin board, or do or act anything in relation thereto.

(Town Clerk)

ARTICLE 8. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 9. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1989, to read as follows:

PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

| <u>SALARIED POSITIONS</u> | <u>Minimum</u> | <u>2nd Step</u> | <u>3rd Step</u> | <u>4th Step</u> | <u>Maximum</u> |
|---------------------------|----------------|-----------------|-----------------|-----------------|----------------|
| Police Department | | | | | |
| Police Sergeant | 27,578 | 28,688 | 30,079 | | 31,282 |
| Police Officer | 21,653 | 23,172 | 24,954 | 26,612 | 27,676 |
| Specialist Range | 350 | | | | 1,000 |
| Dog Officer | 19,482 | | | | 21,232 |

Police Officers designated as Detective, Prosecutor, or Photographer/Fingerprinter by the Police Chief shall receive additional compensation annually at a rate to be determined by the Police Chief within the above Specialist Range. In the absence of a police sergeant being on duty, the senior officer-in-charge of any shift shall be paid an additional \$3.50 per shift.

G. Police Officers: For all regularly scheduled shifts starting after 3:00 p.m. and finishing prior to 8:00 a.m., a night shift differential of \$4.00 per shift will be paid, said sum to be paid annually during the month of June.

| <u>TOWN MANAGERIAL POSITIONS</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|--|----------------|-----------------|----------------|
| <u>Streets, Water and Sewer Department</u> | | | |
| Supt. of Public Works | 35,640 | 44,280 | 52,920 |
| <u>Police Department</u> | | | |
| Chief | 38,880 | 47,520 | 56,160 |
| <u>Fire Department</u> | | | |
| Chief | 34,020 | 42,120 | 50,220 |
| <u>Executive Departments</u> | | | |
| Town Administrator | 43,200 | 54,000 | 64,800 |
| Administrative Assistant | 25,920 | 31,320 | 36,720 |
| <u>Library</u> | | | |
| Director | 25,920 | 31,320 | 36,720 |
| <u>Other Salaried Position</u> | | | |
| <u>Board of Health</u> | | | |
| Detached Social Worker | 20,869 | | 26,100 |

Hourly Positions

| | | | |
|----------------------|------|-------|-------|
| <u>Library</u> | | | |
| Children's Librarian | 8.36 | 10.43 | 11.43 |
| Reference Librarian | 8.36 | 10.43 | 11.43 |

HOURLY PAID POSITIONS

| <u>Grade</u> | <u>Minimum Wage</u> | <u>Minimum</u> | <u>2nd Step</u> | <u>3rd Step</u> | <u>4th Step</u> | <u>Maximum</u> |
|--------------|---------------------|----------------|-----------------|-----------------|-----------------|----------------|
| 1 | \$3.55 | 5.50 | 5.77 | 6.08 | 6.39 | 6.75 |
| 2 | | 5.77 | 6.08 | 6.39 | 6.75 | 7.08 |
| 3 | | 6.08 | 6.39 | 6.75 | 7.08 | 7.48 |
| 4 | | 6.39 | 6.75 | 7.08 | 7.48 | 7.86 |
| 5 | | 6.75 | 7.08 | 7.48 | 7.86 | 8.26 |
| 6 | | 7.08 | 7.48 | 7.86 | 8.26 | 8.70 |
| 7 | | 7.48 | 7.86 | 8.26 | 8.70 | 9.16 |
| 8 | | 7.86 | 8.26 | 8.70 | 9.16 | 9.64 |
| 9 | | 8.26 | 8.70 | 9.16 | 9.64 | 10.17 |
| 10 | | 8.70 | 9.16 | 9.64 | 10.17 | 10.69 |
| 11 | | 9.16 | 9.64 | 10.17 | 10.69 | 11.29 |
| 12 | | 9.64 | 10.17 | 10.69 | 11.29 | 11.85 |
| 13 | | 10.17 | 10.69 | 11.29 | 11.85 | 12.48 |
| 14 | | 10.69 | 11.29 | 11.85 | 12.48 | 13.13 |
| 15 | | 11.29 | 11.85 | 12.48 | 13.13 | 13.83 |
| 16 | | 11.85 | 12.48 | 13.13 | 13.83 | 14.56 |
| 17 | | 12.48 | 13.13 | 13.83 | 14.56 | 15.29 |
| 18 | | 13.13 | 13.83 | 14.56 | 15.29 | 16.06 |

Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS

GRADE 1

Swimming Instructor
Lifeguard Instructor
\$1,319. minimum per season
Playground Counselor
Lifeguard
\$1,098. minimum per season

GRADE 2

Intern/Trainee

GRADE 3

Laborer

GRADE 4

Library Assistant
Clerk Typist
Cemetery Foreman
Mini-bus Driver, Council on Aging

GRADE 5

Skilled Laborer
Executive Director, Council on Aging

GRADE 6

Senior Library Assistant
Secretary

GRADE 7

Collector/Bookkeeper/Secretary
Police Matron
Skating Supervisor
Traffic Supervisor

GRADE 8

Presently no jobs.

GRADE 9

Senior Secretary
Truck Driver
Special Police Officer
Permanent Intermittent
Police Dispatcher
Call Firefighters

GRADE 10

Presently no jobs

GRADE 11

Light Equipment Operator
Administrative Secretary
Municipal Buildings
Custodian

GRADE 12

Wastewater Treatment
Plant Operator
Heavy Equipment Operator
Water Technician
Groundskeeper

GRADE 13

Equipment Operator
Repairman
Finance/Data Processing
Supervisor

GRADE 14

Senior Groundskeeper
Tree Warden/Insect Pest
Control
Senior Heavy Equipment
Operator
Senior Water Technician
Senior Wastewater
Treatment Operator

GRADE 15

Assistant Wastewater
Treatment Plant
Operator-in-Charge
Sr. Equipment Operator
Repairman

GRADE 16

Presently no jobs.

GRADE 17

Street/Water/Sewer
Foreman
Wastewater Treatment
Plant Operator-in-Charge

GRADE 18

Senior Wastewater
Treatment Plant
Operator-in-Charge
Senior Foreman

SPECIAL RATE/FEE POSITIONS

PART TIME/TEMPORARY

| | |
|--------------------------------|-------------------------------|
| Animal Inspector | \$1,074 per year |
| Waterfront Director | \$3,063 to \$3,997 per year |
| Assistant Waterfront Director | \$190 to \$262 per week |
| | \$1,648 minimum per season |
| Deputy Collector | Fee |
| Ambulance E.M.T. | \$12.50 per hour |
| Assistant Dog Officer | \$1,575 per year |
| <u>Fire</u> | |
| Deputy Chief | \$1,629 per year |
| Captain | \$ 559 per year |
| Lieutenant | \$ 414 per year |
| Clerk | \$ 414 per year |
| Youth Coordinator | \$3,462 per year |
| Police Intern | \$233 to \$307 per week |
| Registrar | \$312 per year |
| Registrar, Clerk | \$752 per year |
| Sealer of Weights and Measures | \$1,322 per year |
| Town Counsel | \$14,474 to \$24,680 per year |
| Tree Climber | \$6.70 to \$10.83 per hour |
| Veteran's Agent | \$3,885 per year |
| <u>Inspectors</u> | |
| Inspector of Buildings | \$15.48 per inspection |
| Local Inspector of Buildings | Annual Minimum \$2,997. |
| Gas Inspector | Annual Minimum \$ 401. |
| Assistant Gas Inspector | Annual Minimum \$ 826. |
| Plumbing Inspector | Annual Minimum \$ 150. |
| Assistant Plumbing Inspector | Annual Minimum \$2,447. |
| Wiring Inspector | Annual Minimum \$ 561. |
| Assistant Wiring Inspector | Annual Minimum \$1,362. |
| Health Agent | Annual Minimum \$ 401. |
| Street Inspector | \$15.48 per inspection |
| Zoning Enforcing Officer | \$8.13 per hour |
| | \$15.48 per inspection |

(Personnel Board)

ARTICLE 10. To see if the Town will vote to amend the Personnel Administration Plan Classification of Positions and Pay Schedule by adding a position under:

OTHER SALARIED POSITIONS:

| <u>Executive Department</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|-----------------------------|----------------|-----------------|----------------|
| Town Accountant | 24,000 | 29,000 | 34,000 |

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 11. To see if the Town will vote to amend the Personnel Administration Plan Classification of Positions and Pay Schedule by adding the following position under SPECIAL RATE/FEE POSITIONS, as follows:

Personnel Administrator \$12,000 to \$17,000 per year

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 12. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1989, SECTION XV. SPECIAL PAY PROVISIONS, section H. Police Details: as follows:

"The detail rate for Special and Permanent Intermittent Officers shall be \$18. per hour."

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 13. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1989, SECTION XIII. LEAVES OF ABSENCE, Paragraph A. Sick Leave, Sub-paragraph 2.: as follows:

2. An employee in continuous employment shall be credited with the unused portion of sick leave granted under subsection (1.) up to a maximum of one hundred twenty (120) days. Upon retirement or death, payment shall be made to the employee or the employees estate for 25% of those days accumulated over sixty (60) days.

And to see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1989, SECTION XIII. LEAVES OF ABSENCE, by adding a new Paragraph, E.: as follows:

E. PERSONAL LEAVE.

For those full time employees with vacation accruals of less than 21 days per year, upon completion of 30 days regular full-time employment, employees shall be allowed one third (1/3) of one day personal time off with pay for each completed month of service during which the employee used no sick leave allowance. Such personal time must be taken within 1 year of being earned, and scheduled with the approval of the individual's supervisor.

(Personnel Board)

ARTICLE 14. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1989, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

ARTICLE 15. To see what sum the Town will vote to appropriate on the fiscal 1989 tax levy and/or transfer from available funds for Capital Expenditures including the following:

| <u>Department</u> | <u>Item</u> |
|-------------------|---|
| School | Stage Curtain/Wheelock Memorial School Drainage Alarm System/Wheelock Survey Middle School Roof Storage Area Exterior Paint/Memorial Entry Repairs/Memorial Truck 5 Exterior Doors/Dale 10 Exterior Doors/Memorial Develop High School Field Oil Tank/Dale Asbestos Removal |
| Planning | Geographic Information System |
| Park & Recreation | Repairs Meetinghouse Pond |
| Town Hall | Handicapped Ramp |
| Highway | Bridge St. Drainage Adams St. Drainage-School Harding/West Streets Drainage Spring St. Resurface Marlyn/Pheasant Drainage Resurface Subdivisions Roller Lawnmower Compactor Mack Truck |
| Police | Cruiser Replacement |
| Animal Control | Dog Van |
| Sewer | Weight Scales/Waste Water Treatment Plant |
| Library | Minuteman Network |
| Cemetery | Cemetery Expansion |

and that the Board of Selectmen and/or the School Committee be further authorized to contract with and otherwise treat with any federal and state agencies for reimbursement of the cost of any capital expenditures; and that the Board of Selectmen and the School Committee respectively be authorized to trade or sell toward part of the purchase price, the following:

Trade or sell:

| <u>Department</u> | <u>Trade In or Sell</u> |
|-------------------|--|
| School | 1977 GMC Truck |
| Highway | 1970 Roller 1977 Heckendorn Lawnmower 1976 GMC Truck Tree Sprayer |
| Police | 1987 Crown Victoria |
| Animal Control | 1980 Chevy Van |

or do or act anything in relation thereto.

(Capital Budget Committee)

ARTICLE 16. To see if the Town will vote to propose an amendment to the Town Charter as follows:

By adding to Section 3-3 Appointments, the words "a single individual to be both Treasurer and Collector in accordance with the Town By-Laws" after the words "the town counsel" in the first sentence; and

by deleting from Article 6. Other elective offices "b. The treasurer for a term of three years" and "e. The collector of taxes for a term of three years" and by redesignating the remaining paragraphs so that they are in alphabetical order.

or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 17. To see if the Town will vote to add to the Town Bylaws Article XIV. Street Naming as follows:

In order for a street to be accepted as a public way by the Town of Medfield, it must first bear a name that has been chosen from a list developed for and approved by the Medfield Board of Selectmen. The street name is also subject to all other preconditions such as approval by police and fire chiefs.

The street listing will be developed and updated yearly by the Committee to Study Memorials with input from the Medfield Historical Commission. The list will be presented to the Planning Board which will also reserve the right to add any name to the list as they see fit.

The list will be made available to the Medfield Planning Board and any developer.

or do or act anything in relation thereto.

(Committee to Study Memorials)

ARTICLE 18. To see if the Town will vote to amend the bylaws by adding Article XV. Historic Districts as follows:

SECTION 1. Title

This By-Law shall be known and may be cited as the Historic Districts By-Law under the authority of Massachusetts General Laws, Chapter 40C, as amended.

SECTION 2. Purpose

The purpose of this By-Law is to promote the educational cultural, physical, economic and general welfare of the public through the preservation and protection of the historical assets of Medfield, including building, sites and districts of historical and architectural interest; through the maintenance of such landmarks of the history of Medfield, the Commonwealth and the Nation, and through the development of appropriate uses and settings for such buildings and places.

SECTION 3. Historic District Boundaries

John Metcalf District - Main Street Historic District.

The boundaries are hereby established as shown on the maps, filed with the Medfield Planning Board and with the Massachusetts Historical Commission on February 17, 1989, which accompanies and is hereby declared to be a part of the By-Law.

SECTION 4. Membership of the Historic District Commission

The Medfield Historic District Commission, herein after referred to as the District Commission, shall consist of five (5) members and alternates appointed by the Selectmen.

The membership of the District Commission shall be made up as follows:

One member from two (2) nominees submitted by the Medfield Historical Society

One member, if possible, from two (2) nominees submitted by the Chapter of the American Institute of Architects covering the area;

One member, if possible, from two (2) nominees submitted by the Massachusetts Board of Realtors;

One member, if possible, from two (2) nominees submitted by the Medfield Planning Board.

If the membership cannot be appointed as designated above, these positions shall be filled without designation.

Two (2) additional members without designation.

All nominees shall be residents of the Town of Medfield.

One member, if possible, shall be a resident of or owner of real estate in the John Metcalf Historic District.

When the District Commission is first established, two (2) members shall be appointed for one (1) year term, two (2) members shall be appointed for two (2) year terms, and the remaining members and the two (2) alternates shall be appointed for three (3) year terms, and all members shall serve until a successor is appointed and confirmed. At the expiration of their terms, the Selectmen shall appoint successors for three (3) year terms in the manner described in the preceding paragraphs. Vacancies for any unexpired term shall be filled in the same manner as in the original appointment.

The District Commission shall elect annually a Chairman and Vice-chairman from its own number and a Secretary from within or without its number.

Alternates shall have all the powers and duties of regular members when called to serve by the Chairman or Vice-chairman of the Commission.

All members and alternates shall serve without compensation.

SECTION 5. Definitions

As used in this By-Law the following words and phrases shall include the meanings indicated below:

- (A) The word "altering" shall include the terms "rebuilding", "reconstructing", "restoring", "removing", and "demolishing".
- (B) The word "constructing" shall include the terms "building", "erecting", "installing", "enlarging", and "moving".
- (C) The word "building" shall mean a combination of materials forming a shelter for persons, animals or property.
- (D) The word "structure", shall mean a combination of materials other than a building, including but not limited to a sign, fence, wall, terrace, walk or driveway, tennis court and swimming pool.
- (E) The words "exterior architectural feature" shall mean such portion of the exterior of a building or structure as is open to view from a public street, public way or public park, including but not limited to the architectural style and general arrangement and setting thereof, the kind and texture of exterior building materials, or

other materials applied to exterior surface and the type and style of windows, doors, lights, signs and other appurtenant exterior fixtures.

- (F) The word "District" shall mean the John Metcalf Historic District.
- (G) The word "Commission" shall mean the Medfield Historic District Commission acting as such.

SECTION 6. Administration of Historic Districts

No building or structure within the Historic District shall be constructed, demolished, moved or altered in any way that affects exterior architectural features and no building shall be moved into an Historic District unless the Commission shall first have issued a Certificate of appropriateness, a Certificate of hardship or a Certificate of non-applicability with respect to such construction, alteration or movement. The building inspector shall not issue a permit within an Historic District unless one of the certificates noted above has first been issued by the District Commission or the proposed improvement is exempted from these provisions by Section 7.

SECTION 7. Exemptions to Review

The authority of the District Commission is not extended to the review of the following:

- (1) Temporary structures of signs, subject, however to such conditions as to duration of use, location, lighting, removal and similar matters as the Commission may reasonably specify.
- (2) Terraces or landscaping that does not substantially change the grade level. (Exception would be fencing that would be visible from the street.)
- (3) Storm doors, storm windows, screens, window air-conditioners.
- (4) Color or type of paint or roofing.
- (5) Signs used for residential occupation or professional purposes which are not more than one foot square in area, provided that,
 - (A) only one such sign is displayed for each building or structure;
 - (B) the sign consists of letters painted on wood without a symbol or trademark; and
 - (C) if illuminated, is illuminated only indirectly.
- (6) Signs used in connection with non-residential purposes provided that,
 - (A) all signs will conform with the existing sign By-Law.

- (7) Reconstruction of a building, structure or exterior architecture; feature which has been damaged or destroyed by fire, storm or other disaster, provided that the exterior design is substantially similar to the original.

Even though the preceding statements are listed as exemptions the Historic District Commission recommends that it be consulted in an advisory capacity to aid property owners in choosing cost effective and the most aesthetically pleasing materials to suit their needs for their Historic property. The Historic District Commission would like to be considered and given an opportunity to make recommendations.

SECTION 8. Power of the District Commission

The District Commission shall have all the powers of an Historic District Commission as described in Chapter 40C of the Massachusetts General Laws. The Commission shall adopt rules and regulations for the conduct of its business, not inconsistent with Chapter 40C of the General Laws, or with the purpose of this By-Law.

The District Commission may receive and accept appropriations, grants and gifts for the furthering of the purposes of this By-Law. It may establish an historic marker program, publish guides, maps and other appropriate publications to illustrate historical and architectural resources of Historic Districts and to acquire and maintain historic properties.

The District Commission shall propose changes in Medfield Historic District boundaries as it deems appropriate. Massachusetts General Laws, Chapter 40C, will guide the procedures for these activities.

SECTION 9. Duties of the District Commission

The District Commission shall act at all times with a clear understanding of the need of the residents of a Medfield Historic District or Districts to enjoy the progress of contemporary life in the use of their homes and properties.

The District Commission shall coordinate historic preservation activities, and oversee the preparation and implementation of historic preservation plans of Medfield.

The District Commission shall provide informational assistance to owners of historic structures on matters pertaining to preservation of those structures in Medfield.

SECTION 10. Severability

In case any section, paragraph or part of this By-Law be for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall continue in full force and effect.

or do or act anything in relation thereto.

(Historic District Study Committee)

ARTICLE 19. To see if the Town will vote to authorize the Selectmen to acquire by purchase, eminent domain or otherwise, the parcel of land shown as parcel 36 on Medfield Assessors' Map 56 off North Meadows Road, now or formerly owned by The Barletta Company, for public works facilities containing approximately 16.5 acres; to see what sum the town will vote to raise and appropriate for this purchase and to determine whether said sum shall be raised by taxation, transfer from available funds or borrowing or otherwise, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 20. To see what sum the Town will vote to raise and appropriate on the fiscal 1990 tax levy to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction and improvement of roads under the provisions of Section 34, Chapter 90 of the General Laws, or do or act anything in relation thereto.

(Superintendent of Public Works)

ARTICLE 21. To see if the town will vote to amend the Town By-Laws, Article IV POLICE REGULATIONS, Section 24 by deleting the words "disabled and" from the first sentence, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 22. To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Cranmore Road from Station 0+0 to 6+50
Ledgetree Road from Station 0+20 to 11+23.04
Wheelwright Road from Station 0+00 to 6+68.91

as laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 23. To see what sum of money the Town will appropriate for the purposes of Clause 32 of Section 5 of Chapter 40 of the Massachusetts General Laws for the payment of reasonable hospital, medical, surgical, nursing, pharmaceutical, prosthetic and related expenses incurred by any member of its fire fighting force or any member of its police force as the natural and proximate result of an accident occurring, or of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his duty without fault of his own, as provided in Section 100 of Chapter 41 of the Massachusetts General Laws, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money for the purpose of conducting a Hazardous Household Waste Collection Day, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 25. To see if the town will vote to accept the provisions of Chapter 767 of the Acts of 1987, amending Massachusetts General Laws Chapter 71, Section 7A to provide for state reimbursement of the cost of transporting pupils to day care facilities, or do or act anything in relation thereto.

(School Committee)

ARTICLE 26. To see if the town will vote to accept the provisions of M.G.L. Chapter 60A, Section 1, providing for the exemption of former prisoners of war from certain motor vehicle excise taxes, or do or act anything in relation thereto.

(Board of Assessors)

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money for the purpose of defraying the expenses of purchasing, erecting and removing holiday lights and decorations over public ways of the Town, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 28. To see if the town will vote to amend the Zoning Bylaw, Section 6.2.9 by eliminating the first paragraph and substituting therefor the following:

Screening and buffers shall be required in any portion of the Industrial Extensive (I-E) District lying within 150 feet of a residential use or district and shall be landscaped as follows:

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 29. To see if the town will vote to amend the Zoning Bylaw, Section 6.2.10 by adding the words "or use" to the first sentence, or do or act anything in relation thereto.

(Planning Board)

ARTICLE 30. To see if the town will vote to amend the Zoning Bylaw by adding to Section 2, DEFINITIONS: 2.1.5 as follows:

2.1.5 Bed and Breakfast

A private owner-occupied residence with overnight accommodations for no more than six short-term paying guests and a common breakfast area for their use, but with no cooking facilities in the guest rooms;

and by renumbering all remaining definitions so that they are in numerical order; and

by adding to the Table of Use Regulations the following:

5.4.4.34 Bed and Breakfast SP SP SP SP SP SP NO NO

and by adding Section 14.10.6.b) (1) as follows:

For Bed and Breakfast use there shall be no more than four rooms used as guestrooms; one off-street parking space must be provided for each guest bedroom plus two spaces for the owner-occupant; a 2 square foot sign shall be allowed;

and by adding to Section 8.1 TABLE OF OFF-STREET PARKING STANDARDS the following:

| | |
|-------------------|---|
| Bed and Breakfast | One space for each guest bedroom plus two spaces for owner-occupant |
|-------------------|---|

and by adding to Section 13.8 SIGN SURFACE AREA the following:

13.8.7 c) A Bed and Breakfast use shall be allowed a two square foot sign.

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 31. To see if the town will vote to amend the Zoning Bylaw, Section 8.2.9, by adding after the word "Bylaw" in the first sentence the words "and drainage for same", or do or act anything in relation thereto.

(Planning Board)

ARTICLE 32. To see if the town will vote to amend the Zoning Bylaw, Section 5.4.4.1, by striking the present language and by inserting the following:

Store selling retail items whose sale is not regulated elsewhere in this Section 5

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 33. To see if the town will vote to amend the Zoning Bylaw, Section 5 USE REGULATIONS by adding Section 5.3.9 as follows:

Day Care Centers in residential districts must be occupied by the owner;

and by adding to TABLE OF USE REGULATIONS, 5.4.2.12 the following:

(See Section 5.3.9)

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 34. To see if the town will vote to amend the Zoning Bylaw, Section 14.13 by adding after the word "approved" the words "and signed" in the first paragraph, or do or act anything in relation thereto.

(Planning Board)

ARTICLE 35. To see if the town will vote to amend the Zoning Bylaw, Section 12.7.1 by inserting after "per acre", the words "for which restoration could be required", or do or act anything in relation thereto.

(Planning Board)

ARTICLE 36. To see if the town will vote to amend the Zoning Bylaw, Section 12.8.1.b) by deleting the first sentence and substituting the following:

All trees and brush are to be chipped on the site unless removed for commercial purposes. Stumps are to be either chipped on the site or removed in accordance with DEQE regulations.

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 37. To see if the town will vote to amend the Zoning Bylaw, Section 12.8.1.c) by deleting the present language and by substituting the following:

All loam and subsoil must be bulldozed into piles for future resreading except that loam and subsoil lying below proposed impervious surfaces on a site may be removed in accordance with the provisions of this Section 12

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 38. To see if the town will vote to amend the Zoning Bylaw, by deleting Section 14.10.6.a) (1) in its entirety; and by adding Section 5.3.10 as follows:

For use of a construction trailer during the course of a building construction program a permit may be issued for one year by the Building Inspector. No wheels, tires, or other means of keeping the construction trailer mobile shall be removed; any construction trailer shall have no skirts, porches, fences, or similar materials or equipment added which would detract from its mobility. Each construction trailer and its lot shall be subject to the requirements of the District;

and by adding to 5.4.1.9 See Section 5.3.10

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 39. To see if the town will vote to amend the Zoning Bylaw, Section 14.6 SPECIAL PERMIT TIME LIMITS by changing "six months" to "two years" in the first sentence.

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 40. To see if the Town will vote to amend the Zoning Bylaw by adding under "Definitions" a new Section 2.1.38 and renumbering all remaining articles so that they are in numerical order.

Section 2.1.38 Perfect Square

A square, the dimensions of which are set out in the TABLE OF AREA REGULATIONS for each zoning district, which must fit entirely within a lot and one side of which must coincide with or be tangent to or touch on two points the Front Lot Line.

and by adding a column, "Perfect Square", to 6.2 TABLE OF AREA REGULATIONS as follows:

| | Perfect Square** (ft.) |
|--|---------------------------|
| R-E | 180x180 |
| R-T | 142x142 |
| R-S | 96x96 |
| R-U | 80x80 |
| One family dwelling | 100x100 |
| Two-family dwelling | 200x200 |
| Multi-family dwelling | 200x200 |
| Public Housing for the Elderly | 200x200 |
| Convalescent or nursing home | 200x200 |
| Funeral home or mortuary establishment | 200x200 |
| Any other permitted community facility | 100x100 |
| Any other permitted structure or principal use | 100x100 |

and by adding a footnote to 6.2 TABLE OF AREA REGULATIONS as follows:

** No structure shall be built on any lot in any Residential Zoning District unless the lot is of sufficient size and shape to contain a perfect square, as defined in this bylaw, in accordance with the dimensions set out in Table 6.2

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 41. To see if the Town will vote to transfer the sum of \$1500. appropriated in Article 18 of the 1987 Annual Town Meeting to defray the cost of improvements at McCarthy Park, or do or act anything in relation thereto.

(Park & Recreation)

ARTICLE 42. To see if the town will vote to adopt the following resolution:

"BE IT RESOLVED that it is the sense of this meeting that the public water supply for domestic use in this town should be flouridated;

or do or act anything in relation thereto.

(Board of Health)

ARTICLE 43. To see if the Town will vote to amend the Zoning Map of the Town of Medfield by changing from Residential Urban district to Business district lot 84 as shown on assessors plan 37, located on the northeasterly side of Park Street contiguous to the existing Business district, or act in any other manner in relation thereto.

(Petition)

ARTICLE 44. To see if the Town will vote to amend the Town Bylaws by adding to Article IV, POLICE REGULATIONS, a new Section 28, All-Night Gas Stations. For the purpose of controlling and abating noise, no automobile service station within the town shall conduct business during the hours of 10:00 P.M. and 6:00 A.M. or do or act anything in relation thereto.

(Petition)

ARTICLE 45. To see if the Town will vote to amend the Zoning Map of the town of Medfield by changing from Residential Urban district to Business district lot 127, as shown on the assessors map plan 43, located on the north westerly side of South Street, contiguous to two parking lots, or act in any other manner in relation thereto.

(Petition)

ARTICLE 46. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Tax Rate for Fiscal 1990, or do or act anything in relation thereto.

(Board of Assessors)

And you are directed to serve this warrant by posting an attested copy thereof in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of meeting, aforesaid. Given under our hands this seventh day of March in the year of our Lord One Thousand Nine Hundred and Eighty-nine.

Ann B. Thompson
Robert J. Larkin
Harold F. Pritoni, Jr.
SELECTMEN OF MEDFIELD

THE COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting, as within directed.

Constable of Medfield

Date

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